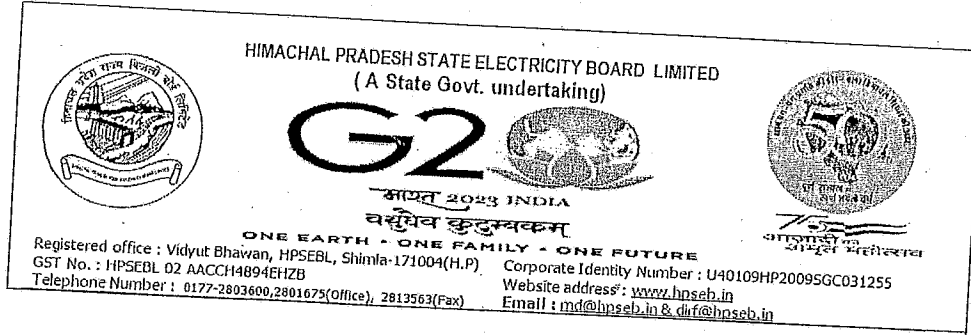




OFFICE ORDER NO. 17 / HPSEBL(SECTT.)/2023-

Dated:-07-06-2023

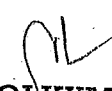
The Himachal Pradesh State Electricity Board limited is pleased that revision of rates of wages of daily wages workers and workers engaged on part time basis as notified by the H.P. Government instruction contained in the letter No. Fin-(PR) B(7)-33/2010- Government of Himachal Pradesh Finance (Pay Revision) Department dated Shimla -171002 the 4th May , 2023 and further adopted in HPSEBL vide this office order endorsement No. HPSEBL (Sectt) IR-7-5A/Vol-XI/2022-12447-667 dated 11-05-2023(Annexure-"A") is also applicable to the outsourced workers of different categories working purely on out sourcing basis engaged through ~~Service Providers after obtaining the specific approval of the competent authorities in the HPSEBL w. e. f. 01-04-2023 as per guidelines / policy of the GOHP issued for out sourcing staff as adopted by the HPSEBL vide this office order endorsement No. HPSEBL (SECTT.) /R&E/Outsourcing Govt. Instruction / 2017 -43482-702 dated 28-08-2017. The current EPF, ESI, EDLI, Employer contribution towards EPF, EDLI & Admin. , ESI and GST and its latest calculation mechanism to be followed in HPSEBL as given at Annexure "B" for further clarity.~~


(MANOJ KUMAR) HAS,
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. 07/06/23

NO.HPSEBL(SECTT.)/HRD/2-23(OS)/2023-20180-360 Dated:- 7-6-23

Copy forwarded for information and necessary action to:-

- 1) All the Chief Engineers in HPSEB.
- 2) The Chief Accounts Officer HPSEBL Shimla.
- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) All the Superintending Engineers/Sr. Executive Engineers / Resident Engineers in HPSEBL.
- 5) The Superintending Engineer (IT) for uploading the same in the website of HPSEBL.
- 6) All the Deputy/Under Secretaries/Section Officers in the administrative Wing of the Board Secretariat.
- 7) The Under Secretary(IR)/Additional Director (PR)/Company Secretary in the administrative Wing of the Board Secretariat.
- 8) All the Service Providers in HPSEBL.
- 9) Guard file in this office.


((MANOJ) KUMAR) HAS
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. 07/06/23

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HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

75th Anniversary
आज 75 वर्षों का महोत्सव



Registered office: Vidyut Bhawan, HPSEBL, Shimla-171004 (H.P.)
(CIN): U40109HP2009SGC31255
GST No. HPSEBL 02 AACCH4894EHZB
Telephone No. 0177-2803600, 2801675 (Office), 2658984 (Fax)
Website address: www.hpsebl.com
Email: emd@hpsebl.in & directorfa@hpsebl.in



"OFFICE ORDER"

The H.P. State Electricity Board Ltd. is pleased to adopt H.P. Government Instructions contained in the letter No. FIN-(PR) B (7)-33/2010 Dated 4th May, 2023 (Copy enclosed) in toto regarding revision of rates of wages of daily waged workers and workers engaged on part time basis in various offices of HPSEB Ltd, as shown in Annexure-"A".
w.e.f. 1st April 2023.

(Manoj Kumar HAS)
Executive Director (Pers.),
H.P. S.E. B. Ltd. Shimla-04.

Dated: 11/5/23

NO. HPSEBL (SECTT) IR-7-5A/ VOL-XI/2023-12447-6676/23
Copy forwarded for information and necessary action to:-

1. The MDs HPPCL/HPPTCL/BVPCL Himfed-Building BCS, New Shimla/Tutikandi Shimla/Jogindernagar.
2. The Director (Personnel), SJVNL, Shakti Sadan Shanan Shimla.
3. All the Chief Engineers in HPSEBL.
4. The Chief Accounts Officer/Chief Auditor, HPSEBL, Shimla-04.
5. The Superintending Engineer (IT), HPSEB Ltd. Shimla-04 for uploading the above office orders on HPSEB Ltd. web site.
6. All the Dy. CEs/SEs/ Addl. SEs/ Sr. XENS/ Res in HPSEBL.
7. The Dy. Director (Pers.) / (PR)/ Dy./Under Secretaries in the Board's Sectt.
8. The Resident Audit Officer/LAOs, HPSEBL, Shimla/Mandi.
9. The Addl. Secretary -Cum- PS/Sr.PS/PS to the Managing Director/Directors/Executive Director (Pers.), HPSEBL, Shimla.
10. All the Section Officers in Board's Sectt.

(Manoj Kumar HAS)
Executive Director (Pers.),
H.P. S.E. B. Ltd. Shimla-04.

dy
11/05/23

REC(PDS)

Sr. Asst.

No. FIN-(PR)B(7)-33/2010
Government of Himachal Pradesh
Finance(Pay-Revision) Department

From

Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Divisional Commissioners/Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 4th May, 2023.

Subject: Revision of rates of wages of daily wage workers and workers engaged on part time basis in Himachal Pradesh.

Sir/ Madam,

In partial modification of this Department's letter of even number dated: 5th April, 2022, on the subject cited above, I am directed to say that the rates of daily wages in respect of various categories of workers engaged on daily wages in Himachal Pradesh are revised w.e.f. 1st April, 2023, as shown in Annexure-"A".

2. The per hour rate of part-time workers is also revised to ₹47 per hour w.e.f. 1st April, 2023.

3. All those engaged on daily wage basis/ part-time basis in the Scheduled Tribal Areas of the State shall be allowed 25% enhancement on the revised daily wages as per the Finance Department's Office Memorandum No. FIN(PR)B(7)-1/95-II dated 17.04.1998.

4. These rates will be applicable to all those working in various Government Departments. As far as the PSUs/Universities/ Autonomous

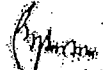
Gm
04/05/2023

Continued Page No. 2.

DIARY NO. 13
JG-5-23

Bodies / Boards, etc. are concerned, these enhanced rates may be made applicable after decision by these PSUs/ Universities/ Autonomous Bodies/ Boards etc. considering the availability of resources in their organizations.

Yours faithfully,



{Rajender Sharma}

Joint Secretary (Finance) to the
Government of Himachal Pradesh.

Enclst. No. As above.

Dated: Shimla-171002, the

4th May, 2023.

Copy forwarded to the following for information and necessary action:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), H.P., Shimla-171003.
3. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
4. The Resident Commissioner, H.P., Himachal Bhawan, Sikandra Road, New Delhi-110001.
5. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
6. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
7. The Secretary, H.P. Staff Selection Commission, Hamirpur.
8. The Resident Commissioner, Pangl, District Chamba, Himachal Pradesh.
9. All District Treasury Officers/ Treasury Officers in Himachal Pradesh.
10. All Sections of Finance Department, H.P. Secretariat.



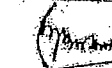
{Rajender Sharma}

Joint Secretary (Finance) to the
Government of Himachal Pradesh.

Annexure "A"

Sr. No.	Designation	Revised Per Day Rate Effective From 1 st April, 2023 (In Rupees)
A.	1. Beldar (Mazdoor)/ Casual labourer	375.00
	2. Mate	
	3. Cook	
	4. Mail	
	5. T. Mate (Electrical)	
	6. Chowkidar	
	7. Helper	
	8. Sweeper	
	9. Cleaner Sewereman	
	10. Khalasi	
	11. Electrical Beldar	
	12. Bhisi	
	13. Store Attendant	
	14. Laboratory Attendant (Under Matric)	
	15. Pump Attendant	
	16. Boat Man	
	17. Process Server	
	18. Whiter Washer	
	19. Syce	
	20. Peon	
	21. Prash	
	22. Chaiman	
	23. Unskilled Labourer	
	24. Quarry Man	
	25. Jumper Man	
	26. Driller	
	27. Sprayman	
	28. Assistant Saw Mill Operator	
	29. Feller (Garani)	
	30. Logger Dresser (Pachani)	
	31. Climber (Looper)	
	32. Zoo Animal Attendant	
	33. Fire Watcher	
	34. Grinder for Chips Flooring	
	35. Calliperman	
	36. Miscellaneous Labourer	
	37. Charcoal Burning Labourer	
	38. Pipe Lineman	
	39. Survey Khalasi	
	40. Bill Distributor	
	41. Ferro Khalasi	
	42. Water Guard	
	43. Stone Dresser Keyman	

	44.	Assistant Fitter	375.00
	45.	Valueman	
	46.	Library Attendant (Class-IV)	
	47.	Luskar	
	48.	Gauge Reader	
	49.	Dhobi	
	50.	Dai	
	51.	Hostel Attendant	
B.	52.	Upholster	389.00
	53.	Fireman	
	54.	Pump Operator-cum-Helper	
	55.	Plumber 2 nd Class	
	56.	Field Assistant-cum-Operator	
	57.	Carpenter (Grade-IV)	
C.	58.	Painter 2 nd Class	393.00
	59.	White Washer	
	60.	Bar Binder	
	61.	Sawyer (Charani)	
	62.	Muleteer	
D.	63.	Caneman	407.00
E.	64.	Security Guard	410.00
F.	65.	Telephone Attendant	424.00
	66.	Electrical Mistry	
	67.	Refrigerator Mechanic	
	68.	Fitter Grade-II	
	69.	Fitter Grade-I	
	70.	Turner	
	71.	Fitter Structural	
	72.	Black Smith	
	73.	Welder	
	74.	Mechanic	
	75.	Electrical Chageman	
	76.	Pump Operator	
	77.	Sand Plant Operator	
	78.	Driver Oxygen Plant	
	79.	Hot Mix Plant Operator	
	80.	Plumber Grade-II	
	81.	Plumber Grade-I	
	82.	Mason Grade-II	
	83.	Mason Grade-III	
	84.	Painter Grade-I	
	85.	Blastman Grade-II	


 06/11/2013

86.	Floor Finisher	
87.	Pipe Fitter Grade-II	
88.	Mortar Mate Grade-I	
89.	Earth Work Mistry	
90.	Work Inspector	
91.	Ferry Inspector	
92.	Store Munshi	
93.	Forest Guard	
94.	Receptionist	
95.	Lab Assistant	
96.	Electrician-II	
97.	Electrician Auto	
98.	Air Compressor Operator	
99.	Operator	
100.	Carpenter Grade-III	424.00
102.	Complaint Clerk	
102.	Assistant Operator	
103.	General Operator	
104.	Telephone Operator	
105.	Road Inspector	
106.	Work Supervisor	
107.	Store Clerk	
108.	Store Keeper	
109.	Water Works Clerk	
110.	Patwarl	
111.	Cinema Projector Operator	
112.	Computer	
113.	Plumber	
114.	Data Entry Operator	
115.	Tailor	
116.	Clerk	
117.	Saw Mill Operator	
118.	Work Mistry	
119.	Wireman	
120.	Assistant Pump Operator	
121.	Price Store Ledger Clerk	
122.	Bill Clerk	
123.	Meter Reader	
124.	Assistant Store Keeper	
125.	Laboratory Technician	
126.	Instrument Mechanic	
127.	Fitter Mechanic	
128.	Loader Operator	
129.	Chargeman	
130.	Gatekeeper	
131.	Steno-typist	

Signature
04/05/2023

	132.	Library Assistant	424.00
	133.	Book Binder	
	134.	Tabla Master	
	135.	Dark Room Assistant	
	136.	Library Attendant (Class-III)	
	137.	Canal Inspector	
	138.	Irrigation Booking Clerk	
	139.	Complaint Attendant	
	140.	Ferro Printer	
	141.	Proof Reader	
	142.	Photographer	
	143.	Ledger Booking Clerk	
	144.	Laboratory Attendants (Matriculate)	
	145.	Conductor	
G.	146.	Driver (Tractor/Jeep/Car/Truck/ Bulldozer/ Road Roller)	440.00
	147.	Driver Shawal	
	148.	Stone Chisler	
	149.	Carpenter 2 nd Class (Forest, Department)	
	150.	Mason 2 nd Class (Forest Department)	
	151.	Painter 1 st Class (Forest Department)	
	152.	Distemperer (Forest Department)	
	153.	Lineman	
H.	154.	Junior Draftsman (Tracers)	517.00
	155.	Junior Scale Steno	
	156.	Agriculture Extension Officer	
	157.	Ship Modeling Instructor	
	158.	Surveyor	
	159.	Electrician Grade-I	
	160.	Driller	
	161.	Assistant Driller	
	162.	Pipe Fitter Grade-I	
	163.	Mason Grade-IV	
	164.	Diesel Auto Mechanic	
	165.	Black Smith Grade-IV	
	166.	Carpenter Grade-II	
	167.	Junior Tailoring Mistress	
	168.	Mason 1 st Class (Forest Department)	
	169.	Carpenter Grade-I	
	170.	Assistant Chemist	
	171.	Foreman	
	172.	Assistant Foreman	
	173.	Carpenter (1 st Class) (Forest Department)	

Signature
Date 10.07.2023

I.	174.	Investigators	551.00
	175.	Auction Recorder	
	176.	Computer Operator	
J.	177.	Instructors	587.00
K.	178.	Junior Engineer	622.00
	179.	Draftsman	
	180.	Draftsman (Arch. Wing)	
	181.	Coach	
L.	182.	Hydro Geologist	693.00

Epstein

04/10/97

ANNEXURE-"B"

(A) Detail of wages of workers engaged purely on outsourcing basis engaged through service providers		
Sr. No.	Particulars of payment	@ Rates
1.	Monthly salary as per minimum wages notified against respective categories	Annexure-A"
2.	EPF(Employees contribution)	@ 12%
3.	ESI (Employees Deduction)	@ 0.75 %
4.	Employer contribution towards EPF, EDLI & Admn Charges	@ 13%
5.	Employer contribution towards (Employee State Insurance)	@ 3.25%
6.	Agency charges (clarified at Note-II mentioned at below	
7.	Total	
8.	GST on total amount	18 %
9.	Grand Total	

Note:-i) Deduction on column No.2 & 3 be made on basis of amount of the bill at Column No. I w.e.f. 01-04-2022 to till further medication of rates.

ii) Service and Admin charges (at Column No.4) be calculated as per award/negotiation with concerned Services Provider/vender of various companies on the amount of Sr. No.1.