



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED


(A State Govt. undertaking)

Registered office Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
Number (CIN) U40109HP2009SGC031255
GST No. HPSEBL 02 AACCH4894EHZB
Telephone Number 0177-2803600, 2801675 (Office), 2658984(Fax)
Website address www.hpseb.com
Email cmd@hpseb.in

OFFICE ORDER

The Himachal Pradesh State Electricity Board Limited is please to adopt the instructions issued by the Deputy Secretary (Personnel) to the Government of Himachal Pradesh vide No. PER(AP)C-B(2)-1/2014-V.II Dated 01.04.2026(Copy enclosed) regarding "Regularization of contract appointees in the Government departments- Instructions thereof" and shall also be applicable in the HPSEBL in toto.

"This bears approval of the Competent authority".


Under Secretary (R&E),
HPSEBL, Vidyut Bhawan,
Shimla-4.


No.HPSEBL(SECTT)R&E/Contract/26- 379-529

Dated:-1-4-26

Copy of above is forwarded to the following for information and strict compliance.

1. The Managing Director BVPCL, Jogindernagar, District Mandi (H.P.).
2. All the Chief Engineers in HPSEBL.
3. The Chief Accounts Officer/Chief Auditor, F & A Wing HPSEBL, Shimla-4.
4. The Company Secretary, HPSEBL, Vidyut Bhawan, Shimla-4, for information please.
5. All the Superintending Engineers in HPSEBL.
6. The Superintending Engineer (IT), HPSEBL, Shimla-4, for uploading the above order on the Board's Website.
7. All the Sr. Executive Engineers / Resident Engineers in HPSEBL.
8. All the Under Secretary in the Board's Sectt.
9. Guard file of this section.

DA/As above


Under Secretary (R&E),
HPSEB. Ltd. Vidyut Bhawan,
Shimla-4.

No. PER (AP)-C-B(2)-1/2014-V.II
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 1st April, 2026

Subject: - Regularization of contract appointees in the Government Departments-
Instructions thereof.

Sir/Madam,


I am directed to refer to the subject cited above and to say that the services of contractual appointees, who have completed two years' continuous service as on 31.03.2026, may be regularized. It has further been decided that contract appointees who are due to complete two years' continuous service as on 30.09.2026 shall also be regularized after 30.09.2026. The regularization may be made after observing all codal formalities, subject to the following terms & conditions:-

- i. The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned for regularization.

- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.
- x. The regularization shall be, subject to the provisions of the Himachal Pradesh Recruitment & Conditions of Service of Government Employees Act, 2024.

These instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.


Yours faithfully,


(Sant Raj Puharta)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No.0177-2620851

Endst. No. as above Dated: Shimla-171002, 1st April, 2026

Copy forwarded to the following for information and necessary action:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar General, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Special Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh.
6. The Joint Secretary (GAD) to the GoHP w.r.t. item No. 05 of CMM meeting dated 23.03.2026.
7. All the Section Officers in H.P. Secretariat, Shimla-171002.


Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
