

*S/achin*

# **ACHAL PRADESH STATE ELECTRICITY BOARD**

## **NOTIFICATION**

In exercise of the powers conferred by Section-79[c] of Electricity (Supply) Act, 1948 (Act No.54 of 1948) the Himachal Pradesh State Electricity Board is pleased to frame/notify the Recruitment and Promotion Regulations in respect of the Drawing Establishment in Civil/ Mech. and Electrical Cadres as per Annexure enclosed.

These regulations shall come into force from the date of notification.

The Recruitment and Promotion Regulations in respect of the above said categories/ posts earlier promulgated vide notification No.HPSEB (Sectt)/106-1/73 23388-468 dated 4.4.74 and further amended/ modified vide No. HPSEB (Sectt) 106-12/80-13402-522 dated 20.2.80, No. HPSEB (Sectt)/106-12/80-85047-177 dated 30.9.80 and No.HPSEB (SECTT)/106-12/R&E/87-74058-238 dated 6.6.87 from time to time are hereby repealed.

Provided that such repeal shall not effect the previous operation of the said regulations of anything done or any action taken thereunder.

Sd/- Secretary,  
HPSEB., Shimla-4.

No.HPSEB (SECTT)/106-12/R&E/97-10125-325

Dated:- 30-4-97

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*Quarantined 1972*

*Sd/-*

# R & P Regulations for Drawing Staff of Himachal Pradesh State Electricity Board.

Annexure

|     | No. of posts.                | Classif-ication.                   | Scale of pay | Whether Selection or Non-Selection. | Age limit for direct recruitment | Educational & other qualifications prescribed for direct recruitment.                                                                            | Whether the age and educational qualifications prescribed for direct recruitment will apply in the case of promotions. |                 |
|-----|------------------------------|------------------------------------|--------------|-------------------------------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------|
| (1) | (2)                          | (3)                                | (4)          | (5)                                 | (6)                              | (7)                                                                                                                                              | (8)                                                                                                                    | (9)             |
| 1.  | Junior Draughtsman.          | 47 in both (C/M) & (Elect.) Wings. | Class-III    | 1200-2100<br>Now 4600-7250          | Not applicable.                  | Between 18 to 45 years. Relaxable in the case of SC/ST/ Ex-S/men/ OBC in accordance with the instructions issued by the Board from time to time. | Matric or its equivalent with ITI certificate in Draughtsman trade from a Institution recognized by the H.P. Govt.     | Not Applicable. |
| 2.  | Draughtsman.                 | 328 in both (C/M) & (E) Wings.     | Class-III    | 1800-3200<br>Now 6300-10700         | Non-Selection                    | Not applicable.                                                                                                                                  | Not applicable                                                                                                         | Not applicable. |
| 3.  | Divisional Head Draughtsman. | 144 in both (C/M) & (E) Wings.     | Class-III    | 2000-3500<br>Now 7000-11750         | Non-Selection                    | Not applicable.                                                                                                                                  | Not applicable.                                                                                                        | Not applicable. |

| <u>Period of probation.</u>                                                                                                                                                  | <u>Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the posts to be filled in by various methods.</u> | <u>In case of recruitment by promotion/ deputation/transfer grade from which promotion/deputation/ transfer to be made.</u> | <u>Composition of DPC/ Selection Committee.</u>       | <u>Appointing Authority.</u>                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| (10)                                                                                                                                                                         | (11)                                                                                                                                                                  | (12)                                                                                                                        | (13)                                                  | (14)                                                                                                       |
| 2 years, subject to further extension not exceeding one year or as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. | 100% By direct recruitment.<br>(50% direct raise)                                                                                                                     | Not applicable.                                                                                                             | As may be constituted by the Board from time to time. | 1. C.E (OP) South in the case of Elect. cadre.<br><br>2. C.E (Projects) in the case of Civil/ Mech. cadre. |
| -do-                                                                                                                                                                         | 100% By promotion.                                                                                                                                                    | By promotion from amongst the Jr. Draughtsmen having three years regular service as such.                                   | -do-                                                  | --do--                                                                                                     |
| -do-                                                                                                                                                                         | 100% By promotion.                                                                                                                                                    | By promotion from amongst the Draughtsmen having five years regular service as such.                                        | -do-                                                  | -do-                                                                                                       |

|    |                         |                               |          |                             |                |                 |                 |                 |
|----|-------------------------|-------------------------------|----------|-----------------------------|----------------|-----------------|-----------------|-----------------|
| 4. | Circle Head Draughtsman | 72 in both (C/M) & (E) Wings. | Class-II | 2130-3700<br>Now 7500-12500 | Non-Selection. | Not applicable. | Not applicable. | Not applicable. |
|----|-------------------------|-------------------------------|----------|-----------------------------|----------------|-----------------|-----------------|-----------------|

Note: -

I. For posts filled up by direct recruitment.

Candidates for appointment to any service or post must be: -

- (a) a citizen of India, or
- (b) a subject of Nepal
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1<sup>st</sup> Jan., 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika & Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Govt. of India.

A candidate in whose favour a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority in HPSEB. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India/ Himachal Pradesh Government.

| (10)                                                                                                                                                                         | (11)               | (12)                                                                                                 | (13)                                                  | (14)                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 2 years, subject to further extension not exceeding one year or as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. | 100% By promotion. | By promotion from amongst the Divisional Head Draughtsmen having five years regular service as such. | As may be constituted by the Board from time to time. | 1. C.E (OP) South in the case of Elect cadre.<br>2. C.E (Projects) in the case of Civil/ Mech. cadre. |

Note: 2) In the matter of granting relaxation in qualification, experience and length of service, the competent authority shall be the Board (WTMs).

3) NOTE: - [(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R& P Rules, provided that (i) in all cases where a Junior Person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ posts/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration. Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R&P Rules for the post, whichever is less; Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION: -The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-Servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules 1972 and having been given the benefit of seniority there under or recruited under the provision of Rule-3 of Ex-Servicemen (Reservation of vacancies in H.P. Tech. Services Rule, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmations continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/ promotion has been made after proper selection and in accordance with the provision of the R&P Rules. Provided that inter-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.]