



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED  
(A State Govt. undertaking)

आजादी का  
अमृत महोत्सव



Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)

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**"SALARY ADMINISTRATION SECTION"**

No.HPSEBL (Sectt.)/SA/Scale-1/2023-24:- **37941** Dated:- **26/8/23**

To

The Chief Auditor,  
F&A Wing, HPSEBL,  
Vidyut Bhawan, Shimla-4.

Sub:- Regarding Clarification on Revised Pay Regulation, 2022.

On the subject cited above, it is intimated that, the clarification as sought vide your office letter No: HPSEBL/F&A/Pay Fix./Clarification/2022-23-9283 dated 01.03.2023 was taken up with the PSPCL and the Dy. Secretary (Fin-I), PSPCL, Patiala has clarified vide his office memo No. 502 dated 01.06.2023 as under:-

| Sr. No. | Clarification as Sought by the F&A wing                                                                                                                                                                                                                                                                                                | Clarification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | An employee who have availed the benefit of TBPS / API under the existing scheme on or after 01.01.2016 promoted to the next higher post can he opt for 15% hike from the date of such promotion.                                                                                                                                      | It is clarified that, he can opt the revised pay structure after availing the benefit of TBPS / API under the existing scheme on or after 01.01.2016 and from the date of promotion in view of provisions contained in clause-3 of office order No. 2 dated 13.04.2022.                                                                                                                                                                                                                        |
| 2.      | Can an employee opt to come over to the Revised Pay Scales-2022 from the date of accrual of Such increment who have Availed the benefit of TBPS / API under the existing scheme on or after 01.01.2016 and promoted to the next higher post and opted for fixation of pay under Regulation-11 (iv) of the Revised Pay Regulation-2009. | It is clarified that, he can Opt the Revised Pay Scales-2022 from the date of accrual of such increment who have availed the benefit of TBPS / API under the existing scheme on or after 01.01.2016 and promoted to the next higher post and opted for fixation of pay under Regulation-11(iv) of the Revised Pay Regulation-2009 only in case the incumbent has opted the revised pay structure by multiple factor of 2.25 or 2.59 in view of provisions contained in Regulation 3 (d) (i) of |

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|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | the (Revised Pay) Regulation, 2022.                                                                                                                                                                                                                                                                                                                                                            |
| 3. | Where pay of an employee has been fixed by minimum hike of 15% over and above the existing formulation, whether his next increment will be granted after twelve months qualifying service or he will draw his next increment on the same date had he continued in the existing pay scale.                                                                                                                                                                                                                                                                                                                                                                                                                               | It is clarified that, where pay of an employee has been fixed by minimum hike of 15% over and above the existing formulation, his next increment will be granted after twelve months qualifying service only in case the incumbent has opted the Revised Pay Structure from the date of his promotion or from the date of grant of Revised Pay Band / Grade Pay as the case may be.            |
| 4. | The HPSEBL has revised the Pay band of its employees vide office order No. 8 dated 08.07.2022 w.e.f. 01.10.2012 in pursuance to PSPCL financial circular No. 24/2021 dated 01.12.2021. Consequent upon the Revision of Pay Band w.e.f. 01.10.2012 there are certain categories of employees whose pay band has been fixed on minimum of the Revised Pay Band in view of the above mentioned orders i.e. at Rs. 10900/- or 16650. On fixation of their pay at the minimum of the Revised Pay Band, it may please be clarified whether, the next increment would be granted after twelve months qualifying service or they will continue to draw the same on the date they would have continued in the existing Pay Band. | It is clarified that, where pay of an incumbent by enhancement of Pay in Pay Band is fixed at the initial of the post, the next increment will be granted in such cases after qualifying service of twelve months in that pay band. Whereas, the matter has already been clarified in Regulation-7 of HPSEBL (Revised Pay) Regulation, 2014 notified vide office order No. 4 dated 01.11.2014. |

Manoj Kumar, HPAS,  
Executive Director (Pers.)  
HPSEBL, Vidyut Bhawan,  
Shimla-4.