



## **HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**

(A State Govt. undertaking)

Registered office Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)  
Number (CIN) U40109HP2009SGC031255  
GST No. HPSEBL 02 AACCH4894EHZB  
Telephone Number 0177-2803600, 2801675 (Office), 2658984(Fax)  
Website address [www.hpseb.com](http://www.hpseb.com)  
Email [cmd@hpseb.in](mailto:cmd@hpseb.in)

### **"NOTIFICATION"**

The Himachal Pradesh State Electricity Board Limited has decided to adopt the instructions contained in Himachal Pradesh Government, Department of Finance Notification No. Fin(C)A(3)-3/2024 dated 31.07.2024 (Copy enclosed) and shall also be applicable in the HPSEBL in toto.

DA/As above.

  
ISHA (HPAS)  
Executive Director (Pers.)  
HPSEBL, Vidyut Bhawan,  
Shimla-4.

**No.HPSEBL (SECTT)/R&E/154-2/24-25- 57593-773 Dated:- 5/12/24**

Copy of above is forwarded to the following with the request that same may please be downloaded from the Board's site and take immediate necessary action, by post order will not be sent.

1. The Managing Director, H.P. Power Corp. Ltd; Him-Fed Building BCS Shimla-6.
2. The Managing Director HPPTCL, near old MLA Qtr. Panjari, Tutikandi Shima-5.
3. All the Chief Engineers in HPSEBL (I/C) The Managing Director BVPCL, Jogindernagar, District Mandi (H.P.).
4. The Chief Electrical Inspector, HPSEBL, Kasumpti, Shimla-9.
5. The Spl.Secretary MPP & (Power) to the Govt. of (H.P.)
6. The Chief Engineer, NJPC, Chamera, Hydel Project, Dalhousie.
7. The Director (Personnel), SJVNL, Shakti Sadan, Corporate Office, Complex, Shanan, Shimla-6.
8. The Chief Accounts Officer / Chief Auditor, HPSEBL, Shimla-4.

9. The Secretary H.P. Regulatory Commission, Khalini Shimla.
10. The Resident Audit Officer, HPSEB. Ltd. Shimla-4.
11. The Under Secretary (Law) HPSEB. Ltd. Vidyut Bhawan, Shimla-4.
12. All the Superintending Engineers in HPSEBL (I/C) The Superintending Engineer (IT), HPSEBL, Shimla-4, for uploading the same on the Board's Website .
13. The Secretary, Forum for Redressal of Grievances, HPSEBL, Kasumpti, Shimla-9.
14. The Secretary BBMB,19,B, Madhya Marg, Chandigarh.
15. The PO/IR and PR Cell in Board Sectt.HPSEB. Ltd. Shimla.
16. All the Dy.Secretary / Under Secretary in the Board's Sectt.
17. All the Sr.Executive Engineers / Resident Engineers in HPSEBL.
18. All the Section Officers in the Board's Sectt.
19. The Company Secretary, HPSEBL, Vidyut Bhawan, Shimla-4, for compliance w.r.to minutes of meeting circulation no. HPSEBL(SECTT)/CS/156<sup>th</sup>/2024-557 dated 30.11.2024.
20. Guard file of this section.

  
Executive Director (Pers.),  
HPSEB. Ltd. Vidyut Bhawan,  
Shimla-4.

(Authoritative English text of this Department Notification No. Fin(C)A(3)-3/2024 dated 31<sup>st</sup> July, 2024 as required under clause (3) of article 348 of the Constitution of India)

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (REGULATIONS) DEPARTMENT

No. Fin(C)A(3)-3/2024 dated Shimla-2, the 31<sup>st</sup> July, 2024.

NOTIFICATION

In exercise of powers conferred by proviso to article 309 of the Constitution of India, the Governor of Himachal Pradesh is pleased to make the following rules further to amend the Central Civil Services (Leave) Rules, 1972, in their application to the State of Himachal Pradesh, namely :-

- Short title and commencement 1. (1) These rules may be called the Central Civil Services (Leave) Himachal Pradesh Amendment Rules, 2024.  
(2) They shall come into force from the date of their publication in Rajpatra (e-Gazette), Himachal Pradesh.

- Insertion of rule 43-C. 2. In the Central Civil Services (Leave) Rules, 1972, in their application to State of Himachal Pradesh, after rule 43-B the following shall be inserted, namely:-

**"43-C. Child Care Leave**

- (1) Subject to the provisions of this rule, a female Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during her entire service for taking care of her child with a minimum disability of forty per cent as specified in the Government of India Ministry of Social Justice and Empowerment's Notification No. 16-18/97-N 1.1, dated the 1<sup>st</sup> June, 2001 up to two surviving children.

SOC RSLB) / S-II

10  
4/10/2024

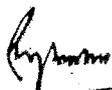
*[Signature]*  
31/07/2024

92  
Date 04-10-2024

- (2) Grant of child care leave to a female Government servant under sub-rule (1) shall be subject to the following conditions, namely:-
- (i) it shall not be granted for more than three spells in a calendar year;
  - (ii) in case of a single female Government servant, the grant of leave in three spells in a calendar year shall be extended to six spells in a calendar year;
  - (iii) it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal; and
  - (iv) Child care leave may not be granted for a period less than five days at a time.
- (3) During the period of child care leave, a female Government servant shall be paid one hundred per cent of the salary for the first three hundred and sixty-five days, and at eighty per cent of the salary for the next three hundred and sixty-five days.
- (4) Child care leave may be combined with leave of any other kind.
- (5) Child care leave shall not be debited against the leave account.\*

By order

Devesh Kumar  
Principal Secretary (Finance) to the  
Government of Himachal Pradesh

  
31/07/2024

Endst. No. Fin(C)A(3)-3/2024 dated Shimla-2, the 31<sup>st</sup> July, 2024.

Copy forwarded for information and necessary action to:

1. All the Administrative Secretaries to the Government of H.P.
2. The Resident Commissioner, Himachal Bhawan Sikandra Road, New Delhi.
3. All the Heads of Departments in Himachal Pradesh.
4. All the Divisional Commissioners in Himachal Pradesh.
5. The Registrar General, H.P. High Court Shimla-171001.
6. The Principal Accountant General, Himachal Pradesh, Shimla-3.
7. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
8. All the Deputy Commissioners in Himachal Pradesh.
9. All the District & Sessions Judges in Himachal Pradesh.
10. The Secretary to the Governor, H.P. Shimla-171002.
11. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
12. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
13. The Secretary, H.P. Public Service Commission, Shimla-171002.
14. The Secretary, H.P. State Electricity Regulatory Commission, Shimla.
15. The Controller, Printing & Stationery Department, HP Shimla-5.
16. Guard File.

  
31/07/2024  
(Rajender Sharma)  
Joint Secretary (Finance) to the  
Government of Himachal Pradesh

हिमाचल प्रदेश सरकार  
वित्त विनियम) विभाग

संख्या: फिन (सी) ए (3) -3/2024

तारीख: शिमला-2

31 जुलाई, 2024

अधिसूचना

हिमाचल प्रदेश के राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश राज्य को लागू सेंट्रल सिविल सर्विसिज (लीव) रूज़, 1972 का और संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :-

संक्षिप्त नाम  
और प्रारंभ।

1. (1) इन नियमों का संक्षिप्त नाम सेंट्रल सिविल सर्विसिज (लीव) हिमाचल प्रदेश अमेंडमेंट रूज़, 2024 है।  
(2) ये नियम राजपत्र (ई-गज़ट), हिमाचल प्रदेश में प्रकाशन की तारीख से प्रवृत्त होंगे।

रूल 43-सी  
का अन्तःस्थापन।

2. हिमाचल प्रदेश राज्य को लागू सेंट्रल सिविल सर्विसिज (लीव) रूज़, 1972 में रूल 43-बी के पश्चात् निम्नलिखित अन्तःस्थापन किया जाएगा, अर्थात् :-  
**"43-C. Child Care Leave**

(1) Subject to the provisions of this rule, a female Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during her entire service for taking care of her child with a minimum disability of forty per cent as specified in the Government of India Ministry of Social Justice and Empowerment's Notification No. 16-18/97-N 1.1, dated the 1<sup>st</sup> June, 2001 up to two surviving children.

(2) Grant of child care leave to a female Government servant under sub-rule (1) shall be subject to the following conditions, namely:-

(i) it shall not be granted for more than three spells in a calendar year;

(ii) in case of a single female Government servant, the grant of leave in three spells in a calendar year shall be extended to six spells in a calendar year;

  
31/07/2024

- (iii) it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal; and
- (iv) Child care leave may not be granted for a period less than five days at a time.

- (3) During the period of child care leave, a female Government servant shall be paid one hundred per cent of the salary for the first three hundred and sixty-five days, and at eighty per cent of the salary for the next three hundred and sixty-five days.
- (4) Child care leave may be combined with leave of any other kind.
- (5) Child care leave shall not be debited against the leave account.”.

आदेश द्वारा

देवेश कुमार  
प्रधान सचिव (वित्त)  
हिमाचल प्रदेश सरकार।

पृष्ठांकन संख्या: फिन (सी) ए (3) -3/2024 तारीख: शिमला-2 31 जुलाई, 2024  
प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित है:-

1. समस्त अतिरिक्त मुख्य सचिव/प्रधान सचिव/सचिव, हिमाचल प्रदेश सरकार, शिमला-171002
2. आवासीय आयुक्त, हिमाचल भवन, 27 सिकंदरा रोड, नई दिल्ली।
3. समस्त विभागीय प्रमुख, हिमाचल प्रदेश।
4. समस्त मंडलायुक्त, हिमाचल प्रदेश।
5. महा पंजीयक, हिमाचल प्रदेश उच्च न्यायालय, शिमला-171001
6. प्रधान महालेखाकार (ले०प०), हिमाचल प्रदेश, शिमला-171003
7. महालेखाकार (ले०व ह०), हिमाचल प्रदेश, शिमला-171003

निरंतर पृष्ठ 2/.....

  
31/07/2024

8. समस्त उपायुक्त, हिमाचल प्रदेश।
9. समस्त जिला एवं सत्र न्यायाधीश हिमाचल प्रदेश।
10. सचिव, राज्यपाल हिमाचल प्रदेश, शिमला-171002
11. सचिव, हिमाचल प्रदेश विधान सभा, शिमला-171004
12. सचिव, लोकायुक्त पाइन ग्रोव बिल्डिंग शिमला-171002
13. सचिव, हि०प्र० लोक सेवा आयोग, निगम विहार, शिमला-171002
14. सचिव, हि०प्र० राज्य विद्युत् नियामक आयोग, शिमला।
15. नियंत्रक, मुद्रण तथा लेखन विभाग, हिमाचल प्रदेश, शिमला-171005
16. गार्ड फाइल।

  
21/07/2024  
{राजेंद्र शर्मा}  
संयुक्त सचिव (वित्त)  
हिमाचल प्रदेश सरकार