



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered Office : Vidyal Bhawan, HPSEBL, Shimla-171004 (H.P.)
 Number(CIN) : U40109HP2009SGC031255
 GST No. : HPSEBL 02 AACCH4894E1ZB
 Telephone No. : 0177-2803600, 2801675 (office), 2858984 (Fax)
 Website address : www.hpsebl.com
 Email : cmd@hpsebl.in & director@hpsebl.in

No. HPSEBL (SECTT)/ FTE-2/ 321-36/ 2020-

90101-351

Dated 29-4-2020

To

All the Chief Engineers/ SEs/Sr.Xens/REs working in HPSEBL.

Sub:-

Regarding regularization of contract appointee of field tech. staff who have been completed minimum 3 years un-interrupted/continues contractual services as on 31.3.2020 & 30.9.2020.....approval thereof.

Sir,

Please refer to this office notification endst.No. HPSEBL (SECTT) /R&E/ Govt. Instt. /2020-89642-862 dated 24.4.2020 vide which the instructions with regards to regularization of contractual staff during the year 2020 as contained in HP.Govt. letter No.PER(AP)C-B(2)-1/2020 dated 22.4.2020 circulated amongst all the concerned in the HPSEBL for necessary action.

The concerned cadre controlling/appointing authorities are hereby authorised to consider regularization of eligible contractual of field tech.staff(Class-III & IV) (except JEs) who have completed minimum 3 years un-interrupted/continues of contractual services in the HPSEBL as on 31.3.2020 and they will be regularised prospective effect i.e. from the date of issue of regularization order w.e.f.22.4.2020 in the initial pay scale of post and other terms & conditions laid down in HP.Govt.letter No.PER(AP)C-B(2)-1/2020 dated 22.4.2020 by constituting a **Departmental Screening Committee** consisting at least three Members.

It is further added that the services of contractual appointees who are completing three years(3 years) of un-interrupted/continues service as on **30.9.2020** shall also be regularized **w.e.f.1.10.2020** and similar procedure may be followed for their regularization who falling due as on 1.10.2020 as per terms & conditions contained as above. The seniority of these incumbents shall be fixed on the basis of batch merit position in the respective concerned Circle/Division/Wing. However, the incumbents who have forfeited their seniority on permanent transfer from on Circle/Division to another shall be dovetailed in the corresponding Circle/Division. A specimen copy of **regularization order** be issued by the concerned cadre controlling authorities is also sent herewith for your ready reference in order to maintain uniformity in regularization.

DA-As above

(Dr. A.K. Sharma)

Executive Director (Pers),
 HPSEBL, Kumar House, Shimla-4

Copy is forwarded for information and necessary action to:-

1. All the Sr.Xens(OP)/(M&T)/(P&T) in HPSEBL for information and similar necessary action to be taken by them in respect of the field tech. categories for which they are the appointing/cadre controlling authority.
2. The SE (IT-Cell) in Board Sectt.Shimla-4 for uploading the above matter on the website of HPSEBL.
3. Office order/Guard's file.

Executive Director (Pers),
 HPSEBL, Kumar House, Shimla-4.



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

Registered office
(CIN)
GST No.
Telephone Number
Website address
Email

(A State Govt. undertaking)
Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
U40109HP2009SGC31255
HPSEBL 02 AACCH4894EHZB
0177-2803600, 2801675 (Office), 2658984(Fax)
www.hpsebl.com
cmd@hpsebl.in & directorfa@hpsebl.in

OFFICE ORDER

The Himachal Pradesh State Electricity Board Limited is pleased to adopt the instructions contained in the office letter No. (PER) C-B (2)-I/2019 dated 22nd April, 2020 Department of Deputy Secretary (Personnel) to the Government of Himachal Pradesh (copy enclosed) shall be applicable in HPSEBL in toto.

(Dr. Ashwani Kumar Sharma),
Executive Director (Pers.),
HPSEB Ltd., Vidyut Bhawan,
Shimla-4.

No. HPSEBL (SECTT)/R&E/Govt. Instt. 2020- 89642-862 Dated:- 24-4-2020.
Copy forwarded for information and necessary action to:-

1. The Managing Director, H P. Power Corpn. Ltd. Shimla-2.
2. The Managing Director, BVPCL, Jogindernagar, Distt. Mandi.
3. The Managing Director, HPPTCL Panjri Tutikandi Shimla-5
4. All the Chief Engineers in HPSEB Ltd.
5. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd., Shimla-4.
6. The Director (Personnel), SJVNL, Shanan Malyana Shimla-6.
7. The SE (IT), HPSEB Ltd. Shimla-4 for uploading the above notification on HPSEB Ltd. web site.
8. The Resident Audit Officer, HPSEB Ltd., Shimla-4.
9. The Land Acquisition Officer, HPSEB Ltd., Mandi.
10. All the Superintending Engineers in HPSEB Ltd.
11. All the Spl. Private Secretary/Sr. P.S./P.S. to CMD/Directors/Executive Director (Pers.) in Board Sectt. in HPSEB Ltd.
12. All the Dy. Secty. /Under Secty. /Under Secty. (Law) in Board Sectt. HPSEB Ltd.
13. The Secretary, Forum for Redressal of Grievances HPSEB Ltd., Consumer Kasumpti, Shimla-9.
14. All the Sr. Executive Engineers/Resident Engineers in HPSEB Ltd.
15. The Dy. Director (Personnel) / joint Director (PR) in Board Sectt. HPSEB Ltd.
16. All the Section Officers in Board Sectt. HPSEB Ltd.
17. Guard File.

DA:-As above.

Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

No. PER (AP) C-B (2)-1/2019
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

To

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 22nd April, 2020

Subject: - Regularization of contract appointees in the Government
Departmental Instructions thereof.

Sir,

In continuation of this Department's letter of even number dated the 21st February, 2019, I am directed to say that Government has decided that the services of contractual appointees who have completed three (3) years of continuous service as on 31.03.2020 shall be regularized. Further, the services of contractual appointees who are completing three (3) years of continuous service as on 30.09.2020 shall also be regularized after 30.09.2020. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

- (i) The contractual appointees will be eligible for regularization against available vacancies.
- (ii) The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- (iii) The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- (iv) The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.

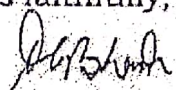
1676
Dated 23/4/2020

[Signature]

- (v) For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- (vi) A Screening Committee shall be constituted in the Department concerned for regularization.
- (vii) The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- (viii) The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- (ix) The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Om Prakash Bhandari)

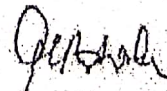
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh

Phone No. 0177-2626097

Endst. No. PER (AP) C-B (2)-1/2019 Dated: Shimla-2, 22nd April, 2019.

Copy forwarded to the following for information and necessary action:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Special Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh.
7. The Deputy Secretary (GAD) to the Govt. of H.P., w.r.t. CMM item No.7 dated 18.04.2020.
8. All the Section Officers in H.P. Secretariat, Shimla-171002.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)
 Registered Office : Vidyal Bhawan, HPSEBL, Shimla-171004 (H.P.)
 Number (CIN) : U40109HP2009SGC031255
 GST No. : HPSEBL 02 AACCI48941320
 Telephone No. : 0177-2803600, 2801675 (office), 2658984 (Fax)
 Website address : www.hpsebl.com
 Email : gm@hpsebl.in & director@hpsebl.in

"OFFICE ORDER"

In pursuance of the instructions contained by the HP.Govt. vide letter No.PER(AP)C-B(2)-1/2020 dated 22.4.2020 further notification of HPSEBL vide letter No.HPSEBL(SECTT)/R&E/Govt.Instt./2020-89642-862 dated 24.4.2020 and on the recommendations of the Departmental Screening Committee, the services of the following field technical staff(except JEs) who have been completed minimum 3 years un-interrupted/continues contractual services as on 31.3.2020 are hereby regularised with prospective effect i.e. from the date of issue of regularization order w.e.f.22.4.2020, in their respective offices/sections in the initial pay scale plus allowances as admissible under the Rules from time to time in HPSEBL as under:-

Sr. No.	Name of contract appointee according to their batch merit position	Name of the post against which regularized	DOB	DOJ in the deptt.	Name of category	Pay scale in which regularised	Satisfactory report whether yes or no	Name of Division/ESD/Section where posted
1	2	3	4	5	6	7	8	9

Their regularization to the above post(s) is further subject to the following terms & conditions:-

- That they will be entitled to contributory Pension Scheme notified by the HP.Govt.Finance deptt.vide notification No.Fin(Pen)(A)(3)01/96 dated 15.5.03 and further adopted in the Board Ltd.
- The regularization will be strictly on the basis of seniority subject to the condition that eligible criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4(1),4(2) and 4(3). That they will have to produce a medical fitness certificate from the Medical Officer of HP. Govt. Hospital.
- The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P.Financial Rules.
- For the determination of date of birth of the candidate concerned, the criteria as laid down in Rules 172 of the H.P.Financial Rule,2009 shall be observed.
- A Screening Committee shall be constituted in the cadre controlling concerned for regularization.
- The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- The contractual appointees who are regularized shall be liable to be posted anywhere in HPSEBL in the interest of Board's Ltd.work by retaining their seniority in the present Division/Circle.
- The regularization will be with prospective effect i.e.from the date of issue of regularization orders w.e.f.22.4.2020.
- That they will be governed by Group Saving Linked Insurance Corporation of India as introduced in the Board Ltd.
- That their regularization is subject to the verification of their Character & Antecedents report.
- That their service conditions will be governed by the HPSEBL Rules/Regulation framed there under from time to time.
- That their seniority will be determined according to the rules of HPSEBL.
- That their pay will be determined according to the Rules of HPSEBL.
- That on their regularization, they will not claim the benefits of pay fixation, seniority etc.of previous service rendered on contract basis.
- That, if the incumbent has put resignation from the service of the HPSEBL, their resignation order will be accepted by the respective offices/cadre controlling authority.(A specimen copy is sent herewith)
- Necessary entry with regard to above regularization will be recorded in the services of the concerned officials by the respective offices/cadre controlling authorities.

Office seal of cadre controlling authority

No.HPSEBL/_____ dated _____

Copy to the following for information please:-

- The Executive Director (Pers),HPSEBL,Kumar House,Shimla-4.
- The Chief Accounts Officer,HPSEBL,F&A Wing,Shimla-4.
- The Chief Engineer concerned.
- The