



OFFICE ORDER NO. 63 /HPSEBL(SECTT.)//2022-

Dated:- 12⁰⁷/₂₀₂₂

Subject:- Approval for appointment of Shri Amit Kumar as Junior T/Mate on Contract basis.

In pursuance of the judgement dated 29-04-2021 passed by the Hon'ble High Court Shimla read with order dated 29-06-2022 passed in Civil Original Petition contempt No. 145 of 2022 titled Shri Amit Kumar VS HPSEBL and on the recommendations of the Departmental Selection / Screening Committee constituted for making the appointments to the posts of Junior T/Mate (Class-IV posts), approval is hereby conveyed for the appointment of 01 Nos. candidate as Junior T/Mate (Class-IV post) purely on Contract basis in the pre-revised pay scale of Rs. 4910-10680+1350 GP and revised Pay Scale Rs.18000/- Level-1 as per R&P Regulations notified by the HPSEBL. However, he will be paid monthly fixed Contractual Emoluments of Rs. 10,800/- per month(i.e. 60% (Sixty percent) of the first cell of the applicable level of the pay matrix of the corresponding cadre of the employees appointed /working on a regular basis , in the relevant pay matrix of its employees notified vide this office order No. 1 dated 12-04-2022 as per policy of GoHP adopted by HPSEBL, falling in the share of General(UR) in accordance with model roster notified by the Govt. of H. P. and further adopted by the HPSEBL against the vacant post of T/Mate /ALM in the office of the Sr. Executive Engineer, ED, Thalout under administrative control of the Superintending Engineer, Operation Circle, HPSEBL, Kullu /Chief Engineer(OP) CZ, HPSEBL, Mandi as per the terms and conditions mentioned below:-

Sr. No.	S.N. of Concerned CE	NAME	FATHER/MOTHER NAME	Date of Birth	ADDRESS	DISTRICT	Category	TOTAL MARKS	Cadre controlling authority	Place of posting
1.	RSZT 2816	Amit Kumar	Suresh Kumar	02-06-1998	Vill. Kuh, P.O. Majwar Teshil Ghuma Rwin District Bilaspur	Bilaspur	GEN (UR)	72.97	ED, Thalout	ED, Thalout

The appointment order shall be issued by the respective cadre control authority strictly as per the eligibility criteria prescribed in the R&P Regulations in vogue for the category of Petitioner (Specimen Performa of Appointment Memo attached at Annexure-"A" and Contract agreement attached at annexure-"B") as per allocation made in the column No. 11 of said list. The appointment orders shall be issued immediately on receipt of this approval. The appointing authority is also directed to complete all the codal formalities to maintain the service records of candidate in case he joins the service. The terms and conditions as notified vide this office notification No. HPSEBL (SECTT.)/R&E/ 106-10/2006-86012-213 dated 07-12-2007, dated 22-05-2012, dated 21-06-2013, 23-04-2014 and 01-07-2015 for contractual appointments shall be followed strictly. It will be the responsibility of the Appointing Authority to check/ verify the related certificates i.e. Caste / Academic / Technical qualification certificates and DOB etc. as per R&P Regulations notified by the HPSEBL before accepting their joining and to ensure that other terms and conditions are fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidates at their own level.

It is further ordered that the petitioner if accept the offer of appointment, may be posted directly in the concerned Electrical Section in the Electrical Division under the administrative control of the Operation Wing where the acute shortage of staff is being faced.

The other terms and conditions appearing in the above referred order shall be remained unchanged.

(MANOJ KUMAR)(HAS)
Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4.

NO. HPSEBL(SECTT.)/HRD/2-12/2022-36960-68 Dated:-12-7-2022

Copy forwarded for information and necessary action to:-

- 1 The Chief Engineer(OP) CZ , HPSEBL, Mandi .
- 2 The Chief Accounts Officer HPSEBL Shimla.
- 3 The Resident Audit Officer, HPSEBL Shimla.
- 4 The Superintending Engineer, Operation Circle, HPSEBL, Kullu
- 5 ✓ The Superintending Engineer(IT) for uploading the same in the official website of HPSEBL.
- 6 The Sr. Executive Engineer, ED, HPSEBL, Thalout for taking necessary action , however photo copy of judgement dated 29-04-2021 passed by the Hon'ble High Court Shimla read with order dated 29-06-2022 passed in Civil Original Petition contempt No. 145 of 2021 titled Shri Amit Kumar VS HPSEBL for taking necessary action.
- 7 The Under Secretary(FTE) and Section Officer(FTE) in the Board Secretariat.
- 8 Guard file in this office.

(MANOJ KUMAR)(HAS)
Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4

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ANNEXURE-"A"

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED	
	(A state Government Undertaking)
Registered Office	: Vidyut Bhawan, HPSEBL, Shimla-171004. (H.P.)
Corporate Identity Number (CIN)	: U40109HP2009SGC031255
Telephone No	: 0177-2803600, 2801675(Office), 2813563(Fax)
Website Address	: www.hpseb.in
E-mail	: cmd@hpseb.in & directorfa@hpseb.in

MEMORANDUM

In pursuance of the judgement dated 29-04-2021 passed by the Hon'ble High Court Shimla in CWP No. 1499 of 2021 read with order dated 29-06-2022 passed in Civil Original Petition contempt No. 145 of 2022 titled Shri Amit Kumar VS HPSEBL and another, the Executive Director (Pers.) Vidyut Bhawan, Shimla-4 office order No. _____ dated _____ further endorsement No. _____ dated _____ Dated:- _____, the petitioner of Shri Amit Kumar (Ref. No.RSZT 2816) is hereby offered appointment as **Junior T/Mate** (Class-IV) post in the share of General (UR) quota purely on Contract Basis in HPSEBL in the pre-revised pay scale of Rs. 4910-10680+1350 GP and revised Pay scale of Rs.18000/- Level-1 with fixed Contractual Emoluments of Rs.10,800/- per month strictly as per the provisions of R & P rules and in accordance with model roster notified by the H.P. Govt. and adopted by HPSEBL on the following terms & conditions subject to final outcome of SLP filed in Hon'ble Supreme Court against titled HPSEBL V/S Mandeep Singh.

1. He will be paid consolidated monthly emoluments @ **Rs.10,800/-** (indicate basic pay of initial pay scale of the post) i.e. Rs.18000/- level-1. He /She shall not be entitled for any other allowance whatsoever to the employee of the State Govt. / Board from time to time.
2. The appointment shall be purely on contractual basis for a period of one year from the date of joining the post.
3. His age should be between 18 to 30 years as on **01-04-2020**. Upper age limit is relaxable by five years for candidates belonging to Scheduled caste, Scheduled Tribe and Other Backward Classes and Children /Grand Children of Freedom Fighters of Himachal Pradesh and Economically Weaker Sections. The Upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provision of relevant rules / instructions of H.P. Govt.
4. His appointment will be subject to the production of medical certificate of fitness from the **Chief Medical Officer** of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract/ agreement bond (**Annexure-"B"**) which are to be executed between the candidate and HPSEBL (Appointing Authority) on stamp paper valuing Rs. 5/- only duly attested.
6. He should give a declaration that he/ she got one living wife / husband or is bachelor.
7. He is required to produce antecedent verification certificate to the satisfaction of the department from the 1st class Magistrate or two Gazetted Officers known to him at least from the last three years.
8. He is required to produce all original certificates viz qualification certificate / Technical qualification certificate/ Hamachi Bonafide certificate / Scheduled castes certificate /Scheduled Tribe certificate (in case of scheduled Caste/Tribe candidate) etc. in support of his/ her qualification, age and if

he belongs to any reserved class and Identity proof i.e. Adhar card etc. at the time of joining to the post.

9. He will be required to take oath / affirm on the following form.

I _____ do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and with impartiality.

If he accept the offer on the terms and conditions given above, he/ she should report for execution of agreement as well as far duty in the office of the Assistant Engineer _____ (Section _____) immediately but not later than _____.

Sr. Executive Engineer/SE(ES),
ED/ES Circle, HPSEBL,

(Appointing Authority)

Sh. Ms. _____

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No. _____ dated _____

Copy to all concerned.

Sr. Executive Engineer/SE(ES),
ED/ES Circle, HPSEBL,

(Appointing Authority)

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ANNEXURE-"B"

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THEAND THE H.P STATE
ELECRCITY BOARD Limited.

This agreement is made on this _____ day of _____ in the year _____ between Smt./Shri
_____ S/O Shri _____ resident of _____.

**Contract appointee (here in after called the FIRST PARTY) and the H.P State Electricity Board Limited
(herein after SECOND PARTY).**

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY
has agree to serve ason contract basis on the following terms and conditions:-

1. THAT the FIRST PARTY shall remain in the service of the SECOND PARTY
as:.....for as period of I year commencing on day ofand ending
on the day ofIt is specifically mentioned and agreed upon the both the
parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso- facto stand terminated
on the last working day i.e. onand information notice shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.8150 /- per month as Basis Pay + Grade
Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under their rules will not have any right to claim regularization or
permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract
appointee is not found good.
5. Contract appointee will be entitled for one day Casual Leave after putting one month service. This
leave can be accumulated up to one year. No leave of any other kind as admissible to the contract
appointee, He/ She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity leave
will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall
automatically lead to the termination of the contract. Contract appointee shall not be entitled for
wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another Division, as it is a
divisional cadre post except on administrative grounds subject to forfeited on seniority.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt/ registered Medical
Practitioner, Woman candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the
confinement is over. The woman candidates will be re- examined for the fitness by an authorized
Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour on connection with his / her
officials duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee.

(FIRST PARTY)

Signature of employer
(SECOND PARTY)

Witnesses

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2.....