



**Himachal Pradesh State Electricity Board Limited  
(A State Govt. Undertaking)**

**Registered office:** Vidyut Bhawan, HPSEBL, Shimla-171004 (H.P.)  
**Corporate Identity Number:** U40109HP2009SGC031255  
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**"Office Order"**

Of late, it has been observed by the authorities that the various employees and pensioners of the HPSEB Ltd., have been approaching the Hon'ble High Court of HP at Shimla by filing various writ petitions praying therein for the release of arrears of revised pay scales, gratuity, leave encashment and commutation etc. etc., on and w.e.f. 01.01.2016 till March 2022, which petitions have since been clubbed with the writ petition bearing CWP No. 8504 of 2025 titled Madhu Deshta Vs State of HP and others along with other connected matters.

On 16.9.2025 when the petitions aforesaid came up for hearing before the Hon'ble High Court of HP at Shimla it was pointed out by the Id. Counsel for the petitioners that some of the petitioners are suffering from serious ailments including cancer and are undergoing treatment and they are facing hardship to continue their treatment for survival. Thereafter, when the matter was again taken up on 24.9.2025 instructions dated 23.9.2025 were placed by the State of HP before the Hon'ble High Court, which reads as under:

*"I am directed to refer to the subject cited above and to say that in compliance to order dated 16.09.2025 and order dated 22.09.2025 of the Hon'ble High Court passed in CWP No. 8504 titled as Madhu Deshta Vs State of HP and other connected cases, the Finance Department has conveyed the necessary approval to release the arrears of pay, pension, gratuity and leave encashment vide UO No. Fin(Pen)A(3)-17/2023-Loose dated 23.09.2025 (copy enclosed) in favour of Mahinder Pal Grover, petitioner in CWP. No. 6947/2024 titled "Sohan Lal Vs State of HP and other similar situated petitioners who are suffering from life threatening ailments such as Cancer, cardiovascular diseases etc. in relaxation of para-13 of the notification No. Fin(PR)B(7)-1/2021 dated 03.01.2022 and para-10 of OM No. Fin(Pen)A(3)-1/2021 (Part-I & II) dated 25.02.2022. It is pertinent to mention here that the Finance Department has been already releasing the entire balance arrears of gratuity and leave encashment in the cases where pensioners are suffering from life threatening ailments on the recommendation of concerned department(s).*

*It is further stated that sufficient funds are being provide to all the Government departments after examining their demands received from Administrative Departments and Head of Departments to settle the medical reimbursement claims of serving as well as retired employees of the State Government. It is apprised that liability towards medical reimbursement are*

*continuous and recurring in nature, which varies day-to-day basis with the settlement of pending bills and receipt of new claims. The State Government, however, reiterates its unwavering commitment to ensure that all due and admissible medical reimbursement claims are processed and settled on priority basis. The details of budget allocated, along-with additionality, in case of serving employees and retired employees are shown at Table-I and Table-II of the letter No. Fin-A-C(17)-1/2025-L dated 23.09.2025 (copy enclosed)."*

Taking into account the aforesaid instructions, the State Government was directed to ensure release of the above referred arrears/reimbursement bills of the petitioners suffering from the life threatening ailments, on the recommendations of the concerned Departments. Besides above, the Id. Counsel representing the Himachal Pradesh Vidhan Sabha, Power Corporation, Boards and Universities were also directed to have complete instructions in this regard and to ensure release of amount in aforesaid terms on the analogy of the release of the amount by the State Government.

On 15.10.2025, the Hon'ble Court further passed the following orders/directions:-


*"It is also expected that fresh application/request, if any, is received by the Respondents- State/Board/Corporation/University, falling in the category of persons referred in order passed on previous date, the same shall be dealt with accordingly in the similar manner like other similar situated persons as ordered on previous date."*

In view of above and in order to obviate the delay in the release of the arrears of pay/pension/gratuity leave encashment etc. in respect of the employees and pensioners of the HPSEB Ltd. suffering from life threatening ailments, the following guiding principles are hereby framed and notified:

- 1) That the cases where the Hon'ble Court has passed the specific orders/directions for the release of arrears of pay/pension/gratuity/leave encashment etc. the same may be processed immediately for release thereof.
- 2) That whenever any employee(s) or pensioner(s) of the HPSEB Ltd. tenders an application to the concerned authority/field officer(s)/DDO where either the employee is serving or has retired, for the release of arrears of pay/pension/gratuity/leave encashment etc. on the ground that he is suffering from the life threatening ailments, the cases of such employees or pensioners may be examined and process immediately after obtaining the record of the treatment and certificate from concerned CMO that the person is suffering from the life threatening ailments and the payments may be arranged to be released through F&A Wing at the earliest after observing all the requisite and necessary codal formalities.

- 3) The computation of the arrears of revised pay, pension, gratuity and leave encashment etc. shall be made strictly in accordance with the provisions of the HPSEBL (Revised Pay) Regulations, 2022.
- 4) The medical reimbursement bills of such employee(s) or pensioner(s) suffering from life threatening ailments shall also be processed on priority basis and payment released on the similar analogy as in case of arrears.
- 5) In case any deficiency is noticed in the documents and or are incomplete for want of certain formalities, in that event the same may be communicated to the employee(s) or pensioner(s) concerned within three days and on re-submission of the documents or completion of the formalities, the same may be processed immediately in a time bound manner aimed at ensuring the release of payment at an early date.


This bears the approval of the competent authority.

  
Under Secretary (R&E).  
HP State Electy. Board Ltd.,  
Vidyut Bhawan Shimla-4.

No. HPSEBL(Sectt)/R&E/6-155/2026- 1557-1746 Dated 04-04-26

Copy of above is forwarded to the following for favour of information and necessary action please:-

1. All the Chief Engineers in HPSEBL/MD, BVPCL Jogindernagar.
2. All the Dy. Chief Engineers/Superintending Engineers in HPSEBL.
3. The Chief Accounts Officer/Chief Auditor, F&A Wing, Shimla-4.
4. All the Addl. S.E's/Sr. Xen's/R.E's in HPSEBL.
5. The LAO, HPSEBL, Shimla/ Mandi.
6. All the Dy. Secretaries/ Under Secretaries in the Board Sectt.
7. The S.E. (IT) HPSEBL Shimla for uploading in the HPSEBL web-site.
8. The IR/PR Cell, HPSEB Ltd. Shimla-4.
9. The Sr. PS/PS to the Chairman/MD/Directors/ED (Pers.)
10. Guard file.

  
Under Secretary (R&E).  
HP State Electy. Board Ltd.,  
Vidyut Bhawan Shimla-4.