



# HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A state Government Undertaking)

Registered Office

: Vidut Bhawan, HPSEBL, Shimla-171004. (H.P.)

Corporate Identity Number (CIN)

: U40109HP2009SGC031255

Telephone No

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: [cmd@hpseb.in](mailto:cmd@hpseb.in) & [directorfa@hpseb.in](mailto:directorfa@hpseb.in)

OFFICE ORDER NO. 32 HPSEBL(SECTT.)/2021-

Dated:- 03/06/21

## " OFFICE ORDER "

The Himachal Pradesh State Electricity Board limited has adopted H.P. Government instruction contained in the letter No. Fin-(PR)B(7)-33/2010- Government of Himachal Pradesh Finance(Pay Revision) Department dated Shimla -171002 the 16<sup>th</sup> April , 2021 and further adopted in HPSEBL vide this office order No. HPSEBL (Sectt) IR-7-5A/Vol-XI/2020-21-11514-11774 dated 21-05-2021 is also applicable to the outsourced workers of different categories working purely on out sourcing basis engaged through Service Providers after obtaining the specific approval of the competent authorities in the HPSEBL w.e.f. 01-04-2021 (Annexure "A") as per guidelines / policy of the GOHP issued for out sourcing staff as adopted by the HPSEBL vide this office order endorsement No. HPSEBL(SECTT.) /R&E/Outsourcing Govt. Instruction / 2017 -43482-702 dated 28-08-2017. The current EPF, ESI, EDLI, Employer contribution towards EFP, EDLI & Admin. , ESI and GST and its latest calculation mechanism to be followed in HPSEBL as given at Annexure "B" for further clarity.

(Mamoj Kumar) ,

Executive Director (Personnel)

H.P. State Electricity Board Ltd,

Vidut Bhawan, Shimla-4. UP Trusts

NO. HPSEBL(SECTT.)/HRD/2-23(OS) /2021-14919-150 Dated:- 3-6-21  
Copy forwarded for information and necessary action to:- 87

- 1) All the Chief Engineers in HPSEB.
- 2) The Chief Accounts Officer HPSEBL Shimla.

- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) All the Superintending Engineers/Sr. Executive Engineers / Resident Engineers in HPSEBL.
- 5) The Superintending Engineer (IT) for uploading the same in the website of HPSEBL.
- 6) All the Deputy/Under Secretaries/Section Officers in the administrative Wing of the Board Secretariat.
- 7) The Deputy Director(IR)/Joint Director (PR)/Company Secretary in the administrative Wing of the Board Secretariat.
- 8) Guard file in this office.

  
(Manoj Kumar)  
Executive Director (Personnel)  
H.P. State Electricity Board Ltd,  
Vidyut Bhawan, Shimla-4. 08/07/19

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**ANNEXURE-"B"**

| (A)     | <b>Detail of wages of workers engaged purely on outsourcing basis engaged through service providers</b> |             |
|---------|---------------------------------------------------------------------------------------------------------|-------------|
| Sr. No. | Particulars of payment                                                                                  | @ Rates     |
| 1.      | Monthly salary as per minimum wages notified against respective categories                              | Annexure-A" |
| 2.      | EPF(Employees contribution)                                                                             | @ 12%       |
| 3.      | ESI (Employees Deduction)                                                                               | @ 0.75 %    |
| 4.      | Employer contribution towards EPF, EDLI & Admn Charges                                                  | @ 13%       |
| 5.      | Employer contribution towards (Employee State Insurance)                                                | @ 3.25%     |
| 6.      | Agency charges (clarified at Note-II mentioned at below                                                 |             |
| 7.      | Total                                                                                                   |             |
| 8.      | GST on total amount                                                                                     | 18 %        |
| 9.      | Grand Total                                                                                             |             |

**Note:-i)** Deduction on column No.2 & 3 be made on basis of amount of the bill at Column No. I w.e.f. 01-04-2021 to till further medication of rates.

**ii)** Service and Admin charges (at Column No.4) be calculated as per award/negotiation with concerned Services Provider/vender of various companies on the amount of Sr. No.1.