



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)



आज़ादी का
अमृत महोत्सव

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)

Corporate Identity Number : U40109HP2008SGC031255
Website address : www.hpseb.in
Email : md@hpseb.in & dir@hpseb.in

OFFICE ORDER

Subject:- Grant of Dearness Allowance to the employees of the Himachal Pradesh State Electricity Board Limited w.e.f. 1-1-2016.

Consequent upon the revision of Pay Scales of HPSEBL employees w.e.f. 1-1-2016, The H.P. State Electricity Board Limited is pleased to grant Dearness Allowance to the HPSEBL employees who have elected to be governed or are deemed to have elected to be governed or have brought to be governed by HPSEB(Revised Pay) Rules,2022 as the case may be on revised rates effective from 1-1-2016, 1-7-2016, 1-1-2017, 1-7-2017,1-1-2018,1-7-2018, 1-1-2019 and 1-7-2019 as per instruction/pattern contained in HP Govt. O.M No.FIN©-B(7)-1/2021 dated 3rd January,2022 and O.M No.Fin©-B(7)-1/2021 dated 09-02-2022 in HPSEBL. The Dearness Allowance shall be admissible from the dates mentioned below at the following rates:-

Date from which Payable.	Rate of dearness Allowance Permensem.	H.P. O.M. No. & Date.
From 01.01.2016	No Dearness Allowance	
From 01.07.2016	2% of basic pay	No.FIN ©-B (7)-1/2021 dated 3 rd January, 2022.
From 01.01.2017	4% of basic pay	
From 01.07.2017	5% of basic pay	
From 01.01.2018	7% of basic pay	
From 01.07.2018	9% of basic pay	
From 01.01.2019	12% of basic pay	
From 01.07.2019	17% of basic pay	
From 01.07.2021	28% { 3 installments of DA w.e.f. 01.01.2020 (3%), 01.07.2020 (4%) & 01.01.2021 (4%) shall be admissible only notionally, without any arrears }	
From 01-07-2021	DA @ 3% from existing rate of 28 % to 31%.	No.Fin(C)-B(7)-1/2021 dated 9 th February,2022.

The payment of Dearness Allowance under these orders shall be made from the dates indicated above, after adjusting the installments of dearness Allowance already sanctioned and paid to Board's employees w.e.f. 1-1-2016,1-7-2016 1-1-2017,1-7-2017, 1-1-2018, 1-7-2018,1-1-2019 & 1-7-2019 {3 installments of DA w.e.f. 01.01.2020 (3%), 01.07.2020 (4%) & 01.01.2021 (4%) shall be admissible only notionally, without any arrears} vide Office order dated 19-10-2016, dated 16-2-2017, dated 22-4-17,dated 26-9-2017 dated 22-1-2018, dated 22-11-2018,dated 9-4-2019, dated 6-9-2019,dated 21-3-2020 & dated 23-9-2021 and adjustment of 21% interim Relief sanctioned vide this office order dated 8-9-2016, dated 21-8-2017, dated 7-03-2018 & dated 20-9-2018.

The term "Basic Pay" in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix as defined in Civil Service (Revised Pay)Rules,2022.

The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of FR-9 (21).

The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

The Dearness Allowance shall be paid in cash w.e.f. with the salary of May, 2022 payable in June, 2022.

The additional installment of Dearness Allowance @ 3% being granted w.e.f. 01-07-2021 shall be paid in cash with the salary of May,2022 to be paid in cash in June,2022 and the arrear accrued from 01-07-2021 to 30-04-2022 shall be credited in the GPF Accounts of the employees with the salary of May,2022 payable in June,2022. The interest on this account shall accrued w.e.f. 1st June,2022.

These orders shall also be applicable to work-charged employees after the revised pay scale w.e.f. 1-1-2016 are granted to them, till that day they will continue draw ADA on old pattern.

In case of the HPSEBL employees who have retired in between or who have closed GPF Accounts and employees who are governed under Contributory Pension Scheme, the arrear on account of release of additional installment of Dearness Allowance

w.e.f. 01-07-2021 shall also be paid in cash of May,2022 payable in June,2022 after making appropriate adjustments of Dearness Allowance and interim Relief already sanctioned.

(Manoj Kumar)
Executive Director(Personnel),
HPSEBL, Vidyut Bhawan,
Shimla-4

No.HPSEBL(SECTT)/R&E/14-71/2022:- 15857 - 16057
Copy is forwarded for information and necessary action to:-

Dated:- 21-05-2022

1. The Addl. Chief Secretary (Power) to the Govt.H.P.Shimla-2.
2. The Chairman HP regulatory Commission, Keonthal Commercial Complex Khalini , Shimla-2.
3. The Managing Director, HPPCL, Himfed Building BCS New Shimla-9.
4. The Managing Director, BVPCL, and Jogindernagar. Distt Mandi (HP)
5. The Managing Director, HPPTCL, Panjri, Tutikandi, Shimla-5.
6. The Director of Energy, Govt. of H.P.Thakur Vatika.Khalini, Shimla-9.
7. All the Chief Engineers HPSEBL Ltd.
8. The Chief Electrical Inspector to the Govt. of .H.P. Kasumpti Shimla-9.
9. The Secretary BBMB,19, B Madhya Marg Chandigarh.
10. The Director (Personnel), SJVNL, Shakti Sadan, Corporate Office Complex, Shanar Shimla.
11. The Chief Accounts Officer/Chief Auditor, F&A Wing HPSEBL Ltd., Shimla-4.
12. The Secretary, H.P. Regulatory Commission, Khalini Shimla.
13. The S.E. (IT) HPSEBL Shimla for uploading the HPSEBL web site.
14. All the Superintending Engineers in HPSEB Ltd.
15. The Land Acquisition Officer, HPSEBL Mandi/Shimla, LAO, Kol Dam Bilaspur.
16. The Special Private Secretary/Sr.PS/PS to Managing Director/Directors/Executive Director (Pers.)in Board Secretariat HPSEBL.
17. All the Dy./Under Secretaries in Board Secretariat HPSEB Ltd.
18. The Secretary, Consumer Grievances Redressal Forum (CGRF) HPSEBL Kasumpti Shimla-9.
19. All the Sr. Executive Engineers/Resident Engineers in HPSEBL Ltd.
20. The Dy.Director (Pers.) IR/Joint Director (PR/Trg.)in HPSEBL in Board Secretariat.
21. All the Section Officer in Board Secretariat HPSEB Ltd.Shimla-4.
22. The Company Secretary (Meeting cell) in Board Secretariat HPSEBL Shimla along with photocopy of the approval of the WTD by circulation.
23. Guard file.

Executive Director(Personnel),
HPSEBL, Vidyut Bhawan,
Shimla-4