



# **HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**

(A State Govt. undertaking)  
Registered office Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)  
Number (CIN) U40109HP2009SGC031255  
GST No. HPSEBL 02 AACCH4894EHZB  
Telephone Number 0177-2803600, 2801675 (Office), 2658984(Fax)  
Website address [www.hpseb.com](http://www.hpseb.com)

## **“Notification”**

In exercise of the powers conferred under Article-71 (i) & (xi) of it's Articles of Association, Memorandum of Association and other enabling provisions in this behalf contained in the Electricity Act-2003, and the Rules/Regulations made there under HPSEBL is pleased to make the following amendments in the Recruitment and Promotion Regulations of the cadre of **Junior Office Assistant (Information Technology) Class-III (Non-Gazetted) Ministerial Services** notified earlier vide Notification endorsed vide No. HPSEBL(SECTT)/R&E/106-10/22-23-59977-60197 dated 13.09.2022 on the analogy of the amendments made by the Department of Personnel to the Govt. of (HP) vide notification No. Per (AP)-C-A(3)-1/2007-III dated 10.10.2022.

<b>Existing Provisions in Column No.4 (Scale of Pay) in (Annexure-A)</b>	<b>For the existing provisions the following shall be substituted namely:-</b>
<p>i) Pay Scale for regular incumbent (s): Pay band of Rs 20600-65500 corresponding pay matrix applicable w.e.f. 1.1.2016 (on H.P. Govt. Pattern)</p> <p>(ii) Pay Band Rs. <b>38100-120400</b> <b>(Level-10)</b> of HP Civil Services (Revised Pay) Rule, 2022. Grade Pay to be given to the 50% of the total number of posts of Junior Office Assistant (IT) in the cadre after minimum 5 years of regular service as Junior Office Assistant (IT) in the cadre and the incumbent(s) of this post shall be designated as Junior Assistant by placement.</p>	<p>“(a) <u>Pay scale for regular incumbent(s):</u> Level 4 of the Pay Matrix i.e. (Rs. 20600- 65500) (on the pattern of H.P. Civil Services(Revised Pay) Rules, 2022.)</p>

**(iii) Emoluments for Contract Employee(s) shall be fixed amount equal to 60% (sixty percent) of the first cell of the applicable level of the pay matrix of the correspondence cadre of employees appointed / working on a regular basis.**

**(b) Emoluments for contract Employee(s):**

60% of the first cell of the level 4 of Pay Matrix (12360/-) (on the pattern of H.P. Civil Services (Revised Pay) Rules, 2022").

ISHA (HPAS)  
Executive Director (Pers.)  
HPSEBL, Vidyut Bhawan,  
Shimla-4

No. HPSEBL(SECTT)/R&E/106-10/24-25-73715-930 Dated:- 24-2-2025

Copy forwarded to the following for information and necessary action please:-

- 1) The Managing Director, H.P. Power Corps. Ltd. Panjri, Tutikandi Shimla.
- 2) The Managing Director, BVPCL, Jogindernagar, Distt. Mandi.
- 3) The Managing Director, HPTCL, Barowalia House, Khalini, Shimla-2,
- 4) All the Chief Engineers in HPSEB Ltd.
- 5) The Chief Electrical Inspector, HPSEBL, Kasumpti, Shimla-9.
- 6) The Chief Accounts Officer/Chief Auditor, HPSEB Ltd., Shimla-4.
- 7) The Director (Personnel), SJVNL, Himfed Building, Shimla-9.
- 8) The Superintending Engineer (IT), HPSEB Ltd. Shimla-4  
for uploading the above notification on HPSEBL web site.
- 9) The Resident Audit Officer, HPSEB Ltd., Shimla-4.
- 10) The Land Acquisition Officer, HPSEB Ltd., Mandi.
- 11) The Under Secretary (Law), HPSEB Ltd. Shimla-3.
- 12) All the Superintending Engineers in HPSEBL.
- 13) The Spl. Private Secretary/Sr. P.S./P.S. to the worthy Chairman/  
Managing Director/Directors/Executive Director (Pers)  
in Board's Sectt. of HPSEBL
- 14) All the Under Secretaries. in Board Sectt. of HPSEBL
- 15) The Secretary, Forum for Redressal of Grievances of consumer HPSEBL  
Ltd., Kasumpti, Shimla-9
- 16) All the Sr. Executive Engineers/Resident Engineers in HPSEB, Ltd.
- 17) The PO/IR Cell/PR Cell in Board Sectt. of HPSEBL.
- 18) Company Secretary, HPSEBL, Vidyut Bhawan, Shimla-4, w.r.to letter No.  
HPSEBL/SECTT/CS/160<sup>th</sup> WTDs-92 dated 13.02.2025.
- 19) Guard File.

Executive Director (Personnel),  
HPSEB Ltd. Vidyut Bhawan,  
Shimla-4.