
 HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED (A State Govt. Undertaking)		
Registered Office	Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)	
Corporate Identity Number	U40109HP2009SGC02155	
GST NO.	HPSEBL 02 AACCH4894EHZB	
Telephone Number	0177-2803600, 2801675 (Office), 2813563 (Fax)	
Website address	www.hpseb.in	
Email	md@hpseb.in & dif@hpseb.in	

OFFICE ORDER NO. 58 /HPSEBL(SECTT.)HRD/2021-


Dated:- 10/11/2021

In continuation to this office Order No. 05 dated 11-02-2019 and further endorsement No. HPSEBL(SECTT.)/HRD/2-12/2019-87638-788 dated 11-02-2019, office order No.06 dated 11-02-2019 and further endorsement No. HPSEBL (SECTT.) / HRD /2-12/2019-87789-929 dated 11-02-2019 and office order No.07 dated 11-02-2019 and further endorsement No. HPSEBL(SECTT.)/ HRD / 2-12/2019-87930-80 dated 11-02-2019, on the recommendation of the Departmental Expert Committee and duly recommended by the head Quarter Committee constituted for re-checking the applications and documents marks assigned in respect of the candidates who had applied for the post of Junior T/Mate , Junior Helper(Sub-Station) and Junior Helper (PH)(E) (Class-IV posts) and has either approached the Ltd. Tribunal, High Court or represented to the HPSEBL or represented under Right to Information Act., approval is hereby conveyed for appointment of following 01 Nos. candidates who have granted /obtained additional marks as per recommendation of the Expert Committees of the Chief Engineers level duly approved by Head Quarter Committee and have obtained the marks over and above from earlier cut off merit of the Junior T/mate, Junior Helpers as Junior Helper(Power House) (E) (Class-IV post) purely on Contract Basis in HPSEBL in the pay band -AI CPB of Rs.4900-10680+1300 grade pay . However, they will be paid monthly fixed contractual emoluments of Rs.8150/-per month (i.e. Min. PB+ GP +an amount equal to 150% Grade Pay) as per the policy of Gohp and adopted by HPSEBL as per R&P rules and in accordance with model roster notified by the H.P. Govt. as well as adopted by the HPSEBL , as per terms and condition already notified vide above referred order and as under , against the sanctioned posts of Junior Helper(Power House)(E) in Power House Division under Generation Wing , with their place of posting shown against each:-

Sr. No	Ref No.	NAME	FATHER/MOTHER NAME	Date of Birth	ADDRESS	DISTRICT	CATEGORY	Total Marks	Cadre Controlling Authority	Place of Posting
1	2	3	4	5	6	7	8	9	10	11
1.	CT2500	Shri Pankaj Thakur	Shri Gautam Chand	31-12-1997	Village - Sharanage PO- Kais Tehsil - Sadar 175101	Kullu	GEN(UR)	72.36	Generation Circle, HPSEBL, Nahan	RE, GRI PH Divn Girinagar


The appointment orders shall be issued by the respective cadre control authorities strictly as per the eligibility criteria prescribed in the R&P Regulations in vogue for each category (Specimen Performa of Appointment Memo attached at Annexure-"A" and Contract agreement attached at annexure-"B") as per allocation made in the column No.5 of said list. The appointment orders shall be issued within 15 days from the issue of this approval and the name(s) of the candidates, who will not accept the offer of appointment, may be intimated to this office immediately after expiry of one-month joining time. The cadre controlling authority may also be taken up matter with concerned Chief Medical Officer for medical fitness before accepting their joining report in view exemption from 4% reservation to disable persons against this vacancy was already sought from GoHP. The appointing authorities are also directed to complete all the codal formalities to maintain the service records of each candidate, who joins the service in their respective office(s). The terms and conditions as notified vide this office notification No. HPSEBL (SECTT.)/R&E/106-10/2006-86012-213 dated 07-12-2007, dated 22-05-2012, dated 21-06-2013, 23-04-2014 and 01-07-2015 for contractual appointments shall be followed strictly. It will be the responsibility of each appointing authority to check/ verify the related certificates i.e. Caste / Academic / Technical qualification certificates and DOB etc. as per R&P Regulations notified by the HPSEBL before accepting their joining and to ensure that other terms and conditions are fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidates at their own level.

It is further ordered that the selected candidate of the above category, who accepts the offer of appointment, shall be posted directly in the concerned Power House facing acute shortage of such staff.


(Manoj Kumar) HAS
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4.
(0177-2809346) 08/11/21


NO.HPSEBL(SECTT.)/HRD/2-12/2021- 50904-12 Dated:- 10-11-21
Copy forwarded for information and necessary action to:-

- 1) The Chief Engineer(Generation) HPSEBL, Sundernager .
- 2) The Chief Accounts Officer HPSEBL Shimla.
- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) The Superintending Engineer, Generation Circle, HPSEBL, Nahan .
- 5) The Superintending Engineer(IT) HPSEBL, Shimla for uploading the same in the official website of HPSEBL.
- 6) The Resident Engineer, Giri Power House Division, HPSEBL, Girinager .
- 7) The Under Secretary(FTE) and Section Officer(FTE)-II in the Board Secretariat.
- 8) Guard file in this office.


(Manoj Kumar) HAS
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4.
(0177-2809346) 08/11/21

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ANNEXURE-"A"

	HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED	
	<i>(A State Govt. undertaking)</i>	
	Registered office	Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
	Corporate Identity Number (CIN)	U40109HP2009SGC031255
	Goods and Services Tax (GST) No.	HPSEBL 02 AACCH4894EHZB
	Telephone Number	0177-2803600, 2801675(Office), 2658984(Fax)
Website address	www.hpseb.com	
Email	cmd@hpseb.in & directorfa@hpseb.in	

MEMORANDUM

In pursuance to the Executive Director (Pers.) Vidyut Bhawan, Shimla-4 office order No. _____ dated:- _____ and further endorsement _____ Dated:- _____

Mr./Ms. _____ (Ref. No. _____) is hereby offered appointment as **Junior Helper(Power House) (Electrical)** (Class-IV) post in the share of _____ quota purely on contract basis in HPSEBL in the Pay Band-AI CPB-4900-10680+1300 grade pay **+an amount equal to 150 % of grade pay** with fixed Contractual Emoluments of Rs. **8150/-** per month strictly as per R&P rules and in accordance with model roster notified by the H.P. Govt. and adopted by HPSEBL on the following terms & conditions:-

1. He/ she will be paid consolidated monthly emoluments @ Rs.7500/- (indicate basic pay of initial; pay scale of the post) i.e. Rs. 4900 + 1300 GP **+an amount equal to 150 % of grade pay**. He /She shall not be entitled for any other allowance whatsoever to the employee of the State Govt. / Board from time to time.
2. The appointment shall be purely on contractual basis for a period of one year from the date of joining the post.
3. His / her age should be between **18 to 30** years as on **01-01-2018**. Upper age limit is relaxable by five years for candidates belonging to Scheduled caste, Scheduled Tribe and Other Backward Classes and Children /Grand Children of Freedom Fighters of Himachal Pradesh. The Upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provision of relevant rules / instructions of H.P. Govt.
4. His/ her appointment will be subject to the production of medical certificate of fitness from the **Chief Medical Officer** of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract/ agreement bond (**Annexure-"B"**) which are to be executed between the candidate and HPSEBL (Appointing Authority) on stamp paper valuing Rs. 5/- only duly attested.
6. He/ she should give a declaration that he/ she got one living wife / husband or is bachelor.
7. He/ She is required to produce antecedent verification certificate to the satisfaction of the department from the Ist class Magistrate or two Gazetted Officers known to him at least from the last three years.

Handwritten signature/initials

8. He/ she is required to produce all original certificates viz qualification certificate / Technical qualification certificate/ Himachali Bonafide certificate / Scheduled castes certificate /Scheduled Tribe certificate (in case of scheduled Caste/Tribe candidate) etc. in support of his/ her qualification , age and if he/she belongs to any reserved class and Identity proof i.e. Adhar card etc. at the time of joining to the post.
9. He/ She will be required to take oath / affirm on the following form.

I _____ do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and with impartiality.

If he/ she accept the offer on the terms and conditions given above, he/ she should report for execution of agreement as well as far duty in the office of the Assistant Engineer _____ (Section _____) immediately but not later than _____.

Superintending Engineer,
Generation Circle,
HPSEBL, _____
(Appointing Authority)

Sh. /Ms. _____

No. _____ dated:-
Copy to all concerned.

Superintending Engineer,
General Circle ,
HPSEBL, _____
(Appointing Authority)

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ANNEXURE-"B"

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THEAND THE H.P
STATE ELECTRICITY BOARD Limited.

This agreement is made on this _____ day of _____ in the year _____ between Smt./Shri
_____ S/O/D/O Shri _____ resident of _____

Contract appointee (here in after called the FIRST PARTY) and the H.P State Electricity Board Limited
(herein after SECOND PARTY).

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the
FIRST PARTY has agree to serve ason contract basis on the following terms and
conditions:-

1. THAT the FIRST PARTY shall remain in the service of the SECOND PARTY
as.....for as period of 1 year commencing on day ofand
ending on the day ofIt is specifically mentioned and agreed upon
the both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-
facto stand terminated on the last working day i.e. onand information notice
shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.8150/- per month as Basis Pay +
Grade Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under their rules will not have any right to claim
regularization or permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the
contract appointee is not found good.
5. Contract appointee will be entitled for one day Casual Leave after putting one month
service. This leave can be accumulated up to one year. No leave of any other kind as
admissible to the contract appointee, He/ She shall not be entitled for Medical
Reimbursement & LTC etc. only Maternity leave will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall
automatically lead to the termination of the contract. Contract appointee shall not be
entitled for wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another Division,
as it is a divisional cadre post except on administrative grounds subject to forfeited on
seniority.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt/
registered Medical Practitioner, Woman candidate, pregnant beyond 12 weeks will be
considered temporarily unfit till the confinement is over. The woman candidates will be re-
examined for the fitness by an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour on connection with his
/ her officials duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee.

(FIRST PARTY)

Signature of employer
(SECOND PARTY)

Witnesses

1.....

2.....