



Himachal Pradesh State Electricity Board Limited
(A State Govt. Undertaking)

Registered Office: : Vidyut Bhawan, Kumar House, Shimla-171004
Number (CIN) : U40109HP2009SGC031255
GST No. : HPSEBL 02AACCH4894EHZB
Telephone Nos. : 0177-2803800/ 2801675 (O), 2658984 (Fax)
Website address : www.hpseb.com
Email: : cmd@hpseb.in & directorfa@hpseb.in

No. HPSEBL (Sectt.)/FTE-2/321-36-2019-3076-3196 Dated:- 10-04-19
To

1. The Chief Engineer (ES),
HPSEBL, Hamirpur.
2. All the Superintending Engineers,
Operation/ Electrical System/Generation /
M & T Unit in HPSEB Ltd.

Subject: Regularization of Contract appointee Field Technical Staff in HPSEB Ltd.
Sir,

Please refer to this office endst. No. HPSEBL (Sectt)/R&E/Govt. Intst. Misc. /2019-960787-97067 dated 08-03-2019 vide which the instructions with regard to regularization of contractual staff during the year of 2019 as contained in H.P. Govt. letter No. PER (AP) C-B (2)-1/2019 dated 21-02-2019 has been circulated amongst all concerned in the Board for necessary action.

In continuation to above letter and further clarification issued by the Deputy Chief Electoral Officer (HP) vide letter No.3-9/2019-ELN-VI-451-1785 dated 07-04-2019, the concerned appointing/cadre controlling authorities are hereby authorised to consider regularization of eligible contractual class-III & IV technical staff (Except JEs) who have completed minimum three years un-interrupted contractual service as on 31-03-2019 with a deemed date i.e. 01-04-2019 in the initial pay scale of post and other terms & conditions laid down in H.P. Govt. letter No. PER (AP) C-B (2)-1/2019 dated 21-02-2019 by constituting a Departmental Screening Committee consisting atleast three Members. The seniority of these incumbents shall be fixed on the basis of batch merit position in the respective circle/division. However, the incumbents who have forfeited their seniority on permanent transfer from one circle/division to another shall be dovetailed in the corresponding Circle/Division. Similar procedure may be followed for regularization falling due as on 01-10-2019. A specimen copy of regularization order is also sent herewith for your ready reference in order to maintain uniformity in regularization.

DA: As above.

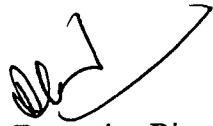
Sincerely,

(Dr. A.K. Sharma)
Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.

Contd-2

1. Copy w.r.t. above is forwarded to all the Sr. Executive Engineers, Operation / M&T/P&T Divisions in HPSEB Ltd. for information and similar necessary action to be taken by them in respect of the field technical categories for which they are the appointing authorities.
2. ✓ The Superintending Engineer (IT Cell) in Board Secretariat for uploading the above matter on the Board Website.

DA: As above.


Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.




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OFFICE ORDER

In pursuance of the instructions contained in letter No. PER (AP)-C-B (2)-1/2019 dated 21st February, 2019 issued by the Additional Chief Secretary (Pers.) to the Government of HP read with ED (Pers.) letter No. HPSEBL (Sectt)/FTE-2/321-36/2019- 3076-3196 dated 10.04.2019 and on the recommendations of the Departmental Screening Committee, the services of the following Field Technical Staff who have completed minimum three years un-interrupted contractual service as on 31-03-2019 are herewith regularized w.e.f.01-04-2019, in their respective offices in the initial pay scale plus allowances as admissible under rules from time to time in HPSEBL as under:

Sr. No.	Name of the Contract appointee/date of Joining on Contract basis.	Name of the post against which regularized.	Pay Scale in which regularized.	Name of Office where regularized.
1.				
2.				
3.				

Their regularization to the above post(s) is further subject to the following terms and conditions:

1. That they will be on probation period of two years in the first instance;
2. That they will be entitled to Contributory Pension Scheme notified by the H.P. Govt. Finance department, Vide Notification No. Fin. (Pen.) (A) (3) 01/96 dated 15.05.2003 and further adopted in the Board.
3. That they will have to produce a medical fitness certificate from the Medical Officer of H.P. Govt.
4. That they will be governed by Group Saving Linked Insurance Corporation of India as introduced in this Board.
5. That their regularization is subject to the verification of their character and antecedents.
6. That their service conditions will be governed by the HPSEBL Rules /Regularization framed there under from time to time.
7. Their seniority will be determined according to the rules of HPSEBL.
8. That their pay will be determined according to the rules of the HPSEBL.
9. That on their regularization, they will not claim the benefits of pay fixation, seniority etc. of previous service rendered on contract basis.
10. Necessary entry with regard to above regularization will be recorded in the service book of concerned official by the respective Head of office.

Office Seal

Endst. No. _____

Dated: _____

Copy to.....