



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered office
Corporate Identity Number
GST No.
Telephone Number
Website address
Email

Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
U40109HP2009SGC031255
HPSEBL 02 AACCH4894EHZB
0177-2803600, 2801675(Office), 2813563(Fax)
www.hpseb.in
md@hpseb.in & dif@hpseb.in



No.HPSEBL(Sectt)/ R&E-14-2 (PwDs)/2021 21244-60

Dated: 19-6-2021

Copy of above is forwarded to the following for information and taking further necessary action to:-

1. All the Chief Engineers in HPSEBL (i/c) M.D. BVPCL, Jogindernagar.
2. Superintending Engineer (IT) HPSEBL, Shimla-4.
3. The Chief Accounts Officer, HPSEBL Vidyut Bhawan, Shimla-4
4. All the Deputy Secretaries/Under Secretaries in HPSEBL.

DA:- 6 (Six) Nos.

21/6/21
Se AH

(Sahib Dayal Kapoor)
Under Secretary (R&E)
H.P. State Electy. Board Ltd.
Vidyut Bhawan, Shimla-4

File No. MPP-1(10) 6204
Government of Himachal Pradesh
Department of Power

From

The Additional Chief Secretary (Power)
Government of Himachal Pradesh

To

1. The Director of Energy,
Shanti Bhawan, Phase-III, Sector-6,
New Shimla, Shimla-171009
2. The Managing Director,
H.P. State Electricity Board Limited,
Vidyut Bhawan, Shimla-171004.
3. The Managing Director,
H.P. Power Transmission Corporation Limited,
Near old MLA Quarters,
Tutikandi, Shimla-171005.
4. The Managing Director,
H.P. Power Corporation Limited,
Himfed Building, BCS,
New-Shimla, Shimla-171009
5. The Secretary,
H.P. Electricity Regulatory Commission,
SDA Complex, Kasumpti, Shimla-171009
6. Chief Electrical Inspector,
Block No. 29, SDA Complex,
Kasumpti, Shimla-9

Dated : Shimla-2, the

27-04-2021

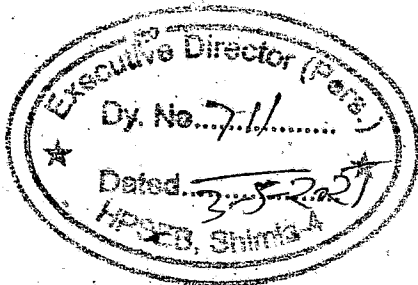
Subject:- Guidelines for conduction written examination for the Persons with Benchmark Disabilities.

Sir,

I am directed to enclose herewith copy of letter No. SJE-B-B(2)-2/2019-I dated 12.04.2021 along with its enclosures as received from the Deputy Secretary (SJ&E) to the Government of Himachal Pradesh, on the subject cited above for your information and necessary action.

Yours faithfully,

Special Secretary (Power) to the
Government of Himachal Pradesh



RSE Dairly No. 24
Dated 4.5.2021

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-2-

III. There is no need for fixing separate criteria for regular and competitive examinations.

IV. The facility of Scribe/Reader/Lab Assistant Should be allowed to any person with benchmark disability as defined under section 2 (r) of the RPwD Act, 2016 and has limitation in writing including that of speed if so desired by him/her. In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe/reader/lab assistant shall be given, if so desired by the person.

In case of other category of persons with benchmark disabilities, the provision of scribe/reader/lab assistant can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon. Medical Superintendent of a Government health care institution as per proforma at APPENDIX-I.

V. The candidate should have the discretion of opting for his own scribe/reader/lab assistant or request the Examination body for the same. The examining body may also identify the scribe/reader/lab assistant to make panels at the District/Division/State level as per the requirements of the examination. In such instances the candidates should be allowed to meet the scribe two days before the examination so that the candidate get a chance to check and verify whether the scribe is suitable or not.

VI. In case the examining body provides the scribe/reader/lab assistant, it shall be ensured that qualification of scribe should not be more than the minimum qualification criteria of the examination. However, the qualification of the scribe/reader should always be matriculate or above.

In case the candidate is allowed to bring his own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking examination. The persons with benchmark disabilities opting for own scribe/reader should submit details of the own scribe as per proforma at APPENDIX-II.

(Cont.3..)

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No. SJE-B-B(2)-2/2019-I
Government of Himachal Pradesh
Department of Social Justice & Empowerment(SJE-B)

From

Additional Chief Secretary (SJ&E) to the
Government of Himachal Pradesh, Shimla-2.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-2.
2. All the Chairman/Managing Directors/ Secretaries/ Registrar of all the Public Sector Undertakings/ Corporations, Boards/ Universities etc, in HP.
3. All the Deputy Commissioner in Himachal Pradesh.
4. All the Heads of Departments in Himachal Pradesh.

Shimla-02, the

Dated:

16th December, 2020

Subject:- Guidelines for conducting written examination for the Persons with Benchmark Disabilities.

Sir,

In supersession of this Departments letter No. SJE-A-A(10)-6/2012 dated 11th February, 2015, I am directed to inform you that in pursuance of the revised guidelines of Government of India, Ministry of Social Justice & Empowerment, New Delhi regarding conducting of written examination for Persons with Benchmark Disabilities, this Department hereby lay down the following uniform and comprehensive guidelines for conducting examination for the Persons with Benchmark Disabilities:

- I. These guidelines may be called as "Guidelines for conducting written examination for persons with benchmark disabilities 2020".
- II. There should be a uniform and comprehensive policy across the State of Himachal Pradesh for persons with benchmark disabilities for written examination taking into account improvement in technology and new avenues opened to the persons with benchmark disabilities providing a level playing field. Policy should also have flexibility to accommodate the specific needs on case-to-case basis.

(Cont..2..)

- VII. There should also be flexibility in accommodating any change in scribe/reader/lab assistant in case of emergency. The candidates should also be allowed to take more than one scribe/reader for writing different papers especially for languages. However, there can be only one scribe per subject.
- VIII. Persons with benchmark disabilities should be given as far as possible, the option of choosing the mode for taking the examinations i.e. in Braille or in the computer or in large print or even by recording the answers as the examining bodies can easily make use of technology to convert question paper in large prints. E-text, or Braille and can also convert Braille text in English or regional languages.
- IX. In case, the persons with benchmark disabilities are allowed to take examination on computer system, they should be allowed to check the computer system one day in advance so that the problems, if any in the software/system could be rectified. Use of own computer/laptop should not be allowed for taking examination. However, enabling accessories for the computer based examinations such as keyboard, customized mouse etc should be allowed.
- X. The procedure of availing the facility of scribe should be simplified and the necessary details should be recorded at the time of filling up of the forms. Thereafter, the examining body should ensure availability of question papers in the format opted by the candidate as well as suitable seating arrangement for giving examination.
- XI. The disability certificate issued by the competent medical authority at any place should be accepted across the State of Himachal Pradesh.
- XII. "The Word "extra time or additional time" that is being currently used should be change to " compensatory time" and the same should not be less than 20 minutes per hour of examination for persons who are allowed use of scribe/reader/lab assistant. All the candidates with benchmark disabilities who are eligible for availing the facility of scribe in terms of guidelines IV may be allowed additional time of minimum of one hour for examination of

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3 hours duration whether they use the facility of scribe or not. In case the duration of the examination is less than an hour. Then the duration of additional time should be allowed on pro-rata basis. Additional time should not be less than 5 minutes and should be in the multiple of 5"

XIII. The candidates should be allowed to use assistive devices like talking calculator (in cases where calculators are allowed for giving exams). Tailor frame, Braille slate, abacus, geometry kit, Braille measuring tape and augmentative communication devices like communication chart and electronic devices.

XIV. Proper seating arrangement (preferably on the ground floor) should be made prior to the commencement of examination to avoid confusion or distraction during the day of the exam. The time of giving the question papers should be marked accurately and timely supply of supplementary papers should be ensured.

XV. As far as possible, the examining body should also provide reading material in Braille or E-Text or on computers having suitable screen reading software for open book examination. Similarly online examination should be in accessible format i.e. websites, question papers and all other study material should be accessible as per the international standards laid down in this regard.

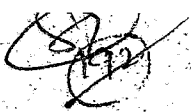
XVI. Alternative objective questions in lieu of descriptive questions should be provided for Hearing-Impaired persons, in addition to the existing policy of giving alternative questions in lieu of questions requiring visual inputs for persons with visual impairment.

XVII. As far as possible the examination for persons with disabilities should be held at the ground floor. The examination centres should be accessible for persons with disabilities.

2 It is requested to ensure that the above guidelines are scrupulously followed while conducting examination for persons with benchmark Disabilities. All the recruitment agencies, Academics/Examination Bodies etc. under your

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control may be advised appropriately to ensure compliance of implementing these guidelines.

3. The above guidelines are issued with the approval of the Hon'ble Minister (Social Justice and Empowerment) Himachal Pradesh.

Yours faithfully,



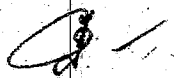
Deputy Secretary (SJ&E) to the
Government of Himachal Pradesh.

Endst No. SJE-B-B(2)-2/2019-I Shimla-02

Dated: 16th December, 2020

Copy endorsed for information and necessary action to:-

1. The Registrar General, Hon'ble High Court of HP, Shimla-2
2. The Secretary, H.P. Public Service Commission, Shimla-02
3. The Secretary, H.P. Staff Selection Commission, Hamirpur, HP.
4. The Secretary, H.P. Board of School Education, Dharamshala, HP
5. Guard file.



Deputy Secretary (SJ&E) to the
Government of Himachal Pradesh

S-38

IN THE HIGH COURT OF DELHI AT NEW DELHI

W.P.(C) 12222/2018

ADITYA NARAYAN TIWARI & ANR

..... Petitioners

Through Mr. S.K. Rungta, Senior Adv. with
Mr. Shivankar Shukla, Mr. Prashant
Singh and Mr. Siddhart Jain, Advs.

versus

UNION OF INDIA & ANR

..... Respondents

Through Mr. Vivek Goyal, CGSC with Mr.
Pawan Pathak, Adv. for UOI/R-1
Mr. Jagat Arora, Mr. Rajat Arora and
Mr. Murad Khan, Advs. for R-2

CORAM:

HON'BLE MR. JUSTICE SURESH KUMAR KAIT

ORDER

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04.12.2018

CM APPL Nos. 50801/2018 and 50752/2018

By the application No. 50801/2018, applicant / respondent no.2 seek direction thereby to follow the new guidelines dated 29.08.2018 without fulfilling the part of Clause-V which speaks about 'creating Panel of Scribes.

The petitioners have filed CM APPL No. 50752/2018 whereby seek direction directing the respondent no.2 to conduct the examinations for clerical posts scheduled for 9.12.2018 on the basis of the guidelines for use of scribe issued by respondent no. 1 vide file No. 16-110/2003/DD-III dated 26.2.2013 instead of guidelines of 29.08.2018, which is sought to be enforced and further directing

4/12/18
Court Master
High Court of Delhi
New Delhi

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respondent no.1 to issue clear instructions to all concerned that till such time they are able to put in place of panel of scribes at different levels in terms of requirements of examination in discharge of their obligations under Clause-V of guidelines of 2018, the examinations being conducted by them shall be conducted on the basis of guidelines issued by respondent no.1 on 26.02.2013 till disposal of the present petition.

On 15.11.2018 during the course of hearing, the counsel for respondent no.2 stated that the representation has been considered by the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment and accordingly the Department has clarified to respondent no.2 i.e. IBPS that the guidelines dated 29.08.2018 are applicable for all examinations for the recruitment for which advertisement is notified on or after 29.08.2018. The guidelines dated 26.02.2013 are applicable for the examination for which action has been initiated prior to 29.08.2018.

Accordingly, this Court observed in order dated 15.11.2018 that since the respondent no.2 has taken the decision that they shall not implement the guidelines dated 29.08.2018 in the examination of the Probationary Officers and Management Training to be conducted on 18.11.2018, the prayer for the said purpose was satisfied, at that stage.

Consequently, this Court directed that necessary changes shall be carried out on the portal of respondent no.2 for the examination which is to be held on 18.11.2018. It was made clear that no examination of any of the Department shall be conducted without

4/12/18
Court Master
in Court of Delhi
Law Delhi

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complying obligations under Clause-V of guidelines dated 29.08.2018 issued by the respondent no.1. It is further directed that respondent no.1 shall communicate this order to all the concerned Department for compliance.

- It is not in dispute that the respondent no. 1 has conveyed the directions dated 15.11.2018 passed by this Court.

In the present application No. 50801/2018, the applicant respondent no.2 has shown its inability to prepare the panel of scribes and therefore, seeks direction to allow the applicant / respondent no.2 to follow the new guidelines dated 29.08.2018.

Learned counsel appearing in CM APPL No. 50752/2018 submits that if the respondent no.2 or any other Department is not able to prepare panel of scribes, then the petitioners and similarly situated persons should be allowed to participate in any of the examination, in terms of guidelines dated 26.02.2013.

Counsel for the respondent no.2 has no objection if such direction is issued till the panel of scribes is formed.

Accordingly, I hereby modify the order dated 15.11.2018 and direct the respondent no.2 to allow the petitioners and other similarly situated persons to have scribes of their choice as per guidelines dated 26.02.2013.

I hereby made it clear that till the panel of scribes is formed, if any examination is conducted by any of the Department wherein the petitioners and similarly situated persons appear in the exam, the guidelines dated 29.08.2018 shall not be applicable, however, the candidate shall appear in terms of guidelines dated 26.02.2013.

Court Master
High Court of Delhi
New Delhi

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Accordingly, the respondent no. 1 is directed to issue corrigendum to their letter dated 28.11.2018.

In the corrigendum it would be specifically stated that, till the panel of scribes is not formed, any of the Department who are conducting the exam, shall not conduct the exam in terms of guidelines dated 29.08.2018.

Consequently, the necessary changes shall be carried out on the portal of respondent no.2 for the examination to be held on 09.12.2018 and 30.12.2018.

In view of the above directions, both the applications are disposed of accordingly.

Order *dasti* under signatures of Court Master.

DECEMBER 04, 2018

SURESH KUMAR KAIT, J

H/W/M
Master

S.D. 1010-1
19-04-21

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No. SJE-B-B(2)-2/2019-I

Government of Himachal Pradesh

Department of Social Justice & Empowerment(SJE-B)

From

Additional Chief Secretary (SJ&E) to the
Government of Himachal Pradesh, Shimla-2.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-2.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Chairman/Managing Directors/ Secretaries/ Registrar of all the Public Sector Undertakings/ Corporations, Boards/ Universities etc, in HP.
4. All the Deputy Commissioner in Himachal Pradesh.

Dated: Shimla-02, the 12th April, 2021

Subject:- **Guidelines for conducting written examination for the Persons with Benchmark Disabilities.**

Sir,

In continuation of this Department's letter of even number dated 16th December, 2020 (copy enclosed), I am directed to say that Hon'ble High Court of Delhi has further clarified in the matter as under vide order dated 04th December, 2018 (copy enclosed for ready reference):-

"Till the panel of scribes is formed, if any examination is conducted by any of the Department wherein the Petitioners and similarly situated persons appear in the exam, the guidelines dated 16th December, 2020 shall not be applicable, however, the candidate shall appear in terms of guidelines dated 11th February, 2015"

All the Administrative Secretaries/Heads of the Department/Chairman/Managing Directors/Secretaries/Registrar of all the Public Sector Undertakings/Corporations, Boards/Universities etc are requested to issue appropriate advisory to all examining bodies under their administrative control to make a panel of scribe/reader/lab assistant at the District /Divisional/State Level in term of **Clause V** of the guidelines dated 16th December, 2020.

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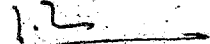
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: 2 :

Till the panel of scribes is not formed, any of the Department who are conducting the exam, shall not conduct the exam in terms of guidelines dated 16th December, 2020.

It is requested to ensure that the above provision are scrupulously followed while conducting examination for persons with benchmark Disabilities. All the recruitment agencies, Academics/examination Bodies etc under your control may be advised appropriately to ensure compliance of implementing these guidelines.

Yours faithfully,



(Rajesh Sharma)
Deputy Secretary (SJ&E) to the
Govt. of Himachal Pradesh.

Endst No. SJE-B-B(2)-2/2019-I Shimla-02 Dated: 12th April, 2021

Copy endorsed for information and necessary action to:-

1. The Registrar General, Hon'ble High Court of HP, Shimla-2
2. The Registrar, H.P. University, Shimla-5.
3. The Secretary, H.P. Public Service Commission, Shimla-02
4. The Secretary, H.P. Staff Selection Commission, Hamirpur, HP.
5. The Secretary, H.P. Board of School Education, Dharamshala, HP
6. Guard file.



(Rajesh Sharma)
Deputy Secretary (SJ&E) to the
Govt. of Himachal Pradesh.