



Himachal Pradesh State Electricity Board Limited
(A State Govt. Undertaking)

Registered Office: : Vidyut Bhawan, Kumar House, Shimla-171004
Number (CIN) : U40109HP2009SGC031255
GST No. : HPSEBL 02AACCH4894EHZB
Telephone Nos. : 0177-2803600/ 2801675 (0), 2658984(Fax)
Website address : www.hpseb.com
Email: : cmd@hpseb.in & directorfa@hpseb.in

No. HPSEBL (Sectt.)/FTE-2/321-36/2022- 292-442 Dated:- 1-4-22
To

1. The Chief Engineer (ES),
HPSEBL, Hamirpur.
2. All the Superintending Engineers,
Operation/ Electrical System/Generation /
M &T Unit in HPSEB Ltd.

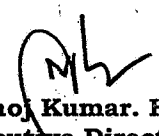
Subject: Regularization of Contract appointee Field Technical Staff in HPSEB Ltd-
Instructions thereof.

Sir,

Please refer to this office endst. No. HPSEBL (Sectt)/R&E/Govt. Intst.
Contract. /2022-90708-958 dated 31-03-2022 vide which the instructions with regard to
regularization of contractual staff during the year of 2022 as contained in H.P. Govt.
letter No. PER (AP) C-B (2)-1/2014-V-II dated 28th March, 2022 has been adopted by the
HPSEBL in toto.

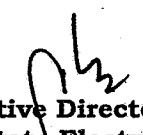
In context to above, the concerned appointing/cadre controlling authorities
are hereby authorized to consider regularization of eligible contractual class-III & IV
technical staff (**Except JEs**) who have completed minimum **Two** years un-interrupted
contractual service as on 31-03-2022 by constituting a Departmental Screening
Committee consisting at least three Members. Similar procedure may be followed for
regularization falling due as on 30-09-2022. A specimen copy of regularization order is
also sent herewith for your ready reference in order to maintain uniformity in
regularization.

DA: As above.


(Manoj Kumar. HPAS)
Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.

1. Copy w.r.t. above is forwarded to all the Sr. Executive Engineers, Operation /
RE's/M&T/P&T Divisions in HPSEB Ltd. for information and similar necessary
action to be taken by them in respect of the field technical categories for which
they are the appointing authorities.
2. The Superintending Engineer (IT Cell) in Board Secretariat for uploading the above
matter on the Board Website.

DA: As above.


Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.

OFFICE ORDER

The Himachal Pradesh State Electricity Board Limited is pleased to decide/adopt the instructions contained in the office letter No.PER(AP) C-B(2)-1/2014-V-II dated 28th March,2022, issued by the Under Secretary (Personnel) to the Government of Himachal Pradesh shall be applicable in HPSEBL in toto.(copy enclosed)

(Manoj Kumar)
Executive Director (Pers.),
HPSEBL Vidyut, Bhawan,
Shimla-4

No.HPSEBL(SECTT)/R&E/Govt.Instt.Contract/2022- 90708 - Dated:- 31-03-22
Copy of the above is forwarded for information and necessary action:- 958

1. The Managing Director, H.P. Power Corp. Ltd. Shimla-2
2. The Managing Director, BVPCL, Jogindernagar, Distt. Mandi.
3. The Managing Director, HPPTCL Panjiri Tutkandi Shimla-5.
4. All the Chief Engineer in HPSEBL Ltd.
5. The Chief Accounts Officer/Chief Auditor, HPSEBL Shimla-4.
6. The Director (Personnel), SJVNL, Shanan Malyana Shimla-6.
7. The SE(IT), HPSEBL Shimla-4 for up loading the above notification on HPSEBL web site.
8. The Resident Audit Officer, HPSEBL Shimla-4.
9. The Land Acquisition Officer, HPSEBL, Mandi.
10. All the Supertending Engineers in HPSEBL.
11. All the Spl. Private/Sr. P.S./P.S. to MD/Directors/Executive Director (Pers.) in Board Sectt. in HPSEBL.
12. All the Dy. Secty./Under Secty. (Law) in Board Sectt. HPSEBL.
13. The Secretary, Forum for Redressal of Grievances HPSEBL Consumer Kasumpti, Shimla-9.
14. All the Sr. Executive Engineers/Resident Engineers in HPSEBL.
15. The Dy. Director (Personnel)/Joint Director (PR) in Board Sectt HPSEBL.
16. All the Section Officers in Board Sectt. HPSEBL.
17. Librarian, HPSEBL, Shimla-4.
18. The Company Secretary Board Sectt. HPSEBL, Shimla-4 with reference agenda item No.102.02 dated 29th March, 2022.
19. Guard File.

DA:-As above.

Executive Director (Pers.),
HPSEBL Vidyut, Bhawan,
Shimla-4.

DA-I

Dy No- 238
1-4-2022

No. PER (AP) C-B (2)-1/2014-V.II
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated Shimla-171002, the 28th March, 2022

Subject: - Regularization of contract appointees in the Government
Departments-Instructions thereof.

Sir,

In continuation of this Department's letter No. PER (AP)-C-B(2)-1/2019 dated 28th December 2021, I am directed to say that the Government has decided that the services of contractual appointees in all the Departments who are completing 02 (Two) years of continuous service as on 31-03-2022 and 30-09-2022 shall be regularized. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

- i. The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned for regularization.
- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.

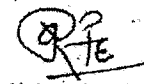
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R&E Dairy No. 355
Dated 29-3-2022

: 2 :

- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.
2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Balbir Singh)

Under Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No.0177-2880851

Endst No PER (AP) C-B (2)-1/2014-V.II Dated Shimla-171002, the 28th March, 2022

A copy is forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Special Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh, Shimla-171002
7. All the Section Officers in H.P. Secretariat, Shimla-171002.

Under Secretary (Personnel) to the
Government of Himachal Pradesh



Himachal Pradesh State Electricity Board Limited

A State Govt. Undertaking

Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004(HP)
Number (CIN) : U40109HP2009SGC031255
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Telephone Number : 0177-2803600, 2801675 (Office), 2658984 (Fax)
Website address : www.hpseb.com
Email address : cmd@hpseb.in & directorfa@hpseb.in

OFFICE ORDER

In pursuance of the instructions contained in letter No. PER (AP)-C-B (2)-1/2014-V-II dated 28th March, 2022 issued by the Under Secretary (Pers.) to the Government of HP read with ED (Pers.) letter No. HPSEBL (Sectt)/FTE-2/321-36/2019- 292-442 dated 1.04.2022 and on the recommendations of the Departmental Screening Committee, the services of the following Field Technical Staff who have completed minimum two years un-interrupted contractual service as on 31-03-2022 are herewith regularized w.e.f. -----, in their respective offices in the initial pay scale plus allowances as admissible under rules from time to time in HPSEBL as under:

Sr. No.	Name of the Contract appointee/date of Joining on Contract basis.	Name of the post against which regularized.	Pay Scale in which regularized.	Name of Office where regularized.
1.				
2.				
3.				

Their regularization to the above post(s) is further subject to the following terms and conditions:

1. That they will be on probation period of two years in the first instance;
2. That they will be entitled to Contributory Pension Scheme notified by the H.P. Govt. Finance department, Vide Notification No. Fin. (Pen.) (A) (3) 01/96 dated 15.05.2003 and further adopted in the Board.
3. That they will have to produce a medical fitness certificate from the Medical Officer of H.P. Govt.
4. That they will be governed by Group Saving Linked Insurance Corporation of India as introduced in this Board.
5. That their regularization is subject to the verification of their character and antecedents.
6. That their service conditions will be governed by the HPSEBL Rules /Regularization framed there under from time to time.
7. Their seniority will be determined according to the rules of HPSEBL.
8. That their pay will be determined according to the rules of the HPSEBL.
9. That on their regularization, they will not claim the benefits of pay fixation, seniority etc. of previous service rendered on contract basis.
10. Necessary entry with regard to above regularization will be recorded in the service book of concerned official by the respective Head of office.

Office Seal

Endst. No. _____

Dated:

Copy to.....