




HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
Corporate Identity Number : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600, 2801675, Fax : 2813563
Website address : www.hpseb.in
Email : md@hpseb.in dirf@hpseb.in

"OFFICE ORDER"

The Himachal Pradesh State Electricity Board Limited is pleased to adopt the instructions regarding standardization of "Certificate regarding Physical Limitation to Write" for Persons with Benchmark Disabilities (PwBD) in Competitive Examinations circulated by the Under Secretary (SJ&E) to the Govt. of H.P. vide letter No. SJE-(B)F010/1/2026-(C.N:320593) dated 03rd March, 2026 (copy enclosed) and shall be applicable in HPSEBL in toto.

This bears the approval of the competent authority.



Under Secretary (R&E),
HP State Electy. Board Ltd.,
Vidyut Bhawan, Shimla -04.

No. HPSEBL(Sectt.)/R&E/14-2 (PwDs)/2026- 9508-9707 dt. 14-05-26

Copy of the above is forwarded for information and necessary action to:-

1. All the Chief Engineers in HPSEBL, (i/c M.D. BVPCL) Joginder Nagar.
2. The Chief Electrical Inspector to the Govt. of H.P. Kasumpti, Shimla.
3. The Chief Accounts Officer/Chief Auditor, F&A Wing HPSEBL, Shimla.
4. The Secretary, H.P. Regulatory Commission, Khalini Shimla.
5. The S.E. (IT) HPSEBL, Shimla for uploading the same in HPSEBL website.
6. All the Superintending Engineers in HPSEBL.
7. The Land Acquisition Officer, HPSEBL, Mandi/Shimla.
8. All the Spl. Pvt. Secretary/Sr. Pvt. Secretary/P.S. to the Managing Director/Directors/Executive Director (Pers.) in Board Secretariat.
9. All the Dy./Under Secretary in the Board Secretariat.
10. The Secretary, Consumer Grievances Redressal Forum (CGRF) HPSEBL, Kasumpti, Shimla-9.
11. All the Sr. Executive Engineers/Resident Engineers in HPSEBL.
12. The PR/IR Section in HPSEBL in Board Secretariat.
13. All the Section Officers in Board Secretariat HPSEBL, Shimla-4.
14. Guard file of this section.

DA: - As above


Under Secretary (R&E),
HP State Electy. Board Ltd.,
Vidyut Bhawan, Shimla -04.

**MOST IMMEDIATE
FOR PERSONAL ATTENTION**

No. **SJE-B-F010/1/2026-(C.N: 320593)**
Government of Himachal Pradesh
Department of Social Justice & Empowerment (B)

From

The Additional Chief Secretary (SJ&E) to the
Government of Himachal Pradesh,
Shimla-171002

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla.
2. All the Divisional Commissioners in Himachal Pradesh.
3. All the Heads of Departments in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen / Managing Directors / Registrars / Secretaries of various Boards / Corporations / Universities etc. in Himachal Pradesh.

Dated: Shimla-02, the

3rd March, 2026.

Subject: Regarding standardization of "Certificate regarding Physical Limitation to Write" for Persons with Benchmark Disabilities (PwBD) in competitive examinations.

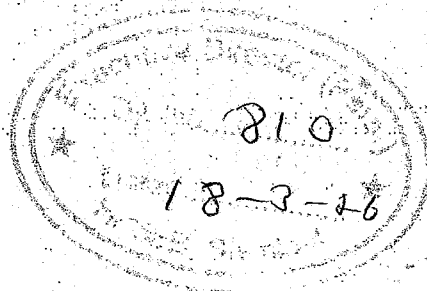
Madam / Sir,

I am directed to refer to the letter No. 34-04/2022, dated 06.01.2026, received from the Under Secretary to the Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), New Delhi, on the subject cited above.

2. The provisions of the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016) and the Guidelines issued by the Department of Empowerment of Persons with Disabilities (DEPwD) vide Office Memorandum dated 29.08.2018 (for benchmark disabilities) and 10.08.2022 (for below benchmark disabilities) provide that PwBD/PwD candidates having physical limitations to write, including persons with visual impairment, are entitled to compensatory time of not less than 20 minutes per hour of examination, whether availing the facility of a scribe or not, subject to submission of a certificate from the Medical Board, wherever required, as specified in the said Guidelines.

3. As per the Guidelines issued in 2022, the validity of such certificates is specified as up to six months or as certified by the Medical Board. Further, the DEPwD Written Examination Guidelines dated 01.08.2025 (presently kept in abeyance till 31.03.2026) prescribe the maximum period of validity of such certificates as one year.

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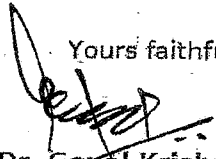


R & E Dairy No. 275
Dated 19-3-2026

Handwritten notes and stamps on the left side of the page. Includes a circular stamp from 'MD HSEBL MIDYUT BHAWAN SHIMLA' dated '16/3/26' with 'Dy. 3453'. There are also handwritten initials 'MD 16/3' and 'EDCP US CR 8E'. A signature is present at the bottom left.

4. It has been observed that different examining authorities are prescribing varying formats for certification by Medical Boards for permitting the use of scribe and/or compensatory time. Consequently, candidates with benchmark and below benchmark disabilities are compelled to repeatedly approach Government hospitals for re-verification and issuance of fresh certificates. This results in undue hardship, financial burden, and loss of valuable preparation time, particularly for candidates who are employed or residing outside their home districts.
5. In order to remove the aforesaid hardship, all examining authorities in respect of Central Government and State Government establishments are hereby requested to accept a standardized certificate, within its validity period as mentioned therein, without insisting upon examination-specific formats, and to clearly incorporate these provisions in all recruitment and examination notifications. The format of the certificate prescribed in the DEPwD Written Examination Guidelines dated 01.08.2025 for competitive public examinations may be referred to as the standard format once the abeyance on the applicability of the said Guidelines is revoked.
6. All concerned authorities are requested to ensure strict adherence to the above instructions. These instructions shall take effect from the date of its issue.


Yours faithfully,


(Dr. Gopal Krishan) HPSS
Under Secretary (SJ&E) to the
Government of Himachal Pradesh

Endst. No. As above, Dated: Shimla-171002, the

March, 2026.

Copy forwarded to the Director, Empowerment for SCs, OBC & the Specially Aabled (ESOMSA), Himachal Pradesh, Shimla-171009, with reference to his letter No. 4-1/2023(4)-SOM-Wel-(Reservation)-III-2945, dated 21.02.2026, for information and necessary action.


(Dr. Gopal Krishan) HPSS
Under Secretary (SJ&E) to the
Government of Himachal Pradesh
