

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)



भारत 2023 INDIA
वधुधेव कुटुम्बकम्
ONE EARTH - ONE FAMILY - ONE FUTURE

Registered office : Vidhut Bhawan, HPSEBL, Shimla-171004(H.P.)	Corporate Identity Number : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EHZB	Website address : www.hpseb.in
Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)	Email : md@hpseb.in & dirf@hpseb.in

No.HPSEBL (SECTT)/R&E/14-2/(PwDs)2025-13202-18 Dated:-26-25

Copy of the instructions No:- 4-1/2022(76)-SOM-Wel-(Reservation in Promotion)- 7802-7862 dated 20th May, 2025 received from the Director Empowerment of SCs, OBCs, Minorities & Specially Abled, H.P. Shimla-9 to the Govt. of H.P. is forwarded to the following for information necessary action to :-

1. All the Chief Engineers (i/c) MD BVPCL Jogindernagar.
2. The SE (IT) HPSEBL Shimla to load the in the website of HPSEBL
3. The Under Secretary (GE.)
4. The Under Secretary (FTE)
5. The Under Secretary (NGE)


(Joginder Singh)
Under Secretary (R&E),
H.P. State Electy. Board Ltd.,
Vidhut Bhawan, Shimla-4.

No:- 4-1/2022(76)-SOM-Wel- (Reservation in Promotion)- 7502-7862
Directorate for the Empowerment of SCs, OBCs, Minorities
& the Specially Aabled, Himachal Pradesh, Shimla-171009.

To

Eligibility Point
All the Divisional Commissioners in Himachal Pradesh.
All the Head of Departments in Himachal Pradesh.
All the Deputy Commissioner in Himachal Pradesh.
All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Dated; Shimla-171009 *20 MAY 2025* the May, 2025
Reservation in promotion to Persons with Benchmark Disabilities (PwBDs)
in the services of the State Government.

Subject:-

Sir/Madam,

Kindly refer to the Department of Personnel, Govt. of H.P. letter No. PER(AP)-C-E(3)-2/2020-II dated 06.07.2022 and 27.08.2024, vide which comprehensive instructions regarding reservation in promotion to Persons with Benchmark Disabilities in the services of the State Government have been issued. These instructions provides that 4% of the total cadre of vacancies in the cadre strength within Class-IV (Group-D), from Class-IV (Group-D), to Class-III (Group-C), within Class-III (Group-C), form Class-III (Group-C) to Class-II (Group-B), within Class-II (Group-B) and from Class-II (Group-B) to the lowest rung of Class-I(Group-A), shall be reserved for the persons with Benchmark Disabilities (PwBDs).

These instructions have also been re-iterated by this Directorate from time to time and request was made by this Directorate to furnish the quarterly report regarding filling-up the vacancies form amongst the Persons with benchmark Disabilities (PwDs) through promotion channels on the prescribed proforma of the Department of Personnel. It is also to inform you that various Divynagian Association of the State are raising demands again and again through various modes regarding the strict compliance of reservation in promotion to the persons with disabilities.

Keeping in view above, the instructions issued by Department of Personnel vide letter dated 06.07.2022 and 27.08.2024 are hereby re-iterated and all the Nodal Officers appointed in the Department for implementing the provisions of 4% reservation of RPwD Act, 2016 are advised that these instructions be adhered to strictly in letter & spirit. Accordingly, while making promotions in the cadres under their establishments, due representation be ensured to the eligible employees of the Persons with Disabilities category on availability of roster points as per the vacancy based roster.

Yours faithfully,

[Signature]
Director

Empowerment of SCs, OBCs, Minorities
& the Specially Aabled, H.P. Shimla-09
Dated:- Shimla-9 May, 2025

Endst. No. As Above

Copy forwarded to the Secretary (SJ&E) to the Govt. of Himachal Pradesh for information, please.

[Signature]
Director,
Empowerment of SCs, OBCs, Minorities
& the Specially Aabled, H.P. Shimla-09

[Circular Stamp]
20/5/25

27-5-25

[Stamp]
Dated *28-5-25*

MD
EDCP
20/5/25
USCCE
20/5

S-I
09/2025