



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered office

Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)

C I N

U40109HP2009SGC031255

GST No.

HPSEBL02AACCH4894EHZB

Telephone Number

0177-2803600,2801675(Office), 2813563(Fax)

Website address

www.hpseb.com

Email

cmd@hpseb.in&directorfa@hpseb.in

NO.HPSEBL (SECTT)/CS/311-3/CR/2021-81045-65

Dated:-23.02.2022

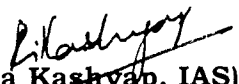
To

1. **The Executive Director(Pers.)
H. P. State Electricity Board Limited,
Shimla-4.**
2. **The All Chief Engineers
in HPSEB Ltd.**
3. **The CAO/CA,
HPSEB. Ltd., Shimla-4.**

Subject: - Regarding Statutory Compliance Report on Applicable Laws for the period ended on 31st December 2021.

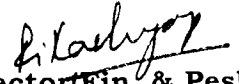
Sir/Madam,

This letter bears reference of Office Order no. HPSEBL/SECTT./CS/311-03/CR-2022-74634-56 dated 28.01.2022 vide which the format of quarterly Statutory Compliance Report was approved and circulated(Copy Enclosed). It is come to notice that the statutory compliance report for the period ended on 31st December 2021 have not been received from your offices. You are, therefore, directed to kindly provide the statutory compliance report of your office/unit on or before 28.02.2022 positively, so that the same can be placed before the next meeting of Board of Directors.


(Rima Kashyap, IAS)
Director(Fin. & Pesl.)
HPSEBL, Shimla-4.

Copy forwarded to:-

1. Special/Private Secretary to the Managing Director/ Director (Finance) / Director(Civil) / Director(Technical) / Director(Operation) for information, please.
2. The Superintending Engineer(IT) HPSEB Ltd. Shimla for uploading the same in the website of HPSEB Ltd.


Director(Fin. & Pesl.)
HPSEBL, Shimla-4.



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OFFICE ORDER

The Board of Directors of Himachal Pradesh State Electricity Board Limited in its meeting held on 04.01.2021 has been pleased to introduce an Internal Control Mechanism on applicable statutory laws of the HPSEBL. Under this mechanism, all Controlling Officer(s) in respect of their Wing/offices i.e. ED(Persl.)/CEs/CAO/CA/MD, BVPCL etc. will personally submit the Statutory Compliances Report in accordance with prescribed format as enclosed on the applicable laws to the Company Secretary within 10 days at the end of each quarter.

The Company Secretary being Compliance Officer shall ensure the compliance(s) of above directions and shall submit his report to the Board of Directors in its meeting on quarterly basis.

All the controlling officers shall ensure the compliances of the orders/direction contained herein above meticulously in its letter and spirit.

(Rima Kashyap, IAS)
Director(Fin. & Persl.)
HPSEBL, Shimla-04

No. HPSEBL/ SECTT./CS/311-03/CR-2022-74634-56 Dated: 28-01-22

Copy forwarded for information and necessary action:-

1. The Specl. Pvt. Secretary of the Chairman, HPSEBL, Shimla-02 for information of Hon'ble Chairman.
2. Managing Director/ Director(F/A)/ Director(Civil)/ Director(Tech.)/ Director(Operation)
3. Executive Director(Pers.), HPSEBL.
4. All the Chief Engineers, HPSEB Ltd.
5. The Chief Accounts Officer/ Chief Audit Officer, HPSEB Ltd., Shimla-04.
6. The Company Secretary, HPSEB Ltd., Shimla-4 with reference to the decision taken vide item no. 51.07 by the Board of Directors for consideration.
7. The Superintending Engineer (IT), HPSEB Ltd., Shimla-4 for uploading the same in the website of HPSEB Ltd.

Director(Fin. & Persl.)
HPSEBL, Shimla-04

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

Name of the Unit/Office:

STATUTORY COMPLIANCE REPORT FOR THE PERIOD

FROM to

A. COMMON CIVIL LAWS

Sr. No.	Name of Act	Remarks * (to indicate in case of non compliance)
1.	The Arbitration & Conciliation Act, 1996	
2.	The Civil Procedure Code, 1908	
3.	The Limitation Act, 1963	
4.	The Transfer of Properties Act	
5.	The Negotiable Instrument Act	
6.	The Indian Contract Act, 1872	
7.	The Right of Information Act, 2005	
8.	The Land Acquisition Act, 1894/2013	

B. Taxation Laws:-

Sr. No.	Name of Act	Remarks * (to indicate in case of non compliance)
1.	The GST Act 2017	
2.	The Income Tax, 1961	
3.	The Service Tax Act, 2013	
4.	The Central Excise Tax Act, 1994	
5.	Any other State & Central Tax Act	

C. General Commercial Laws

Sr. No.	Name of Act	Remarks * (to indicate in case of non compliance)
1.	The Companies Act, 2013	
2.	The SEBI Act 1992	
3.	The SEBI (LODR) Regulation 2015	
4.	The Insolvency and Bankruptcy Code 2016	
5.	The Foreign Exchange Management Act, 1999	
6.	The Consumer Protection Act, 1986	
7.	Prevention of Money Laundering Act, 2002	
8.	Any other applicable Acts	

D. Electricity and Environment Acts

Sr. No.	Name of Act	Remarks * (to indicate in case of non compliance)
1.	The Electricity Act, 1948/2003 and Rules made thereunder from time to time	
2.	Indian Electricity Grid Code (IEGC)	
3.	Indian Electricity Rules, 1956	
4.	HP State Electricity Regulatory Commission Guidelines and regulation	
5.	Air (Prevention and Control of Pollution) Act, 1981	
6.	Batteries (Management & Handling) rules 2001 & Amendment, 2010	
7.	Mss C&D Waste Management Rules. 2016	
8.	Dangerous Machines (Regulations) Act, 1993	
9.	Environment Impact Assessment Notification, 2006	
10.	E-waste (Management) Rule, 2016	
11.	Hazardous and other waste (Management & Trans boundary Movement) Rules, 2016	
12.	Hazardous wastes (Management & Handling) Rules, 1989	
13.	Indian Explosive Act	
14.	Guidelines for DG Sets, CPCB	
15.	Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989	
16.	The Explosives Rules, 1955	
17.	Mines and Minerals (Development and Regulation) Act, 1957	
18.	Municipal Solid Wastes (Management and Handling) Rules 2000 and the Solid Waste Management Rules, 2016	
19.	Noise Pollution (Regulation and Control) Rules, 2000	
20.	The Environment Protection Act, 1986 & Rules (EIA Notification, 2006 and amendments thereof)	
21.	The Forest (Conservation) Act and Rules, 1981	
22.	The Mines Act, 1952	
23.	The Wildlife Protection Act, 1972 and Rules	
24.	Water (Prevention and Control of Pollution) Act, 1974	

E. The Common and Employment Laws

Sr. No.	Name of Act	Remarks * (to indicate in case of non compliance)
1.	Apprenticeship Act, 1961	
2.	Building and other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996	

3.	Child Labour (Prohibition and Regulation) Act, 1993	
4.	The Sexual Harrassment of Women at Work Place (Prevention, Prohibition and Redressal Act), 2013	
5.	The Contract Labour (Regulation & Abolition) Act, 1970	
6.	Employees Provident Funds and Misc. Provisions Act, 1952	
7.	The Employees State Insurance Act, 1948	
8.	The Equal Remuneration Act, 1976	
9.	The Factories Act, 1948	
10.	The Industrial Disputes Act, 1947	
11.	Industrial Employment and Standing Orders Act, 1946	
12.	The Minimum Wages Act, 1948	
13.	The Payment of Bonus Act, 1965/ 2015	
14.	The Payment of Gratuity Act, 1972	
15.	The Maternity Benefit Act, 1961/ 2017	
16.	The Trade Union Act, 1926	
17.	The Workmen Compensation Act, 1923	
18.	The Code on Wages 2019	
19.	The Code on Social Security, 2019	
20.	The Mines Rescue Rules, 1985	
21.	The Mines Rules, 1955	
22.	The Mines Vocational Rules, 1966	
23.	Any other Central, State or local and other laws, as applicable	

As per records of the_____ (Name of Unit/Department), upto the period covered in this Report, no case is instituted for non-compliance of any of the provisions of the Acts as far as they are applicable. To the best of our knowledge, there has been due compliance, (except to the extent indicated in Remarks Column) with all applicable laws and other legal requirements of Central and State Laws concerning the business and affairs of the Unit/Department. Necessary action has been/will be taken to ensure compliance in respect of the Observations of the Inspecting Authorities, if any.

Signature_____

Name_____

Dated:.....

Designation: _____