

(A State Govt. Undertaking)

Registered Office: Vidyut Bhawan, HPSEBL, Shimla-4(H.P.)

CIN: U40109HP2009SGC031255

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OFFICE ORDER

In pursuance of the instructions contained by the HP Govt. vide letter No.PER(AP)-C-B(2)-1/2019 dated 30.03.2021 and further notification of HPSEBL vide letter No.HPSEBL(SECTT)/R&E/Govt.Instt. Contract/2021-680-900 dated 01.04.2021 and on the recommendations of the Departmental Screening Committee, the services of the following field Technical staff(except JEs) who have been completed minimum three years un-interrupted/continues contractual service as on 30.09.2021 are hereby regularized w.e.f. 01.10.2021 in their respective offices/sections in the initial pay scale plus allowances as admissible under the rules from time to time in HPSEBL on the terms & conditions mentioned below:-

S	Rel.	Name of the	Design	DOB	Appointment	DOJ in the	Categor.	Initial Pay-scale against	Name of	Satisf
r	NO.	Contract			memo No.vide	deptt,	y	which regularized	Division	actory
		appointee			which				/ESD/Se	report
		according to			appointment				ction/w	what
		their batch			was made on				here	her
		merit position			contt.basis				posted	yes or
										no
1	NZ-9426	Vijay Kumar	Junior T/Mate	19.09.1988	HPSEBL(SECTT.)/HRD/2-12/R/MENT/2018-19-34033-51 dt.11.07.2018	20.08.2018	Junior T/Mate	4900-10900+1300GP with initial start(4900+1300=6200)	ESD Dhaliara	Yes
2	NZ-297	Rahul Rana	Junior Helper S/stn.	01.09.1993	HPSEBL(SECTT.)/HRD/2-12/R/MENT/2018-1934052-71 dt.11.07.2018	02.08.2018	Junior Helper S/stn	4900-10900+1300GP with initial start(4900+1300=6200)	ESD Pragpur	Yes

Their regularization to the above posts(s) is further subject to the following terms and conditions:-

1. That they will be entitled to Contributory Pension Scheme notified by the H.P. Govt. Finance department vide notification No.Fin.(Pen.) (A)(3) 1/96 dated.15.05.2003 and further adopted in the Board.
2. The Regularization will be strictly on the basis of seniority subject to the condition that eligible criteria etc. prescribed in the Recruitment and promotion Rules for the post have been observed at the time of their initial recruitment on contract.
3. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provision contained in FR-10 and SR 4(1), 4(2) and 4(3). That they will have to produce a medical fitness certificate from the medical Officer of HP Govt. Hospital.
4. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the HP Financial Rules.
5. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rules 172 of the HP Financial Rule, 2009 shall be observed.
6. A Screening Committee shall be constituted in the cadre controlling concerned for regularization.

- 7 The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- 8 The contractual appointees who are regularized shall be liable to be posted anywhere in HPSEBL in the interest of Board's Ltd. work by retaining their seniority in the present Division/Circle.
- 9 The Regularized will be with prospective effect i.e. from the date of issue of regularization orders w.e.f. 01.10.2021.
- 10 That they will be governed by Group Saving Linked Insurance Corporation of India as introduced in the Board.
- 11 That their regularization is subject to the verification of their Character and antecedents.
- 12 That their service conditions will be governed by the HPSEBL Rules /Regularization framed there under from time to time.
- 13 That seniority will be determined according to the rules of HPSEBL.
- 14 That their pay will be determined according to the rules of the HPSEBL.
- 15 That on their regularization, they will not claim the benefits of pay fixation, seniority etc. of previous service rendered on contract basis.
- 16 That, if the incumbent has put resignation from the service of the HPSEBL, their resignation order will be accepted the respective offices/cadre controlling authority. (A specimen copy is sent herewith).
- 17 Necessary entry with regard to above regularization will be recorded in the service book of concerned official by the respective Head of office.

(Er. Kuldeep Singh Rana).
Sr. Executive Engineer,
Electrical Division,
HPSEBL, Dehra.

No. 233117/EA-1/2021

Dated: 01/10/2021

Copy to:-

1. The Executive Director (Personnel), HPSEBL Vidyut Bhawan, Shimla-4.
2. The Chief Accounts Officer, HPSEBL, F&A Wing Shimla-4
3. The Chief Engineer, (OP) North Zone HPSEBL, Dharmshala.
4. The Superintending Engineer, Operation Circle, HPSEBL Kangra.
5. The Superintending Engineer (IT), Vidyut Bhawan Shimla for upload the Website.
6. All the Assistant Executive Engineer/Assistant Engineer, Working under this Division.
7. Accounts branch in this office.
8. All the above named official.
9. Personal file.

(Er. Kuldeep Singh Rana).
Sr. Executive Engineer,
Electrical Division,
HPSEBL, Dehra.