



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
Corporate Identity Number : U40109HP2009SGC031255
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Endst. No. HPSEBL (SECTT)/R&E/14-2 (PwDs)/2026- 43995-97 Dated:- 05/10/2026

A copy of minutes of Meeting held on 22-09-2026 vide Endst. No. CWPIL-12/2019 -16230-293 dated 26th September, 2026 received from the Additional Director, Empowerment of SCs, OBCs, Minorities & the Specially Abled, H.P. Shimla-09 is forwarded to the following of the cadre controlling/appointing concerned offices (i.e. NGE/TE), for furnishing the updated status of backlog/shortfall posts and identifying the vacancies reserved for PwDs in Class-IV categories, alongwith the current status of the recruitment advertisement, in compliance with the directions of the Hon'ble High in CWPIL No. 12/2019 and to SE(IT) for furnishing the updated status of the Technical Infrastructure & updation of the Self -Assessment (Phase-I Audit) of the websites, as required under Point No. 3 (4&5) of the minutes, relating to the review of accessibility audit of Government infrastructure, so that the requisite information may be furnished to the Directorate for the Empowerment of SCs, OBCs, Minorities & Specially Abled, **within three (03) days positively**, as the above mention court case is listed for next hearing before the Hon'ble High Court **on 27-10-2026** and taking further necessary action in the matter accordingly.

- ✓ 1. The S.E. (IT) HPSEBL, Vidyut Bhawan, Shimla-4.
2. The Deputy Secretary (NGE/TE)

Kindly assigned it as **"Most Urgent/Court Matter"**.

DA: As above.

Yours faithfully,


**Under Secretary (R&E),
HPSEB Ltd., Vidyut Bhawan,
Shimla-4.**

Minutes of the meeting held on 22.09.2026 under the Chairmanship of Dr. Bhawna, Additional Director, ESOMSA, on the issues of recruitments under 4% reservation and Accessibility audit of government infrastructure.

The following were present in the meeting:-

1. Sh. Dinesh Kumar, (SP Welfare), Police Department
2. Sh. Krishan Sharma, HPAS, Joint Director (Admn.), DDT&G.
3. Sh. Anshul Kumar, District Employment Officer, L&E, Department
4. Smt. Neeti Soni, Additional Director, Agriculture Department.
5. Sh. Rakesh Kumar, Joint Director, Treasury Accounts & Lotteries
6. Sh. Vijay Bragta, Joint Director, Panchayati Raj Department.
7. Sh. Chander Mohan, Deputy Director, Economic and Statistic Department.
8. Sh. Mahender Kumar, Deputy Director, (IT), DDT&G.
9. Smt. Sangeeta Negi, Deputy Controller (F&A), Rural Development Department
10. Sh. Anil Harta, Assistant Director, Language and Culture Department.
11. Sh. Ramesh Chand, Administrative Officer, Horticulture Department.
12. Smt. Ratna Devi, Under Secretary, HPSEB Ltd.
13. Sh. Ishwar Dass, Assistant Controller, Printing and Stationery Department..
14. Smt. Bimla, Assistant Controller, (F&A), HP State Legal Service Authority.
15. Sh. Prem Lal AC (F&A), HIMURJA.
16. Sh. Vinod Kumar Gautam, AC(F&A), HP State Pollution Control Board.
17. Sh. Rajesh Thakur, Section Officer, Election Department
18. Sh. Bhopinder Kumar Sharma, Supdt. Grade-I, WCD Department.
19. Sh. Deepak Walia, Supdt. Grade-I, HP Public Works Department.
20. Sh. Rajpal, Supdt. Grade-I, Cooperation Department.
21. Smt. Usha Sharma, Supdt. Grade-I, Prosecution Department.
22. Sh. Suresh Chand, Supdt. Grade-I, Town and Country Planning Department.
23. Sh. Devender Negi, Supdt. Grade-II, Transport Department.
24. Sh. Kesar Singh Verma, Supdt. Grade-II, Directorate of Land Records.
25. Sh. Jai Dev, Superintendent, Gr-II, YSS Department.
26. Sh. Sahab Singh, Superintendent, Horticulture Department
27. Sh. Vipin Kumar, Sr. Assistant, Language and Culture Department.
28. Sh. Rajan Kumar, Sr. Assistant, Election Department
29. Sh. Vikas (C.O.), Treasuries Accounts and Lotteries Department.
30. Sh. Hem Raj, Project Officer, HPSCSC Ltd.
31. Sh. Chaman Lal, Sr. Assistant, HPPWD.
32. Smt. Mamta, Sr. Assistant, HPSEB Ltd.
33. Sh. Umesh Thakur, Sr. Assistant, Forest Department
34. Sh. Daljeet Singh, JOA(IT), State Taxes and Excise
35. Sh. Deepak Kumar, JOA (IT), Industries Department.

At the outset, the Chairperson welcomed all the officers/officials from different departments. Thereafter, the Chairperson apprised the participants of the agenda of the meeting and initiated the proceedings.

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The Chairperson stressed on the directions issued by the Hon'ble High Court of H.P. in the matter of CWPIL 12 of 2019-Court on its motion Vs State of H.P. dated 31.08.202. The Hon'ble Court in its order dated 31.08.2026 para-9-

"For reference, only visually impaired persons are referred to at this moment, details are all given in the said Chart as to the number of vacancies. It is also pointed out visually impaired Class IV aspirants have certain disadvantages, as they cannot apply for higher posts due to lack of educational facilities and, therefore, they would be entitled, as such, for recruitment only to Class IV posts. Accordingly, let effective steps be taken, at the first instance, to fill up the posts of Class IV for visually disabled persons lying vacant, at the first instance, by issuing the necessary advertisement before the next date of hearing. Reference can be also made to Section 33 for identification of the posts for reservation for the various categories of persons with Benchmark Disabilities in terms of the provisions of Section 34, which provides for reservation of 1% up to a maximum of not less than 4%. Let the State take necessary effective steps to do the needful also" List on 27.10.2026.

- FT-1
NGE
1. Review of Filling up of Class-IV backlog/shortfall posts reserved for Persons with Disabilities. All Departments were asked whether they had furnished the information sought in connection with CWPIL No. 12 of 2019 regarding vacant posts available in Group-D categories, as requested vide Directorate letter dated 14.09.2026, in the prescribed format. It was observed that most of the Departments did not have the requisite information readily available with them.

The Departments were requested to furnish the requisite information at the earliest, as the matter is being reviewed by the Worthy Chief Secretary to the Government of Himachal Pradesh and the data is required to be presented in the meeting soon to be convened by the Worthy Chief Secretary. It was also conveyed that the information furnished by the Departments shall be duly authenticated and signed by the Head of the Department (HoD) of the concerned Department.

The Chairperson reiterated that all the departments/ Boards/ Corporations/ etc. must ensure that data/ information provided regarding vacancies of PwDs to this Directorate must be accurate and duly verified. The Nodal Officers concerned shall cross-check the vacancy position with the relevant records before submitting the same to this Directorate.

Further, the Chairperson observed that, despite similar directions were issued in the previous meeting in this regard on 17-07-2026, variations are still being noticed in the vacancy figures furnished by certain Departments/ Boards/ Corporations/ etc. It was,

therefore, directed that due care shall be exercised to ensure consistency and accuracy in the vacancies data and final & verified information regarding this must reach this Directorate by 15-10-2026 positively, so that affidavit could be filed before the Hon'ble High Court.

Additionally, all departments were also directed to take necessary steps to advertise the backlog/shortfall posts in reserved Group-D category for visually impaired posts and provide the before 27.10.2026.

2. Status of Current advertisement which is yet to be completed:- It was reviewed that some Departments which had initiated the recruitment process for filling up posts reserved for Persons with Disabilities (PwDs) had not adhered to the schedule notified by the Department of Personnel vide letter dated 09.10.2026. The recruitment processes have not yet been completed and are still under process. The concerned Departments were directed to complete the ongoing recruitment process at the earliest and strictly adhere to the schedule prescribed by the Government.

3. Review of Accessibility audit of government infrastructure.

1. It was directed that all the Departments/Boards/ Corporations/ etc. that had already taken up the matter with auditors but had not yet received any response should issue a reminder to the concerned auditors. Further, wherever required, the matter may also be taken up with other auditors from the list circulated earlier, so as to ensure timely progress and completion of the audit.
2. It was clarified to the representatives of Departments/ Boards/ Corporations/ etc. that the audit of departmental infrastructure should be initiated in a phased manner. In the first phase, the respective Directorates/Head Offices may be taken up for audit, followed by other offices/institutions in subsequent phases as the similar directions were given during the last meeting held in this regard on 17-07-2026.
3. Further, it was reiterated that the technical departments like HPPWD, Jal Shakti Vibhag, UD, HIMUDA, Town and Country Planning, etc. which were also requested during the previous meeting held on 17-07-2026, to take the initiative for making at least one washroom facility in their respective premises accessible and disabled-friendly. Therefore, they were once again directed to come forward and take necessary action proactively to ensure the availability of accessible washroom facilities in accordance with the applicable accessibility requirements.
4. With regard to the technical accessibility of departmental websites, it was directed that those who have not initiated self-assessment (Phase-1 Audit) of their websites using the

free compliance matrix tool available at: <https://www.ux4g.gov.in/compliance-matrix.php> should initiate the process and submit the compliance report to this Directorate by 28-09-2026 positively.

5. During the meeting the representative of the Department of Information Technology (IT) apprised/assured the Chair that, for those departmental websites which are hosted at the State Data Centre, the Department of IT would facilitate/conduct the accessibility audit of those websites at free of cost. The concerned Departments were accordingly advised to coordinate with the Department of IT and extend the necessary cooperation for completion of the audit.

At the end of the meeting, the Chairperson also took note of the non-attendance of representatives of certain major Departments, despite prior notice/email having been issued by the Directorate of ESOMSA, including the School Education Department, Higher Education Department, AYUSH Vibhag, HRTC, etc. It was directed that these Departments shall also furnish the requisite information to the Directorate of ESOMSA within one week and ensure their participation in the meetings whenever convened, keeping in view the seriousness of the matter being monitored by the Hon'ble High Court.

The meeting ended with a vote of thanks to and from the Chair.

26/09/2026
Additional Director

Directorate for the Empowerment of SCs, OBCs,
Minorities & the Specially Abled, Shimla-09

Endst. No. CWPIL-12/2019-16230-23 Dated Shimla 26 September, 2026

Copy forwarded to:-

1. The Secretary (SI&E) to the Government of HP for kind information, please.
2. All the Departments/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities for information and necessary action, please.

26/09/2026
Additional Director

Directorate for the Empowerment of SCs, OBCs,
Minorities & the Specially Abled, Shimla-09



Court on its own motion Vs. State of H.P. & ors. a/w connected matters

CWPIL No. 12 of 2019 a/w CWP No.919 of 2026

[Item D-8]
31.08.2026

Present: Ms. Devyani Sharma, Senior Advocate, as *Amicus Curiae* with Mr. Anirudh Sharma, Advocate.

M/s. Deven Khanna, Prashant Sharma & Sambhav Bhasin, Advocates, for the applicant in CMP No. 1335 of 2026.

Ms. Priyanka Chauhan, Deputy Advocate General, for the respondents-State.

Mr. Balram Sharma, Deputy Solicitor General of India, with Mr. Rajeev Sharma, Advocate, for respondent No.4- Union of India.

Ms. Shardha Karol, Advocate, for respondent No.5- High Court of Himachal Pradesh.

CWP No. 919 of 2026

Mr. Balwant Singh Thakur, Advocate, for the petitioners.

Ms. Priyanka Chauhan, Deputy Advocate General, for the respondents-State.

CWPIL No.12 of 2019

Affidavit dated 24.08.2026, on behalf of the Director, Empowerment of SCs, OBCs, Minority & Specially Abled (ESOMSA in short), H.P., has been filed. From the perusal of the same, it is evident that the issue with respect to the appointment of the independent State Commissioner has not been mentioned in the affidavit in terms of order dated 23.07.2026 passed by us. The appointment of the State

Commissioner is provided under Section 79, whereas his functions are provided under Section 80 of the Rights of Persons with Disabilities Act, 2016.

2. The said affidavit refers to filling up of 172 posts reserved for Persons with Disabilities and the stages of the recruitment have been given, which started from December 2025 to April 2026 in different departments, as per the Chart given.

3. The M.R. Home (Intellectually Disabled Home), Hostel and School Building is situated at Hiranagar, District Shimla, which was established at the estimated cost of Rs. 5.24 Crores for 50 children with intellectual disabilities. A fund of Rs. 25 Lakhs has been provided for covering the inner courtyard of the school block premises with transparent sheets. The deficiencies and modifications sought to be rectified have been estimated at an amount of Rs. 828.47 Lakhs, which is more than the cost of construction of Rs. 5.24 Crore. An amount of Rs. 79.24 Lakhs has been sanctioned by the Government of India, out of which Rs. 39.61 Lakhs has been received under the creation of a Barrier-Free Environment for the construction of an approach path from the Observation Home, Hiranagar to the school premises. A sum of Rs. 25 Lakhs has been received for

covering the inner courtyard of the school block premises with transparent sheets.

4. It was earlier noticed that, in Para No. 8 of the earlier order dated 23.07.2026, the building is stated to have suffered from various defects and not feasible for disabled persons, inasmuch as even the doors leading to the bathroom are narrow and there is an issue of persons using a walker or wheelchair not being able to access the said facilities. The State shall also give the details of the persons who are occupying the said building in question and the extent of their disabilities.

5. The shortcomings pointed out are to be taken up as soon as the required budget is provided by the State Government. Keeping in view the above, let fresh affidavit be filed by the Secretary (Social Justice and Empowerment) to the Government of Himachal Pradesh, Shimla, regarding the issues which have been addressed and raised, as noticed in the earlier order dated 23.07.2026 and in the present order. Responsibility be also fixed upon the person who has approved the aforesaid infrastructure for which more money than the original cost is now required for its modification and rectification of deficiencies.

6. Since, in the counter affidavit filed on behalf of respondent No. 6, it has been highlighted that it is only the Commissioner who can review the safeguards provided by law,

monitor implementation and delegation of powers to the Director would not be appropriate. Reliance is also placed on the judgment in **Seema Girija Lal Vs. Union of India, 2023 SCC OnLine SC 854**, decided on 17.07.2023, whereby the cut-off date was 31.08.2023 and the State had done little to ensure compliance with the said order, whereby it has been specifically stated that the State shall appoint an independent Commissioner.

7. Mr. Deven Khanna, Advocate for respondent No. 6, has drawn our attention to the stand taken by the State in the affidavit that though a letter dated 08.07.2026 (Annexure R-1) had been written by the Director for the Empowerment of SCs, OBCs, Minorities & the Specially Abled, H.P., to give one-time approval to fill all the posts reserved for persons with disabilities in Group-C and Group-D posts/categories, it had met with opposition from the State on the ground that it would be discriminatory to allow filling up of all vacant posts of a particular reserved category in one go and, as such, the recommendation had been declined.

8. Reference is made to the special drive conducted for Group-D services for filling up vacancies for only visually impaired persons by the State of Punjab in various subordinate offices, to show that an effort has been made in other States and

where there is a will, there is a way. We have also gone through the Chart at page No.485 (Annexure R-1), which pertains to 36 Departments only and it also goes on to show that there are following vacancies for visually impaired persons.

Details of Filed up and vacant posts reserved for persons with Disabilities												
Sr. No	Name of Department	Classification & Nomenclature of posts	No. of posts filed amongst persons with Disabilities				Total	No. of posts vacant amongst persons with Disabilities				Total
			Visually Impaired	Hearing Impaired	Ortho. Disability	Multiple Disability		Visually Impaired	Hearing Impaired	Ortho. Disability	Multiple Disability	
1.	Directorate, Food Civil Supplies & Consumer Affairs	Group-A	0	0	0	0	0	1	0	0	0	1
		Group-B	1	1	1	0	3	0	0	0	0	0
		Group-C	2	2	0	0	4	0	0	1	0	1
		Group-D	0	0	0	0	0	1	0	0	0	1
2.	Directorate of Information and Public Relations, H.P.	Group-A	1	0	0	0	1	1	0	0	0	1
		Group-B	3	1	1	0	5	0	0	0	0	0
		Group-C	5	2	0	0	7	1	0	0	0	1
		Group-D	1	1	0	0	2	1	0	0	0	1
3.	Directorate of Youth/Service and sports	Group-A	0	0	0	0	0	0	0	0	0	0
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	0	0	0	0	0	1	0	1	0	2
		Group-D	0	0	0	0	0	1	0	0	0	1
4.	CSK HP Krishi Vihwavidyalaya, Palampur	Group-A	0	0	0	0	0	0	1	1	0	2
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	1	1	0	0	2	1	1	0	2	4
		Group-D	0	0	0	0	0	2	1	1	2	6
5.	Department of Language & Culture	Group-A	0	0	0	0	0	0	0	0	0	0
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	1	1	3	0	5	0	0	1	0	1
		Group-D	0	2	0	0	2	1	0	0	0	1
6.	Directorate of Industries	Group-A	0	0	0	0	0	0	0	0	0	0
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	2	0	0	0	2	0	2	0	0	2
		Group-D	2	3	1	0	6	2	2	1	0	5
7.	Rural Development Department	Group-A	0	0	0	0	0	0	0	0	0	0
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	5	6	5	0	16	2	3	2	5	12
		Group-D	2	0	0	0	2	2	4	4	2	12
8.	HIMURJA	Group-A	0	0	0	0	0	1	0	0	0	1
		Group-B	1	0	0	0	1	0	0	0	0	0
		Group-C	2	1	0	0	3	0	0	0	0	0
		Group-D	0	0	0	0	0	1	0	0	0	1
9.	Excise and Taxation	Group-A	0	0	0	0	0	0	0	0	0	0
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	4	2	1	1	8	3	4	3	3	13
		Group-D	1	0	0	0	1	2	3	3	3	11
10.	HPPWD	Group-A	0	0	0	0	0	0	0	0	0	0
		Group-B	0	1	0	0	1	0	0	0	0	0
		Group-C	4	7	10	3	24	4	14	15	17	50
		Group-D	7	6	9	2	24	9	10	7	16	42
11.	Technical Education Department	Group-A	0	0	0	0	0	0	0	0	0	0
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	7	4	11	1	23	3	4	0	3	10
		Group-D	10	2	2	1	15	1	1	1	0	3
12.	Ayush Vibhag	Group-A	0	0	0	0	0	2	1	2	2	7
		Group-B	0	0	0	0	0	0	0	0	0	0
		Group-C	6	5	35	0	46	3	6	1	4	14
		Group-D	4	2	5	0	11	2	0	0	0	2

9. For reference, only visually impaired persons are referred to at this moment, details are all given in the said Chart as to the number of vacancies. It is also pointed out visually impaired Class IV aspirants have certain disadvantages as they cannot apply for higher posts due to lack of educational facilities and, therefore, they would be entitled, as such, for recruitment only to Class IV posts. Accordingly, let effective steps be taken, at the first instance, to fill up the posts of Class IV for visually disabled persons lying vacant, at the first instance, by issuing the necessary advertisement before the next date of hearing. Reference can be also made to Section 33 for identification of the posts for reservation for the various categories of persons with Benchmark Disabilities in terms of the provisions of Section 34, which provides for reservation of 1% up to a maximum of not less than 4%. Let the State take necessary effective steps to do the needful also.

List on 27.10.2026.

CWP No. 919 of 2026

10. Counsel for the petitioners submits that the matter may be de-tagged from CWPIL No. 12 of 2019.

11. Keeping in view the particular reliefs in this matter regarding the promotion of persons with disabilities, as the matter is not getting appropriate consideration, the Office is

directed to de-tag it from CWPIL No. 12 of 2019 and list the matter as per Roster.

(G.S. Sandhawalia)
Chief Justice

(Chirag Bhanu Singh)
Judge

August 31, 2026
(Shamsh Tabrez)