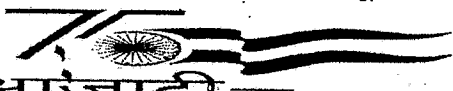


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HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)



**आज़ादी का
अमृत महोत्सव**



Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)

Corporate Identity Number : U40109HP2009SGC031255
Website address : www.hpseb.in
Email : md@hpseb.in & dir@hpseb.in

No. HPSEBL (Sectt.) /ED(Pers.)MS/PWBDs/14-2/2022 **43038-237** Dated:- **30-7-2022**
To

1. All the Chief Engineers
2. All the Superintending Engineers
3. All the Sr. Executive Engineers/REs in HPSEBL.

Subject: - Reservation in promotion to the persons with Bench Marked Disabilities(PWBDs)

Sir/Madam,

You are aware that the matter regarding the reservation in promotion to the Persons with Bench Mark Disabilities(PwBDs) had been under litigation before the various courts of law for quite some time and the Hon'ble Supreme Court of India in its order dated 28.9.2021 delivered in 'Application for Clarification' in the matter of Siddaraju Vs. State of Karnataka being Civil Appeal No. 1567 of 2017, directed the Govt. of India to issue instructions on reservation in promotion as provided in Section-34 of the Act namely Rights of Persons with Disabilities Act, 2016. The Hon'ble High Court of H.P. at Shimla in its order dated 08.10.2021 passed in the matter of CWPOA NO. 8157/2019 also directed the State Government to comply with the judgment dated 28.09.2021 passed by the Hon'ble Apex Court in the case of Siddaraju Vs. State of Karnataka and ors.

Similar petition being CWPOA No. 7989/2019 titled Rakesh Kumar Vs. HPSEBL and another along with other connected CWPOAs came up for hearing before the Hon'ble High Court of H.P. at Shimla on 02.05.2022 and thereafter on 30.5.2022 when it was observed by the

Hon'ble Court that the Respondent-Board has not as yet identified the posts to which the promotions are to be made from the categories of the employees falling within the purview and ambit of provisions contained in Persons With Disabilities (Equal Opportunity Protection of Rights and Full Participation) Act 1995. The matters aforesaid again came up for hearing before the Hon'ble Court on 15.6.2022 when the State of H.P. was also impleaded as a party respondent and directions were rendered to take a policy decision in the matter.

Pursuant to the directions passed by the Hon'ble High Court of H.P. the matter was considered by the competent authority in the Govt., where on the Govt. of H.P. in the Department of Personnel vide letter dated 6th July, 2022 has since issued instructions for the grant of reservation in promotion to the Persons with Bench Mark Disabilities in the posts and services of the State as defined under Section 2(r) of the Act.

The instructions issued by the Govt. of HP in the Department of Personnel vide letter dated 06.07.2022 has since been adopted by the HPSEBL vide office order dated 07.07.2022, which stands already circulated all the field units/branches for necessary action vide office order dated 07.07.2022 which document is also available on the website of the HPSEBL and can be downloaded for reference, record and necessary action by all the concerned.

In so far as the question regarding the identification of the posts is concerned it is further stated that the matter regarding the identification and filling up of the posts of PwBDs by the direct recruitment and as well as by promotion in Boards and Corporation of MPP& Power Department, was placed before the committee under the Chairmanship of Additional Chief Secretary (Power) to the Govt. of H.P. in its meeting held on 08.07.2022 wherein the identification and filling up of the posts of PWDs by direct recruitment as well as promotion has

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been considered and approved. A copy of the proceeding together with the copy of Annexure A&B containing therein the identification of the posts for reservation in direct recruitment as well as in promotion, in case of PwDs category is enclosed here with for your reference, record and initiating further appropriate and necessary action.

It may kindly be ensured that while making recruitment and or promotion in the cadre of identified posts, the reservation as aforesaid as per the decision contained in proceedings may be implemented in its letter and spirit save and except where the exemption has been granted by the competent authority under the provisions of the Rights of Persons with Disability Act 2016.

Please acknowledge the receipt.

Yours faithfully,

(Mandj Kumar)
Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4

Copy of above is forwarded for information and similar necessary action please.

1. The Additional Chief Secretary (SJ&E) to the Govt. of H.P.
2. The Spl. Secretary (Power) to the Govt. of H.P.
3. The Director , Empowerment of SCs, OBC, Minorities & the Specially Abled HP Kasumpti, Shimla-9.
4. The Managing Director, Beas Valley Power Corporation Ltd., Jogindernagar
5. The Chief Accounts Officer, F&A Wing, Shimla-4.
- ✓ 6. The Superintending Engineer(IT) for uploading it on the Website of the Board.
7. The Land Acquisition Officer, Mandi/Shimla.
8. All the Deputy Secretaries/Under Secretaries in Board's Sectt.
9. The Dy. Director (Pers.)/IR/Joint Director(PR) in Board Sectt.

Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4

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Proceeding of the meeting held under the Chairmanship of the Additional Chief Secretary (Power) to the Govt. of Himachal Pradesh for identification and filling up the posts of PwBDs by direct recruitment and promotion in Boards and Corporations of MPP and Power Department on 8-7-2022 at HP Secretariat Shimla.

1. Following were present:-

- (i) Er.Pankaj Dadwal, Managing Director HPSEBL.
- (ii) Smt. Priyanka Verma, IAS, Director (Pers.) HPPCL.
- (iii) Sh.Manoj Kumar, HPAS, Executive Director (Pers.) HPSEBL.
- (iv) Er. Pratap Thakur, Chief Engineer, HPSLDC; Shimla.
- (v) Sh. N.S Jarial O/o Director Empowerment (SCs,OBCs Minorities and Specially Abled).
- (vi) Sh.Vijay Gupta, Distt. Employment officer Shimla(HQ)
- (vii) Er. Rohit Rana, Assistant Engineer HPPCL.
- (viii) Er.Chhotu Ram, Assistant Electrical Inspector O/o Chief Electrical Inspectorate.

2. At the very out-set the Chairman welcomed the members and apprised that this meeting is being held to work out a plan of action for the implementation of the provisions of Rights of the Persons with Disabilities Act, 2016 and the instructions issued in this regard by the Government.

3. It was emphasized that in the new Act, it has been provided that every department has to indentify and fill up 4% posts for the persons with benchmark disabilities for specially abled persons. Also, the departments are required to do periodic reviews for the identification of posts at an interval not exceeding three years. The Department of Personnel to the Govt. of HP has also issued instructions vide its letter No. Per(AP)-C-B(12)-3/2017 dated 22nd June ,2017 and subsequently by the Director Empowerment of SCs, OBCs, Minorities &

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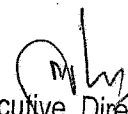
Specially Abled vide No.1/2018(47)-SOM-Wel(RPWD)-II-Loose-14859 dated 31st, August, 2018.

4. In compliance to the provisions of the Act (ibid) this committee has been constituted by the Govt. of HP for taking further action in this matter.
5. After detailed discussions on the instructions and the provisions of the Rights of the Persons with Disabilities, Act, 2016 and reservation in promotion to Persons with Benchmark Disabilities (PwBDs) as notified by the Department of Personnel (AP-III) to the Govt. of Himachal Pradesh vide No.PER (AP)-C-E(3)-2/2020 dated 6th July, 2022 and further adopted by the HPSEBL vide notification No. HPSEBL (SECTT) / PWDs /14-2 /2022-23-30556-806 dated 7-7-2022, it was decided that all the establishments/institutions under the Department of MPP and Power will take following actions immediately:-

- a) Every establishment (i.e. HPPCL, HPPTCL, HPSLDC, Chief Electrical Inspector, and Directorate of Energy & Secretary HPERC) will examine whether review is required in identification new/additional categories of post where reservation could be extended to the Specially Abled persons with benchmark disabilities for direct recruitment and promotion.
 - b) Details of post and vacancies reserved for Specially Abled persons in various categories be worked out as per the instructions issued by GoHP from time to time.
 - c) Identification of categories exempted from providing the reservations for Specially Abled persons and the reasons thereof.
 - d) Plan of action for recruitment/filling up of the vacancies/ backlog for the Specially Abled persons.
 - e) To ensure that all the provisions of Rights of the Persons with Disabilities Act, 2016 and reservation in promotion to Persons with Benchmark Disabilities (PwBDs) notified vide No. dated 6th July, 2022 and instructions issued in this regard from time to time are complied with in true letter and spirit.
- ML*

6. Hon'ble Chairman desired that above details be worked out and the information be provided to the office of Member Secretary i.e. Executive Director (Personnel), HPSEBL within 15th (Fifteen) days from the issue of this proceedings.
7. The proposal of HPSEBL regarding Identification of 4% posts in appointment against direct recruitment and promotion to PwBDs was discussed in the meeting and approved as annexed as **Annexure-A&B**.

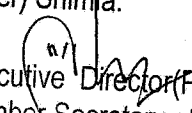
The meeting ended with a vote of thanks to all.


Executive Director (Pers.)
Member Secretary of Committee,
HPSEBL, Shimla-4.

No.HPSEBL/SECTT/ED(Pers)MS/PwDS/2022-23-32760-74 Dated:- 8-7-2022

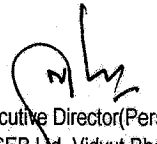
Copy to :-

1. The Spl. Private Secretary to the Additional Chief Secretary (Power) to the GoHP.
2. The Private Secretary to the Director Empowerment of SCs, OBCs, Minorities and Specially Aabled Persons, Kusumapati, Shimla.
3. The Spl. Private Secretary to the Managing Director, HPSEBL,
4. The Managing Director, HPPCL, Shimla.
5. The Managing Director, HPPTCL, Shimla.
6. The Chief Engineer HPSLDC, Shimla.
7. The Chief Electrical Inspector, Electrical Inspectorate Shimla.
8. The Labor Commissioner cum Director Employment, HP.
9. The Private Secretary to the Spl. Secretary MPP & Power, HP Secretariat Shimla.
10. The Section officer, MPP & Power, HP Secretariat, Shimla.
11. Er Rohit Rana, AE, HPPTCL
12. Ms Priyanka Baekta, Computer Operator, HPPTCL, Shimla.
13. Sh Sandeep Gupta, ALM, O/o ED Arki.
14. Sh Bhagat Ram, ALM, O/o Sr Executive Engineer, ED Shimla
15. Sh Jatinder Kumar, Clerk, O/o, Spl Secy(MPP & Power) Shimla.


Executive Director (Pers.)
Member Secretary of Committee,
HPSEBL, Shimla-4.

Sr.No.	Name of Post	Sanctioned Strength	Direct Quota	Direct recruitment quota		Classification of categories	Total 4% PwBD	4% PwBD Quota in Direct Recruitment												TOTAL		
								VI(blindness and Low visions)			HI(deaf and hard hearing)			OI(Locomotor disability including cerbak palsy, leprosy cured, dwarfism, acid's attack victims and muscular dystrohy or cerbral palsy)			Others(d&e) autism, intellectual disability,specific learing disability and mental illness; & (e)multiple disabilities from amongst persons under clasuses (a) to (d) including deaf-blindness					
								Sanctioned	FILLED	VACANT	SANCTIONED	FILLED	VACANT	SANCTIONED	FILLED	VACANT	SANCTIONED	FILLED	VACANT	SANCTIONED	FILLED	VACANT
15	Peon	1152	576	50%	50%	Class-IV	23	6	2	4	6	4	2	6	2	4	5	0	5	23	8	15
16	Sweeper	172	172	100%	-----	Class-IV	7	2	1	1	2	1	1	2	1	1	1	0	1	7	3	4
17	Electrician (E)(OP) Wing	268	268	100%	-----	Class-III	14	0	0	0	14	0	14	0	0	0	0	0	0	14	0	14
18	Electrician (PHE)	204	41	20%	80%	Class-III	2	0	0	0	2	0	2	0	0	0	0	0	0	2	0	2
19	Fitter (HM)	159	32	20%	80%	Class-III	1	0	0	0	1	0	1	1	0	1	0	0	0	2	0	2
	Grand Total	7411	5228				213	50	31	19	67	30	37	54	38	16	43	9	34	214	108	106

Note :- In case of AE(E/C/M),Draftsman, HDM,CHDM of Civil and Electrical, ASK,Store Keeper, Stock verifier must having disability of 60% or less but not less than 40% in any case.


Executive Director(Pers)
HPSEB Ltd. Vidyut Bhawan ,
Shimla-4

Reservation in Promotion (Proposed) in case of PwBD Category

S/No.	Name of Post	Sanctioned Strength	Promotional Quota	Direct recruitment quota post	Promotional post (s)	Classification of categories	Total 4% PwBD	4% PwBD Quota in Promotion												TOTAL		
								VI(blindness and Low visions)			HI(deaf and hard hearing)			OI(Locomotor disability including cerbak palsy, leprosy curred, dwarfism, acid s attack vicitims and muscular dystrohy or cerbral palsy)			Others(d&e) autism, intellectual disability,specific learing disability and mental illness; & (e)multiple disabilities from amongst persons under clasuses (a) to (d) including deaf-blindness					
								Sanctioned	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT
1	AE(E)	549	351	36%	64%	Class-I	14	3	0	3	4	0	4	4	0	4	3	0	3	14	0	14
2	AE(C/M)	112	72	36%	64%	Class-I	3	1	0	1	1	0	1	1	0	1	0	0	0	3	0	3
4	Draughtsman (E)	103	103	----	100%	Class-III	4	0	0	0	2	0	2	1	0	1	1	0	1	4	0	4
5	HDM(E)	100	100	----	100%	Class-III	4	0	0	0	2	0	2	1	0	1	1	0	1	4	0	4
6	CHDM(E)	40	40	----	100%	Class-II	2	0	0	0	2	0	2	0	0	0	0	0	0	2	0	2
7	Draughtsman (C)	35	35		100%	Class-III	1	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
8	HDM(C)	27	27		100%	Class-III	1	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
9	Clerk	925	231	75%	25%	Class-III	9	2	0	2	1	0	1	3	0	3	3	0	3	9	0	9

S/No.	Name of Post	Sanctioned Strength	Promotional Quota	Direct recruitment quota post	Promotional post (s)	Classification of categories	Total 4% PwBD	4% PwBD Quota in Promotion												TOTAL		
								VI(blindness and Low visions)			HI(deaf and hard hearing)			OI(Locomotor disability including cerbak palsy, leprosy curred, dwarfism, acid s attack victims and muscular dystrohy or cerbral palsy)			Others(d&e) autism, intellectual disability,specific learing disability and mental illness; & (e)multiple disabilities from amongst persons under clasuses (a) to (d) including deaf-blindness					
								Sanctioned	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT
10	Sr. Asstt.	1336	1336	----	100%	Class-III	53	13	0	13	13	0	13	14	0	14	13	0	13	53	0	53
11	Supdt Gr-II	333	333	----	100%	Class-II	13	4	0	4	3	0	3	3	0	3	3	0	3	13	0	13
12	Section Officer	61	61	----	100%	Class-I	3	1	0	1	1	0	1	1	0	1	0	0	0	3	0	3
13	Sr. Asstt.(Acctt.)	100	100	----	100%	Class-III	4	1	0	1	1	0	1	1	0	1	1	0	1	4	0	4
14	ASK	116	58	50%	50%	Class-III	2	1	0	1	0	0	0	1	0	1	0	0	0	2	0	2
15	Store Keeper	55	55	----	100%	Class-III	2	1	1	0	1	0	0	0	0	0	0	0	0	2	1	1
16	Stock Verifier	7	7	----	100%	Class-I	1	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1
17	Sr. Scale S/Grapher	44	44	----	100%	Class-III	2	0	0	0	1	0	1	1	0	1	0	0	0	2	0	2
18	PA	34	34	----	100%	Class-III	1	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
19	APS	21	21	----	100%	Class-III	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
20	PS	17	17	----	100%	Class-I	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
21	Peon	1152	576	50%	50%	Class-IV	23	6	0	6	6	0	6	6	0	6	5	0	5	23	0	23

[illegible]

S.No.	Name of Post	Sanctioned Strength	Promotional Quota	Direct recruitment quota post		Promotional post (s)	Classification of categories	Total 4% PwBD	4% PwBD Quota in Promotion												TOTAL		
									VI(blindness and Low visions)			HI(deaf and hard hearing)			OI(Locomotor disability including cerbak palsy, leprosy cured, dwarfism, acid s attack victims and muscular dystrohy or cerebral palsy)			Others(d&e) autism, intellectual disability,specific learing disability and mental illness; & (e)multiple disabilities from amongst persons under clasuses (a) to (d) including deaf-blindness					
									Sanctioned	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT	SANCTIONED	Existing	VACANT
34	Fitter(PH) HM	159	127	20%	80%	Class-III	5	0	0	0	2	0	2	2	0	2	1	1	0	5	1	4	
35	Foreman(HM)	22	22	---	100%	Class-III	1	0	0	0	0	1	1	0	0	0	0	0	0	1	1	0	
36	JE(HM)	10	10	---	100%	Class-III	1	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1	
	Grand.Total		11612				467	73	4	69	174	74	101	128	60	68	91	4	87	467	142	325	

Note:- In case of Sr no 23 to 36 will be one time settlement for promotion to higher posts against PwBD categories as all feeding cadres have been exempted under the provisions of act. by the GoHP. These recruitments were made prior to exemption given by GoHP for such category in initial recruitment and HHC has directed to consider these category for promotion to higher post as per provisions of relevant act.

Executive Director(Pers)
HPSEB Ltd. Vidyut Bhawan ,
Shimla-4

RESERVATION IN PROMOTION (PROPOSED) IN CASE OF PWBD CATEGORY

12/13

Sr.No	Name of Post	Name of Circle's	Sanctioned Strength	Promotion Quota	Direct recruitment Quota Post	Promotion Post (S)	Classification of Category	Total Sanctioned under 4% PWBD	VI (Blindness and Low Vision) Exempted			HI (deaf and hard hearing)			OI (Locomotor disability including cerbak palsy leposy curred dwarfism acids attack vicitims and muscular dystrohy or cerbral palsy)			Others (D&E)autism intellectual disability specifie learing disability and mental illness & (e) multipli disabilities from amongst persons under clasuses (a) to (d) including deaf-blindness			Total		
									Sanctioned	Existing	Vacant	Sanctioned	Existing	Vacant	Sanctioned	Existing	Vacant	Sanctioned	Existing	Vacant	Sanctioned	Existing	Vacant
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
1	LineMan	(OP) Circle Rampur	143	121	15%	85%	C-III	6	0	0	0	3	1	-2	3	1	-2	0	0	0	6	2	-4
		(OP) Circle Roharu	52	44				2	0	0	0	0	0	0	2	2	0	0	0	0	2	2	0
		(OP) Circle Solan	191	162				8	0	0	0	3	6	3	5	7	2	0	0	0	8	13	5
		(OP) Circle Shimla	191	162				8	0	0	0	5	4	-1	3	2	-1	0	0	0	8	6	-2
		(OP) Circle Nahan	142	120				6	0	0	0	2	1	-1	2	1	-1	2	2	0	6	4	-2
		(OP) Circle Kangra	369	313				15	0	0	0	4	0	-4	7	4	-3	4	2	-2	15	6	-9
		(OP) Circle Dalhousie	275	233				11	0	0	0	5	1	-4	4	0	-4	2	1	-1	11	2	-9
		(OP) Circle Mandi	190	161				7	0	0	0	5	1	-4	2	0	-2	0	0	0	7	1	-6
		(OP) Circle Bilaspur	223	189				9	0	0	0	4	3	-1	4	4	0	1	1	0	9	8	-1
		(OP) Circle Hamirpur	239	203				10	0	0	0	6	9	3	4	6	2	0	0	0	10	15	5
		ES Circle Totu Shimla	41	35				2	0	0	0	1	0	-1	1	0	-1	0	0	0	2	0	-2
		Total:-	2056	1743	313	1743		84	0	0	0	38	26	-12	37	27	-10	9	6	-3	84	59	-25
2	ALM	(OP) Circle Rampur	76	76	0%	100%	C-III	3	0	0	0	1	2	1	2	2	0	0	0	0	3	4	1
		(OP) Circle Roharu	82	82				3	0	0	0	2	0	-2	1	1	0	0	0	0	3	1	-2
		(OP) Circle Shimla	279	279				11	0	0	0	4	1	-3	7	6	-1	0	0	0	11	7	-4
		(OP) Circle Nahan	209	209				8	0	0	0	5	2	-3	3	0	-3	0	0	0	8	2	-6
		(OP) Circle Kangra	403	403				16	0	0	0	10	2	-8	6	1	-5	0	0	0	16	3	-13

2

		(OP) Circle Dalhousie	369	369				15	0	0	0	6	3	-3	7	0	-7	2	0	-2	15	3	-12
		(OP) Circle Mandi	87	87				4	0	0	0	0	0	0	3	4	1	1	1	0	4	5	1
		(OP) Circle Bilaspur	298	298				12	0	0	0	7	5	-2	3	2	-1	2	0	-2	12	7	-5
		(ES) Circle Totu Shimla	78	78				0	0	0	0	0	1	1	0	1	1	0	0	0	0	2	2
		Total:-	1881	1881	0	1881		72	0	0	0	35	16	-19	32	17	-15	5	1	-4	72	34	-38
														0			0			0			
3	SSA	(OP) Circle Kangra	78	54	30%	70%	C-III	3	0	0	0	3	3	0	0	0	0	0	0	0	3	3	0
		(OP) Circle Dalhousie	106	74				4	0	0	0	4	2	-2	0	0	0	0	0	0	4	2	-2
		(OP) Circle Bilaspur	61	42				2	0	0	0	2	1	-1	0	0	0	0	0	0	2	1	-1
		Total:-	245	170	75	170		9	0	0	0	9	6	-3	0	0	0	0	0	0	9	6	-3
4	Electrician	Gen Circle Sarabai Kullu	0	0	20%	80%	C-III	0	0	0	0	0	2	2		0	0	0	0	0	0	2	2
5	Electrician (PHE)	Gen. Circle Nahan	48	38	10			2	0	0	0	2	2	0	0	0	0	0	0	0	2	2	0
		Total:-	48	38	10	38		2	0	0	0	2	4	2	0	0	0	0	0	0	2	4	2
6	J.E S/Stn	(OP) Circle Kangra	19	19	0%	100%	C-III	1	0	0	0	1	3	2	0	0	0	0	1	1	1	4	3
		(OP) Circle Bilaspur	16	16				1	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0
		(M&T) Circle Bilaspur	0	0				0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
		(OP) Circle Rampur	0	0				0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	2
		Total:-	35	35	0	35		2	0	0	0	2	7	5	0	0	0	0	1	1	2	8	6
7	Helper S/stn	(OP) Circle Shimla	6	4	20%	80%	C-IV	0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	2
		(OP) Circle Nahan	31	25				1	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0
		Total:-	37	29	8	29		1	0	0	0	1	3	2	0	0	0	0	0	0	1	3	2
8	Helper H/M	Gen. Circle Nahan	0	0	20%	80%	C-IV	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
9	F/Man H/M	Gen. Circle Nahan	0	0	0%	100%	C-III	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
10	Fitter H/M	E. S Circle Hamirpur	0	0	20%	80%	C-III	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
11	Fitter	Gen. Circle Sarabai	0	0	20%	80%	C-III	0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	2
12	Guage reader	Gen. Circle Sarabai	2	2	20%	80%	C-III	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
		Total:-	2	2	0	2		0	0	0	0	0	6	6	0	0	0	0	0	0	0	6	6
		Grand Total:-	4304	3898	406	3898	0	170	0	0	0	87	68	-19	69	44	-25	14	8	-6	170	120	-50

Section Officer,
FTE-II Vidyut Bhawan Shimla-4

Executive Director (Personal)
Vidyut Bhawan Shimla-4

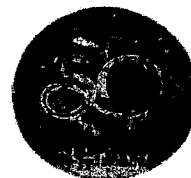
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HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)



Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
(CIN) : U40109HP2009SGC31255
GST No. : 2AACCH4894EH2B
Telephone No. : 0177-2803600, 2801675, 2801706(Office), 2658984(Fax)
Website address : www.hpseb.com
Email : cmd@hpseb.in, directorfa@hpseb.in & edo@hpseb.in



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Azadi Ka
Amrit Mahotsav

No.HPSEBL(Sectt.)/PS-Genl/2022/PTE-2/321-10D/2022 .42398

Dated:28.07.2022

To

**The Special Secretary (Power),
to the Govt. of Himachal Pradesh,
Shimla-2.**

Subject: Regarding exemption from operation of 4% quota provided under the Rights of Persons with Disabilities Act, 2016 in the recruitment as also in promotion in the technical cadres of the HPSEBL-request thereof.

R/Madam,

In reference to your letter No. File No. MPP-B(15)-19/2018-I dated 21.07. 2022 on the subject cited above it is informed that the following has been discussed with Worthy Chief Secretary (Power) on 22.07.2022 by the undersign.

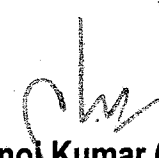
Sr. No.	Name of Category	Already Exempted by GoHP
1.	Lineman/Foreman SSA T/Mate	Govt. HP Dept. of MPP&Power Notification No. MPP-B(2)-I-93-VI loose dated 17.02.2014
2.	Jr. Helper P/H (E) Jr. Helper P/H (HM) Jr. Helper (M&T)	Govt. HP Dept. of MPP&Power Notification No. MPP-B(2)-I-93-VII dated 15.02.2017.
3.	Jr. Helper (Sub-Station)	Govt. HP Dept. of MPP&Power Notification No. MPP-B(2)-I-93-VII dated 19.08.2016
4.	Jr. T/Mate	Govt. HP Dept. of MPP&Power Notification No. MPP-B(2)-I-93-VI dated 16.09.2014.
5.	Chowkidar SCC Daftri	Govt. of HP Deptt. of Social Justice & Empowerment Notification No. SJ&E-E(3)-3/2004-loose dated 16.07.2010.
6.	Driver (Light & Heavy Vehicles)	Vide letter No. Karmik(NI-II) B(12)-11/76 dated 20.02.1982 (which is already in the Reservation for the persons with benchmark Disabilities) Scheme dated 22 nd June, 2020.

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Sr. No	Name of Category	Reasons for Exemptions
7.	ALM	Since, the HPSEB Ltd. is saddled with the functions which are hazardous in nature involving high risk in as much as it is to repair and maintain its Generating Stations, maintenance and up keep of the high voltage/ extra high voltage lines besides the maintenance of the LT lines to provide the facilities to the Industrial, Commercial, Domestic and other types of the consumers within the area of its operation. Therefore, the type of work carried out in the organization of the HPSEB Ltd. as stated herein above justifies the claim of the establishment – HPSEB Ltd. for the grant of exemption from the provisions of Section-34 of the Rights of Persons with Disabilities Act, 2016.
8.	Electrician (PH) Mini Micro Electrician (M&T) Electrician (Operation) Electrician (Power House)	
9.	Fitter (Civil/Mech.) Fitter (Mini Micro) Fitter (HM)	
10.	Junior Engineers of all carders/ categories.	

In view of above, exemption in case of Sr. No.7 to 10 is required to be taken from Secretary (Social Justice & Empowerment) after taking approval from Worthy Chief Secretary (Power). Matter may be place for the approval of Worthy Chief Secretary (Power).

Yours faithfully,


Manoj Kumar (HAS),
Executive Director (Pers.),
HPSEB Ltd., Vidyut Bhawan,
Shimla – 171 004.