



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED  
( A State Govt. undertaking)

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)

GST No. : HPSEBL 02 AACCH4894EHZB

Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)

Corporate Identity Number :

U40109HP2009SGC031255

Website address : [www.hpsebl.in](http://www.hpsebl.in)

Email : [md@hpsebl.in](mailto:md@hpsebl.in) & [dirf@hpsebl.in](mailto:dirf@hpsebl.in)

**“OFFICE ORDER”**

In pursuance to the letter of Director, Women and Child Development Himachal Pradesh, Shimla-171004 vide No.14-12/2006-SRCW-GB-IV-16214-16265 dated 24-10-2024 to monitoring the progress for implementation of gender budgeting mechanism and institutional capacities on incorporating a gender perspective in the planning, budgeting process across each sector in the State. Smt. Jasmin Patyal, Deputy Chief Accounts Officer, Finance & Accounts Wing, Kumar House, HPSEBL, Shimla-171004 (**Phone No.0177-2655115**) is hereby appointed as **Nodal Officer**.

It is requested that being a Nodal officer in HPSEBL, you will stay in touch with the office of Directorate, Women and Child Development, Himachal Pradesh.

ISHA (HPAS)  
Executive Director (Pers.),  
HPSEBL, Vidyut Bhawan,  
Shimla-4.

No.HPSEBL(SECTT)/R&E/ Misc./(GBC)/2024-25-56247-367 Dated: 30/11/24  
**Copy is forwarded for information and necessary action to:-**

1. The Director, Women and Child Development Himachal Pradesh, Shimla-171004 for information with reference to above referred letter please.
2. All the Chief Engineers including MD, BVPCL in HPSEBL.
3. The Chief Accounts Officer/Chief Auditor, F&A Wing, HPSEBL, Shimla-4.
4. All the Superintending Engineers in HPSEBL(i/c) SE (IT) for uploading the HPSEBL web site.
5. All Sr. Executive Engineers/REs in HPSEBL.
6. Smt. Jasmin Patyal, Deputy Chief Accounts Officer, F&A Wing, HPSEBL, Shimla-4 alongwith case file of the above matter.
7. The Spl.Private Secretary/Sr.P.S/PS/APS to the Worthy Chairman/Managing Director /Directors/Executive Director (Pers.) in Board Sectt. HPSEBL Ltd.
8. All the Deputy Secretaries/Under Secretaries in Board Sectt.HPSEBLtd.
9. Under Secretary(Law), Legal Unit, HPSEBL, Idgha, Shimla-3.
10. Gourd File.

Executive Director(Pers.),  
HPSEBL, Vidyut Bhawan,  
Shimla-4.

No.14-12/2006-SRCW-GB-IV- 1624-16265  
Directorate of Women and Child Development, Himachal Pradesh,  
Multistoried M.C. Parking 4<sup>th</sup> Floor, Crossing at Tutikandi, Shimla-171004.

To

All the Head of the Departments,  
in Himachal Pradesh.

Dated 24/10/24 Shimla-04,  
Setting up and operationalization of Gender Budget Cells.

Subject:  
Madam/ Sir,

Your kind attention is invited towards the letter No.SJE-C-(10)-21/2005-II-Loose dated 28<sup>th</sup> October, 2021 (copy enclosed for ready reference) of the Secretary (SJ&E) to the Government of Himachal Pradesh vide which you were requested to setup the Gender Budget Cells as per the revised

Charter.  
To strengthen gender budgeting mechanism and institutional capacities on incorporating a gender perspective in the planning, budgeting process across each sector in the State; it is requested that the Gender Budget Cell (GBC) in your Department be established and activated. A Nodal Officer (Not below the rank of Additional Director/ Joint Director) be also appointed who shall be responsible for coordinating the Gender Budget issues on behalf of the Gender Budget Cell of his/ her Department. The functions of the Gender Budget Cell are given in the enclosed "Charter of Gender Budget Cell" (Annexure-B). Performa/ Format of Gender Budget Cells is at Annexure-C.

In this regard, it is also requested that a Nodal Person may also be appointed who will stay in touch with this Directorate and also ensure that the information with regard to Gender Budget Cells is updated from time to time and copy of the office order/ notification regarding constitutions of the Gender Budget Cell and name, date and contact detail of the Nodal Officer may be supplied to this Directorate return through e-mail at [wcd-hp@nic.in](mailto:wcd-hp@nic.in) and [shewhpcwd@gmail.com](mailto:shewhpcwd@gmail.com), please.

Yours faithfully,

Kiran Bhadana, IAS  
Director,  
Women and Child Development,  
Himachal Pradesh, Shimla-171004  
Phone No. 0177-2622033

Dated 24/10/24 Shimla-04,

Endst. As Above 16266  
Copy to:-

1. The Secretary (SJ&E) to the Government of Himachal Pradesh for favour of information please.

Kiran Bhadana, IAS  
Director,  
Women and Child Development,  
Himachal Pradesh, Shimla-171004  
Phone No. 0177-2622033.

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No. SJE-C- (10)-21/2005-II-loose  
Government of Himachal Pradesh.  
Department of Social Justice & Empowerment.

The Addl. Chief Secy. (SJ&E) to the  
Government of Himachal Pradesh.

All the Head of Departments  
Himachal Pradesh.

Dated: Shimla-02

28<sup>th</sup> October, 2021

Subject:-  
Sir,

Setting up and operationalization of Gender Budget Cells reg.

I am directed to refer to the subject cited above and to say that the Government of India, Ministry of Women and Child Development has undertaken a Technical Assistance Project of the Asian Development Bank for Advancing Gender Budgeting in selected States including Himachal Pradesh and UN Women; a United Nations Entity has been associated with the said Ministry in implementation of the this project. This project aims to contribute emboldening gender responsive planning and budgeting in the State.

To strengthen gender budgeting mechanism and institutional capacities on incorporating a gender perspective in the planning, budgeting process across each sector in the State, it is requested that the Gender Budget Cell (GBC) in your Department be established and activated at the earliest. A Nodal Officer (Not below the Rank of Joint Director) be also appointed who shall be responsible for coordinating the Gender Budget issues on behalf of the Gender Budget Cell of his/her Department. The functions of the Gender Budget Cell are given in the enclosed "Charter of Gender Budget Cell"(Annexure-B). Performa/ Format of GBC is at Annexure-C.

However, those Departments which have set up the Gender Budget Cells, but the composition and the functions these GBCs are not according to the Charter of the Gender Budget Cell, are also required to re-constitute the same as per above mentioned Charter/ Composition.

Contd.P-2/-

A copy of the office order/ notification regarding constitution of the Gender Budget Cell and name, date and contact details of the Nodal Officer may be supplied to this Department with a copy to the Director, Women and Child Development, Cedar Home, Brent Wood Estate, Himland, Shimla by 30/10/2021 enabling this Department to inform the State Technical Coordinator, Gender Responsive Budgeting associated with this project, accordingly.

Yours faithfully,

(T.R.Parmar)  
Deputy Secretary (SJ&E) to the  
Government of Himachal Pradesh  
28 October, 2021

Endst. No.: As above,  
Copy to:

Dated: Shimla-2

1. The Director, Women and Child Development, Himachal Pradesh, Cedar Home, Brent Wood Estate, Himland, Shimla w.r.t. her letter No. 14-12/2006-SRCW-GB-V-1798 dated 16-10-2021 for information please.
2. Smt. Shruti Singh, State Technical Coordinator, Gender Responsive Budgeting for information and necessary action please.

(T.R.Parmar)  
Deputy Secretary (SJ&E) to the  
Government of Himachal Pradesh.

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Annexure-B

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Charter of Gender Budget Cell (GBC)

Gender Budget Cell is being set up to implement the Gender Responsive Budget (GRB) Initiative with the objective of effectively influence the policies and programme that help in reducing gender imbalances, promote gender equality, development and ensure the efficacy of public resources through the allocation of budget made in an equitable way.

Unlike, GRB do not emphasise to create separate budget for women or to address women's gender concerns. Instead, view the Government Budget from a Gender Perspective in order to assess how it will address the different needs of women and other marginalised-vulnerable group. It ensures gender equitable distribution of resources and equal opportunities for all.

The charter of Gender Budget Cell is aimed for guidance and implementation of the respective departments to facilitate the integration of Gender analysis into their government budget.

Composition of Gender Budget Cell

The Gender Budget Cell shall comprise of cohesive group of senior or middle level officer drawn from Plan, policy, coordination, Budget and account division of the respective department concerned in the state. This group will be headed by an officer not below the rank of joint secretary or director. The focal point person of the Gender Budget cell will not be an officer with the rank below the Joint Director/Deputy Director.

Function of Gender Budget Cell

The GBC may meet Quarterly or Half Yearly to review the progress vis-à-vis its implementation of advancing gender budgeting. The following areas of works suggested against the quarterly/half yearly/annual targets of the respective departments to be achieved are;

1. Based on the budget allocation, identify the largest programmes/scheme implementation (5-6 programmes/schemes) and the major sub programme by the departments to conduct an analysis of gender issues. It will be aided by
  - a. Describing the current situation and the activities of the programme/schemes/sub programme by using disaggregated data of beneficiaries to achieve the given output. GBCs may commence into two parts; (i) take up schemes with 100% budgetary allocation earmarked to benefit women and (ii) schemes with the budget allocation of 30-100% to women beneficiaries
  - b. Identify the output indicators for measurement against the performance in the coming year
  - c. An assessment of sectoral policies addressing the situation of women may be undertaken. It will highlight whether the budget allocation is adequate to implement the gender responsive policy, monitoring the money actually spent as planned, what was delivered and to whom and whether the implementation of the policy changed the situation described towards achieving gender equality
  - d. The analysis result may be included as an annex titled "Gender Responsive Budgeting Initiative" in the outcome/performance budget for the year
2. Performance audit at the field level to review the actual physical/financial targets of programme, gaps/challenges in implementation, scope of strengthening delivery system, capacity building etc.

3. Internal meeting/discussions/consultation within the members of GBC to review the progress and constraints if any, in terms of implementation against the allocated budget within the different programmes of the department
4. External meetings/discussions/ consultation with GBCs of the related departments in the state, civil society organisation/ NGOs to converge and coördinate, receive ideas, and suggestion on the effectiveness of sectoral policies and programmes
5. Undertake policy intervention based on the findings of the above.
6. With the state training Institute, Organise and participate in the training/ sensitization/capacity building workshops for officials and its implementing agencies who are related to formulation and implementation of policy/programme and budget & accounts at various level.
7. GBCs in gender neutral sectors like Power, Telecom, Communication, Transport and Industry, Defence etc. may conduct an exercise to identify the possibility of initiatives and measures to improve the reach of services to women and their active participation in the decision-making process across different level
8. Coordinate with the member of the Inter-departmental monitoring committee (IDMC) from it's department to provide necessary information on the updates of transformative financing for development of GEWE (Gender Equality & Women Empowerment) and monitoring and evaluation of gender budgeting plans and policies
9. Document and disseminate best practises/case study of the changes made in the policy/operational guidelines arises from the work done in analysing the schemes/programmes from gender lens.

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# OFFICE ORDER

Name of the Department

Place

Date

With reference to the ..... Government of Himachal Pradesh No..... dated....., Gender Budget Cell in the (name of the department) ..... is hereby constituted. The Gender Budget Cell will be comprised of the following officers/officials of the (name of the department) ..... for the integration of Gender analysis into the government budget of the department.

- |    |  |                       |
|----|--|-----------------------|
| 1. | Director (Name, contact no.)                             | Chairperson           |
| 2. | JD/DD - Administration (Name, contact no.)               | Member - Focal person |
| 3. | DD/AD - Plan (Name, contact no.)                         | Member                |
| 4. | DD/AD - Policy (Name, contact no.)                       | Member                |
| 5. | DD/AD - Coordination (Name, contact no.)                 | Member                |
| 6. | DD/AD - Budget and Accounts division (Name, contact no.) | Member                |

NOTE: The Gender Budget Cell should be comprised of majority of the staff from the department like plan, administration, budget etc. and the officers/officials may vary. The designation is given in this format for ready reference and may vary in other departments.

The activities as agreed and will be undertaken by the Gender Budget Cell are given below: (Please refer the charter to list down the activities)

- 1.
- 2.
- 3.
- 4.
- 5.

Ann-D

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (PAY REVISION) DEPARTMENT

N O T I F I C A T I O N

No. Fin(PR)-B(7)-64/2010-II

Dated: Shimla-2, the 6<sup>th</sup> August, 2013.

In exercise of the powers conferred by Rule 9 of Himachal Pradesh Civil Services (Category/Post wise Revised Pay) Rules, 2012, read with Rule 3 of rules ibid, the Governor, Himachal Pradesh, is pleased to add the following categories/posts in the "Schedule" to the rules ibid, as under:-

32. LOCAL AUDIT DEPARTMENT					
Sr. No.	Name of the category/post.	Pay Band	Grade Pay	Remarks, if any.	Date from which applicable.
(1)	(2)	(3)	(4)	(5)	(6)
1.	Additional Director.	15600-39100	8400	-----	01.08.2013
2.	Joint Director/ Joint Controller.	15600-39100	7800	-----	01.08.2013
3.	Deputy Director/ Deputy Controller.	15600-39100	6600	-----	01.08.2013
4.	Assistant Director/ Assistant Controller.	15600-39100	5400	-----	01.08.2013
5.	Section Officer	10300-34800	5000	-----	01.08.2013

BY ORDER

PRINCIPAL SECRETARY (FINANCE) TO THE  
GOVERNMENT OF HIMACHAL PRADESH

Endst. No. As above.

Dated: Shimla-2, the 6<sup>th</sup> August, 2013.

Copy forwarded for information & necessary action to:-

1. The Principal Accountant General (Audit), H.P. Shimla-171 003.
2. The Accountant General (A&E), H.P. Shimla-171 003.
3. The Secretary, Vidhan Sabha Secretariat, Himachal Pradesh, Shimla-4.
4. The Director/Examiner, Local Audit Department, Himachal Pradesh, Shimla-171 009.

Special Secretary (Finance) to the  
Government of Himachal Pradesh.

Praveen/Instructions/2013

\*\*\*\*

# scale of JIPSERBL

136	Programmer	7750-14500 (initial 8550/-)	16650-39100+5800
137	Sr.Accounts Officer	10700-15350	16650-39100+6850
138	Under Secretary	10700-15350	16650-39100+6850
139	Sr.Private Secretary	10700-15350	16650-39100+6850
140	Data Base administrator Created w.e.f 16.1.06	10000-15100	16650-39100
141	Geollogist	10700-15350	16650-39100+6850
142	Under secretary (Law)	10700-15350	16650-39100+6850
143	Joint Secretary		
144	Sr. Executive Engineer (Elect.)	12500-19100	16650-39100+8500
145	Sr. Executive Engineer (Civil/Mech.)		
146	Dy.Secretary	12900-16700	16650-39100+8500
147	Deputy Chief Accounts Officer		16650-39100+8500
148	Deputy Chief Auditor	12900-19100	16650-39100+8500
149	Architect.	12500-17150	16650-39100+8500
150	Spl. Private Secretary	12900-16700	16650-39100+8500
151	Dy. Secretary (Law)	12900-16700	16650-39100+8500
152	Superintending Engineer (Elect.)	15800-21100	41300-67000+9600
153	Superintending Engineer (Civil/Mech.)	15800-21100	41300-67000+9600
154	Chief Accounts officer	15800-21100	41300-67000+9600
155	Chief Auditor	15800-21100	41300-67000+9600
156	Sr.Architect	15800-21100	41300-67000+9600
157	Deputy Chief Architect	15800-21100	41300-67000+9600
158	Chief Engineer (Elect.)	18600-23100	41300-67000+10500
159	Chief Engineer (Civil)	18600-23100	41300-67000+10500

**SCHEDULE**  
[See Regulations 3(e)(6) & (g)]

Pay Band and Grade Pay of HPERL Employees as on 01.01.2006 and corresponding Pay Matrix applicable w.e.f. 01.01.2016  
10680 (PB-1)

Grade Pay	1700	1850	2350	2450	2550	2650	2850	3200	3550	3700	4150	4450	4500	4700	4800	5050	5500	5800	6500	6700	7000	7300	7500	7900	8300	8500	8900	9000	9500	10500	10680 (PB-5)	67000 (RAC)
Initial Pay	6600	7550	8750	9060	9270	9580	10950	11960	12760	14600	16720	16550	16600	17260	18040	19000	19200	22450	26760	33240	50900	55640	67000									
Group D	D	D	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C
Index	2.55	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	2.59	
Level	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
1	18000	19600	22700	23500	24000	25500	28400	31000	33000	36300	41500	43700	45000	47000	48000	50500	55000	58000	65000	67000	70000	73000	75000	79000	83000	85000	89000	90000	95000	105000	10680 (PB-5)	
2	18500	20200	23400	24200	24700	26300	29300	31900	34000	37300	42500	44700	46000	48000	49000	51500	56000	59000	66000	68000	71000	74000	76000	80000	84000	86000	90000	91000	96000	106000	107800	
3	19100	20800	24100	24900	25400	27000	30000	32600	34700	38000	43200	45400	46700	48700	49700	52200	56700	59700	66700	68700	71700	74700	76700	80700	84700	86700	90700	91700	96700	106700	108500	
4	19700	21400	24700	25500	26000	27600	30600	33200	35300	38600	43800	46000	47300	49300	50300	52800	57300	60300	67300	69300	72300	75300	77300	81300	85300	87300	91300	92300	97300	107300	109100	
5	20300	22000	25300	26100	26600	28200	31200	33800	35900	39200	44400	46600	47900	49900	50900	53400	57900	60900	67900	69900	72900	75900	77900	81900	85900	87900	91900	92900	97900	107900	109700	
6	20900	22600	25900	26700	27200	28800	31800	34400	36500	39800	45000	47200	48500	50500	51500	54000	58500	61500	68500	70500	73500	76500	78500	82500	86500	88500	92500	93500	98500	108500	110300	
7	21500	23200	26500	27300	27800	29400	32400	35000	37100	40400	45600	47800	49100	51100	52100	54600	59100	62100	69100	71100	74100	77100	79100	83100	87100	89100	93100	94100	99100	109100	110900	
8	22100	23800	27100	27900	28400	30000	33000	35600	37700	41000	46200	48400	49700	51700	52700	55200	59700	62700	69700	71700	74700	77700	79700	83700	87700	89700	93700	94700	99700	109700	111500	
9	22800	24500	27800	28600	29100	30700	33700	36300	38400	41700	46900	49100	50400	52400	53400	55900	60400	63400	70400	72400	75400	78400	80400	84400	88400	90400	94400	95400	100400	110400	112200	
10	23500	25200	28500	29300	29800	31400	34400	37000	39100	42400	47600	49800	51100	53100	54100	56600	61100	64100	71100	73100	76100	79100	81100	85100	89100	91100	95100	96100	101100	111100	112900	
11	24200	25900	29200	30000	30500	32100	35100	37700	39800	43100	48300	50500	51800	53800	54800	57300	61800	64800	71800	73800	76800	79800	81800	85800	89800	91800	95800	96800	101800	111800	113600	
12	24900	26600	29900	30700	31200	32800	35800	38400	40500	43800	49000	51200	52500	54500	55500	58000	62500	65500	72500	74500	77500	80500	82500	86500	90500	92500	96500	97500	102500	112500	114300	
13	25600	27300	30600	31400	31900	33500	36500	39100	41200	44500	49700	51900	53200	55200	56200	58700	63200	66200	73200	75200	78200	81200	83200	87200	91200	93200	97200	98200	103200	113200	115000	
14	26400	28100	31400	32200	32700	34300	37300	39900	42000	45300	50500	52700	54000	56000	57000	59500	64000	67000	74000	76000	79000	82000	84000	88000	92000	94000	98000	99000	104000	114000	115800	
15	27200	28900	32200	33000	33500	35100	38100	40700	42800	46100	51300	53500	54800	56800	57800	60300	64800	67800	74800	76800	79800	82800	84800	88800	92800	94800	98800	99800	104800	114800	116600	
16	28000	29700	33000	33800	34300	35900	38900	41500	43600	46900	52100	54300	55600	57600	58600	61100	65600	68600	75600	77600	80600	83600	85600	89600	93600	95600	99600	100600	105600	115600	117400	
17	28800	30500	33800	34600	35100	36700	39700	42300	44400	47700	52900	55100	56400	58400	59400	61900	66400	69400	76400	78400	81400	84400	86400	90400	94400	96400	100400	101400	106400	116400	118200	
18	29600	31300	34600	35400	35900	37500	40500	43100	45200	48500	53700	55900	57200	59200	60200	62700	67200	70200	77200	79200	82200	85200	87200	91200	95200	97200	101200	102200	107200	117200	119000	
19	30400	32100	35400	36200	36700	38300	41300	43900	46000	49300	54500	56700	58000	60000	61000	63500	68000	71000	78000	80000	83000	86000	88000	92000	96000	98000	102000	103000	108000	118000	119800	
20	31200	32900	36200	37000	37500	39100	42100	44700	46800	50100	55300	57500	58800	60800	61800	64300	68800	71800	78800	80800	83800	86800	88800	92800	96800	98800	102800	103800	108800	118800	120600	
21	32000	33700	37000	37800	38300	39900	42900	45500	47600	50900	56100	58300	59600	61600	62600	65100	69600	72600	79600	81600	84600	87600	89600	93600	97600	99600	103600	104600	109600	119600	121400	
22	32800	34500	37800	38600	39100	40700	43700	46300	48400	51700	56900	59100	60400	62400	63400	65900	70400	73400	80400	82400	85400	88400	90400	94400	98400	100400	104400	105400	110400	120400	122200	
23	33600	35300	38600	39400	39900	41500	44500	47100	49200	52500	57700	59900	61200	63200	64200	66700	71200	74200	81200	83200	86200	89200	91200	95200	99200	101200	105200	106200	111200	121200	123000	
24	34400	36100	39400	40200	40700	42300	45300	47900	50000	53300	58500	60700	62000	64000	65000	67500	72000	75000	82000	84000	87000	90000	92000	96000	100000	102000	106000	107000	112000	122000	123800	
25	35200	36900	40200	41000	41500	43100	46100	48700	50800	54100	59300	61500	62800	64800	65800	68300	72800	75800	82800	84800	87800	90800	92800	96800	100800	102800	106800	107800	112800	122800	124600	
26	36000	37700	41000	41800	42300	43900	46900	49500	51600	54900	60100	62300	63600	65600	66600	69100	73600	76600	83600	85600	88600	91600	93600	97600	101600	103600	107600	108600	113600	123600	125400	
27	36800	38500	41800	42600	43100	44700	47700	50300	52400	55700	60900	63100	64400	66400	67400	69900	74400	77400	84400	86400	89400	92400	94400	98400	102400	104400	108400	109400	114400	124400	126200	
28	37600	39300	42600	43400	43900	45500	48500	51100	53200	56500	61700	63900	65200	67200	68200	70700	75200	78200	85200	87200	90200	93200	95200	99200	103200	105200	109200	110200	115200	125200	127000	
29	38400	40100	43400	44200	44700	46300	49300	51900	54000	57300	62500	64700	66000	68000	69000	71500	76000	79000	86000	88000	91000	94000	96000	100000	104000	106000	110000	111000	116000	126000	127800	
30	39200	40900	44200	45000	45500	47100	50100	52700	54800	58100	63300	65500	66800	68800	69800	72300	76800	79800	86800	88800	91800	94800	96800	100800	104800	106800	110800	111800	116800	126800	128600	
31	40000	41700	45000	45800	46300	47900	50900	53500	55600	58900	64100	66300	67600	69600	70600	73100	77600	80600	87600	89600	92600	95600	97600	101600	105600	107600	111600	112600	117600	127600	129400	
32	40800	42500	45800	46600	47100	48700	51700	54300	56400	59700	64900	67100	68400	70400	71400	73900	78400	81400	88400	90400	93400	96400	98400	102400	106400	108400	112400	113400	118400	128400	130200	
33	41600	43300	46600	47400	47900	49500	52500	55100	57200	60500	65700	67900	69200	71200	72200	74700	79200	82200	89200	91200	94200	97200	99200	103200	107200	109200	113200	114200	119200	129200	131000	
34	42400	44100	47400	48200	48700	50300	53300	55900	58000	61300	66500	68700	70000	72000</																		

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No. PER(AP)-C-E(3)-2/2021-V  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

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From

The Chief Secretary to the  
Government of Himachal Pradesh

To

The Executive Director (Pers.),  
Himachal Pradesh State Electricity Board Ltd.,  
Vidyut Bhawan, Shimla-4

Dated: Shimla-171002, the

30<sup>TH</sup> June, 2023

Subject: - Office Order

Sir,

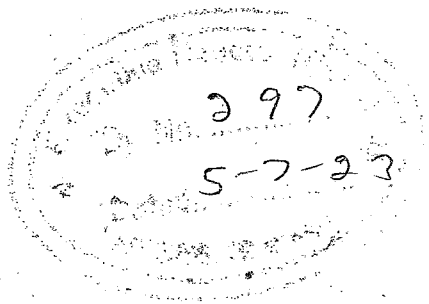
I am directed to refer to your Office Order No.HPSEBL (SECTT)R&E.Misc/Govt.Instt./2022-23-23708-908, dated 20.06.2023 on the subject cited above and to say that as per instructions issued by the State Government vide letter No.PER(AP-III)-D(5)-1/90-V, dated 26.06.2012, the officer at least of the rank of Deputy Director or equivalent at Directorate level will act as Liaison Officer, whereas, in the HPSEBL, Under Secretary (NGE) has been appointed as Liaison Officer. It is, therefore, requested to clarify whether the post of Deputy Director exists in the establishment of HPSEBL or otherwise. In case of non-affirmative whether the post of Under Secretary in HPSEBL is equivalent to Deputy Director or higher?

Yours faithfully,

(Bakir Singh)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.  
Tele.: 0177-2880851

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S.O. (R&E)  
Nishikant  
5/7/23

S-II

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5/7

R&E Duly No. 97  
Dated 6-7-2023



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED  
(A State Govt. undertaking)

आजादी का  
अमृत महोत्सव

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004  
(H.P)

GST No. : HPSEBL 02 AACCH4894EHZB  
Telephone Number : 0177-2803600, 2801675 (Office),  
2813563 (Fax)

Corporate Identity Number : U40109HP2009SGC031255

Website address : [www.hpseb.in](http://www.hpseb.in)  
Email : [md@hpseb.in](mailto:md@hpseb.in) & [dir@hpseb.in](mailto:dir@hpseb.in)

No. HPSEBL (SECTT) /R&E/ Misc. Govt. Instt./23-12 851-52 Dated:- 13.7.23

To

The Deputy Secretary (Personnel), to the  
Government of (Himachal Pradesh).  
Shimla-2.

Subject: - Office Order.

Ref: - Your office letter No. PER (AP)-C-E(3)-2/2021-V dated 30.06.23.

Sir,

Kindly refer to your office letter No referred to above on the subject captioned vide which it has been pointed-out that in the HPSEBL, Under Secretary (NGE) has been appointed as Liaison Officer, and sought clarification whether the post of Deputy Director exists in the establishment of HPSEBL or otherwise, however, as per instructions issued by the State Government vide letter No. PER (AP-III)-D(5)-1/90-V dated 26.06.2012, the officer at least of the rank of Deputy Director or equivalent at Directorate level will act as Liaison officer. In case of non-affirmative whether the post of Under Secretary in HPSEBL, is equivalent to Deputy Secretary or higher?

In this connection, it is intimated that there is only one post of i.e. Joint Director (Public Relation) is working in the HPSEBL at present which is likely to be vacant shortly due to retirement. Whereas there are 8 Nos. of post of Deputy Secretaries sanctioned in the HPSEBL all are lying vacant due to non fulfillment of requisite service criteria as required for promotion to the post of Deputy Secretary from Under Secretary. However, it is pertinent to mentioned here that while up-grading the post of Deputy Secretary from Under Secretary vide order No. 62/ HRD / HPSEB (SECTT) / 2007 dated 24.07.2007 vide which it has been provisioned that the posting of Under Secretary and Deputy Secretary shall be interchangeable in HPSEBL for the purpose of posting(s) in the exigency of Board's work.

Contd. Page-2/-

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Keeping in view of the above aspects Sh. Sanjay Kumar, working as Under Secretary (NGE) in the pay matrix level-19 (71400-206900) most competent officer in the HPSEBL at present have been appointed as Liaison Officer to implement the policy/instructions of the Govt. of H.P. relating to reservation for Schedule Cast & Schedule Tribes etc.

DA:- Nil

Yours faithfully,

(Manoj Kumar)

Executive Director (Pers.),  
HPSEBL, Vidyut Bhawan,  
Shimla-4.