

 HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED (A State Govt. undertaking) Registered office : Corporate Identity Number : GST No. : HPSEBL 02 AACCH4894EHZB Telephone Number : 0177-2803600, 2801675 (Office), 2813563 (Fax)	 Vidyut Bhawan, HPSEBL, Shimla-171004 (HP) U-40109HP2009SGC031255 Website address : www.hpsebl.in Email : md@hpsebl.in & dir@hpsebl.in
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No.HPSEBL/Sectt./DDP/321-11(Out Sourced) /20-21-

Dated:- 27/12/22

To

90631-42

1. The Chief Engineer(Op),
Central Zone HPSEBL.Mandi.
2. The Executive Engineer,
Elect. Division
HPSEBL, Ghumarwin.
3. The Executive Engineer,
Elect. Division
HPSEBL ,Karsog
4. The Executive Engineer,
Elect. Division
HPSEBL, Sakarghat.

Subject:- Regarding releasing of wages for non-paid period to the outsourced employees.

Sir,

I am refer to your office letter No./CEOCZ/GA-Outsourcing /2022-23-12933-34 dated 26/11/2022. & UO. No.HPSEBL/SED/outsources/2022-63-6128 Dated 15/12/2022 on the subject cited above.

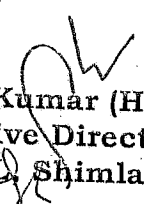
It has been decided by authorities of the HPSEBL on 21/7/2022 (Copy enclosed), being a Principal employer, will release the wages for non-paid period to the outsourced employees, who are engaged by M/s Sky Light Pvt. Ltd i.e. (2 No. Persons) in Elect. Division HPSEBL Ghumawin & 1 No.Person in Elect. Division Karsog & 2 Persons in above office i.e. Chief Engineer (OP) Central Zone Mandi & M/s H.S Traders 15 No. person (5 No. Skilled & 10 No unskilled) Mtc. Gange under Elect. Division Sarkaghat only.

Therefore respective DDOs are directed to disburse the wages of non paid period directly to the outsourced workers, who have not received the wages from M/s Sky Light Pvt. Ltd i.e. (2 No. Persons) in Elect. Division HPSEBL Ghumawin & 1 No. Person in Elect. Division Karsog & 2 Persons in

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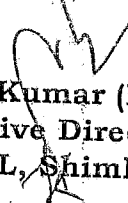
above office i.e. Chief Engineer (OP) Central Zone Mandi & M/s H.S Traders 15 No. person (5 No. Skilled & 10 No unskilled) Mtc. Gange under Elect. Division Sarkaghat only after verification of attendance register of out-sourced workers & the work of outsourced workers is being entrusted very shortly to one of the empanelled Vendors of HP State Electronics Development Corporation Mehli Shimla being a Govt. agency.

In view of above, you are, therefore, directed to do further needful in the matter forthwith, without any fail.


Manoj Kumar (HAS)
Executive Director (Pers.)
HPSEBL, Shimla-4.

Copy forwarded to:-

1. The Superintending Engineer (OP) Circle HPSEBL, Bilaspur for information & necessary action.
- ✓ 2. The Superintending Engineer (IT) Cell HPSEBL, Shimla for updating the HPSEBL website.
3. All the Special /Sr. Private Secretaries to the Worthy Managing Director/Directors i.e (Pers.) /Civil /Operation /Tech./Executive Director (Pers.) in the Board's Secretariat HPSEBL.


Manoj Kumar (HAS)
Executive Director (Pers.)
HPSEBL, Shimla-4.

 HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED (A State Govt. undertaking)		
Registered office : - Corporate Identity Number : GST No. : HPSEBL-02-AACCH4894EH2B Telephone Number : 0177-2803600, 2801675 (Office), 2813563 (Fax)		Vidyut Bhawan, HPSEBL, Shimla-171004 (HP) U40109HP2009SGC031255 Website address : www.hpsebl.in Email : md@hpsebl.in, ddir@hpsebl.in

No.HPSEBL/Sectt./DDP/321-11(Out Sourced) /20-21-

Dated:- 21.7.2021

4006-50

To

1. The Managing Director, BVPCL, Jogindernagar.
2. All the Chief Engineers in HPSEBL.
3. The Chief Accounts Officer.
4. The LAO Shimla/Mandi.
5. All the Dy. Secretaries/Under Secretaries to the Board Sectt.

Subject:- Regarding releasing of salary for non-paid period to the outsourced employees-show cause thereof.

Sir,

It has been decided by the Whole Time Directors of the Board that HPSEBL being a Principal employer, will release the salary for non-paid period to the outsourced employees, who are engaged by M/S First Grade Security Services Pvt. Ltd i.e (100 No. Security Guards) & M/s Sky Light Pvt. Ltd (i.e 107 No. Billing Clerk) in Operation Circle Bilaspur only.

Therefore respective DDOs are directed to release the salary to the outsourced employees, who have not received the salary from M/S First Grade Security Services Pvt. Ltd i.e (100 No. Security Guards) & M/s Sky Light Pvt. Ltd (i.e 107 No. Billing Clerk) in Operation Circle Bilaspur only after verification of muster roll/attendance register of out-sourced workers.

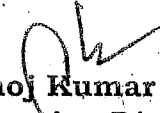
Further, it has also been decided to lodge the FIR against M/S First Grade Security Services Pvt. Ltd & M/s Sky Light Pvt. Ltd and recovery suits be filed against both firms & also issue show cause notices to the defaulting DDOs who acted in a very casual/irresponsible manner despite of imparting various instructions to them with regard to non-releasing of the payment of defaulting vendors.

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Apart from above, it has also been decided to examine the matter for non-payment of salary of outsourced employees at each units of HPSEBL where outsourced employees are deployed by M/S First Grade Security Services Pvt. Ltd & M/s Sky Light Pvt. Ltd & any other service providers. If the salary of outsourced employees is not released by the any firms, then concerned DDOs shall take the necessary actions for the release of payments with the approval of the competent authority i.e. W.T.D within 15 days.

The Chief Accounts officer is directed to issue the Drawing Limit forthwith pertaining to wages of outsourced workers so that they may not face any more financial hardship as these workers are not getting their wages since long.

In view of above, you are, therefore, directed to adhere the above instructions strictly and submit the compliance report within a week's time positively to this office without fail, so that it can be submitted to the Competent authorities of the HPSEBL. Any delay in this regard will be the personal responsibility of the erring officer/official & shall be viewed seriously.


Manoj Kumar (HAS)
Executive Director (Pers.)
HPSEBL, Shimla-4.
21/7/2022

Copy forwarded to:-

1. The Superintending Engineer (OP) Circle HPSEBL, Bilaspur for information & necessary action.
- ✓ 2. The Superintending Engineer (IT) Cell HPSEBL, Shimla for updating the HPSEBL website.
3. All the Special /Sr. Private Secretaries to the Worthy Managing Director/Directors i.e (Pers.) /Civil /Operation /Tech./Executive Director (Pers.) in the Board's Secretariat HPSEBL.
4. The Enforcement officer EPF Office /SDA Complex Kasumpti Shimla-9.


Manoj Kumar (HAS)
Executive Director (Pers.)
HPSEBL, Shimla-4.
21/7/2022