

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED  
(A State Govt. undertaking)

**G2**

भारत 2024 INDIA  
समुदाय सुदुम्बकम्

ONE BIRTH - ONE FAMILY - ONE FUTURE

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)  
GST No. : HPSEBL 02 AACCH1094EJH2H  
Telephone Number : 0127-2803600,2801675(Office), 2813563(Fax)

Corporate Identity Number : U40109HP2009SGC031255  
Website address : [www.hpsebl.in](http://www.hpsebl.in)  
Email : [india@hpsebl.in](mailto:india@hpsebl.in) / [hrd@hpsebl.in](mailto:hrd@hpsebl.in)

OFFICE ORDER NO. 15 /HPSEB(SECTT.)/HRD/2023. Dated:- 26-5-23

In pursuance of the advertisement issued for the recruitment of Junior T/Mate and Junior Helper(Sub-Station) (Class-IV) post by HPSEBL vide advertisement No.2/2020 - dated 04-06-2020. On the nomination of the Ex-Servicemen Cell Hamirpur and recommendation of the Departmental Selection / Screening Committee constituted for making the appointments to the posts of Junior T/Mate (Class-IV posts), approval is hereby conveyed for the appointment of 42 Nos. candidates as T/Mate (Class-IV post) on Contract Basis in the HPSEBL in the revised pay scale of Rs. 18,000-56,900 in level-I. However, they will be paid monthly fixed contractual emoluments of 60% (Sixty present) of the first cell of the applicable level of the pay matrix of the corresponding cadre of the employees appointed on Contract Basis as per the policy of GoHP and adopted by HPSEBL and falling in the share of Ex-servicemen quota in accordance with model roster notified by the H.P. Govt. as well as adopted by the HPSEBL as per terms and conditions as under against the vacant post of T/Mate & ALM in Electrical Divisions under Operation and Electrical System Wing(s), with their place of posting shown against each:-

Sr. No.	Ref No.	Name of address of the candidates	Post	Regd. No.	NCO /Cast	Cadre controlling authority	Place of posting
1.	E-374	Ex-Hvy Gopal Sharma S/O Shri Tuisi Ram, Village Sol, PO & Tehsil, Ghumarwin Distt. Bilaspur (H.P.)-174021 Mob 9882644740	T/Mate	DXS-05/20-15100613018	XOI-10/Gen	ED, Baddi	ED, Baddi

2.	E-375	Ex-Hav Inder Dutt S/O Shri Anant Ram Village Jol (Thana), P.O. Jehmat, Tehsil Sarkaghat Distt. Mandi (H.P.) 175033 Mob 8628921490	T/Mate	DXS/21-18011930006	XOI.10 /Gen.	ED, Manali	ED, Manali
3.	E-376	Ex. NK Vikas Chand S/O Shri Balbir Singh VPO Ghangot Tehsil Barsar Distt. Hamirpur (H.P.)-176039 Mob.9625045904	T/Mate	DXS-90/22 21031627006	XOI.10 /Gen	ED, Gagret	ED, Gagret
4.	E-377	Ex. Hav Ajit Singh S/O Shri Balak Ram Village Kuffer Mound, P.O. Bharoli Tehsil Rajgarh District Sirmour (H.P.) 171226 Mob-8894511270	T/Mate	DXS-55/22 18111343001	XOI.20 /Gen,	ED, Rajgarh	ED, Rajgarh
5.	E-378	Ex. Sep Raghu Paul S/O Shri Gian Chand Village Panewala, P.O. Bychari Tehsil & District Shimla (H.P.) -171011 Mob. 9459879322	T/Mate	DXS-65/21-20062002019	XOI.20 /Gen	ED, Jawalamukhi	ED, Jawalamukhi
6.	E-379	Ex. Hav Mohinder Singh S/O Shri Kuldip Singh, Village Dungi P.O. Tikkar Khatrian, Tehsil Tauni Devi District Hamirpur (H.P.) -177025 Mob-6230513699	T/Mate	DXS-22/22 21071451010	XOI.20 /Gen.	ED, Hamirpur	ED, Hamirpur
7.	E-380	Ex.Hav. Attar Singh Chandel S/O Sh. Jagdish Singh Chandel Village - Wanda PO & Tehsil - Jhindutta, Distt - Bilaspur (HP)-174031, Mobile No. 9882208509	T/Mate	DXS-64/22 19091713021	XOI.20/ Gen	ED, Nalagarh	ED, Nalagarh
8.	E-381	Ex Hav Yadav Singh S/O Sh. Duni Chand, Village - Bukhars, PO - Jahal, Tehsil, Chachyot, Distt - Mandi (HP)-175039 Mobile No. -8219855840	T/ Mate	DXS-05/22 17021531001	XOI.20/ Gen	ED, Manali	ED, Manali
9.	E-382	Ex. NK. Madan Singh Rana S/O Sh. Rattan Chand, Village - Sukhnera PO- Chamlari, Tehsil - Bangana, Distt- Una (HP)-174308, Mobile No. 9816312958	T/ Mate	DXS-43/21 20130175612	XOI.20/ Gen	ED, Una	ED, Una
10	E-383	Ex Sep Kuldeep Singh S/O Sh. Ranjeet Singh, VPO - Malyawar, Tehsil - Ghumarwin, Distt-	T/ Mate	DXS-17/22 21121413010	XOI.20/ Gen	ED, Baddi	ED, Baddi



		Bilaspur (HP)-174004, Mobile No. 9459570776					
11	E- 384	Ex N/Sub Bhutoo Ram S/O Sh. Nanak Chand, Village - Harwan, PO - Chowk, Tehsil - Baldwara, Distt - Mandi (HP)-175033	T/ Mate	DXS-42/21 21070330011	X01.20/ Gen	ED, Kullu	ED, Kullu
12	E- 385	Ex NK Anil Kumar S/O Late Sh. Dhani Ram, VPO - Durg, Tehsil - Bajjnath, Distt Kangra (HP)-176071, Mobile No. 7807986527	T/ Mate	DXS-08/22 22012736005	X01.20/ Gen	ED, Palampur	ED, Palampur
13	E- 386	Ex NK Ravinder S/O Sh. Krishan Lal Village - Odda, PO- Diggal, Tehsil - Nalagarh, Distt - Solan (HP)-173218, Mobile No. 8894246482	T/ Mate	DXS-19/13 20130170918	X01.10/ Gen	ED, Nalagarh	ED, Nalagarh
14	E- 387	Ex Hav Ravi Kumar S/O Sh. Rattan Singh, VPO- Marwari, Tehsil - Amb, Distt - Una (HP)- 177319, Mobile No. 8894337351	T/ Mate	Amb-62/14 14123017009	X01.10/ Gen	ED, Amb	ED, Amb
15	E- 388	Ex NK Surender Kumar S/O Sh. Roshan Lal, Village Bhadroli, PO- Bari, Tehsil & Distt- Hamirpur (HP)-177001, Mobile No. 9816536062	T/ Mate	H-57/14 14080810008	X01.10/ Gen	ED, Jawalamukhi	ED, Jawalamukhi
16	E- 389	Ex Hav Bhim Singh S/o Sh. Manji Ram, Village - Bhamot, PO- Dughli, Tehsil - Bhoranj, Distt - Hamirpur(HP) Mobile No. 9418371707	T/ Mate	BH-31/14 14090251006	X01.10/ Gen	ED, Jawalamukhi	ED, Jawalamukhi
17	E- 390	Ex Hav Duni Chand S/o Sh. Tek Chand Village - Manjhyali, PO- Reur, Sub, Tehsil - Rewalsar, Tehsil & Distt - Mandi (HP)-175023, Mobile No. 8988067865	T/ Mate	NRC-95/14 14090908060	X01.10/ Gen	ED, Manali	ED, Manali
18	E- 391	Ex NK Ravinder Chand S/O Late Sh. Surjan Singh, Village Nee, PO - Darman Tehsil - Jaisinghpur, Distt - Kangra (HP)-176094, Mobile No. 88943-51788	T/ Mate	LG-44/14 14062665021	X01.10/ Gen	ED, Lambagaon	ED, Lambagaon
19	E- 392	Ex NK (TS) Sunder Lal S/o Sh. Rewa Dass, Pal Niwas, VPO- Malyana, Tehsil & Distt Shimla- 171006, Mobile No.	T/ Mate	MS-01/14 14012203005	X01.10/ Gen	ED, No.II, Shimla	ED, No.II, Shimla

		8219562205					
20	E-393	Ex NK Ajay Kumar, S/o Sh. Muni Lal, Village Banan, PO- Bohli, Tehsil & Distt - Solan(HP)-173229, Mobile No. 9857367924	T/Mate	SL-03/14 1401211009	X01.10/ Gen	ED, Solan	ED, Solan
21	E-394	Ex NK Madan Lal Thakur S/o Sh. Hari Ram Village - Bassi, PO- Dhokriana, Tehsil- Kasouli, Distt - Solan (HP) -173206, Mobile No. 8580535130.	T/Mate	KS-15/14 14081948004	X01.10/ Gen	ED, Baddi	ED, Baddi
22	E-395	Ex NK Manohar Lal S/o Sh. Nand Lal, Village - Chhannang, PO, Gumma, Tehsil- Joginder Nagar, Distt - Mandi (HP)-174015, Mobile No. 8219406392	T/Mate	JN-41/14 14050954003	X01.10/ Gen	ED, Palampur	ED, Palampur
23	E-396	Ex Hav Vidya Sagar S/o Sh. Brij Lal, Village - Tanda, PO-Balt, Tehsil - Balh, Distt Mandi (HP)-175008, Mobile No. 9816296591	T/Mate	NRC-25/14 14021308014	X01.10/ Gen	ED, Manali	ED, Manali
24	E-397	Ex NK Gurdev S/O Sh. Madan Lal, Village Tujhar, PO-Patta Mehalog, Tehsil - Kasouli, Distt - Solan (HP)-173233, Mobile No. 8264250496	T/Mate	BDI-11/14 14062648012	X01.10/ Gen	ED, Parwanoo	ED, Parwanoo
25	E-398	Ex NK Surjit Singh S/O Sh. Roop Singh, Village - Naichna, PO - Chokar, Tehsil- Nohra Dhar, Distt - Sirmour (HP)-173104, Mobile No. 8894138309	T/Mate	SGR-09/14 14111244001	X01.10/ Gen	(ES) Circle, Shimla	(ES) Divn. Nahan
26	E-399	Ex NK Rakesh Kumar S/o Sh. OM Parkash, Village Mehruwala, PO Bhagani Tehsil - Paonta Sahib, Distt - Sirmour (HP)-173025, Mobile No. 8091752927	T/Mate	PT-01/14 14010940029	X01.10/ Gen	ED, Nahan	ED, Nahan
27	E-400	Ex Hav Kewal Singh S/O Sh. Jilfi Ram, Village - Didion, PO, -Seul, Tehsil - Kasba Kotla, Distt - Kangra (HP)-177112, Mobile No. 9459120215	T/Mate	KK-06/14 14092037008	X01.10/ Gen	ED, Shahpur	ED, Shahpur
28	E-401	Ex Hav Karam Singh S/O Sh. Divan Chand,	T/Mate	BDR-13/15 15010827001	X01.10/ Gen	ED, Jawalamukhi	ED, Jawalamukhi



		Village Bhailu, PO Barot, Tehsil - Banjar, Distt - Hamirpur (HP)-176042, Mobile No - 9816386106					
29	E-401	Ex Hav Pawan Kumar Thakur S/O Late Sh. Surjan Singh Thakur, Village - Tawan, PO, - Dhwan, Tehsil - Balli, Distt - Mandi (HP)-175027, Mobile No. 7018636195	T/Mate	M-23/15 15031008043	X01.10/ Gen	City Shimla ED,	City Shimla ED,
30	E-403	Ex Hav Rajesh Kumar S/O Late Sh. Nikka Ram, Village - Mallian, PO- Tarkwari, Tehsil - Bhoranj, Distt - Hamirpur (HP)- Mobile No. 9459922700	T/Mate	BH-13/15 15031251010	X01.10/ Gen	ED, Kangra	ED, Kangra
31	E-404	Ex Hav Megh Singh S/O Sh. Molak Ram Village - Nasgadra, PO-Kufri, Tehsil - Padhar, Distt - Mandi (HP)-175012, Mobile No. 9418412612	T/Mate	JN-13/15 15031954012	X01.10/ Gen	City Shimla ED,	City Shimla ED,
32	E-405	Ex NK Virender Singh S/O Sh. Hurl Singh, Village - Junda, PO - Jahlman, Tehsil - Udaipur, Distt - Lahaul & Spiti (HP)-175139	T/Mate	UD-06/17 17111660004	X01.10/ ST	ED, Manali	ED, Manali
33	E-406	Ex NK Hem Raj S/O Sh. Gurudyal Singh Village - Chacholi, PO, Kiri, Tehsil & Distt - Chamba (HP)-176314, Mobile No. 9634168291	T/Mate	C-28/18 18111706009	X01.10/ ST	ED, Fatchpur	ED, Fatchpur
34	E-407	Ex Hav Rakesh Kumar S/O Sh. Ved Parkash, Village - Kumahra, PO - Harer, Tehsil - Baijnath, Distt - Kangra (HP)-176115, Mobile No. 9805349903	T/Mate	BN-02/18 18010436002	X01.10/ ST	ED, Jawalamukhi	ED, Jawalamukhi
35	E-408	Ex Hav Sanjeev Kumar S/O Sh. Tek Chand, VPO- Mandher Khurd Tehsil - Baijnath, Distt - Kangra (HP)-176125, Mobile No. 8427559551	T/Mate	BN-35/18 18040236001	X01.10/ ST	ED, Sarkaghat	ED, Sarkaghat
36	E-409	Ex NK Rinku S/O Sh. Pannu Ram, Village Pakhri PO-Bantikhet, Tehsil - Dalhousie, Distt - Chamba (HP)-176303, Mobile No.	T/Mate	D-13/18 18042047002	X01.10/ ST	ED, Chamba	ED, Chamba

37	E-410	Ex NK Jarnail Singh S/o Sh. Amar Singh, Village - Meerpur Gurudwara, PO, Trilokpur, Tehsil - Nahana, Distt - Sirmour (HP) 173030, Mobile No. 8780338372	T/Mate	N-16/18 18050514001	X01.10/ ST	ED, Nahana	ED, Nahana
38	E-411	Ex NK Vinod Kumar S/O Sh. Rattan Singh Village - Meerapur, Kotla, PO- Trilokpur, Tehsil - Nahana, Distt Sirmour (HP) -173030, Mobile No. 8219594100	T/Mate	N-29/18 18080815015	X01.10/ ST	ED, Paonta	ED, Paonta
39	E-412	Ex NK Kuldeep Kumar S/o Sh. Angat Ram, Village, Khalet, PO- Thakurdwara, Tehsil - Palampur, Distt - Kangra (HP)-176061, Mobile No. 8894571332	T/Mate	P-16/18 18042139001	X01.10/ ST	ED, Jawali	ED, Jawali
40	E-413	Ex Hav Gajo Ram S/o Sh. Kirpa Ram Village - Nagni PO- Garnota, Tehsil - Sihunta, Distt - Chamba (HP)-176207, Mobile No. 9596770274	T// Mate	CW-49/19 19121846008	X01.10/ ST	ED, Killar	ED, Killar
41	E-414	Mr. Reetik Thakur S/O Shri Toya Dhar, Village Talinu, P.O. Karsog, Tehsil Karsog, District Mandi (H.P.)-175011 Mob-7876868618	T/Mate	XSD-08/22- 17080556015	X01.20 /Gen.	ED, Karsog	ED, Karsog
42	E-415	Mr. Chheering Tashi S/O Shri Yungnil, Village Rarik P.O. Darchin Sumdo, Tehsil & District Lahul & Spiti (H.P.)-175132 Mob-8988495022	T/Mate	XSD-23/21 20071616002	X01.10 /ST	ED, Kullu	ED, Kullu

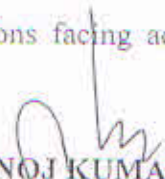
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The appointment orders shall be issued by the respective cadre control authorities strictly as per the eligibility criteria prescribed in the R&P Regulations in vogue for each category (Specimen Performa of Appointment Memo attached at Annexure-"A" and Contract agreement attached at annexure-"B") as per allocation made in the column No.7 of said list. The appointment orders shall be issued within 15 days from the issue of this approval without any delay and the name(s) of the candidates who will not accept the offer of appointment may be intimated to this office immediately after expiry of one-month joining time. The



cadre controlling authority may also be taken up matter with concerned Chief Medical Officer for medical fitness before accepting their joining report in view exemption from 4% reservation to disable persons against this vacancy was already sought from GoHP. The appointing authorities are also directed to complete all the codal formalities to maintain the service records of each candidate, who joins the service in their respective office(s). The terms and conditions as notified vide this office notification No. HPSEBL (SECTT.)/R&E/ 106-10/2006-86012-213 dated 07-12-2007, dated 22-05-2012, dated 21-06-2013, 23-04-2014 and 01-07-2015 for contractual appointments shall be followed strictly. It will be the responsibility of each appointing authority to check/ verify the related certificates i.e. Caste / Academic / Technical qualification certificates and DOB etc. as per R&P Regulations notified by the HPSEBL before accepting their joining and to ensure that other terms and conditions are fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidates at their own level.

It is further ordered that the selected candidates of each category, who accepts the offer of appointment, shall be posted directly in the concerned Electrical Sections of the concerned Electrical Sub-Divisions facing acute shortage of such staff.

  
(MANOJ KUMAR) HAS  
Executive Director (Personnel)  
H.P. State Electricity Board Ltd,  
Vidyut Bhawan, Shimla-4.00.19


NO.HPSEBL(SECTT.)/HRD/2-12/2023-16320-377

Dated: 26-5-23

Copy forwarded for information and necessary action to:-

- 1) The Chief Engineer(OP) South, North, CZ, HPSEBL, Shimla , Dharamshala, , Mandi and Chief Engineer(ES), HPSEBL, Hamirpur .
- 2) The Chief Accounts Officer HPSEBL Shimla.
- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) The Superintending Engineer, Operation Circles, Solan, Kullu, Nahan , Hamirpur , Una, Kangra , Shimla, Mandi ,Dalhousie Bilaspur .
- 5) The Superintending Engineer, Electrical System Circle, HPSEBL, Shimla,

- 6) ✓ The Superintending Engineer(IT) HPSEBL, Shimla for uploading the same in the official website of HPSEBL.
- 7) The Sub Regional Employment Officer, Ex-Servicemen Employment Cell Himachal Pradesh at Hamirpur for information with reference to his letter No.DSW Ex Cell OC-08/2022-3363-3449 dated 17<sup>th</sup> December,2022.
- 8) The Sr. Executive Engineer, EDs, HPSEBL, Baddi, Manali, Gagret, Rajgarh, Jawalamukhi, Nalagarh, Hamirpur, Una, Kullu, Palampur, Amb, Lambagaon, ED No. II, Shimla, Solan, Parwanoo, Nahan, Shahpur, City ED, Shimla, ED, Kangra, Fatehpur, Sarkaghat, Chamba, Paonta Sahib, Jawali, Killar, Karsog.
- 9) The Sr. Executive Engineers, (ES) Division, HPSEBL, Nahan.
- 10) The Under Secretary(FTE) and Section Officer(FTE)-II in the Board Secretariat.
- 11) Guard file in this office.

  
(MANOJ KUMAR) HAS  
Executive Director (Personnel)  
H.P. State Electricity Board Ltd,  
Vidyut Bhawan, Shimla-4.09.2022

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## ANNEXURE-"A"



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED  
(A State Govt. undertaking)



सत्यमेव जयते INDIA  
वसुधैव कुटुम्बकम्  
ONE EARTH - ONE FAMILY - ONE FUTURE

Registered office : Vidyal Bhawan, HPSEBL, Shimla-171004(H.P.)    Corporate Identity Number : U40109HP2009SGC031255  
GST No. : HPSEBL-02 AACCH4094EH2B    Website address : [www.hpsebl.in](http://www.hpsebl.in)  
Telephone Number : 0177-2863800,2801575(Office), 2813563(Fax)    Email : [pd@hpsebl.in](mailto:pd@hpsebl.in) & [dir@hpsebl.in](mailto:dir@hpsebl.in)

### MEMORANDUM

In pursuance of the Executive Director (Pers.) Vidyal Bhawan, Shimla-4 vide office order No. \_\_\_\_\_ dated \_\_\_\_\_ further endorsement No. \_\_\_\_\_ Dated:- \_\_\_\_\_, Shri \_\_\_\_\_ (Ref. No. \_\_\_\_\_) is hereby offered appointment as T/Mate (Class-IV) post in the share of \_\_\_\_\_ quota purely on Contract Basis in HPSEBL in the pay scale of Rs.18000- 56,900 in Level-1 with fixed Contractual Emoluments of Rs.10,800/- per month strictly as per the provisions of R & P rules and in accordance with model roster notified by the H.P. Govt. and adopted by HPSEBL on the following terms & conditions :-

1. He will be paid consolidated monthly emoluments @ Rs.10,800/- (Indicate basic pay of initial pay scale of the post) i.e. Rs.18000-56,900 in level-1 . He /She shall not be entitled for any other allowance whatsoever to the employee of the State Govt. / Board from time to time.
2. The appointment shall be purely on contractual basis for a period of one year from the date of joining the post.
3. His age should be between 18 to 30 years as on 01-04-2020. Upper age limit is relaxable by five years for candidates belonging to Scheduled caste, Scheduled Tribe and Other Backward Classes and Children /Grand Children of Freedom Fighters of Himachal Pradesh and Economically Weaker Sections. The Upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provision of relevant rules / instructions of H.P. Govt.
4. His appointment will be subject to the production of medical certificate of fitness from the Chief Medical Officer of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract/ agreement bond (Annexure-"B") which are to be executed between the candidate and HPSEBL (Appointing Authority) on stamp paper valuing Rs. 5/- only duly attested.
6. He should give a declaration that he/ she got one living wife / husband or is bachelor.
7. He is required to produce antecedent verification certificate to the satisfaction of the department from the 1st class Magistrate or two Gazetted Officers known to him at least from the last three years.
8. He is required to produce all original certificates viz qualification certificate / Technical qualification certificate/ Hamachi Bonafide certificate / Scheduled castes certificate /Scheduled Tribe certificate (In case of scheduled Caste/Tribe candidate) etc. In support of his/ her qualification , age and if he belongs to any reserved class and identity proof i.e. Adhar card etc. at the time of joining to the post.

9. He will be required to take oath / affirm on the following form.

I \_\_\_\_\_ do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and with impartiality.

If he accept the offer on the terms and conditions given above, he/ she should report for execution of agreement as well as far duty in the office of the Assistant Engineer \_\_\_\_\_ (Section \_\_\_\_\_) immediately but not later than \_\_\_\_\_.

Sr. Executive Engineer/SE(ES),  
ED/ES Circle, HPSEBL,

\_\_\_\_\_  
(Appointing Authority)

Sh. Ms. \_\_\_\_\_

No. \_\_\_\_\_ dated \_\_\_\_\_

Copy to all concerned.

Sr. Executive Engineer/SE(ES),  
ED/ES Circle, HPSEBL,

\_\_\_\_\_  
(Appointing Authority)

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**ANNEXURE-"B"**

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THE .....AND THE H.P STATE ELECTRICITY BOARD Limited.

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ between Smt./Shri \_\_\_\_\_ S/O Shri \_\_\_\_\_ resident of \_\_\_\_\_

Contract appointee (here in after called the FIRST PARTY) and the H.P State Electricity Board Limited (herein after SECOND PARTY).

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agree to serve as .....on contract basis on the following terms and conditions:-

1. THAT the FIRST PARTY shall remain in the service of the SECOND PARTY as.....for as period of 1 year commencing on day of .....and ending on the day of .....It is specifically mentioned and agreed upon the both the parties that the contract of the FIRST PARTY with SECOND PARTY shall Ipso- facto stand terminated on the last working day i.e. on .....and Information notice shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.8150 /- per month as Basis Pay + Grade Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under their rules will not have any right to claim regularization or permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good.
5. Contract appointee will be entitled for one day Casual Leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind as admissible to the contract appointee, He/ She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity leave will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another Division, as it is a divisional cadre post except on administrative grounds subject to forfeited on seniority.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt/ registered Medical Practitioner, Woman candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the confinement is over. The woman candidates will be re- examined for the fitness by an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour on connection with his / her officials duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee.

(FIRST PARTY)

Signature of employer  
(SECOND PARTY)

Witnesses

1.....

2.....