



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered office Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
Number (CIN) U40109HP2009SGC031255
GST No. HPSEBL-02 AACCH4894E1HZB
Telephone Number 0177-2803600, 2801675 (Office), 2658984(Fax)
Website address www.hpseb.com
Email cmd@hpseb.in

OFFICE ORDER

In pursuance of this Office Order No.HPSEBL(SECTT)/R&E/14-71/24-25-48708-928 dated 25.10.2024, the Himachal Pradesh State Electricity Board Limited has decided to adopt the instruction contained in the Government of India Ministry of Finance Department of Expenditure, New Delhi office memorandum No. 1/1(i)/2026-E.II(B) of 22nd April, 2026 (Copy enclosed) regarding enhancement of Dearness Allowance from 58% to 60% w.e.f. 01.01.2026 and shall also be applicable in the HPSEBL for all NPS subscribing employees.

"This bears approval of the competent authority".


Under Secretary (R&E),
HPSEBL, Vidyut Bhawan,
Shimla-4.

No.HPSEBL(SECTT)/R&E/14-71/26-

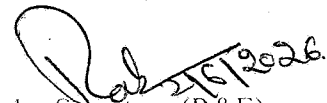
12352-531

Dated:- 02-06-26

Copy of above is forwarded to the following for information and necessary action please:-

1. All the Chief Engineers in HPSEBL.
2. The Managing Director.BVPCL, Jogindernagar, District Mandi (H.P.).
3. The Chief Electrical Inspector, HPSEBL, Kasumpti, Shimla-9.
4. The Chief Account Officer/ Chief Auditor, F&A Wing, HPSEBL, Shimla.
5. The Secretary H.P. Regulatory Commission, Khalini Shimla.
6. The Superintending Engineer (IT), HPSEBL, Shimla-4, for uploading the same on the Board's Website.
7. The Land Acquisition Officer, HPSEBL Mandi /Shimla.
8. The Special Power Secretary/Sr. PS/PS to the Worthy Chairman/ Managing Director/ Directors/ Executive Directors (Pers.) in Board Secretariat HPSEBL.
9. The Secretary, Forum for Redressal of Grievances, HPSEBL, Kasumpti, Shimla-9.
10. All the Deputy Chief Engineer/Superintending Engineers in HPSEBL.
11. All the Addl. S.E./ Sr. Executive Engineers/ Resident Engineers in HPSEBL.
12. The PO/IR and PR Cell in Board Sectt. HPSEB. Ltd. Shimla.
13. The Company Secretary, HPSEBL, Vidyut Bhawan, Shimla-4.
14. All the Dy. Secretary/ Under Secretaries in the Board's Sectt.
15. Guard file of this section.

DA/As above


Under Secretary (R&E),
HPSEB. Ltd. Vidyut Bhawan,
Shimla-4.

No. 1/1(i)/2026-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

Kartavya Bhavan-1, New Delhi.
Dated the 22nd April, 2026

OFFICE MEMORANDUM

**Subject: Revision of rates of Dearness Allowance to Central Government employees-
effective from 01.01.2026.**

The undersigned is directed to refer to this Department's Office Memorandum No. 1/4(i)/2025-E.II(B) dated 6th October, 2025 on the subject mentioned above and to say that the President is pleased to decide that the rates of Dearness Allowance payable to Central Government employees, shall be enhanced from **58% to 60% of the Basic Pay with effect from 1st January, 2026.**

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay etc.
3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).
4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.
5. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under clause (5) of Article 148 of the Constitution of India.

Hindi version is attached.


(Samir Kumar Das)
Deputy Secretary to the Government of India
Tel: 011 2401 2048

1S(R&E)
I
3/04/26.
To, S-II
Relg 23/4/26

All Ministries/Departments of the Government of India (as per standard distribution list)

Copy to: C&AG, UPSC, etc. as per standard endorsement list.

23
23-4-2026