File. No. MPP-F(10)-13/2024-I
Government of Himachal Pradesh
Department of MPP & Power

From

The Addl. Chief Secretary (Power) to the
Government of Himachal Pradesh

To

The Managing Director,
H.P. State Electricity Board Limited,
Vidyut Bhawan, Shimla-171004.

Dated : Shimla-2, the 24-9-2026

Subject:- **Regarding willingness of Officers/Officials of HPSEBL for permanent absorption in other Department/Organisation.**

Sir,

I am directed to refer to your letter No. HPSEBL(Sectt.)/103-36/2026-32072 dated 12.8.2026 on the subject cited above and to say that the matter was taken up with the Jal Shakti Vibhag who vide letter No. JSA-A001/6/2026-JSA dated 8.9.2026 has intimated that it has been decided to take over the services of these officers/officials i.e. Assistant Engineer (Civil), Junior Engineer (Civil), Junior Engineer (Mech.) and Junior Draughtsman in Jal Shakti Vibhag subject to the following conditions:-

1. The permanent absorption shall be strictly in the applicable level in the Pay Matrix in terms of the H.P. Civil Services (Revised Pay) Rules, 2022 corresponding to the pre-revised Pay Band+Grade Pay of that post as per H.P.Civil Services(Revised Pay) Rules, 2009. In case of any official working in higher pay structure in the parent cadre as a result of grant of benefits under ACPS, such benefit under revised pay structure shall be protected on absorption as a measure personal in terms of the F.D. (Regulation) O.M. No. Fin(C)F(1)2/2012 dated 11.05.2012, dated 20.02.2014 and as per Rule-7(III) read with Rule-3 of the H.P.Civil Services(Revised Pay) Rules, 2022.
2. The permanent absorbees shall continue to draw their annual increments on normal date(s) of increment(s) which they as usual, used to draw in their own pay scales on the posts they held in the HPSEBL prior to their absorption in the Jal Shakti Vibhag.
3. The officials being absorbed shall be placed at the bottom of their respective grade/cadre and seniority shall be determined on the basis of their absorption in the Department.
4. The pensionary benefits to the officials will be regulated as per the instructions of the State Government issued from time to time.

...2/-

5. After absorption, if there is promotion to the next higher post, the incumbent will be promoted as per prevalent R&P Rules of the respective cadre in Jal Shakti Vibhag.

You are, therefore, requested to circulate these terms and conditions before the intending officers/officials and if these terms and conditions are accepted to them, the comprehensive proposal to absorb in Jal Shakti Vibhag may be submitted to this department. Further it may also be intimated that as to whether the equivalent number of post(s) shall be transferred to the Jal Shakti Vibhag or not so that further action in the matter could be taken accordingly.

Yours faithfully,

(Raman Gharsanghi)
Joint Secretary(Power)to the
Government of Himachal Pradesh
-2026.

Endst. No. As above Dated Shimla-02,the
Copy is forwarded to Addl. Secretary (Jal Shakti) to the GoHP, HP Secretariat, Shimla-02 for information please.

(Raman Gharsanghi)
Joint Secretary(Power)to the
Government of Himachal Pradesh

No. HPSEBL(SECTT)/Dep./103-47/Vol-1st/2026-49456 Dated 04-11-26

Copy of above is forwarded to the SE (IT), HPSEBL, Shimla, with the request to upload the same on the HPSEBL website and invite willingness from eligible Assistant Engineer (Civil), Junior Engineer (M/M) and Junior Draughtsmen for permanent absorption in Jal Shakti Vibhag, subject to the terms and conditions stipulated by the said department vide letter No. MPP-F(10)-13/2024-I Dated-24.09.2026

The willing and eligible employees may be directed to submit their willingness through proper channel by 19.11.2026 for further necessary action.

4/11/2026.
Deputy Secretary (GE.),
HPSEBL, Shimla-4.