



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)



Registered office : Vidyut Bhawan, HPSEBL, Shimla-
171004(H.P)
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600,2801675(Office),
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Corporate Identity Number : U40109HP2009SGC031255

Website address : www.hpseb.in

Email : undersecretary@gmail.com

MEMORANDUM

On the recommendation of Secretary, HPSSC, Hamirpur vide its letter No.HPSSC-C-(2)-51/20-(R-1)- 15318 dated 16.5.22 & 15747 dated 1.8.22. vide which list of candidates from waiting list of **Post Code 886** against HPSEBL requirement No.37602 dated 26.9.2020 was furnished, accordingly, the following candidates are hereby appointed as **Junior Office Assistant (Accounts)** purely on contract basis, on a fixed amount equal to 60% (sixty percent) of the first cell of the applicable level of the pay Matrix of the corresponding cadre of employees appointed/ working on a regular basis, in the relevant Pay Matrix of its employees notified vide office order No. 1 dated 12.04.2022. The appointees are directed to report for their duty in the respective offices of posting as shown against their name(s) within the prescribed time subject to the acceptance and fulfillment of the following specific terms and conditions:-

Sr. No	Name of the candidate	Father/Husband Name	Date of Birth	Cate	Sub-cate	Proposed posting	Remarks
Post code 886 Wating							
1	Priya Thakur	Sh. Durender Singh	16-May-92	Gen	UR	ESD Saigaloo under ED Mandi	
2	Jagtamba Kumari	Sh. Kripal Singh Thakur	15-Jul-92	Gen	UR	ED Thunag(newly created)	
3	Subhash Thakur	Sh Maan Singh	4-Apr-92	Gen	UR	ESD Jagatkhana under ED Anni	
4	Amit Rajta	Sh Sunil Rajta	2-Dec-93	Gen	UR	ESD Theog under ED Theog	
5	Ritesh Chauhan	Sh Raj Kumar Chauhan	8-Oct-91	Gen	UR	ED Kumarsain	
6	Upender Kumar	Sh Besar Dutt	24-Apr-93	Gen	UR	ED No.II, Kasumpti Shimla	

7	Dinesh Kumar	Sh Som Dutt	5-Mar-92	Gen	EWS	ESD Padher under ED Jogindernagar	
8	Anupriya	Sh Suresh Kumar	11-Jan-85	OBC	UR	ESD Mehatpur under ED Una	
9	Lokeshwar Poshta	Sh Karan Singh	1-Dec-98	Gen	EWS	ESD Jubbal under ED Jubbal	
10	Govind Singh	Sh Balwant Singh	21-Apr-93	OBC	UR	ESD Sidhwari under ED Dharamshala	
11	Amit Kumar	Nand Lal	17-Apr-95	Gen	EWS	ESD No-II Ghumarwin under ED Ghumarwin	
12	Surinder Kumar Madhania	Sh Roop Lal Madhania	30-Apr-97	SC	UR	F&A Wing Shimla	
13	Naveen Kumar	Sh Krishan Lal	13-Aug-91	SC	UR	ESD Namhol under ED Bilaspur	
14	Rohit Kumar	Sh Bhupender Singh	20-Oct-95	OBC	BPL	Newly created ED Devi Marhoon Moondi at Nagni	
15	Vijay Kumar	Sh Mohinder Singh	8-Jan-95	ST	BPL	ESD No.I Chamba under ED Chamba	

TERMS AND CONDITIONS:-

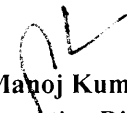
1. The appointment initially shall be purely on contractual basis for a period of **One Year** from the date of joining the post, which contract could be extended further depending upon requirement of the services of such appointee and recommendation by Head of Office about his/her performance, requirement of work and conduct of the job. However, his/her services may be terminated even prior to the completion of contract period by issuing of one month notice or payment of one month wages in lieu of notice , if his/ her services are not required due to non-availability of work for which principle of first come last go shall be followed. His/Her services may also be terminated during the contract period of his/her conduct and performance is not found satisfactory for which with opportunity of being heard shall be given.
2. The appointment shall further be subject to terms & conditions of attached form of Contract/agreement bond (Annexure-I) annexed herein which is to be executed between the candidate and the HPSEB Ltd. (Appointing Authority) on stamp paper value of Rs. 5/- only duly attested.
3. He/She should give a declaration that he/she has got only one living wife/husband or is a bachelor.
4. He/She should produce a certificate of character from the Magistrate 1st Class or a Gazetted officer known to him/her for the last three years before he/she joins the post.
5. He/ She will furnish a declaration in writing that he/she has not been prescribed from the Govt. Service and has not been dismissed from any Institute under the Govt.
6. He/She will have to take an oath and undertaking in writing that he/she will not leak out any official information.
7. His/her appointment will be subject to the production of Medical Certificate of fitness from the Medical Officer of the Government Hospital.

8. He/She is required to produce all original certificates viz. qualification certificate/Himachali Bonafide certificate, SC/ST/OBC etc. in support of his/her qualification, age and belonging to nay reserved class at the time of joining the post.
9. He/She will have to serve anywhere in the HPSEB Ltd. Office(s).
10. He/She will be required to take and oath/affirm on the following form.

I _____ do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by law established and that I shall carry out my office duties with loyalty, honesty and with impartiality.

11. In case he/ she is willing to accept this offer of appointment on contract basis on the terms and conditions indicated above, he / she should report for execution of Agreement as well as for duty at the station of his /her posting immediately, but not later than **30 (thirty) days from** the date of issue of this offer which in default where of the offer shall be automatically stand cancelled / withdrawn and the candidate will have no right to claim it and next candidate of waiting panel shall be appointed.
12. The candidate appearing at Sr.No.13 has filed a CWP No. 2176 of 2022 titled Naveen Kumar Vs State of HP & Anr. An undertaking may be taken from the candidate in this regard.


Registered
All the above named
Candidates/incumbents.


(Manoj Kumar)
Executive Director (Pers.)
HPSEB Ltd., Vidyut Bhawan.
Shimla-171004.3

No. HPSEBL (Sectt.)NGE/6-78/2022 - 56155 - 91 Dated:- 31-8-22

Copy forwarded for information and necessary action to:-

1. The Secretary Himachal Pradesh Staff Selection Commission, Hamirpur- in reference to above referred letter follo wing candidates have not joined /attended the documentation as he is already in services of HPSEBL hence another name may be sponsored:
 - i) Sr.No.13 in the list Ashish Kumar (DOB 2211.95) SC(UR) Post code 886.
Further candidate for one post of Post code 886 against our total requisition of 73 Post is still awaited. The selected candidate's nomination may be informed, so that recruitment against this post code could be completed.
2. The Chief Engineer, Operation Central Zone/South/North, HPSEB Ltd., Mandi & Dharamshala/Shimla.
3. The Sr. Executive Engineer and Assistant Engineer in above mentioned Division and Sub-Divisions, the date of joining of the candidate may be intimated to this office for record. All the certificates may be checked properly before the candidate is allowed to join the post. Attested copies of the certificate may also be obtained from the candidate and sent to this office immediately on joining for office record. The specimen Performa of Contract/Agreement is enclosed herewith.
4. Supdt. IV of NGE Section.
5. Office Order/Guard file.


(Manoj Kumar)
Executive Director (Pers.)
HPSEB Ltd., Vidyut Bhawan,
Shimla. 1

**FORM OF CONTRACT AGREEMENT TO BE EXECUTED BETWEEN
AND THE H.P. STATE ELECTRICITY BOARD LTD.**

This agreement is made on this ____ day of _____ in the year _____ between _____ Son/Daughter of _____ resident of _____ contract appointee (hereinafter called the **FIRST PARTY**) and the H.P. State Electricity Board Ltd. (hereinafter called the **SECOND PARTY**).

WHEREAS, the **SECOND PARTY** has engaged the aforesaid **FIRST PARTY** and the **FIRST PARTY** has agreed to serve as _____ on contract basis on the following terms and conditions:

1. That the **FIRST PARTY** shall remain in the service of the **SECOND PARTY** as _____ for a period of 1 year commencing on ____ day of _____ and ending on the ____ day of _____. It is specifically mentioned and agreed upon both the parties that the contract of the **FIRST PARTY** with **SECOND PARTY** shall ipso-facto stand terminated on the last working day i.e. on _____ and information notice shall not be necessary.
2. Contract appointee shall be paid fixed amount equal to the minimum of the Pay Band plus Grade Pay of the post (i.e. Rs.5910+Rs.1950 Grade Pay + **150%** enhanced grade pay only i.e. in the Pay Band of Rs.5910-20200 +Rs.1950 Grade Pay. He/She shall not be entitled for any other allowance whatsoever admissible to the employees of State Govt. /Board from time to time. However, he/she shall be entitled for 3% increment after putting in one year continuous service as per contract policy.
3. Contract appointee so selected under these rules will not have any right to claim regularization or permanent absorption in HPSEB Ltd.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good.
5. Contract appointee will be entitled for one day casual leave after putting one month service. The contract appointee will also be entitled for 135 days maternity leave, 10 days medical leave and 5 days special leave. No leave of any other kind is admissible to the contract appointee. He/she shall not be entitled for medical Re-imburement and LTC etc. The un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

6. Un-authorized absence from the duties without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall be entitled for wages for the period of absence from duty.
7. Contract appointments will be made against vacant posts in difficult and tribal areas or the office jobs as per requirement. Transfer of contract appointee will not be permitted from one place to another. However, at the time of renewal of contract, if any, such appointee can be appointed at different place or office on administrative grounds.
8. Selected candidate will have to submit a certificate of his/her fitness from a Medical Officer of the Govt. Hospital. Women candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the confinement is over. The women candidates will be re-examined for the fitness by an authorized Medical Officer of Govt. Hospital.
9. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee
(FIRST PARTY)

Signature of Employer
(SECOND PARTY)

WITNESSES:

1.....

2.....