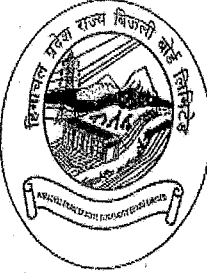


**Immediate/Time Bound
Urgent Court matter**



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

Registered office: Vidyut Bhawan, HPSEBL, Shimla 171004(H.P.)
Corporate Identity Number (CIN): U40109HP2009SGC031255
GST No.: HPSEBL 02 AACCH4894EHZB
Telephone Number: 0177-2803600,2801675(Office),
Website address: www.hpseb.in
Email: directorfa@hpseb.in, edp@hpseb.in

No.HPSEBL/(Sectt.)/DDP/321-11/Mandi Zone/2026-27-

Dated:- 11/05/2026.

To

All the Chief Engineer, (OP).
Working under HPSEB Ltd.

Sub:-

Representations regarding implementation of the order and judgment's dated 16.04.2025 passed by the Hon'ble Supreme Court Of India in Special Leave to Appeal (C) No. 10719-10720 of 2025 and others cases on analogy of Nanak Chand's case.

Sir,

In connection with the above, it is stated that this office has received plenty of representations addressed to this office with a copy to the concerned Sr. Executive Engineers (Copy Enclosed) regarding grant of work charge status on completion of Eight years of daily wage service as per judgment's dated 16.04.2025 passed by the Hon'ble Supreme Court Of India in Special Leave to Appeal (C) No. 10719-10720 of 2025 and others cases on analogy of Nanak Chand's case.

In this regard, it is stated that the competent authority of the Board, vide letter dated 04.04.2026, has issued directions for the implementation of the judgment and order dated 16.04.2025 passed by the Hon'ble Supreme Court of India in SLP(C) Nos. 10719-10720 of 2025, titled HPSEB Ltd. and others vs. Nanak Chand and others, and other connected matters, on the analogy of the Surajmani's case. These directions pertain to the consequential grant of work-charge status to such daily wage employees who have completed eight years of continuous daily wage service. The directions contained in the said letter dated 04.04.2026 are exhaustive and self-explanatory. The same be downloaded from the official web site of HPSEB Ltd.

Accordingly, keeping in view the facts and circumstances of the cases, you are therefore requested to direct the concerned Sr. Executive Engineers working under your kind control to take immediate and necessary action in the pending representations as well as representations received in future qua implementation of the judgments passed by the Apex Court of India, strictly in accordance with the directions contained in the letter dated 04.04.2026 under intimation to this office.

Failure to take appropriate action in this regard shall be the personal responsibility of the erring officer/official.

DA:- As Above

Yours Faithfully,

[Signature]
Under Secretary (HRD),
O/O P.O Cell, HPSEBL,
Shimla-171004

*Copy of the above forwarded to S.J.T. cell
to upload of HPSEBL site.*