



OFFICE ORDER NO. 13 / HPSEBL(SECTT.)/2024-

Dated:- 1-7-2024

The Himachal Pradesh State Electricity Board limited is pleased that revision of rates of wages of daily wages workers and workers engaged on part time basis as notified by the H.P. Government instruction contained in the letter No. Fin-(PR) B(7)-33/2010- Government of Himachal Pradesh Finance (Pay Revision) Department dated Shimla -171002 the 4th May, 2024 and further adopted in HPSEBL vide this office order endorsement No. HPSEBL (Sectt) IR-7-5A/Vol-XI/2024-8433-813 dated 06-06-2024 (**Annexure-"A"**) is also applicable to the outsourced workers of different categories working purely on out sourcing basis engaged through Service Providers after obtaining the specific approval of the competent authorities in the HPSEBL w. e. f. **01-04-2024** as per guidelines / policy of the GOHP issued for out sourcing staff as adopted by the HPSEBL vide this office order endorsement No. HPSEBL (SECTT.) /R&E / Outsourcing Govt. Instruction / 2017 -43482-702 dated 28-08-2017. The current EPF, ESI, EDLI, Employer contribution towards EFP, EDLI & Admin. , ESI and GST and its latest calculation mechanism to be followed in HPSEBL as given at **Annexure "B"** for further clarity.

(MANOJ KUMAR) HAS,
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. *06/07/24*

15921 -16/01
NO.HPSEBL(SECTT.)/HRD/2-23(OS)/2024-

Dated:-

Copy forwarded for information and necessary action to:-

- 1) All the Chief Engineers in HPSEB.
- 2) The Chief Accounts Officer HPSEBL Shimla.
- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) All the Superintending Engineers/Sr. Executive Engineers / Resident Engineers in HPSEBL.
- 5) The Superintending Engineer (IT) for uploading the same in the website of HPSEBL.
- 6) All the Deputy/Under Secretaries/Section Officers in the administrative Wing of the Board Secretariat.
- 7) The Under Secretary(IR)/Additional Director (PR)/Company Secretary in the administrative Wing of the Board Secretariat.
- 8) All the Service Providers in HPSEBL.
- 9) Guard file in this office.


(MANOJ KUMAR) HAS
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. 04/05/24

000

ANNEXURE-"B"

(A)	Detail of wages of workers engaged purely on outsourcing basis engaged through service providers	
Sr. No.	Particulars of payment	@ Rates
1.	Monthly salary as per minimum wages notified against respective categories	Annexure-A"
2.	EPF(Employees contribution)	@ 12%
3.	ESI (Employees Deduction)	@ 0.75 %
4.	Employer contribution towards EPF, EDLI & Admn Charges	@ 13%
5.	Employer contribution towards (Employee State Insurance)	@ 3.25%
6.	Agency charges (clarified at Note-II mentioned at below	
7.	Total	
8.	GST on total amount	18 %
9.	Grand Total	

- Note:-i)** Deduction on column No.2 & 3 be made on basis of amount of the bill at Column No. I w.e.f. 01-04-2022 to till further medication of rates.
- ii) Service and Admin charges (at Column No.4) be calculated as per award/negotiation with concerned Services Provider/vender of various companies on the amount of Sr. No.1.

