

**HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**  
( A State Govt. undertaking)



**भारत 2023 INDIA**  
**वसुधैव कुटुम्बकम्**  
**ONE EARTH - ONE FAMILY - ONE FUTURE**

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.) GST No. : HPSEBL 02 AACCH4894EHZB Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)	Corporate Identity Number : U40109HP2009SGC031255 Website address : <a href="http://www.hpseb.in">www.hpseb.in</a> Email : <a href="mailto:md@hpseb.in">md@hpseb.in</a> & <a href="mailto:dirf@hpseb.in">dirf@hpseb.in</a>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

No.HPSEBL (SECTT)/R&E/14-2/(PwDs)2025-13202-18 Dated:-26-25

Copy of the instructions No:- 4-1/2022(76)-SOM-Wel-(Reservation in Promotion)- 7802-7862 dated 20<sup>th</sup> May, 2025 received from the Director Empowerment of SCs, OBCs, Minorities & Specially Abled, H.P. Shimla-9 to the Govt. of H.P. is forwarded to the following for information necessary action to :-

1. All the Chief Engineers (i/c) MD BVPCL Jogindernagar.
- ✓ 2. The SE (IT) HPSEBL Shimla to load the in the website of HPSEBL
3. The Under Secretary (GE.)
4. The Under Secretary (FTE)
5. The Under Secretary (NGE)

10  
(Joginder Singh)  
Under Secretary (R&E ),  
H.P. State Electy. Board Ltd.,  
Vidyut Bhawan, Shimla-4.

No:- 4-1/2022(76)-SOM-Wel- (Reservation in Promotion)- 7802-7862-  
Directorate for the Empowerment of SCs, OBCs, Minorities  
& the Specially Aabled, Himachal Pradesh, Shimla-171009.

To

*Eligibility Board*  
All the Divisional Commissioners in Himachal Pradesh.  
All the Head of Departments in Himachal Pradesh.  
All the Deputy Commissioner in Himachal Pradesh.  
All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public  
Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Dated; Shimla-171009 *20 MAY 2025* May, 2025  
Reservation in promotion to Persons with Benchmark Disabilities (PwBDs)  
in the services of the State Government.

Sir/Madam,

*MD*  
*EDP*  
*8/20/25*  
*USCE+U*  
*20/5*  
Kindly refer to the Department of Personnel, Govt. of H.P. letter No. PER(AP)-C-  
E(3)-2/2020-II dated 06.07.2022 and 27.08.2024, vide which comprehensive instructions regarding  
reservation in promotion to Persons with Benchmark Disabilities in the services of the State Government  
have been issued. These instructions provides that 4% of the total cadre of vacancies in the cadre strength  
within Class-IV (Group-D), from Class-IV (Group-D), to Class-III (Group-C), within Class-III (Group-  
C), form Class-III (Group-C) to Class-II (Group-B), within Class-II (Group-B) and from Class-II (Group-  
B) to the lowest rung of Class-I(Group-A), shall be reserved for the persons with Benchmark Disabilities  
(PwBDs).

These instructions have also been re-iterated by this Directorate from time to time  
and request was made by this Directorate to furnish the quarterly report regarding filling-up the vacancies  
form amongst the Persons with benchmark Disabilities (PwDs) through promotion channels on the  
prescribed proforma of the Department of Personnel. It is also to inform you that various Divynagian  
Association of the State are raising demands again and again through various modes regarding the strict  
compliance of reservation in promotion to the persons with disabilities.

Keeping in view above, the instructions issued by Department of Personnel vide  
letter dated 06.07.2022 and 27.08.2024 are hereby re-iterated and all the Nodal Officers appointed in the  
Department for implementing the provisions of 4% reservation of RPwD Act, 2016 are advised that  
these instructions be adhered to strictly in letter & spirit. Accordingly, while making promotions in the  
cadres under their establishments, due representation be ensured to the eligible employees of the Persons  
with Disabilities category on availability of roster points as per the vacancy based roster.

Yours faithfully,

*SW*  
Director

Empowerment of SCs, OBCs, Minorities  
& the Specially Aabled, H.P. Shimla-09  
Dated:- Shimla-9 May, 2025

*S-I*  
*6/20/25*  
Endst. No. As Above *7802-7862*

Copy forwarded to the Secretary (SJ&E) to the Govt. of Himachal Pradesh for information, please.

*408*  
*28/5/25*  
*7205*  
*27-5-25*  
Director,  
Empowerment of SCs, OBCs, Minorities  
& the Specially Aabled, H.P. Shimla-09

*38*  
*28-5-25*  
Dated