



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered office Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
Number (CIN) U40109HP2009SGC031255
GST No. HPSEBL 02 AACCH4894EHZB
Telephone Number 0177-2803600, 2801675 (Office), 2658984(Fax)
Website address www.hpseb.com
Email cmd@hpseb.in

OFFICE ORDER

The Himachal Pradesh State Electricity Board Limited has decided to adopt the instruction contained in the letter No. PER (AP)-C-A(3)-3/2023 dated 25th April, 2025 circulated by the Under Secretary (Personnel) to the Government of Himachal Pradesh, regarding **“requisition of vacancies, selection process and offer of appointments-instructions thereof.”**(Copy enclosed) shall also be applicable in the HPSEBL in toto.

ISHA(HPAS)
Executive Director (Pers.),
HPSEBL, Vidyut Bhawan,
Shimla-4.

No.HPSEBL(SECTT)R&E/Contract file/25-26- 8231-8410 Dated:- 8-5-25
Copy of above is forwarded to the following for information and strict compliance please.

1. The Secretary (Personnel) to the GoHP with reference to above please.
2. All the Chief Engineers in HPSEBL, (I/C) M.D. BVPCL, Jogindernagar, District Mandi (H.P.).
3. The Chief Accounts Officer / Chief Auditor, HPSEBL, Shimla-4.
4. All the Superintending Engineers in HPSEBL.
5. The Superintending Engineer (IT), HPSEBL, Shimla-4, for uploading the above order on the Board's Website.
6. All the Sr. Executive Engineers / Resident Engineers in HPSEBL.
7. The Special Private Secretary/ Sr.PS/ PS/ PA to the worthy Chairman/ Managing Director/ Directors/ Executive Director (Pers.) in Board Secretariat HPSEB.
8. All the Under Secretary in the Board's Sectt.
9. The Company Secretary, HPSEBL, Vidyut Bhawan, Shimla-4, for information please.
10. All the Section Officer in the Board's Sectt.
11. Guard file of this section.

DA/As above

Executive Director (Pers.),
HPSEB. Ltd. Vidyut Bhawan,
Shimla-4.

No. PER (AP)-C-A (3)-3/2023
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.
4. All the Chairmen/Managing Director/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.
5. The Secretary, HP Public Service Commission, Shimla-2.
6. The Secretary, HP Rajya Chayan Aayog, Hamirpur.

Dated: Shimla-171002, the 25th April, 2025.

Subject: - Regarding requisition of vacancies, selection process and offer of appointments-instructions thereof.

Madam/Sir,

I am directed to refer to the subject cited above and to say that the State Government has enacted the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act, 2024 which has come into force from 20.02.2025. The certain provisions of the Act have been given retrospective effect from the 12th December, 2003 and recruitment "on contract basis" one of the modes of recruitment has been substituted by the word "by regularization", as such, the mode of appointment on contract basis no longer exists. In this regard, the issues of requisition of vacancies, selection process, issue of appointment offer etc. are at various stages and currently the same are being examined in the light of the new legislation, as discussed above. It is, therefore, requested kindly to await the instructions of the Government.

2. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

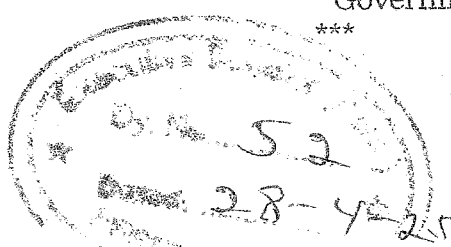
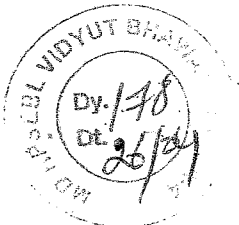
Raj
(Sant Raj Puharta)

Under Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No.0177-2880479

Endst.No.PER(AP)-C-A(3)3/2023 Dated: Shimla-25th April, 2025.

Copy to all the Section Officers in HP Secretariat,
Shimla-171002 for information and necessary action

Raj
Under Secretary (Personnel) to the
Government of Himachal Pradesh



E. D. No. 20
Dated 1-5-25