



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered office Vidyut Bhawan, HPSEBL, Shimla -171004(H.P.)
Number (CIN) U40109HP2009SGC031255
GST No. HPSEBL 02 AACCH4894EH2B
Telephone Number 0177- 2803600,2801675 (Office), 2658984(Fax)
Website address WWW.hpseb.com
Email cmd@hpseb.in & directorfa@hpseb.in

No. HPSEBL/Sectt./DDP/321-11(Out Sourced) /2020-21-
To

Dated:- 20-2-21

70025-41

1. All the Chief Engineers in HPSEBL.
2. The Chief Accounts Officer.
3. The Managing Director, BVPCL, Jogindernagar.
4. The LAO Shimla/Mandi.
5. The Dy. Secretary (General) Board Sectt.

Subject: Guidelines relating to payment of salary to the staff employed on outsource basis.

Sir,

Enclosed please find herewith a copy of letter No.Fin. (C) D(4)-2/2020 dated 18/01/2021 alongwith its enclosure as received from the Deputy Secretary (Finance) to the GoHP, on the subject cited above. You are therefore directed to comply with the said instruction in letter & spirit.

DA: As above.

(Manoj Kumar)
Executive Director (Pers.)
HPSEBL Shimla-4.

19/2/2021

1. The Superintending Engineer (IT Cell) HPSEBL, Shimla for updating the HPSEBL Website.

(Manoj Kumar)
Executive Director (Pers.)
HPSEBL Shimla-4.

IT Cell HPSEBL, Shimla-4

Sr. Engineer (IT)

APS/Cteno

22/4/21

AE (IT)

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No. Fin(C)D(4) 2/2020
Government of Himachal Pradesh
Finance (Regulation) Department

Dated Shimla 171002, the

18/01/2021

From

The Addl. Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh.
2. All Heads of the Departments,
Himachal Pradesh.

Subject:

**Guidelines relating to payment of salary to the staff
employed on outsource basis.**

Sir,

I am directed to refer to this Department's letter of even
number dated 1.7.2017 on the above cited subject vide which the
instructions regarding payment of honorarium/ remuneration to outsourced
staff have been issued. The Point No. 10 of the above instructions intends
that the payment of salary to the outsourced staff is to be made by 7th of
every month by cheque or by any electronic payment method by the
service provider. But, it has been observed that outsourced employees are
not being paid salary in time even after a lapse of 4-5 months.

Therefore, it has been decided that all departments shall
ensure that all outsourced employees working in their departments shall
be paid salary by the 7th of next month by the Service Providers. It shall
also be ensured to take action against the service providers/agencies
violating the instructions of the Government in this regard and shall
forward complete details of such service providers to this Department.

Yours faithfully,

Sh. Naveen
18/01/2021
Deputy Secretary (Finance) to the
Government of Himachal Pradesh.