

	<p align="center"><b>HIMACHAL PRADESH STATE-ELECTRICITY BOARD LIMITED</b> (A State Govt. undertaking)</p> <p align="center"><b>G20</b></p> <p align="center">भारत 2023 INDIA</p> <p align="center">वसुधैव कुटुम्बकम्</p> <p align="center">ONE EARTH - ONE FAMILY - ONE FUTURE</p>	
<p>Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)      Corporate Identity Number : U40109HP2009SGC031255</p> <p>GST No. : HPSEBL 02 AACCH4894EHZB      Website address : <a href="http://www.hpsebl.in">www.hpsebl.in</a></p> <p>Telephone Number : 0177-2803600,2801675(Office), 2613563(Fax)      Email : <a href="mailto:md@hpsebl.in">md@hpsebl.in</a> &amp; <a href="mailto:dir@hpsebl.in">dir@hpsebl.in</a></p>		

**\*SALARY ADMINISTRATION SECTION\***

**OFFICE ORDER**

The Himachal Pradesh State Electricity Board Limited is pleased to adopt the instructions of Principal Secretary (Finance) to the Government of Himachal Pradesh endorsed No. Fin (C)-B(7)-13/2009 dated 07.10.2024 (Copy enclosed) and shall also be applicable in HPSEBL in toto.


  
**Isha, HPAS,**  
**Executive Director (Pers.),**  
**HPSEBL, Vidyut Bhawan,**  
**Shimla-4.**

Endst.No.HPSEBL(Sectt.)/SA/Misc./2024-25-52119-299

Dated:- 11-11-24

1. The Principal Secretary (Finance) to the Government of Himachal Pradesh.
2. All Chief Engineers, in HPSEBL,(i.c) M D BVPCL, J/ Nager.
3. The Chief Electrical Inspector to the Govt., of H.P Kasumpti Shimla-9.
4. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4.
5. The Secretary H.P Regulatory Commission, Khalini Shimla.
- ✓ 6. All the Superintending Engineers in HPSEBL (i.c.S.E IT) to upload in HPSEBL web site.
7. The Land Acquisition Officer, HPSEBL, Mandi/ Shimla.
8. The Spl. Private Secretary/Sr. PS/Ps to Managing Director/Director/Executive Director (Pers) in Board Secretariat HPSEBL.
9. All the Dy./Under Secretaries in Board's Sectt. Shimla-4.
10. The Secretary, Consumer Grievances Resident Engineers in HPSEBL.
11. All the Sr. Executive Engineers/Resident Engineers in HPSEBL.
12. All the Section Officers in Board Secretariat HPSEBL, Shimla-4.
13. All the Sr. Xens/REs in HPSEB Ltd.
14. The Company Secretary (Meeting Cell) in Board Secretariat HPSEBL, Shimla-4.
15. Guard File.

DA-As above.

  
**Isha, HPAS,**  
**Executive Director (Pers.),**  
**HPSEBL, Vidyut Bhawan,**  
**Shimla-4.**

No. Fin(C)-B(7)-13/2009

Government of Himachal Pradesh  
Finance (Regulations) Department

From

The Principal Secretary (Finance) to the  
Government of Himachal Pradesh, Shimla-2.

To

✓ All the Administrative Secretaries to the  
Government of Himachal Pradesh, Shimla-2.

Dated Shimla-2, the

7<sup>th</sup> October, 2024.

**Subject: Regarding re-engagement / hiring of the retirees in the Departments.**

Sir/Madam,

I am directed to refer to this department's letter of even number dated 9<sup>th</sup> August, 2024, on the subject cited above wherein it has been emphasized that it shall be ensured by the Administrative Departments that the orders of re-engagement/ re-employment are not issued without prior concurrence of the Finance Department.

In this regard, now it has been decided that re-employment/ re-engagement cases which have been approved by the Hon'ble Chief Minister, Himachal Pradesh on the file of Administrative Department, will be decided/ settled at the level of respective Administrative Department. However, it shall be ensured by the Administrative Department that:-

1. The case be examined within the ambit of orders of the Hon'ble High Court dated 19.12.2017 in CWPIL No. 201/ 2017 and guidelines issued by the Department of Personnel on 8<sup>th</sup> February, 2018 and 8<sup>th</sup> June, 2018, vide which the orders of Hon'ble High Court have been circulated for compliance.
2. The parameters prescribed in the policy on this issue as contained in Chapter-22 of Handbook on Personnel Matters (Vol-II), are complied with.
3. The public interest should be justified in terms of orders of Hon'ble High Court.

Terms & Conditions on re-employment/ re-engagement be fixed as per Finance Department's O.M. dated 10.11.2023 OR dated 24.07.2024, whichever is applicable in the respective case.

If there is any issue of contempt of the Court occurred for non-observance of guidelines issued by the Department of Personnel/ non-compliance of orders of Hon'ble High Court dated 19.12.2017, the concerned Administrative Department shall solely responsible for such violation.

Yours faithfully,

(Rajender Sharma)

Joint Secretary (Finance) to the  
Government of Himachal Pradesh

Dated 10-10-2024

Pentam SA (SA)

SR 18810 18/10