

**THE MINUTES OF MEETING HELD ON 25.04.2025 AT 11.00 AM IN THE  
CONFERENCE HALL OF HPSEBL, KUMAR HOUSE SHIMLA UNDER THE  
CHAIRMANSHIP OF WORTHY MANAGING DIRECTOR HPSEBL WITH  
HPSEBL PENSIONERS WELFARE ASSOCIATION (STATE BODY).**

**The following were present from:  
HP State Electricity Board Ltd.**

**Representatives of Association  
As per Annexure-"A"**

1. **Sh. Sandeep Kumar, IAS  
Managing Director**
2. **Smt. Isha (HPAS)  
Executive Director (Pers.)**
3. **Sh. Kapil Kumar Bhimta  
Chief Accounts Officer.**
4. **Sh. Tilak Raj  
Under Secretary (FT)**
5. **Sh. Dharmender Singh  
Under Secretary (HRD/IR)**
6. **Sh. Joginder Singh  
Under Secretary (R&E)**
7. **Sh. Pardeep Kumar  
Under Secretary (NGE)**
8. **Sh. Mohinder Chauhan  
Sr. Accounts Officer (Admin)**
9. **Sh. Hira Lal Verma  
Accounts Officer (F&A Wing.)**
10. **Sh. Jai Dev Walia  
Section Officer (General)**

The meeting was held on **25.04.2025** in the Conference Hall, Kumar House, Shimla-4 which was presided over by **Sh. Sandeep Kumar, IAS** Worthy Managing Director, HPSEBL Shimla-4. At the outset the President of

**HPSEBL Pensioners Welfare Association (State Body).** Er. S. K. Soni, welcomed the Management of HPSEBL and thanked for holding the meeting to discuss various issues pertaining to **HPSEBL Pensioners Welfare Association (State Body)**. Subsequently, **Sh. Sandeep Kumar, IAS Worthy Managing Director**, also addressed the office bearers of **HPSEBL Pensioners Welfare Association** & officers/officials of HPSEB Ltd. The following demands were discussed and decisions are taken in the meeting.

**PART-I**

**PENDING DEMANDS AS PER MINUTES OF MEETING HELD ON 21.03.2022**

**(Demand No-5) Issuance of orders for invitation to pensioners in Board's functions.**

PRO was directed to address the copy/intimation to the HPSEBL Pensioners Welfare Association also.

**(Demand No-11) Parity/equivalence regarding rates of Board's Rest House in respect of pensioners.**

It was informed to the HPSEBL Pensioners Welfare Association that HPSEBL follows the rates of the H.P.Govt. & there are no such provisions notified by GAD.

**(Demand No-13) Strengthening of Pension Section.**

(i) It was reported by the A.O(Pension) that pension consolidation /revision consequent upon 7<sup>th</sup> Pay Commission has almost been completed except a few cases which are lying with the field units to attend certain observations.

(ii) Pension Section is being strengthened as per its requirement.

**(Demand No-17) Formulation/Adoption of cashless medical facility /scheme.**

The Medical reimbursement claims are being disbursed directly to the accounts of pensioners.

**(Demand No-19) Participation of HPSEBL Pensioners in JCC of the HP Govt.**

Examined.

## **PART-II**

### **NEW AGANDA ITEMS.**

**Demand No-1    Revision of Pay Fixation and revision of Pension and Retiral dues of the Pensioners retired after 01.01.2016.**

Revision of the Post/Pre 2016 retirees have been completed by HPSEBL in December, 2024. Whereas revised retirement gratuity 1<sup>st</sup> installment of 20% has already been paid. However, there is no standing order of the Govt. of HP regarding release of Revised Leave encashment till date.

**Demand No-2    Notional Pay Fixation and revision of pension of pre-2016 Pensioners.**

Demand (i) to (iii) Examined.

(iv) It was informed that SMS having detail of pension arrear have already been sent to the pensioners for information.

**Demand No-3    Inordinate delay in contravention to the Pension Rules.**

The CAO, F&A Wing, HPSEBL, Shima-4 was directed to issue a letter to field offices for timely submission of Pension Cases & dues to HO.

**Demand No-4    Streamlining of medical reimbursement Bills and enhancement of fixed initial drawing limit for medical claims of retirees.**

The CAO, F&A Wing, HPSEBL, Shima-4 directed to examine initial drawing limit of DDOs and revise the same where in required.

**Demand No-5    Adoption of e-pension in HPSEBL.**

Pensioners were apprised that the similar facilities are provided through ERP SAP to the pensioners in HPSEBL.

**Demand No-6    Employment of widows/children of employees expired during service.**

All such cases are dealt promptly and the pendency of cases occurs only for the natural death cases wherein HPSEBL follows the H.P. Govt. Policy for 5% compassionate appointment.

**Demand No-7 Non response of the letters and emails by the Offices of the HPSEBL Head Offices and the field offices as well.**

Efforts are being made to strengthen pension section so that every e-mails/letters of the pensioners are responded.

**Demand No-8 Request for issuance of minutes of meeting as per discussion.**

MOM are being circulated after all such meetings.

**Demand No-09 Attestation, Submission, acknowledgement & uploading of the Life Certificate on the system.**

The CAO, F&A Wing, HPSEBL, Shimla-4 is conveyed to take up the matter with IT Cell of HPSEBL to explore the possibility of SMS as acknowledgement of receipt of life certificate & also to explore possibility of validation through Bio-metric attendance machines in field units.

**ADDITIONAL AGENDA ITEMS FOR THE MEETING WITH THE HPSEBL MANAGEMENT(PHOTO COPY ATTACHED)**

**Demand No-1 Improvements required in the Pension Payment Slip and other modules required to be developed relating to the pensioners**

**(Sub-Demand-A) The arrears paid and shown in the Pension Payment slip does not indicate the period, it belongs to and what rate(s) which should be self-explanatory.**

The CAO, HPSEBL, Shimla is directed to explore the possibility with the assistance of IT Cell HPSEBL.

**(Sub-Demand-B) The date(s) of restoration of commuted portion of pension capitalized is/are required to be indicated in the Pension Paying slip of the pensioner.**

The CAO, HPSEBL, Shimla is directed to explore the possibility with the assistance of IT Cell HPSEBL if possible.

(Sub-Demand-C) The module for download of pension slip should be user friendly as such it should be without OTP as is adopted by the HP Govt. for his pensioners. One pensioner can download the slip for other pensioner particularly for those who do not have smart phone.

Not Agreed also respond in Part-I Sr. No.8 of MOM.

(Sub-Demand-D) Developing of module for calculation of arrears of pension revision so that the pensioner can also check the correctness of the amount paid to him. Simultaneously, it will facilitate the pensioner the pensioner to bifurcate the arrear year wise and depict the same in income tax return in order to claim rebate under section 89 of IT.

The CAO, HPSEBL was directed to explore the possibility in consultation with IT Cell.

(Sub-Demand-E) An App on the analogy of H.P Govt. as provided for his pensioners is very much required for which we had discussed in the meeting held on 23.03.2022.

Examined.

(Sub-Demand-F) Module to monitor the Pension case from the stage of advising the employee retirees by the controlling officer for submission of documents, till the date of issue of PPO, as per time schedule prescribed in pension rules.

Already available in the SAP ERP system.

(Sub-Demand-G) Supply of Pension calculation sheet on revised format alongwith PPO as per GOI decision rules.

The CAO, F&A Wing, HPSEBL, Shima-4 directed to explore possibility of supplying the same.

(Sub-Demand-H) Provisional pension under Rule 64 must be sanctioned by the controlling officer, in exceptional circumstances where for any reason the pension is expected to take time for issuance of PPO.

In such cases provisional pension case is already being authorized.

**(Sub-Demand-I) Module for submission of Complaints by pensioners and redressal thereof with time schedule is required to be developed immediately, as in many cases neither the issue is resolved nor the reply is given to the pensioner in order to avoid unwarranted litigation.**

Not agreed. There are already different online forums to submit grievances.

**Demand No. 2 Grant of increment for the pensioners whose increment falls on the next day of retirement and have completed 12 months for earning the increment as ordered by the Board vide order No.1/HPSEBL(Sectt)/SA/2024-25 dated 28.05.2024**

Matter is being examined by R&E Section as per the latest orders of the Hon'ble Supreme Court.

**Demand No. 3 Regarding adoption of PSPCL order No.13-PRC-R-430/Vol.6/2016 dated 14.02.2024(Finance circular No. 3/2024)**

Matter is being examined.

**Demand No. 4 Personal Cases.**

**(Sub - Demand No-i) Family Pension not started/not released since 10.01.2023 to Miss Ruchi Garg.**

It was reported that documents are awaited from the applicant.

**(Sub - Demand No-ii) Change of Name of wife of Er. Ram SwroopRtd. AAE, Holder of PPO No. HPSEB-6991 since applied i.e. 27/04/2022.**

It was reported that documents are awaited from the applicant.

**Pending DemandNo.16 Issuance of Identity Card.**

Identity card are being issued to the pensioners in routine after submission of requisite form from their side.

**Sandeep Kumar (IAS)**  
**Managing Director,**  
**HPSEB Ltd. , Shimla-4.**

**No. HPSEBL (Sectt)/IR-Pen.Association/2025:- 7079 Dated:- 7-5-25**  
**-7329**

**Copy forwarded for information and necessary action to:-**

1. Sr. P.S. to MD/Directors/Executive Director (Pers.) / (Pers. /OP /Tech. /Civil.) HPSEBL Shimla.
2. All the Chief Engineers in HPSEBL.
3. The MD BVPCL, Jogindernagar.
4. The Director (Pers.), SJVNL, Office Complex, Shakti Sadan, Shanan, Shimla-6.
5. The Executive Director (Pers.), HPPCL, Himfed Building, Shimla-9.
6. The Sr. Manager (P&A), HPTCL, HimfedBhawan, Panjri, Shimla-5.
7. The Secretary, HP State Electricity Regulatory Commission, Khalini Shimla.
8. The Chief Accounts Officer, HPSEB Ltd., Shimla-4.
9. The Chief Auditor F&A Wing HPSEBL Shimla.
10. All the Dy. Chief Engineers/SEs in HPSEB Ltd. (17 call)
11. All the Addl. SEs/Sr. XENs/REs in HPSEB Ltd.
12. All the Under Secretaries in Board's Sectt. Shimla-4.
13. The LAOs HPSEB Ltd. Shimla/Mandi.
14. The Joint Director (PR)/SOs in Board's Sectt. Shimla-4.
16. Er. S. K. Soni (Retd.) President of HPSEBL Pensioners Welfare Association (State Body) H.Q. at Solan "Valley View", Sector-1 Parwanoo-173220. Mail : [hpsebpensionerssolan@yahoo.in](mailto:hpsebpensionerssolan@yahoo.in)
17. Sh. P.L.Gupta (Retd.) General Secretary of HPSEBL Pensioners Welfare Association (State Body) H.Q. at Solan Sun View, HB Colony, Phase-1 Saproon, Solan (HP)-173211 Mail : [hpsebpensionerssolan@yahoo.in](mailto:hpsebpensionerssolan@yahoo.in)

**Isha (HPAS)**  
**Executive Director(Pers.)**  
**HPSEB Ltd., Shimla-4.**

**"ANNEXURE-A"**

**LIST OF REPRESENTATIVES OF HPSEB, PENSIONERS WELFARE ASSOCIATION WHO WERE PRESENT ON DT. 25.04.2025 at 11:00AM.**

Sr. No.	Name & Designation. Pensioners Ass. representatives	Mobile No.
1	Er. S. K. Soni, President	
2	Sh. P. L. Gupta, Gen. Secretary	
3	Er. Budhia Ram Add. G. Secy Chamba Unit	9818298923
4	Daleep Chandra Gen. Secy. PWA Chamba Unit	9418105372
5	Mukesh Beri, President	9418185137
6	Er. S. D. Poonia, Advisor PWA	9418001953
7	Er. M. L. Vashist, Chief Advisor & President	94180-94328
8	Kamal Raj Gupta, SD, RTH, Lupa Zone Solan	94-18153842
9	Sushil Ganelli, Gen. Secy Anki unit	98151-79715
10	H. K. Gupta, President Anki unit	9816037205
11	Gopal Verma, Member Anki unit	9418492614
12	L. C. Sharma, Gen. Secy Hamirpur	9418063538
13	Er. C. S. Chandel, Vice President Hamirpur	94180-84300
14	Er. K. K. K. Kapil, Dist President Hamirpur	94189-50535
15	A. K. Kalra, COS Hamirpur	88511-71381
16	Er. Ram Lal Sharma, Unit President Gharwar	94181-54657
17	Er. Pashad Sharma, S. V. P. Gharwar	94593-48439
18	Er. J. C. Sharma, Vice President Solan	94180-42882
19	Seekh Ram, da -	8894016055
20	Sant Ram Kashyap, Fin. Secy. Kurihar unit	9857515367
21	R. N. Kashyap, Gen. Secy sub-unit Kurihar	8219839698
22	Er. R. K. Kaurhal, Sr Vice President	94593-26792
23	Sh. Omkar Nath Sharma, Finance Secy	94184-6481
24	Sh. Brijesh Ch. My S. O.	8988129207
25	Er. R. K. DHIMAN, (General Secy) Director (Tech)	9418485287
26	— ER S. K. KANSAL, President Pawanpur Unit	9216942559
27	Er. K. D. LALL, G. Secy Pawanpur Unit	9728210802
28	Dharam Chandel, Gen. Secy Nalagarh Unit	9418488261

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29	Krishan Lal Sharma V. President Kullu	9418167295	
30	Ashwani Lal V. President Kullu	94184-65842	
31	Prem Keshav Unit President Namhol	98168-12490	
32	Vijay Kumar Unit Auditor Namhol	90153-50034	
33	Joginder Singh Unit Dalhousie Market	98825-80201	
34	Malik Raj Unit Secy. Dalhousie	8219393553	
35	Narinder Kumar S. Vice Pres. Dalhousie	9418166653	
36	M. S. Tewari Rajgarh	98164 95892	
37	Charinder Sharma Harpura	889482226	
38	SATISH KUMAR DHIMAN President Nampur	94180-50170	
39	Smyam 'Wheeh' Theg	85805-74445	
40	AJAY PRASHAR UNA VICE PRESIDENT (STATE)	9418463981	
41	Kullu		
42	Dev Raj Sharma <sup>SECRETARY</sup> Finance Secy Lungs Unit	9418064825	
43	Vidya Sagar Karon Gendary Solan Unit	94180-30572	
44	Laxmi Ramon Sharma <sup>Central Body</sup> Secy	9418723568	
45	ANIL BATRA Organising Sect State Body	9418096066	
46	Shamshodh Singh Thakur President Nahan	9816113463	
47	Kamlesh Karon Bundla Gm Secy	9816033564	
48	Purshotam Kumar Singhal Vice President PWA	8988436602	
49	Bahadur Singh Chandel vice President PWA <sup>DIST. SUMMER</sup> Dist. Summer	9805064122	
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