



**HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**  
( A State Govt. undertaking)

Registered office  
C I N  
GST No.  
Telephone Number  
Website address  
Email

Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)  
U40109HP2009SGC031255  
02AACCH4894EHZB  
0177-2803600,2801675(Office), 2813563(Fax)  
[www.hoseb.com](http://www.hoseb.com)  
[cmd@hoseb.in](mailto:cmd@hoseb.in) & [directorfa@hoseb.in](mailto:directorfa@hoseb.in)

**NO.HPSEBL (SECTT)/CS/311-3/CR/2023-24-3-23**

**Dated:-01.04.2024**

To

1. **The Executive Director (Pers.)  
H.P. State Electricity Board Limited,  
Shimla-4**
2. **The All chief Engineers,  
In HPSEB Ltd.**
3. **The CAO/ CA,  
HPSEBL Shimla-4.**
4. **Managing Director  
BVPCL, Jogindernagar,  
Mandi, H.P.**

**Subject: - Regarding Statutory Compliance on applicable laws for the period ended on 31<sup>st</sup> March, 2024.**

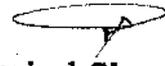
**Sir/ Madam**

This letter bears the reference of Office Order no. HPSEBL/SECTT./CS/311-03/CR-2022-74634-56 dated 28.01.2022 vide which the format of quarterly Statutory Compliance Report was approved and circulated (Copy enclosed).

You are therefore, requested to provide the statutory compliance report of your offices/units on or before 15.04.2024 positively, so that the same can be placed before the next meeting of Board of Directors.

Thanking you,

Yours faithfully

  
(Arvind Sharma)  
Company Secretary  
HPSEBL, Shimla-4.  
DIN-7279

**Copy forwarded to:-**

1. Special/Private Secretary to the Managing Director/Director (Finance)/ Director (Civil)/Director (Technical)/Director (Operation) for information please.
2. The Superintending Engineer (IT) HPSEB Ltd. Shimla for uploading the same in the website of HPSEB Ltd.

  
Company Secretary  
HPSEBL, Shimla-4.



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### **OFFICE ORDER**

The Board of Directors of Himachal Pradesh State Electricity Board Limited in its meeting held on 04.01.2021 has been pleased to introduce an Internal Control Mechanism on applicable statutory laws of the HPSEBL. Under this mechanism, all Controlling Officer(s) in respect of their Wing/offices i.e. ED(Persl.)/CEs/CAO/CA/MD, BVPCL etc. will personally submit the Statutory Compliances Report in accordance with prescribed format as enclosed on the applicable laws to the Company Secretary within 10 days at the end of each quarter.

The Company Secretary being Compliance Officer shall ensure the compliance(s) of above directions and shall submit his report to the Board of Directors in its meeting on quarterly basis.

**All the controlling officers shall ensure the compliances of the orders/direction contained herein above meticulously in its letter and spirit.**

*Rima Kashyap*

(Rima Kashyap, IAS)  
Director(Fin. & Persl.)  
HPSEBL, Shimla-04

No. HPSEBL/ SECTT./CS/311-03/CR-2022-74634-56  
Copy forwarded for information and necessary action:-

Dated: 28-01-22

1. The Spec. Pvt. Secretary of the Chairman, HPSEBL, Shimla-02 for information of Hon'ble Chairman.
2. Managing Director/ Director(F/A)/ Director(Civil)/ Director(Tech.)/ Director(Operation)
3. Executive Director(Pers.), HPSEBL.
4. All the Chief Engineers, HPSEB Ltd.
5. The Chief Accounts Officer/ Chief Audit Officer, HPSEB Ltd., Shimla-04.
6. The Company Secretary, HPSEB Ltd., Shimla-4 with reference to the decision taken vide item no. 51.07 by the Board of Directors for consideration.
7. The Superintending Engineer (IT), HPSEB Ltd., Shimla-4 for uploading the same in the website of HPSEB Ltd.

*Rima Kashyap*

Director(Fin. & Persl.)  
HPSEBL, Shimla-04

**STATUTORY COMPLIANCE REPORT FOR THE PERIOD**  
FROM ..... to .....

**A. COMMON CIVIL LAWS**

| Sr. No. | Name of Act                              | Remarks * (to indicate in case of non compliance) |
|---------|--|---|
| 1.      | The Arbitration & Conciliation Act, 1996 |   |
| 2.      | The Civil Procedure Code, 1908           |   |
| 3.      | The Limitation Act, 1963                 |   |
| 4.      | The Transfer of Properties Act           |   |
| 5.      | The Negotiable Instrument Act            |   |
| 6.      | The Indian Contract Act, 1872            |   |
| 7.      | The Right of Information Act, 2005       |   |
| 8.      | The Land Acquisition Act, 1894/2013      |   |

**B. Taxation Laws:-**

| Sr. No. | Name of Act                       | Remarks * (to indicate in case of non compliance) |
|---------|-----------------------------------|---|
| 1.      | The GST Act 2017                  |   |
| 2.      | The Income Tax, 1961              |   |
| 3.      | The Service Tax Act, 2013         |   |
| 4.      | The Central Excise Tax Act, 1994  |   |
| 5.      | Any other State & Central Tax Act |   |

**C. General Commercial Laws**

| Sr. No. | Name of Act                               | Remarks * (to indicate in case of non compliance) |
|---------|---|---|
| 1.      | The Companies Act, 2013                   |   |
| 2.      | The SEBI Act 1992                         |   |
| 3.      | The SEBI (LODR) Regulation 2015           |   |
| 4.      | The Insolvency and Bankruptcy Code 2016   |   |
| 5.      | The Foreign Exchange Management Act, 1999 |   |
| 6.      | The Consumer Protection Act, 1986         |   |
| 7.      | Prevention of Money Laundering Act, 2002  |   |
| 8.      | Any other applicable Acts                 |   |

#### D. Electricity and Environment Acts

| Sr. No. | Name of Act  | Remarks * (to indicate in case of non compliance) |
|---------|--|---|
| 1.      | The Electricity Act, 1948/2003 and Rules made thereunder from time to time                             |   |
| 2.      | Indian Electricity Grid Code (IEGC)  |   |
| 3.      | Indian Electricity Rules, 1956   |   |
| 4.      | HP State Electricity Regulatory Commission Guidelines and regulation                                   |   |
| 5.      | Air (Prevention and Control of Pollution) Act, 1981.   |   |
| 6.      | Batteries (Management & Handling) rules 2001 & Amendment, 2010   |   |
| 7.      | Mss C&D Waste Management Rules 2016  |   |
| 8.      | Dangerous Machines (Regulations) Act, 1993   |   |
| 9.      | Environment Impact Assessment Notification, 2006   |   |
| 10.     | E-waste (Management) Rule, 2016  |   |
| 11.     | Hazardous and other waste (Management & Trans boundary Movement ) Rules, 2016                          |   |
| 12.     | Hazardous wastes (Management & Handling) Rules, 1989.  |   |
| 13.     | Indian Explosive Act   |   |
| 14.     | Guidelines for DG Sets, CPCB   |   |
| 15.     | Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989                                     |   |
| 16.     | The Explosives Rules, 1955   |   |
| 17.     | Mines and Minerals (Development and Regulation) Act, 1957  |   |
| 18.     | Municipal Solid Wastes (Management and Handling) Rules 2000 and the Solid Waste Management Rules, 2016 |   |
| 19.     | Noise Pollution (Regulation and Control) Rules, 2000   |   |
| 20.     | The Environment Protection Act, 1986 & Rules (EIA Notification, 2006 and amendments thereof)           |   |
| 21.     | The Forest (Conservation) Act and Rules, 1981  |   |
| 22.     | The Mines Act, 1952  |   |
| 23.     | The Wildlife Protection Act, 1972 and Rules  |   |
| 24.     | Water (Prevention and Control of Pollution) Act, 1974.   |   |

#### E. The Common and Employment Laws

| Sr. No. | Name of Act   | Remarks * (to indicate in case of non compliance) |
|---------|---|---|
| 1.      | Apprenticeship Act, 1961  |   |
| 2.      | Building and other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 |   |

|     |   |  |
|-----|---|--|
| 3.  | Child Labour (Prohibition and Regulation) Act, 1993   |  |
| 4.  | The Sexual Harrassment of Women at Work Place (Prevention, Prohibition and Redressal Act), 2013 |  |
| 5.  | The Contract Labour (Regulation & Abolition) Act, 1970  |  |
| 6.  | Employees Provident Funds and Misc. Provisions Act, 1952  |  |
| 7.  | The Employees State Insurance Act, 1948   |  |
| 8.  | The Equal Remuneration Act, 1976  |  |
| 9.  | The Factories Act, 1948   |  |
| 10. | The Industrial Disputes Act, 1947   |  |
| 11. | Industrial Employment and Standing Orders Act, 1946   |  |
| 12. | The Minimum Wages Act, 1948   |  |
| 13. | The Payment of Bonus Act, 1965/ 2015  |  |
| 14. | The Payment of Gratuity Act, 1972   |  |
| 15. | The Maternity Benefit Act, 1961/ 2017   |  |
| 16. | The Trade Union Act, 1926   |  |
| 17. | The Workmen Compensation Act, 1923  |  |
| 18. | The Code on Wages 2019  |  |
| 19. | The Code on Social Security, 2019   |  |
| 20. | The Mines Rescue Rules, 1985  |  |
| 21. | The Mines Rules, 1955   |  |
| 22. | The Mines Vocational Rules, 1966  |  |
| 23. | Any other Central, State or local and other laws, as applicable                                 |  |

As per records of the \_\_\_\_\_ (Name of Unit/Department), upto the period covered in this Report, no case is instituted for non-compliance of any of the provisions of the Acts as far as they are applicable. To the best of our knowledge, there has been due compliance, (except to the extent indicated in Remarks Column) with all applicable laws and other legal requirements of Central and State Laws concerning the business and affairs of the Unit/Department. Necessary action has been/will be taken to ensure compliance in respect of the Observations of the Inspecting Authorities, if any.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Designation: \_\_\_\_\_

Dated:.....