



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED  
(A State Govt. undertaking)

**G20**

भारत 2023 INDIA

एकुपेव कुटुम्बकम्

ONE EARTH - ONE FAMILY - ONE FUTURE



Registered office : Vidyut-Bhawan, HPSEBL, Shimla-171004(H.P.)

GST No : HPSEBL 02 AACCH4894EH28

Telephone Number : 0177-2802600,2801675(Office), 2813563(Fax)

Corporate Identity Number : U40109HP2009SGC031255

Website address : [www.hpsebl.in](http://www.hpsebl.in)

Email : [info@hpsebl.in](mailto:info@hpsebl.in) & [hrd@hpsebl.in](mailto:hrd@hpsebl.in)

OFFICE ORDER NO. 16 /HPSEB(SECTT.)/HRD/2023- Dated:- 26-5-23

In pursuance of the advertisement issued for the recruitment of Junior T/Mate and Junior Helper(Sub-Station) (Class.-IV) post by HPSEBL vide advertisement No.2/2020 - dated 04-06-2020. On the nomination of the Ex-Servicemen Cell Hamirpur and recommendation of the Departmental Selection / Screening Committee constituted for making the appointments to the posts of Junior T/Mate (Class-IV posts), approval is hereby conveyed for the appointment of 43 Nos. Candidates as **Helper(Sub-Station) (Class.-IV post) on Contract Basis** in the HPSEBL in the revised pay scale of Rs. 18,000-56,900 in level-1. However, they will be paid monthly fixed contractual emoluments of 60% (Sixty percent) of the first cell of the applicable level of the pay matrix of the corresponding cadre of the employees appointed on Contract Basis as per the policy of GoHP and adopted by HPSEBL and falling in the share of Ex-servicemen quota in accordance with model roster notified by the H.P. Govt. as well as adopted by the HPSEBL as per terms and conditions as under against the vacant post of **Helper (Sub-Station)** in Electrical Divisions under Operation and Electrical System Wing(s), with their place of posting shown against each:-

Sr. NO.	Ref. No.	Name of address of the candidates	Post	Regd. No.	NCO /Cast	Cadre controlling authority	Place of posting
1.	ES-34	Ex Hav Ramesh Chand Verma S/O Late Sh.Durga Dass Verma, Village - Thanna Jol, PO - Jehmat, Tehsil - Sarkaghat, Distt - Sarkaghat (HP)-175033.	Helper (Sub-Station)	SG-19 / 15 15032130026	X01.10 /Gen	ED, Manali	ED, Manali

		Mobile No. 8219930328					
2.	ES-35	Ex NK Hem Singh S/O Sh. Bali Ram Village - Dharwaldhi PO - Khadyad, Tehsil - Kotli, Distt - Mandi (HP) 175003, Mobile No. 8219610377	Helper (Sub-Station)	M-81/15 15111208010	X01.10/ Gen	ED, Kullu	ED, Kullu
3.	ES-36	Ex Hav Mukesh S/O Sh. Jagdish Chand Village - Pansai, PO- Budhan, Tehsil - Bangana, Distt - Una (HP)-174308	Helper (Sub-Station)	U-21/15 15031912039	X01.10/ Gen	(ES) Circle, Hamirpur	(ES) Divn. Una
4.	ES-37	Ex Hav Hans Raj S/O Sh. Biri Singh Village - Talangra, PO - Maseran, Tehsil - Sarkaghat, Distt - Mandi (HP)- Mobile No. 9810586373	Helper (Sub-Station)	SG-40/15 15061130002	X01.10/ Gen	ED, Dharampur	ED, Dharampur
5.	ES-38	Ex Hav Sanjeev Kumar S/o Sh. Partap Singh, Village - Jol, PO - Bhali, Tehsil - Jawali, Distt - Kangra (HP)-176206, Mobile No., 7018678291	Helper (Sub-Station)	JVV-23/15 15071434003	X01.10/ Gen	ED, Palampur	ED, Palampur
6.	ES-39	Ex NK Vijay Kumar S/o Sh. Dharam Singh, Village - Panddugi PO, - Jai Devi, Tehsil - Sundernagar, Distt Mandi (HP) 175031, Mobile No. 8263998038	Helper (Sub-Station)	SN-03/15 15012029023	X01.10/ Gen	ED, Sundernager	ED, Sundernager
7.	ES-40	Ex NK Surinder Singh S/o Sh. Dalip Singh, Village - Dasakna, PO - Korag, Tehsil - Sangrah, Distt - Sirmour (HP)-173023, Mobile No. 9805864834	Helper (Sub-Station)	SGR-06/15 15020744005	X01.10/ Gen	ED, Paonta Sahib	ED, Paonta Sahib
8.	ES-41	Ex NK Surender Kumar S/o Sh. Jiva Nand, Village - Fagnayar, PO-Kot, Tehsil - Chachiot, Distt - Mandi (HP)-175029, Mobile No. 988293771	Helper (Sub-Station)	GH-19/15 15111731005	X01.10/ Gen	ED, Anni	ED, Anni
9.	ES-42	Ex Sep Kundan Singh S/o Sh. Dulla Ram, Village - Mashot, PO- Jubbali, Tehsil - Kupvi, Distt Shimla(HP)-171210, Mobile No. 8629044544	Helper (Sub-Station)	KVP-06/15 16040657076	X01.10/ Gen	ED, No.II, Shimla	ED, No. II, Shimla
10.	ES-43	Ex Hav Jagdish Kumar S/o Sh. Ram Singh VPO - Majhwar, Tehsil - Sadar, Distt - Mandi (HP)-175001, Mobile No. 8580721243	Helper (Sub-Station)	M-46/15 15061808138	X01.10/ Gen	(ES) Circle, Shimla	(ES) Divn. Shimla (Totu)
11.	ES-44	Ex NK Budh Ram S/O Sh. Kanshi Ram Village - Dhiraina PO- Nani Dhar,	Helper (Sub-Station)	Shillai-/15 15042259014	X01.10/ Gen	ED, Nahan	ED, Nahan

		Tehsil - Shillai, Distt Sirmour (HP)-173027, Mobile No. 8629846963					
12	ES-45	Ex NK Devender Singh S/o Sh. Mohan Singh VPO - Bhangrotu, Tehsil - Balh (Mandi), Distt - Mnadi (HP)-175021 Mobile No. 867932366	Helper (Sub-Station)	NRC-48/15 15070108061	X01.10/ Gen	ED, HPSEBL, Bilaspur	ED, HPSEBL, Bilaspur
13	ES-46	Ex NK Pardeep Singh S/o Sh. Sant Ram, Village - Kalara, PO - Nerwa, Tehsil - Chopal, Distt - Shimla (HP) Mobile No. 8629856999	Helper (Sub-Station)	CP-02/12 20120017324	X01.20/ Gen	ED, HPSEBL, Chopal	ED, HPSEBL, Chopal
14	ES-47	Ex NK Vijay Kumar s/o Sh. Trilok Singh, VPO - Bhararu, Tehsil - Jogindernagar, Distt - Mandi (HP)-175015, Mobile No. 9805676181	Helper (Sub-Station)	JN-19/14 14030354012	X01.20/ Gen	ED, Nadaun	ED, Nadaun
15	ES-48	Ex Hav Yashwant Kumar S/o Sh. Nikka Ram, Village Shali, PO - Pandoa, Tehsil - Sunni, Distt - Shimla (HP)-171019, Mobile No. 7018833661	Helper (Sub-Station)	SU-18/13 13121723001	X01.20/ Gen	ED No.II, Shimla	ED, No.II, Shimla
16	ES-49	Ex Hav Raj Kumar S/O Sh. Jaswant Singh VPO Bhaderkali, Tehsil - Ghanari Distt Una (HP)-177204, Mobile No. 8894993710	Helper (Sub-Station)	Amb-15/14 20130124117	X01.20/ Gen	ED, Barsar	ED, Barsar
17	ES-50	Ex NK Shiv Kumar S/O Sh. Bihari Lal, VPO - Behidala, Tehsil & Distt Una (HP)-174306, Mobile No. 88942-14329	Helper (Sub-Station)	U-75/14 14110512021	X01.20/ Gen	ED, Jawalamukhi	ED, Jawalamukhi
18	ES-51	Ex NK Nand Lal S/O Sh. Man Mohan Singh Village - Mehar, PO- Tandoo, Tehsil - Sadar, Distt - Mandi (HP)-175001, Mobile No. 8219540677	Helper (Sub-Station)	M-36/ 14 14031408016	X01.20/ Gen	ED, Sunni	ED, Sunni
19	ES-52	Ex Hav Shashi Bhushan S/o Sh. Mehar Singh Village Shakli, PO - Kui, Tehsil - Rohru, Distt - Shimla (HP)-171207, Mobile No. 9805782099	Helper (Sub-Station)	RH-03/14 14090225003	X01.20/ Gen	ED, Jubbal	ED, Jubbal
20	ES-53	Ex Hav Pardeep Kumar S/O Sh. Bhagmal, Village Shekhal, PO Dhadi Gumsa, Tehsil - Rohru, Distt - Shimla (HP)171205, Mobile No. 9418046973	Helper (Sub-Station)	RH-02/15 15042825001	X01.20/ Gen	ED, Rohru	ED, Rohru
21	ES-	Ex NK Ajay Kumar S/O	Helper	Amb-11/15	X01.20/	ED, Indora	ED, Indora

	54	Sh. Krishan Dev VPO - Pirhipur, Tehsil - Amb, Distt-Una (HP)-177204, Mobile No. 7807202147	(Sub- Station)	15030417010	Gen		
22.	ES- 55	Ex NK Sapan Kumar S/o Sh. Kushal Singh VPO & Tehsil - Dehra Distt Kangra (HP)-177101, Mobile no. 9816034726	Helper (Sub- Station)	DR-20/15 15030732017	X01.20/ Gen	ED, Dharamshala	ED, Dharamshala
23.	ES- 56	Ex NK Rajinder Singh S/O Sh. Sad Ram Village - Dimee, PO - Charoli, Tehsil - Kupvi Distt Shimla(HP)171217, Mobile No. 7018234389	Helper (Sub- Station)	KVP-01/15 16020357001	X01.20/ Gen	(ES) Circle, Shimla	(ES) Divn. Solan
24.	ES- 57	Ex NK Pratap Singh S/o Sh. Lachhmi Singh VPO Bharoli, Tehsil - Rajgarh, Distt - Sirmour (HP)- 171226, Mobile No.7018125604	Helper (Sub- Station)	RJ-07/15 15082843004	X01.20/ Gen	ED, Parwanoo	ED, Parwanoo
25.	ES- 58	Ex Hav Bhajan Singh S/O Shri Sant Ram, Village, Kawarni, PO - Poleda Khala Tehsil - Nalagarh, Distt Solan (HP)-174102, Mobile No. 9816083726	Helper (Sub- Station)	NG-42/15 15120518003	X01.20/ Gen	ED, Baddi	ED, Baddi
26.	ES- 59	Ex Hav Sushil Kumar S/o Sh. Rattan Ram, Village, Plasla, PO- Kapahra, Tehsil - Ghumarwin, Distt - Bilaspur (HP)-174029, Mobile No. 7018219055	Helper (Sub- Station)	G-16/15 13112113025	X01.20/ Gen	ED, Ghumarwin	ED, Ghumarwin
27.	ES- 60	Ex NK Virender Singh S/o Sh. Gulab Singh, Village Patala, PO - Solang, Tehsil - Jubbal Solang, Distt - Shimla(HP)- Mobile No. 9816862781	Helper (Sub- Station)	JB-03/15 15072422011	X01.20/ Gen	ED No.II, Shimla	ED, No.II, Shimla
28.	ES- 61	Ex Hav Anil Kumar S/o Sh. Surinder Kumar Village - Androla, PO - Panjehra, Tehsil - Nalagarh, Distt - Solan (HP)-174101, Mobile No. 7018449690	Helper (Sub- Station)	NG-04/15 15120318007	X01.20/ Gen	(ES) Circle, Shimla	400 KV(ES) Sub-Station, Divn. Nalagarh
29.	ES- 62	Ex Hav Harbans Lal S/o Sh. Milkhi Ram Village Jaitter, PO - Jhamunh, Tehsil - Jaisinghpur, Distt - Kangra (HP)-176088, Mobile No. 9459635580	Helper (Sub- Station)	LG-102/17 1711765002	573.10 /SC	ED, Lambagaon	ED, Lambagaon
30	ES- 63	Ex Hav Nathu Ram S/O Sh. Dayalu Ram, Village - Trambila, PO - Longani, Tehsil - Dharmpur, Distt- Mandi -175025, Mobile No. 7876040020	Helper (Sub- Station)	SG-158/17 17122730013	X01.10/ SC	ED, Baijnath	ED, Baijnath


31.	ES-64	Ex Hav Surjeet Singh S/O Sh. Man Singh, Village Amni, PO - Dharoon, Tehsil - Jawali, Distt - Kangra(H.P.)-176205, Mobile No. 9882986215	Helper (Sub-Station)	JW-67/17 17111634003	XOI.10/ SC	(ES) Circle, Hamirpur	220 KV Sub-Station (ES) Divn. Jassoure
32.	ES-65	Ex.Hav Krishan Lal S/O Shri Rattan Ram, Village Soon PO Lagdaghat Tehsil Nalagarh District Solan (H.P.)-174102 Mob 7018549951	Helper (Sub-Station)	NG-82 /17 17082918029	XOI.10 /SC	(ES) Circle, Shimla	400 KV Sub-Station (ES) Divn. Nalagarh
33.	ES-66	Ex Dfr Het Ram S/O Shri Beli Ram Village Kothi P.O. Delgi, Tehsil Kandaghat District Solan (H.P.) 173026 Mob-9805225574	Helper (Sub-Station)	SL-08/ 17 17042111011	XOI.10 /SC	(ES) Circle, Shimla	(ES) Divn. Shimla
34.	ES-67	EX.NK Ram Pal S/O Late Shri Asha Ram, VPO Shambhuwala Tehsil Nahan District Sirinour (H.P.)-173001 Mob-8628856659	Helper (Sub-Station)	N-36/17 17080914002	XOI.10 /SC	ED, No.II, Shimla	ED No.II Shimla
35.	ES-68	Ex.NK Jeevan Singh S/O Shri Tarsem Lal VPO-Goundpur Banehra Tehsil Ghanari District Una(H.P.) - 177213 Mob-8628937351	Helper (Sub-Station)	Amb-26/17 17031817006	XOI-10/SC	ED, Una	ED, Una
36.	ES-69	EX NK Shyam Singh S/O Shri Kanshi Ram, Village Theda P.O. Lodhimajra Tehsil Baddi, District Solan (H.P.) 174101, Mob-7018036133	Helper (Sub-Station)	BDI-01/17 17072845002	XOI.10 /SC	ED, Gagret	ED, Gagret
37.	ES-70	EX.NK(TS) Suresh Kumar S/O Shri Partap Chand VPO Sarah, Tehsil Dharamshala District Kangra (H.P.)	Helper (Sub-Station)	DH-13/17 17020905013	XOI.10 /SC	ED, Dharamshala	ED, Dharamshala
38.	ES-71	Ex Hav Sanjay Kumar S/O Shri Nand Lal Village Rinj P.O. Lohara, Tehsil Balh, District Mandi (H.P.)-175027 Mob-9418727101	Helper (Sub-Station)	M-20/17 17021508009	XOI.30 /SC	ED, Manali	ED, Manali
39.	ES-72	EX NK(TS) Jarnail Singh S/O Shri Ram Singh VPO Dhiala Tehsil Indora District Kangra (H.P.)-176022 Mob-9459637244	Helper (Sub-Station)	ID-05/17 17022033008	XOI.10 /SC	ED, Indora	ED, Indora
40.	ES-73	Ex-Hav Vinod Kumar S/O Shri Bishember Village Bharmat, P.O. Banuri Tehsil Palampur, District Kangra (H.P.) 176061	Helper (Sub-Station)	P-31/17 17030139004	XOI 10/SC	ED, Palampur	ED, Palampur
41.	ES-74	EX NK Rakesh Kumar S/O Shri Manohar Lal, Village Manjhyar P.O. Bohli,	Helper (Sub-Station)	SL-19/17 17051511016	XOI.10 /SC	ED, Rajgarh	ED, Rajgarh


		Tehsil & District Solan (H.P)					
42.	ES-75	Ex-Hav VijayKumar S/O Shri Parkash Chand Village Batwar, P.O.Dada Siba Tehsil Jaswan, District Kangra (H.P) 177106 Mob No.9817324324	Helper (Sub-Station)	KK-03/17 17031037001	XOI.10 /SC	ED, Nadaun	ED, Nadaun
43	ES-76	Mr. Dharander Kumar S/O Late Shri Durga Ram Village Sainj P.O. Sujayia Tehsil Arki District Solan (H.P) 173028 Mob-9816645524	Helper (Sub-Station)	XSD-21/19 14112149002	XOI.20 /SC	ED, Chopal	ED, Chopal

The appointment orders shall be issued by the respective cadre control authorities strictly as per the eligibility criteria prescribed in the R&P Regulations in vogue for each category (**Specimen Performa of Appointment Memo attached at Annexure-"A" and Contract agreement attached at annexure-"B"**) as per allocation made in the column No.7 of said list. The appointment orders shall be issued within 15 days from the issue of this approval without any delay and the name(s) of the candidates who will not accept the offer of appointment may be intimated to this office immediately after expiry of one-month joining time. The cadre controlling authority may also be taken up matter with concerned Chief Medical Officer for medical fitness before accepting their joining report in view exemption from 4% reservation to disable persons against this vacancy was already sought from GoHP. The appointing authorities are also directed to complete all the codal formalities to maintain the service records of each candidate, who joins the service in their respective office(s). The terms and conditions as notified vide this office notification No. HPSEBL (SECTT.)/R&E/ 106-10/2006-86012-213 dated 07-12-2007, dated 22-05-2012, dated 21-06-2013, 23-04-2014 and 01-07-2015 for contractual appointments shall be followed strictly. It will be the responsibility of each appointing authority to check/ verify the related certificates i.e. **Caste / Academic / Technical qualification certificates and DOB etc.** as per R&P Regulations notified by the HPSEBL before accepting their joining and to ensure

that other terms and conditions are fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidates at their own level.

It is further ordered that the selected candidates of each category, who accepts the offer of appointment, shall be posted directly in the concerned Sub-Station of the concerned Electrical Sub-Divisions facing acute shortage of such staff.

  
(MANOJ KUMAR) HAS  
Executive Director (Personnel)  
H.P. State Electricity Board Ltd.  
Vidyut Bhawan, Shimla-4. 09 Aug 23

 NO.HPSEBL(SECTT.)/HRD/2-12/2023-16378-16441 Dated:-26-5-23

Copy forwarded for information and necessary action to:-


- 1) The Chief Engineer(OP) South, North, CZ, HPSEBL, Shimla, Dharamshala, Mandi and Chief Engineer(ES), HPSEBL, Hamirpur.
- 2) The Chief Accounts Officer HPSEBL Shimla.
- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) The Superintending Engineer, Operation Circles, Kullu, Mandi, Kangra, Bilaspur, Nahan, Rampur Bushar, Shimla, Hamirpur, Rohru, Dalhousie, Solan & Una.
- 5) The Superintending Engineer, Electrical System Circles, HPSEBL, Shimla and Hamirpur.
- 6) The Superintending Engineer(IT) HPSEBL, Shimla for uploading the same in the official website of HPSEBL.
- 7) The Sub Regional Employment Officer, Ex-Servicemen Employment Cell Himachal Pradesh at Hamirpur for information with reference to his letter No.DSW Ex Cell OC-09/2022-3465-3547 dated 20 December,2022.
- 8) The Sr. Executive Engineer, EDs, HPSEBL, Manali, Kullu, Dharampur, Palampur, Sundernager, Paonta Sahib, Anni, Chopal, ED, No. II, Shimla, Nahan Bilaspur, Nadaun, Barsar, Jawalamukhi, Sunni, Jubbal, Rohru, Indora,

Dharamshala, Parwanoo, Baddi, Ghumarwin, Lambagaon , Baijnath, Una, Gagret and Rajgarh.

9) The Sr. Executive Engineers, (ES) Divn. Una, Solan, 400 KV(ES) Sub-Station Divn. Nalagarh, 220 KV (ES), Divn. Jassoure, (ES) Divn. Totu, Shimla, (ES) Divn. Una.

10) The Under Secretary(FTE) and Section Officer(FTE-II) in the Board Secretariat.

11) Guard file in this office.

  
(MANOJ KUMAR) HAS  
Executive Director (Personnel)  
H.P. State Electricity Board Ltd.  
Vidyut Bhawan, Shimla-4. ag Justs

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## ANNEXURE-"A"



**HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**  
(A State Govt. undertaking)

**G20**  
भारत 2023 INDIA  
वसुधैव कुटुम्बकम्

**ONE EARTH - ONE FAMILY - ONE FUTURE**

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)  
GST No. : HPSEBL 02 AACCH4894EH2B  
Telephone Number : 0177-2803600, 2801675(Office), 2813563(Fax)

Corporate Identity Number : U40109HP2009SGC031255  
Website address : [www.hpsebl.in](http://www.hpsebl.in)  
Email : [mf@hpsebl.in](mailto:mf@hpsebl.in) & [drf@hpsebl.in](mailto:drf@hpsebl.in)

### MEMORANDUM

In pursuance of the Executive Director (Pers.) Vidyut Bhawan, Shimla-4 vide office order No. \_\_\_\_\_ dated \_\_\_\_\_ further endorsement No. \_\_\_\_\_ Dated:- \_\_\_\_\_, Shri \_\_\_\_\_ (Ref. No. \_\_\_\_\_) is hereby offered appointment as **Helper(Sub-Station)** (Class-IV) post in the share of \_\_\_\_\_ quota purely on **Contract Basis** in HPSEBL in the pay scale of Rs.18000- 56,900 in Level-1 with fixed Contractual Emoluments of Rs.10,800/- per month strictly as per the provisions of R & P rules and in accordance with model roster notified by the H.P. Govt. and adopted by HPSEBL on the following terms & conditions :-

1. He will be paid consolidated monthly emoluments @ **Rs.10,800/-** (Indicate basic pay of initial pay scale of the post) i.e. Rs.18000-56,900 in level-1. He /She shall not be entitled for any other allowance whatsoever to the employee of the State Govt. / Board from time to time.
2. The appointment shall be purely on contractual basis for a period of one year from the date of joining the post.
3. His age should be between 18 to 30 years as on **01-04-2020**. Upper age limit is relaxable by five years for candidates belonging to Scheduled caste, Scheduled Tribe and Other Backward Classes and Children /Grand Children of Freedom Fighters of Himachal Pradesh and Economically Weaker Sections. The Upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provision of relevant rules / instructions of H.P. Govt.
4. His appointment will be subject to the production of medical certificate of fitness from the **Chief Medical Officer** of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract/ agreement bond (**Annexure-"B"**) which are to be executed between the candidate and HPSEBL (Appointing Authority) on stamp paper valuing Rs. 5/- only duly attested.
6. He should give a declaration that he/ she got one living wife / husband or is bachelor.
7. He is required to produce antecedent verification certificate to the satisfaction of the department from the 1<sup>st</sup> Class Magistrate or two Gazetted Officers known to him at least from the last three years.
8. He is required to produce all original certificates viz qualification certificate / Technical qualification certificate/ Hamachi Bonafide certificate / Scheduled castes certificate /Scheduled Tribe certificate (in case of scheduled Caste/Tribe candidate) etc. in support of his/ her qualification , age and if he belongs to any reserved class and identity proof i.e. Adhar card etc. at the time of joining to the post.

9. He will be required to take oath / affirm on the following form.

I \_\_\_\_\_ do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and with impartiality.

If he accept the offer on the terms and conditions given above, he/ she should report for execution of agreement as well as for duty in the office of the Assistant Engineer \_\_\_\_\_ (Section \_\_\_\_\_) immediately but not later than \_\_\_\_\_

Sr. Executive Engineer/SE(ES),  
ED/ES Circle, HPSEBL,

\_\_\_\_\_  
(Appointing Authority)

Sh. Ms. \_\_\_\_\_

No. \_\_\_\_\_ dated \_\_\_\_\_

Copy to all concerned.

Sr. Executive Engineer/SE(ES),  
ED/ES Circle, HPSEBL,

\_\_\_\_\_  
(Appointing Authority)

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**ANNEXURE-"B"**

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THE .....AND THE H.P STATE ELECTRICITY BOARD Limited.

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ between Smt./Shri \_\_\_\_\_ S/O Shri \_\_\_\_\_ resident of \_\_\_\_\_

Contract appointee (here in after called the **FIRST PARTY**) and the **H.P State Electricity Board Limited** (herein after **SECOND PARTY**).

WHEREAS, the **SECOND PARTY** has engaged the aforesaid **FIRST PARTY** and the **FIRST PARTY** has agree to serve as .....on contract basis on the following terms and conditions:-

1. THAT the **FIRST PARTY** shall remain in the service of the **SECOND PARTY** as.....for as period of 1 year commencing on day of .....and ending on the day of .....It is specifically mentioned and agreed upon the both the parties that the contract of the **FIRST PARTY** with **SECOND PARTY** shall Ipso- facto stand terminated on the last working day i.e. on .....and information notice shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.8150 /- per month as Basis Pay + Grade Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under their rules will not have any right to claim regularization or permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good.
5. Contract appointee will be entitled for one day Casual Leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind as admissible to the contract appointee, He/ She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity leave will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another Division, as it is a divisional cadre post except on administrative grounds subject to forfeited on seniority.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt/ registered Medical Practitioner, Woman candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the confinement is over. The woman candidates will be re- examined for the fitness by an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour on connection with his / her officials duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee.

(FIRST PARTY)

Signature of employer  
(SECOND PARTY)

Witnesses

1.....

2.....