

No. Per (AP-B) B (15) 2/2020
Government of Himachal Pradesh
Department of Personnel

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All the Heads of Departments in Himachal Pradesh
3. All Divisional Commissioners, Himachal Pradesh
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Managing Directors/Chief Executive Officers/ Secretaries/Registrar of Boards/ Corporations/Govt. Universities/Autonomous Bodies etc. in H.P

Dated Shimla-171002, the 31st March, 2026

Subject: Disciplinary Proceeding against Government servants deputed for election duties-reg.

Madam/Sir,

I am directed to forward herewith a photocopy of order No. SEC(13)-64/2000-II-7730 dated 25.03.2026 received from the Secretary, State Election Commission Himachal Pradesh on subject cited above and to say that the instructions contained therein may be adhered to strictly.

Yours faithfully,

(Niraj Kumar)

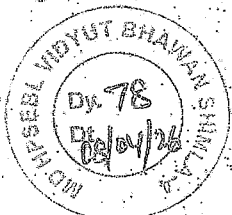
Joint Secretary (Personnel) to the
Government of Himachal Pradesh
Telephone No. 0177-2880844

Endst.No. Per(AP-B)B(15)-2/2020, dated Shimla-2

March, 2026

A copy is forwarded to the Secretary, State Election Commission, Himachal Pradesh with reference to their letter referred to above for information.

Joint Secretary (Personnel) to the
Government of Himachal Pradesh



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R & E Daily No. 15

Dated 13-4-2026

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

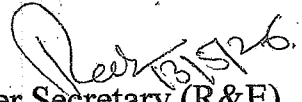


Registered office Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
Number (CIN) U40109HP2009SGC031255
GST No. HPSEBL 02 AACCH4894EHZB
Telephone Number 0177-2803600, 2801675 (Office), 2658984(Fax)
Website address www.hpseb.com
Email cmd@hpseb.in

No. HPSEBL(SECTT)/R&E/Govt.Instt./2026- 8682-8881 Dated:- 13-05-26

A copy of the above letter No. Per (AP-B)B(15)/2020 dated 31th March, 2026, received through Joint Secretary (Personnel) to the Government of Himachal Pradesh regarding Disciplinary Proceeding against Government servants deputed for election duties is forwarded for information and necessary action please:-

1. All the Chief Engineer in/ HPSEBL. (i/c M.D.BVPCL) Jogindernager.
2. The Chief Accounts Officer/Chief Auditor, F&A Wing HPSEBL, Shimla.
3. All the Dy. Chief Engineer/ Superintending Engineers/ in the HPSEBL (i/c SE-IT)
4. The Land Acquisition Officer, HPSEBL Mandi/ Shimla.
5. The Special Private Secretary/Sr.PS/PS to Worthy Managing Director/Director/Executive Director (Pers.) in Board Secretariat HPSEBL.
6. All the Dy./Under Secretaries in Board Secretariat HPSEBL.
7. The Secretary, Consumer Grievances Redressal from (CGRF) HPSEBL Kasumpti Shimla-9.
8. All the Addl. SE/ Sr. Executive Engineers/Resident Engineers in HPSEBL.
9. The Dy. Director (Pers.) IR/Po and Public Relation (Cell) in HPSEBL in Board Sectt.
10. All the Section Officers in Board Secretariat HPSEBL Shimla-4.
11. Guard file.


Under Secretary (R&E)
HPSEBL, Vidyut Bhawan,
Shimla- 4.

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No. 56449233
dated 27-3-26
Himachal Pradesh

राज्य निर्वाचन आयोग हिमाचल प्रदेश
STATE ELECTION COMMISSION HIMACHAL PRADESH
आमजडेलशिमला-171002 Armsdale, Shimla-171002 Tel. 0177-2620152, 2620159, 2620154, Fax. 2620152
Email-secysec-hp@nic.in

No. SEC(13)-64/2000-II-7730 Shimla-2 dated 25 March, 2026

Order

Whereas in the interest of smooth, free, fair and independent conduct of elections, staff from various Govt./Semi-Govt./Public Undertaking is appointed by the State Election Commission and the District Election Officers, the Returning Officers/Electoral Registration Officers and various other officers are entrusted/empowered to carry out delimitation of wards, preparation, revision, and correction of electoral rolls, conduct of elections, counting, observation, law and order or any other work related to elections;

And whereas there are instances of breach of official duty, dereliction of duty, negligence, misconduct and disobedience of orders and directions issued by the Commission and by the District Election Officers, Returning Officers/Electoral Registration Officers etc to the officers/officials appointed to discharge the functions referred to hereinabove during the deployment period;

Whereas, as per Section 160 (E) of the Himachal Pradesh Panchayati Raj Act, 1994, Section 281 (4) of Himachal Pradesh Municipal Act, 1994 and Section 9-E of the Himachal Pradesh Municipal Corporation Act, 1994, the staff deployed on election duty is on deemed deputation with the State Election Commission during the period of such deployment and subject to its disciplinary control;

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Sud. B.B.

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Now therefore, the State Election Commission in order to effectively discharge the functions entrusted upon it and in exercise of the powers vested in it under Article 243K and 243ZA of the Constitution of India, Section 160-E of H.P. Panchayati Raj Act, 1994, Section 281 (4) of Himachal Pradesh Municipal Act, 1994 and Section 9-E of the Himachal Pradesh Municipal Corporation Act, 1994 read with letter No. Per(AP-B)E(3)-6/2000 dated 09-04-2001 and relevant rules made thereunder, hereby issues the following regulation to take disciplinary action against the Govt. Servants while on deputation with the State Election Commission:-

1. The deputation period of the person shall start as and when orders of his appointment are issued.
2. The disciplinary action over such staff shall include suspension, substitution, making recommendation for taking disciplinary action to the competent authorities.
3. Lapses of breach of official duty, dereliction of duty, negligence, misconduct and disobedience of orders and directions shall be brought to the notice of the District Election Officer concerned by the Sub-Divisional Officers (Civil) in respect of Municipal elections and by the District Panchayat Officer concerned on report received/obtained through Block Development Officer concerned in respect of Panchayat elections.
4. The District Election Officer-cum-Deputy Commissioner concerned can pass orders of suspension in appropriate cases (other than Class-I Officers) and take disciplinary action under intimation to the Commission.
5. If action is required to be taken against Class-I Officer, matter will be referred to the Commission with full justification by the respective District Election Officer under his own signature.
6. In case of Class-I Officers, suspension orders will be passed by the State Election Commission.

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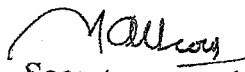
18. The procedure prescribed hereinabove shall be applicable in all cases of disobedience whether before, during or after the election process is over.

This issues in supersession of this Commissions Notification No. SEC.16-18/96-IV-3841-4040 dated 13th December, 2000 and Memorandum No. SEC-16-18/96-IV-1067 dated 13th July, 2001.

By Order
Anil Kumar Khachi
State Election Commissioner
Himachal Pradesh

Endst.No. SEC(13)-64/2000-II-7731-804 dated, the 25 March, 2026
Copy forwarded for information and necessary action to:

1. The Chief Secretary to the Govt. of H.P.
2. All the Additional Chief Secretaries to the Govt. of H.P.
3. All the Principal Secretaries/Secretaries to the Govt. of H.P.
4. The Principal Secretary (Urban Development) to the Govt. of H.P.
5. The Secretary (Personnel) to the Govt. of H.P.
6. The Secretary (Panchayati Raj) to the Govt. of H.P.
7. The Director, Panchayati Raj Deptt. Shimla-9.
8. The Director General of Police, H.P.
9. All the Head of Department of H.P.
10. All the District Election Officers in H.P.
11. All the Superintendents of Police in H.P.
12. The Additional Deputy Commissioner -cum- District Election Officer Kaza, District Lahaul-Spiti, H.P.
13. The Resident Commissioner-cum- District Election Officer Pangi District Chamba.
14. All the Sub-Divisional Officers (Civil) in H.P.
15. All the Assistant District Election Officers -cum- District Panchayat Officers in H.P.
16. All the Block Development Officers in H.P.
17. Guard File/Website.


Secretary
State Election Commission
Himachal Pradesh.