



Himachal Pradesh State Electricity Board Limited
(A State Govt. Undertaking)

Registered Office: : Vidyut Bhawan, Kumar House, Shimla-171004
Number (CIN) : U40109HP2009SGCQ31255
GST No. : HPSEBL 02AACCH4894EHZB
Telephone Nos. : 0177-2803600/ 2801675 (O), 2658984(Fax)
Website address : www.hpseb.com
Email: : cmd@hpseb.in & directorfa@hpseb.in

No. HPSEBL (Sectt.)/FTE-2/321-36/2023-8581-731 Dated:- 4/5/2023
To

1. The Chief Engineer (ES),
HPSEBL, Hamirpur.
2. All the Superintending Engineers,
Operation/ Electrical System/Generation /
M & T Unit in HPSEB Ltd.

Subject: Regularization of Contract appointee Field Technical Staff in HPSEB Ltd-
Instructions thereof.

Sir,

Please refer to this office endst. No. HPSEBL (Sectt)/R&E/Govt. Intst.
Contract. /2023-24-7812-8032 dated 01-05-2023 vide which the instructions with
regard to regularization of contractual staff during the year of 2023 as contained in H.P.
Govt. letter No. PER (AP) C-B (2)-1/2014-V-II dated 30th April, 2023 has been adopted by
the HPSEBL in toto.

In context to above, the concerned appointing/cadre controlling authorities
are hereby authorized to consider regularization of eligible contractual class-III & IV
technical staff (**Except JEs**) who have completed minimum **Two** years un-interrupted
contractual service as on 31-03-2023 by constituting a Departmental Screening
Committee consisting at least three Members. Similar procedure may be followed for
regularization falling due as on 30-09-2023. A specimen copy of regularization order is
also sent herewith for your ready reference in order to maintain uniformity in
regularization.

DA: As above.

(Manoj Kumar. HPAS)
Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.

1. Copy w.r.t. above is forwarded to all the Sr. Executive Engineers, Operation /
RE's/M&T/P&T Divisions in HPSEB Ltd. for information and similar necessary
action to be taken by them in respect of the field technical categories for which
they are the appointing authorities.
2. The Superintending Engineer (IT Cell) in Board Secretariat for uploading the above
matter on the Board Website.

DA: As above.

Executive Director (Pers.),
H.P. State Electy. Board Ltd.,

dy
04/05/23
ACC (OPS) / (S. Asst)

	HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED (A State Govt. Undertaking)		
			
Registered office:	Vidyut Bhawan, HPSEBL, Shimla-4	Corporate Identity Number:	U40109HP2009SGC031255
GST No.:	HPSEBL 02AACCH4894EHZB	Website address:	www.hpseb.in
Telephone Number:	0177-2803600, 2801675 (Office), 2813563 (FAX)	Email:	md@hpseb.in & dir@hpseb.in

OFFICE ORDER

In pursuance to the Special Secretary (Personal) Government of Himachal Pradesh office letter No PER (AP) C-B (2)-1/2014-VII dated 30th April 2023 endst. No. Per (AP) C-B (2)-1/2014 dated 30th April 2023 and further adopted by the HPSEB Ltd, vide his Office Order Endst. No HPSEBL (Sectt)/R&E/Govt. Ins. contract/2023-24-7812-8032 dated 01.05.2023 and on the recommendations of the Departmental Screening Committee, the services of the following Field Technical Staff who have completed minimum two years un-interrupted contractual service as on 31.03.2023 are herewith regularized w.e.f. -----, in their respective offices in the initial pay scale plus allowances as admissible under rules from time to time in HPSEBL as under:

Sr. No.	Name of the contract appointee/ date of joining on contract basis	Name of the post against which regularized	Pay scale in which regularized	Name of the office where regularized.
1.				
2.				
3.				

Their regularization to the above post(s) is further subject to the following terms and conditions:

- 1) That they will be on probation period of two years in the first instance.
- 2) That they will be entitled to Contributory Pension Scheme notified by the H.P. Govt. Finance Department, vide Notification No. Fin. (Pen.) (A) (3)01/96 dated 15.05.2003 and further adopted in HPSEBL.
- 3) That they will have to produce a medical fitness certificate from the Medical Officer of the HP Govt.
- 4) That they will be governed by the Group Saving Linked Insurance Corporation of India as introduced in HPSEBL.
- 5) That their regularization is subject to the verification of their character and antecedents.
- 6) That their service conditions will be governed by the HPSEBL Rules / Regulations framed thereunder from time to time.
- 7) Their seniority will be determined according to the rules of HPSEBL.
- 8) That their pay will be determined according to the rules of HPSEBL.
- 9) That on their regularization, they will not claim the benefits of pay fixation, seniority etc. of previous service rendered on contract basis.
- 10) Necessary entry w.r.t. above regularization will be recorded in the service book of concerned official by the respective Head of Office.

Office Seal

Endst. No.-----

Dated

Copy to --