

- 1 -

File No. MPP-B(15)-5/2020  
Government of Himachal Pradesh,  
Department of MPP & Power

From

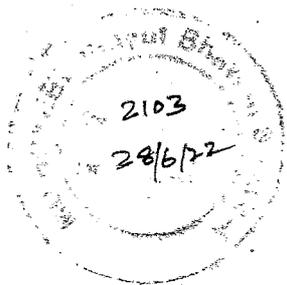
The Additional Chief Secretary (Power) to the  
Government of Himachal Pradesh

To

1. The Director of Energy,  
Shanti Bhawan, Phase-III, Sector-6,  
New Shimla, Shimla-171009
2. The Managing Director,  
H.P. State Electricity Board Limited,  
Vidyut Bhawan, Shimla-171004.
3. The Managing Director,  
H.P. Power Transmission Corporation Limited,  
Near old MLA Quarters,  
Tutikandi, Shimla-171005.
4. The Managing Director,  
H.P. Power Corporation Limited,  
Himfed Building, BCS,  
New-Shimla, Shimla-171009
5. The Secretary,  
H.P. Electricity Regulatory Commission,  
SDA Complex, Kasumpti, Shimla-171009
6. Chief Electrical Inspector,  
Block No. 29, SDA Complex,  
Kasumpti, Shimla-9

MD  
ED(P)  
27/6 US(GE) 28/6

Dated : Shimla-2, the 25-06-2022



Subject:-

Selection for the post of Director (Personnel) Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE-reg.

Sir,

I am directed to enclose herewith the copy of letter No. 25-11/1/2022-PG dated 22.6.2022 alongwith its enclosures received from the Under Secretary to the Govt. of India on the subject cited above for your information and necessary action.

Yours faithfully,

(Karan Bhadana) I.A.S  
Special Secretary(Power)to the  
Government of Himachal Pradesh.

S.O(GE) Dept

28/6

55  
07/07/22

213  
29-6-22

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED  
( A State Govt. undertaking)



Registered office : Vidyut Bhawan, HPSEBL, Shimla 171004(H.P) Corporate Identity Number : U40109HP2009SGC031255  
GST No. : HPSEBL 02 AACCH4894EHZB Website address : [www.hpseb.in](http://www.hpseb.in)  
Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax) Email : [md@hpseb.in](mailto:md@hpseb.in) & [dirf@hpseb.in](mailto:dirf@hpseb.in)

No. /HPSEBL (Sectt.)/Depu./103-28/2022:- 32804 Dated:- 8.11.22

The copy is forwarded to Superintending Engineer (IT) Shimla, alongwith its enclosures for upload on HPSEBL website please.

*Chandana*  
Under Secretary (GE), 8/2  
H.P. State Electy. Board. Ltd.  
Vidyut Bhawan, Shimla-1  
*[Signature]*

Email

Mr R D Dhiman

**Fwd. Selection for the post of Director (Personnel) Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE – reg.**

**From :** Ram Subhag Singh <cs-hp@nic.in>

Wed, Jun 22, 2022 03:26 PM

**Subject :** Fwd: Selection for the post of Director (Personnel) Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE – reg.

2 attachments

**To :** Mr R D Dhiman <powersecy-hp@nic.in>, Section Officer Appointment I <persbr1-hp@nic.in>

**From:** "PG Desk, MoP" <pgdesk-mop@gov.in>

**To:** "Dr. Sameer Sharma, IAS" <cs@ap.gov.in>, "Naresh Kumar" <cs-arunachal@nic.in>, "Jishnu Barua IAS" <cs-assam@nic.in>, "Chief Secretary Bihar" <cs-bihar@nic.in>, "Chief Secretary Office" <csoffice.cg@gov.in>, "Shri Naresh Kumar" <csdelhi@nic.in>, "Puneet Kumar Goel IAS Chief Secretary" <cs-goa@nic.in>, chiefsecretary@gujarat.gov.in, "Sanjeev Kaushal, IAS" <cs@hry.nic.in>, "Ram Subhag Singh" <cs-hp@nic.in>, "cs-jandk" <cs-jandk@nic.in>, "Shri Sukhdev Singh" <cs-jharkhand@nic.in>, cs@karnataka.gov.in, "Dr.V.P.Joy IAS" <chiefsecy@kerala.gov.in>, "Iqbal Singh Bains" <cs@mp.nic.in>, chiefsecretary@maharashtra.gov.in, "cs-manipur" <cs-manipur@nic.in>, "cso-meg" <cso-meg@nic.in>, "cs-mizoram" <cs-mizoram@nic.in>, "Jan e Alam, Chief Secretary Nagaland" <csngl@nic.in>, "Suresh Chandra Mahapatra" <csori@nic.in>, "Chief Secretary, Punjab" <cs@punjabmail.gov.in>, csraj@rajasthan.gov.in, "Mr S.C Gupta" <cs-skm@nic.in>, cs@tn.gov.in, "CS Telangana" <cs@telangana.gov.in>, "cs-tripura" <cs-tripura@nic.in>, "CHIEF SECRETARY OFFICE GOVT OF UP" <csup@nic.in>, chiefsecyuk@gmail.com, "Shri H K Dwivedi" <cs-westbengal@nic.in>, "Chief Secretary Andamans" <cs-andaman@nic.in>, "Gsm ias" <Gsm\_ias@yahoo.co.in>, ganeshspeaks@gmail.com, "Prashant Kumar" <sec-wrd-jhr@nic.in>, prs-wr@karnataka.gov.in, iqchahal2002@yahoo.com, "psecwr wrd" <psecwr.wrd@maharashtra.gov.in>, "Water Resources Orissa" <wrsec.or@nic.in>, "wridd wb" <wridd.wb@gmail.com>, "Thakur Brahmanand singh singh" <rdmer-cgwb@nic.in>, rdncr-cgwb@nic.in, "commr andaman" <commr.andaman@gmail.com>, khiru94@yahoo.com, "KARUNA JAYDHAR" <seed@and.nic.in>, seelectricity@yahoo.co.in, "B.K. Arya" <chair@nic.in>, cmd@ntpc.co.in, kvsbaba@posoco.in, cmd@nhpc.nic.in, "CMD REC Limited" <cmd-recl@recl.nic.in>, "rajeev sharma" <rajeev\_sharma@pfcindia.com>, "CMD Secretariat" <sectt.cmd@sjvn.nic.in>, "CMD Secretariate THDCIL" <cmd@thdc.co.in>, agwest@neepco.co.in, "Dr. Tripta Thakur" <dg.npti@gov.in>, "DG CPRI" <dgcpri@cpri.in>, "Sanjay Srivastava" <cman@bbmb.nic.in>, "Shri Ram Naresh Singh" <chairman@dvc.gov.in>, "P.K. Pujari" <chairman@cercind.gov.in>, secyskj@gmail.com, "Abhay Bakre" <dg-

22/6/22

cc/c...

bee@nic.in>, skumar@eesl.co.in, cmd@pstcl.org, "md hpptcl" <md.hpptcl@gmail.com>, cmd@aptransco.gov.in, anongperme@gmail.com, "md bsptcl" <md.bsptcl@gmail.com>, rendbsphcl@yahoo.in, md@mahatransco.in, sawale123@gmail.com, "S uperintending Engineer-cum-Head of the Department, Electricity Department, Puducherry" <se1ped.pon@nic.in>, "Mr Abhijit Vijay Chaudhari I.A.S" <secyac.pon@nic.in>, "Secretary Education, Govt. of Puducherry" <secyedn.pon@nic.in>, "Telangana Telangana" <cmd\_transco@telangana.gov.in>, "cmd tsecl" <cmd.tsecl@rediffmail.com>, cmd@optcl.co.in, cmdkseb@kseb.in, "cmd rvpn" <cmd.rvpn@gmail.com>, mdtransco@cspc.co.in, "md ptcul" <md.ptcul@rediffmail.com>, md@hvpn.gov.in, "Chief Electrical Engineer" <cee-elec.goa@nic.in>, "Managing Director MPPTCL" <md@mptransco.nic.in>, ceps321@yahoo.com, "CE P and D" <ce.pnd@mptransco.nic.in>, cmd@wbsedcl.in, cmdcell@rediffmail.com, dcpjkpdd@yahoo.com, dcpjkpdd@gmail.com, "p s thangkhiew" <p.s.thangkhiew@gmail.com>, "Managing Director" <md@dtl.gov.in>, eddaman@rediffmail.com, "md getco" <md.getco@gebmail.com>, "managing director" <managing.director@aegcl.co.in>, asebchairman@gmail.com, mdapgenco@hotmail.com, cmdjuvnl@gmail.com, mdjusnl@gmail.com, chairman@tnebnet.org, cetr@tnebnet.org, enerps@tn.gov.in, enersec@tn.gov.in, prcoffice@tnh@gmail.com, chairmanuppcl@gmail.com, cmd@upptcl.org, kptclrtcircle@gmail.com, "ce mre kmr" <ce\_mre\_kmr@yahoo.co.in>, cemrejammu1@yahoo.com, naseerak12@rediffmail.com, cmd@powergrid.in, md@hpptcl.in

**Cc:** "Kimbuong Kipgen" <secypesb@nic.in>, "Vishal Kapoor" <vishal.kapoor@gov.in>, raghurajmr@ias.gov.in, "Mr Ghanshyam Prasad" <g.prasad67@nic.in>, "singhp7" <singhp7@nic.in>, "Goutam Ghosh Director" <goutam.ghosh11@nic.in>, "Ravi Prakash Pradhan" <rp.pradhan@nic.in>, "Suman Chatterjee" <suman.chaterjee63@nic.in>, "G. Muthuraja" <g.muthuraja@nic.in>, "Suresh Annepu" <vibrantsuresh@nic.in>, "Ashok Kumar" <diremcezd2-mes@gov.in>, "Hausuanthang Guite" <hasuanthang.guite@nic.in>, "Dilip Kumar" <dilip.k@nic.in>, "Rajesh Kumar Abhay" <web-power@nic.in>, "Rajeev Kumar" <rajeev.kumar35@nic.in>, "Ashok Kumar" <kumar.ashok2021@gov.in>, "Hemant Kumar Pandey" <hpandey@nic.in>, "Narendra Kumar" <narendra.kumar65@nic.in>, "Debranjana Chattopadhyay" <debranjana.chattopadhyay@nic.in>, "Karunakaran Benjamin" <ds.distribution-mop@gov.in>, "mkarvind kumar" <mkarvind.kumar@ias.gov.in>, "Ajay Gairola" <ajay.gairola@nic.in>, "JAMIRUDDIN ANSARI" <jamiruddin.ansari@gov.in>, "Sunil Sehgal" <s.sehgal@nic.in>, "Jaspal Singh" <jaspal@nic.in>

**Sent:** Wednesday, June 22, 2022 3:07:11 PM

**Subject:** Selection for the post of Director (Personnel) Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE – reg.

Sir/Madam,

Please find attachment.

शुभकामना सहित सादर | Regards,

पी.जी. डेस्क|PG Desk

विद्युत मंत्रालय | Ministry of Power

श्रम शक्ति भवन |Shram Shakti Bhawan

रफी मार्ग , नई दिल्ली | Rafi Marg, New Delhi

Telefax: 011-23730264



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— 25-11-1-2022-PG date 22 June 2022.pdf

426 KB

— Advertisement Circular\_.pdf

1 MB

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-5- 152

No.25-11/1/2022-PG  
Government of India  
Ministry of Power  
\*\*\*

Shram Shakti Bhawan, Rafi Marg,  
New Delhi, the 22<sup>nd</sup> June, 2022

To,

1. The Chief Secretary, All State Governments and UTs
2. The Chairman, All Electricity Boards / State Power Utilities
3. The Chairperson, Central Electricity Authority, New Delhi
4. CMDs of all CPSEs under administrative control of Ministry of Power

**Subject: Selection for the post of Director (Personnel) Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE – reg.**

Sir,

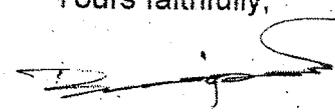
I am directed to inform that the post of Director (Personnel), Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE, has been advertised by Public Enterprises Selection Board (PESB) vide their communication No. 7/12/2022-PESB dated 21.06.2022 (copy enclosed). The detailed advertisement alongwith job description is available on the PESB's website [www.pesb.gov.in](http://www.pesb.gov.in).

2. You are, therefore, requested to send application of suitable candidates for this post alongwith their up-to-date bio-data, CR Dossiers, vigilance clearance etc. as per the time schedule and the channel of submission, as prescribed in the PESB's circular. It is also requested that ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled.

3. It is further requested that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

Yours faithfully,

Encs: As above

  
(Sanjeev Jain)  
Under Secretary to the Govt. of India  
Tele: 011- 23730264

Copy to:

1. The Secretary, PESB, New Delhi
2. All Joint Secretaries of Ministry of Power, Shram Shakti Bhawan, New Delhi.
3. All Directors/DS, Ministry of Power, Shram Shakti Bhawan, New Delhi.
4. The Under Secretary (Admin), MoP, Shram Shakti Bhawan, New Delhi w.r.t. Admn.II Section, MoP OM No. 2-18/9/2022-ADMN-II(MoP) dated 26.04.2022 with the request to upload the advertisement on the portal of NCS Portal
5. The Under Secretary(V&S), MoP, Shram Shakti Bhawan, New Delhi.
6. In-Charge, NIC Cell, MoP with the request to upload the advertisement on the website of Ministry of Power for wider publicity.

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Advt.No. - 80/2022

No. : 7/12/2022-PESB

भारत सरकार  
Government of India  
कार्मिक एवं प्रशिक्षण विभाग  
Department of Personnel & Training  
(लोक उद्यम चयन बोर्ड)  
(Public Enterprises Selection Board)

\*\*\*

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003  
Dated : 21/06/2022

|   |                                      |
|---|--------------------------------------|
| सी. पी. एस. ई. का नाम<br>NAME OF THE CPSE         | Power Grid Corporation of India Ltd. |
| पद का नाम<br>NAME OF THE POST                     | Director(Personnel)                  |
| रिक्ति की तारीख<br>DATE OF VACANCY                | 01/06/2023                           |
| सी. पी. एस. ई. की अनुसूची<br>SCHEDULE OF THE CPSE | Schedule A                           |
| पद का वेतनमान<br>SCALE OF THE POST                | Rs. 180000-340000 (IDA)              |

### I. COMPANY PROFILE

Power Grid Corporation of India Limited (POWERGRID) was incorporated under the India Companies Act, 1956 with the mission of "Establishment and Operation of Regional and National Power Grids to facilitate transfer of electric power within and across the regions with reliability, security and economy on sound commercial principles". POWERGRID is a Maharatna CPSE under the administrative control of Ministry of Power.

The company employed 8536 regular employees(Executives: 4410, Non-executives: 4126) as on 31/03/2022.

Its Registered office is at New Delhi and Corporate Office at Gurgaon, Haryana.

The authorised and paid up capital of the Corporation was Rs. 10,000 crores and Rs. 6975.45 crores respectively as on 31/03/2022.

The Shareholding of the Government of India is 51.34% as on 31/03/2022.

### II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Personnel) is a member of the Board of Directors and reports to Chairman and Managing Director. He/She is overall incharge of coordinating and implementing personnel and industrial relations policies, management functions, administrative control etc. in the organisation.

### III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

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| Age of superannuation 60 years |   |         |   |
|--------------------------------|---|---------|---|
| Internal                       |   | Others  |   |
| Minimum                        | Maximum   | Minimum | Maximum   |
| 45                             | 2 years residual service as on the date of vacancy w.r.t. the date of superannuation. | 45      | 3 years residual service as on the date of vacancy w.r.t. the date of superannuation. |

## 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs 10000 crore or more**;
- Private Sector in company where the annual turnover is **\*Rs 10000 crore or more**.

**Preference would be given to candidates from listed Companies.**

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

## 3. QUALIFICATION:

The applicant should be a graduate with good academic record from a recognized University/Institute.

Applicants with Post Graduate Diploma or Degree in Personnel Management/Human Resource Management or Masters in Business Administration (MBA)/Post Graduate Diploma/Programme in Management (PGDM/PGPM) from a recognized University/Institute will be desirable.

## 4. EXPERIENCE:

The applicant should have at least five years of cumulative experience during the last ten years in various aspects of HR/ Personnel Management/Industrial Relations in an organization of repute.

## 5. PAY SCALE:

### (a) Central Public Sector Enterprises-

#### Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992
- Rs. 9500-11500 (IDA) Post 01/01/1992
- Rs. 20500-26500 (IDA) Post 01/01/1997
- Rs. 51300-73000 (IDA) Post 01/01/2007
- Rs. 120000-280000 (IDA) Post 01.01.2017

(vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996

(vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006

(viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Applicants from Central Government / All India Services** should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

#### 6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

#### IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### V. SUBMISSION OF APPLICATIONS

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(c) Below Board level in CPSE: through the concerned CPSE;

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(e) Below Board level in SPSE: through the concerned SPSE;

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board

level;

- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

#### VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

##### 1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

##### 2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

##### 3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

#### VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

**Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 30/08/2022. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.**

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Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE  
ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**