



"SALARY ADMINISTRATION SECTION"

Office Order No. 1 HPSEBL (SECTT)/SA/2026-27-

Dated:-27-6-2026

In continuation of this office order No. 14 dated 11.01.2023, endorsed vide No: HPSEBL (SECTT) / Scale-1 / (Regulation) / 2022- 96369-589 dated 11.01.2023, and in view of the clarification issued by the Government of Himachal Pradesh, Finance (Pay Revision) Department, vide letter No. Fin.(PR)B(7)-1/2021- Loose dated 04.04.2026, HPSEB Ltd. is pleased to allow / grant the benefit of the Himachal Pradesh State Electricity Board Limited (**Revised Pay**) First Amendment Regulations, 2022, relating to the grant of higher pay scale, to its employees in the following manner:-

- (i) The benefit of HPSEBL (**Revised Pay**) First Amendment Regulations, 2022, notified on 11.01.2023 shall only be admissible to the employees appointed on or before 12.04.2022.
- (ii) An employee appointed on a contract basis on or before 12.04.2022 shall receive the benefit of Regulation-7(A) of the HPSEB Ltd. (**Revised Pay**) Regulations, 2022 only after completion of two years of regular service.
- (iii) If any employee has been granted the benefit of Regulation-7(A) before completing two years of regular service, his pay may be re-fixed and any excess amount already drawn may be recovered, as the regulations are explicit in this regard.
- (iv) In cases where a petitioner appointed after 12.04.2022 has claimed benefit of Regulation-7(A), the Head of Department / Head of Offices concerned may categorically state in its reply that the Regulation dated 11.01.2023 are not applicable to such petitioner. The judgment in CWP No. 1638 of 2024 titled as Mohit Sharma V/s State is also not applicable in such cases.
- (v) If the Hon'ble Court, in any case, has already granted the benefit to an employee appointed after 12.04.2022, such judgment may be challenged immediately by the Head of Department / Head of Offices concerned within the prescribed limitation period.

- (vi) This notification relates back to the original date of issuance of notification of Regulation-7 (A) i.e. HPSEBL (SECTT)/SA/Scale-1/2022- 96369-589 dated 11.01.2023.

By Order and on behalf of Competent Authority.

27/06/2026
Under Secretary (R&E),
HPSEBL, Vidyut Bhawan,
Shimla-4.

Endst.No. HPSEBL(Sectt.)/SA/Scale-1(Regulation)/2026-27-

Dated:- 27-06-26

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1. PS to the Secretary (Power) to the Govt. of H.P. Shimla-2.
2. PS to the Chairman, H.P. Regulatory Commission, Keonthal Commercial Complex, Khalini, Shimla-2.
3. PS to the Chairman, HPSEBL, Shimla-4.
4. PS to the Managing Director, HPSEB Ltd. Shimla-4.
5. PS to the Managing Director, H.P. Power Corp. Ltd. Shimla.
6. PS to the Managing Director, HPTCL, Khalini, Shimla-2.
7. PS to the Director, SJVNL, Shimla-9.
8. The Secretary, BBMB, Chandigarh.
9. The Managing Director, Beas Valley Power Corp., Jogindernagar (HP).
10. All Chief Engineers, in HPSEBL.
11. The Chief Electrical Inspector to the Govt., Shimla-2.
12. The LAO, HPSEB Ltd., Shimla / Mandi.
13. The Chief Accounts Officer / Chief Auditor, HPSEB Ltd. Shimla-4.
14. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
- ✓ 15. The Superintending Engineer (IT), HPSEBLtd. Shimla-4 for uploading the same on the web site of HPSEB Ltd.
16. All the Dy. Chief Engineers / Superintending Engineers in HPSEB Ltd.
17. All the Dy. / Under Secretaries / Section Officers in Board's Sectt. Shimla-4.
18. The Sr. PS / PS to the Directors / Executive Director (Pers.) HPSEB Ltd.
19. All the Sr. Xens / REs in HPSEB Ltd.
20. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
21. Guard File.

27/06
Under Secretary (R&E),
HPSEBL, Vidyut Bhawan,
Shimla-4.