



Himachal Pradesh State Electricity Board Limited

A State Govt. Undertaking

Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004(HP)
Number (CIN) : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600, 2801675 (Office), 2658984 (Fax)
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No. HPSEBL (Sectt.)/ FT-II/ 321- 7/Court case/2024-25-6385/-6400 Dated: 8/1/25

To

All the Chief Engineers working in HPSEBL.

Subject: - Regarding Fixation of pay of Ex-servicemen under Demobilized Armed Forces Personal (Reservation of Vacancies in H.P. Non- Technical Services) Rules, 1972, on their re-employment on Civil post.

Sir,

In connection to above, it is stated that the matter has been examined in with the consultation of the Legal Cell of this Board Sectt. and the Legal Cell of the Board has opined as under:

“That the persons who were appointed in services prior to the amendment of Rule-5(1) of the Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 dated 29.01.2018, they are entitled to the benefit of approved military services towards pay fixation keeping in view the fact that the amendment made in Rule-5(1) of the Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 is prospective in nature as been held by the Hon’ble High Court in its judgment dated 09.05.2022 passed in CWP No. 6443 of 2021 titled as Babu Ram V/S State of HP and other connected matters.”

Keeping in view the aforesaid facts of the case at hand and the judgment passed by the Hon’ble High Court of HP in CWP No. 6443 of 2021 titled as Babu Ram V/S State of HP and connected matters decided on 09.05.2022, the competent authority of the Board has decided that the benefits of approved military services in the pay fixation will be

granted to all the Ex-servicemen who have been appointed before the amendment made by the Government of Himachal Pradesh in Rule-5(1) of the Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972, vide notification dated 29.01.2018.

Any benefits withdrawn may be restored forthwith in order to avoid un-necessary litigation in near future.

"This may be treated as top priority."


**Executive Director (Pers.)
HPSEBL, Vidyut Bhawan, Shimla -4.**

Copy is forwarded for information and necessary action to:-

1. The Managing Director, BVPCL, Jogindernagar.
2. The Chief Accounts Officer, F&A Wing, HPSEBL, Shimla-4.
3. All the Superintending Engineer, working in HPSEBL.
4. The Superintending Engineer (IT), of this Board Sectt. to upload the same on website.
5. All the Sr. Executive Engineer/ Resident Engineer working in HPSEBL.


**Executive Director (Pers.)
HPSEBL, Vidyut Bhawan, Shimla -4.**