



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)



ONE EARTH • ONE FAMILY • ONE FUTURE

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)

GST No. : HPSEBL 02 AACCH4894EHZB

Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)

Corporate Identity Number : U40109HP2009SGC031255

Website address : www.hpseb.in

Email : md@hpseb.in & dirf@hpseb.in

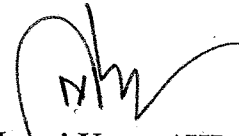
“OFFICE ORDER”

- Subject:- i) Revision of Pension/family pension at 50% and 30% of the Levels of the Pay Matrix w.e.f. 01.01.2016.**
- ii) Clarification regarding revision of Pension/family Pension cases of Pre-2016 retirees and the Central Civil services (Pension) (Himachal Pradesh Forth Amendment) rules, 2023.**

In continuation of this Office Order No HPSEBL(SECTT) R&E/6-155/2022-96922-97142 dated 16.01.2023, the HP State Electricity Board Ltd. is pleased to adopt the instructions contained in the Special Secretary (Finance) to the Govt. of H.P letter No Fin (Pen) A (3)-1/2007-Vol-II dated 21.10.2023 shall also be applicable in HPSEBL in toto.

In pursuant to the instructions ibid, the multiplying factor to revise the existing pension/family pension of pre-2016 retired/pensioners/family pensioners has been taken 2.59 instead of 2.57. Further, the stages of pay of concordance table have also been extended as per requirement of pension section.

The concordances table containing 1-22 table circulated vide endorsement No. referred to above is revised accordingly and enclosed herewith as per Annexure- “A”.


(Manoj Kumar)HPAS,
Executive Director (Pers),
HPSEBL, Vidyut Bhawan,
Shimla-171004.

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Note:-

May be downloaded from the following
Website i.e. www.hpsebl.in

No.HPSEBL(SECTT)-R & E/6-155/2024- 5100-5320 Dated:- 15-5-24

Copy forwarded for information & necessary action to :-

- 1 The Special Secretary (Power) to the Govt. of H.P. Shimla-2.
- 2 The Chairman, H.P. Regulatory Commission, SDA Complex, Kasumpti, Shimla-9.
- 3 The Chairman-Cum-Managing, SJVNL, Shimla.
- 4 The Chairman, NHPC, Office Complex, Setor-33 Faridabad (Haryana) /Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
- 5 The General Manager, Chamera Hydel Project, Dalhousie.
- 6 The General Manager, Salal Hydel Project, Jyotipuram (J&K)
- 7 The General Manager, Baira Siul Hydel Project, Surangani (Chamba)
- 8 The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
- 9 The Chairman-Cum-MD (CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-11003.
- 10 The Managing Director, H.P. Power Corp. Ltd. Shimla.
- 11 The Managing Director, Beas Valley Power Corp. Jogindernagar (HP)
- 12 All the Chief Engineers, in HPSEBL.
- 13 The Chief Electrical Inspector to the Govt., Shimla-9.
- 14 The LAO, HPSEB Ltd., Shimla /Mandi.
- 15 The Managing Director, HPTCL, Panjri, Shimla-9
- 16 The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4
- 17 The Resident Audit Officer, HPSEB Ltd. Shimla-4
- 18 The Secretary, BBMB, Chandigarh.
- 19 ✓ The Superintending Engineer (IT), HPSEB Ltd. Shimla-4 for uploading the same on the web site of HPSEB Ltd.
- 20 The Spl. PS to the MD, HPSEB Ltd. Shimla-4
- 21 All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
- 22 All the Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4
- 23 The Sr. PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
- 24 All the Sr. Xens/REs in HPSEB Ltd.
- 25 The Dy. Director (Pers.)/Joint Director (PR) in HPSEB Ltd.
- 26 Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
- 27 Guard File.

DA:-As above

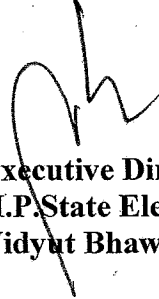

**Executive Director (Pers),
H.P. State Electricity Board,
Vidyut Bhawan Shimla-4.**

Table No. 1

Concordance Table for Pensioners who retired in Class-IV Pay Scale

Scale of Pay / Pay in the Pay Band & Grade Pay at the time retirement

From 01.01.1986 to 31.12.1995			750 (With initial start 770)-30-950-35-1160-40-1320-45-1410				
From 01.01.1996 to 31.12.2005			2720-100-2820-110-3480-130-4000-150-4600-175-4775				
From 01.01.2006 to 31.12.2015			5100-10680+1700 GP				
Minimum Pay in PB			6800				
Corresponding Level w.e.f. 01.01.2016			Level-1 (18000-56900)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
750	2720	6800	0	6940	18000	9000	9000
770	2720	6800	0	6940	18000	9000	9000
800	2720	6800	0	6940	18000	9000	9000
830	2720	6800	0	6940	18000	9000	9000
860	2720	6800	0	6940	18000	9000	9000
890	2820	6950	6950	7140	18500	9250	9000
920	2930	7150	7150	7370	19100	9550	9000
950	3040	7360	7150	7370	19100	9550	9000
985	3150	7560	7380	7600	19700	9850	9000
1020	3260	7770	7610	7830	20300	10150	9000
1055	3370	7970	7840	8060	20900	10450	9000
1090	3480	8180	8070	8300	21500	10750	9000
1125	3610	8420	8310	8530	22100	11050	9000
1160	3610	8420	8310	8530	22100 ✓	11050 ✓	9000 ✓
1200	3740	8660	8540	8800	22800	11400	9000
1240	3870	8900	8810	9070	23500	11750	9000
1280	4000	9140	9080	9340	24200	12100	9000
1320	4150	9420	9350	9610	24900	12450	9000
1365	4300	9700	9620	9880	25600	12800	9000
1410	4450	9980	9890	10190	26400	13200	9000
1455	4600	10260	10200	10500	27200	13600	9000
1500	4775	10590	10510	10810	28000	14000	9000
1550	4775	10590	10510	10810	28000	14000	9000
1600	4950	10910	10820	11110	28800	14400	9000
1650	5125	11240	11120	11460	29700	14850	9000
1700	5300	11580	11470	11810	30600	15300	9180
1750	5500	11930	11820	12160	31500	15750	9450
1800	5700	12290	12170	12500	32400	16200	9720
1850	5700	12290	12170	12500	32400	16200	9720
1900	5900	12660	12510	12890	33400	16700	10020
1950	6100	13040	12900	13280	34400 ✓	17200 ✓	10320 ✓

[Signature]
SECTION OFFICER (RM)

MEMBER-ON-SECRETARY

[Signature]
30/11/2023
ACCOUNT OFFICER (RM)
MEMBER

[Signature]
30/11/2023
ACCOUNTS OFFICER (P)
MEMBER

[Signature]
30/11/2023
CHIEF ACCOUNT OFFICER
CHAIRMAN

Table No. 2							
Concordance Table for Pensioners who retired in Class-IV Pay Scale							
Scale of pay / pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			830-30-950-35-1160-40-1320-45-50-1600				
From 01.01.1996 to 31.12.2005			(2930-110-3480-130-4000-150-4600-175-5300 with initial start				
From 01.01.2006 to 31.12.2015			5100-10680+1850 GP				
Minimum Pay in PB			7550				
Corresponding Level w.e.f. 01.01.2016			Level-2 (19600-62100)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanc ed Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
830	2930	7550	0	7560	19600	9800	9000
860	2930	7550	0	7560	19600	9800	9000
890	2930	7550	0	7560	19600	9800	9000
920	2930	7550	0	7560	19600	9800	9000
950	3040	7550	0	7560	19600	9800	9000
985	3150	7730	7570	7790	20200	10100	9000
1020	3260	7920	7800	8030	20800	10400	9000
1055	3370	8120	8040	8260	21400	10700	9000
1090	3480	8330	8270	8490	22000	11000	9000
1125	3610	8570	8500	8760	22700	11350	9000
1160	3610	8570	8500	8760	22700	11350	9000
1200	3740	8810	8770	9030	23400	11700	9000
1240	3870	9050	9040	9300	24100	12050	9000
1280	4000	9290	9040	9300	24100	12050	9000
1320	4150	9570	9310	9570	24800	12400	9000
1365	4300	9850	9580	10150	26300	13150	9000
1410	4450	10130	9580	10150	26300	13150	9000
1455	4600	10410	10160	10460	27100	13550	9000
1500	4775	10740	10470	10770	27900	13950	9000
1550	4775	10740	10470	10770	27900	13950	9000
1600	4950	11040	10780	11080	28700	14350	9000
1650	5125	11390	11090	11420	29600	14800	9000
1700	5300	11710	11430	11770	30500	15250	9150
1750	5500	12060	11780	12120	31400	15700	9420
1800	5700	12420	12130	12470	32300	16150	9690
1850	5700	12420	12130	12470	32300	16150	9690
1900	5900	12800	12480	12850	33300	16650	9990
1950	6100	13190	12860	13240	34300	17150	10290
2000	6300	13590	13250	13620	35300	17650	10590

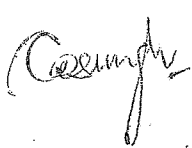
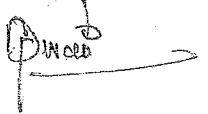
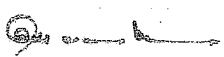
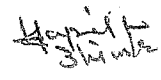





Table No. 3							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			950-35-1160-40-1320-45-1500-50-2000				
From 01.01.1996 to 31.12.2005			3370-130-4000-150-4600-175-5300-200-6100				
From 01.01.2006 to 31.12.2015			6400-20200+2350 GP				
Minimum Pay in PB			8750				
Corresponding Level w.e.f. 01.01.2016			Level-3 (22700-72000)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
950	3370	8750	0	8760	22700	11350	9000
985	3370	8750	0	8760	22700	11350	9000
1020	3370	8750	0	8760	22700	11350	9000
1055	3370	8750	0	8760	22700	11350	9000
1090	3480	8830	8770	9030	23400	11700	9000
1125	3610	9070	9040	9300	24100	12050	9000
1160	3610	9070	9040	9300	24100	12050	9000
1200	3740	9310	9310	9570	24800	12400	9000
1240	3870	9550	9310	9570	24800	12400	9000
1280	4000	9790	9580	9840	25500	12750	9000
1320	4150	10070	9850	10150	26300	13150	9000
1365	4300	10350	10160	10460	27100	13550	9000
1410	4450	10630	10470	10770	27900	13950	9000
1455	4600	10910	10780	11080	28700	14350	9000
1500	4775	11240	11090	11420	29600	14800	9000
1550	4775	11240	11090	11420	29600	14800	9000
1600	4950	11560	11430	11770	30500	15250	9150
1650	5125	11890	11780	12120	31400	15700	9420
1700	5300	12210	12130	12470	32300	16150	9690
1750	5500	12580	12480	12850	33300	16650	9990
1800	5700	12960	12860	13240	34300	17150	10290
1850	5700	12960	12860	13240	34300	17150	10290
1900	5900	13330	13250	13620	35300	17650	10590
1950	6100	13700	13630	14050	36400	18200	10920
2000	6300	14110	14060	14470	37500	18750	11250
2060	6300	14110	14060	14470	37500	18750	11250
2130	6500	14530	14480	14900	38600	19300	11580
2200	6750	14970	14910	15360	39800	19900	11940
2270	7000	15420	15370	15830	41000	20500	12300
2340	7250	15880	15840	16290	42200	21100	12660
2410	7500	16360	16300	16790	43500	21750	13050

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Table No. 4							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of Pay/Pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1020-35-1160-40-1320-45-1500-50-2000-60-2060-2130				
From 01.01.1996 to 31.12.2005			3480-130-4000-150-4600-175-5300-200-6500				
From 01.01.2006 to 31.12.2015			6400-20200+2450-GP				
Minimum Pay in PB			9060				
Corresponding Level w.e.f. 01.01.2016			Level-4 (23500-74300)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1020	3480	9060	0	9070	23500	11750	9000
1055	3480	9060	0	9070	23500	11750	9000
1090	3480	9060	0	9070	23500	11750	9000
1125	3610	9170	9080	9340	24200	12100	9000
1160	3610	9170	9080	9340	24200	12100	9000
1200	3740	9410	9350	9610	24900	12450	9000
1240	3870	9650	9620	9880	25600	12800	9000
1280	4000	9890	9890	10190	26400	13200	9000
1320	4150	10170	9890	10190	26400	13200	9000
1365	4300	10450	10200	10500	27200	13600	9000
1410	4450	10730	10510	10810	28000	14000	9000
1455	4600	11010	10820	11110	28800	14400	9000
1500	4775	11340	11120	11460	29700	14850	9000
1550	4775	11340	11120	11460	29700	14850	9000
1600	4950	11660	11470	11810	30600	15300	9180
1650	5125	11990	11820	12160	31500	15750	9450
1700	5300	12310	12170	12500	32400	16200	9720
1750	5500	12680	12510	12890	33400	16700	10020
1800	5700	13060	12900	13280	34400	17200	10320
1850	5700	13060	12900	13280	34400	17200	10320
1900	5900	13430	13290	13660	35400	17700	10620
1950	6100	13800	13670	14090	36500	18250	10950
2000	6300	14170	14100	14510	37600	18800	11280
2060	6300	14170	14100	14510	37600	18800	11280
2130	6500	14540	14520	14940	38700	19350	11610
2200	6750	14980	14950	15400	39900	19950	11970
2270	7000	15430	15410	15860	41100	20550	12330
2340	7250	15890	15870	16330	42300	21150	12690
2410	7500	16370	16340	16830	43600	21800	13080
2480	7750	16860	16840	17330	44900	22450	13470
2550	7750	16860	16840	17330	44900	22450	13470

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Table No. 5							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of Pay / Pay in the Pay Band & Grade Pay at the time of retirement							
From 01.01.1986 to 31.12.1995			1055-35-1160-40-1320-45-1500-50-2000-60-2060-70-2130				
From 01.01.1996 to 31.12.2005			(3610-7250) (3610-7250 with initial start Rs. 3740) (3740-6750)				
From 01.01.2006 to 31.12.2015			6400-20200+2550 GP				
Minimum Pay in PB			9270				
Corresponding Level w.e.f. 01.01.2016			Level-5 (24000-76300)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
				9260	24000	12000	9000
1055	3610	9270	0	9530	24700	12350	9000
1090	3610	9270	0	9530	24700	12350	9000
1125	3610	9270	0	9530	24700	12350	9000
1160	3610	9270	0	9530	24700	12350	9000
1200	3740	9510	0	9530	24700	12350	9000
1240	3870	9750	9540	9800	25400	12700	9000
1280	4000	9990	9810	10110	26200	13100	9000
1320	4150	10270	10120	10420	27000	13500	9000
1365	4300	10550	10430	10730	27800	13900	9000
1410	4450	10830	10740	11040	28600	14300	9000
1455	4600	11110	11050	11380	29500	14750	9000
1500	4775	11440	11390	11730	30400	15200	9000
1550	4775	11440	11390	11730	30400	15200	9000
1600	4950	11760	11740	12080	31300	15650	9390
1650	5125	12090	12090	12430	32200	16100	9660
1700	5300	12410	12090	12430	32200	16100	9660
1750	5500	12780	12440	13200	34200	17100	10260
1800	5700	13160	12440	13200	34200	17100	10260
1850	5700	13160	12440	13200	34200	17100	10260
1900	5900	13530	13210	13590	35200	17600	10560
1950	6100	13900	13600	14010	36300	18150	10890
2000	6300	14270	14020	14440	37400	18700	11220
2060	6300	14270	14020	14440	37400	18700	11220
2130	6500	14640	14450	14860	38500	19250	11550
2200	6750	15110	14870	15320	39700	19850	11910
2270	7000	15570	15330	15790	40900	20450	12270
2340	7250	16040	15800	16250	42100	21050	12630
2410	7500	16520	16260	16750	43400	21700	13020
2480	7750	17020	16760	17250	44700	22350	13410
2550	7750	17020	16760	17250	44700	22350	13410

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Table No. 6

Concordance Table for Pensioners who retired in Class-III Pay Scale

Scale of pay / pay in the Pay Band & Grade Pay at the time retirement

From 01.01.1986 to 31.12.1995		1090-35-1160-40-1320-45-1500-50-2000-60-2060-70-2200					
From 01.01.1996 to 31.12.2005		(3870-130-4000-150-4600-175-5300-200-6500-250-7500) 4150-4600-175-					
From 01.01.2006 to 31.12.2015		6400-20200+2650 GP					
Minimum Pay in PB		9850					
Corresponding Level w.e.f. 01.01.2016		Level-6 (25500-81100)					
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
				9840	25500	12750	9000
1090	3870	9850	0	10150	26300	13150	9000
1125	3870	9850	0	10150	26300	13150	9000
1160	3870	9850	0	10150	26300	13150	9000
1200	3870	9850	0	10150	26300	13150	9000
1240	3870	9850	0	10150	26300	13150	9000
1280	4000	10090	0	10150	26300	13150	9000
1320	4150	10370	10160	10460	27100	13550	9000
1365	4300	10650	10470	10770	27900	13950	9000
1410	4450	10930	10780	11080	28700	14350	9000
1455	4600	11210	11090	11420	29600	14800	9000
1500	4775	11540	11430	11770	30500	15250	9150
1550	4775	11540	11430	11770	30500	15250	9150
1600	4950	11860	11780	12120	31400	15700	9420
1650	5125	12190	12130	12470	32300	16150	9690
1700	5300	12510	12480	12850	33300	16650	9990
1750	5500	12880	12860	13240	34300	17150	10290
1800	5700	13260	13250	13620	35300	17650	10590
1850	5700	13260	13250	13620	35300	17650	10590
1900	5900	13630	13630	14050	36400	18200	10920
1950	6100	14000	13630	14050	36400	18200	10920
2000	6300	14370	14060	14470	37500	18750	11250
2060	6300	14370	14060	14470	37500	18750	11250
2130	6500	14740	14480	14900	38600	19300	11580
2200	6750	15210	14910	15360	39800	19900	11940
2270	7000	15670	15370	15830	41000	20500	12300
2340	7250	16140	15840	16290	42200	21100	12660
2410	7500	16620	16300	16790	43500	21750	13050
2480	7750	17120	16800	17290	44800	22400	13440
2550	7750	17120	16800	17290	44800	22400	13440
2625	8000	17630	17300	17790	46100	23050	13830
2700	8275	18160	17800	18330	47500	23750	14250
2775	8550	18710	18340	18880	48900	24450	14670
2850	8825	19270	18890	19450	50400	25200	15120

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Table No. 7							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of Pay / Pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1365-50-2000-60-2060-70-2410				
From 01.01.1996 to 31.12.2005			4300-7500 (Initl.4600)				
From 01.01.2006 to 31.12.2015			6400-20200+2950 GP				
Minimum Pay in PB			10950				
Corresponding Level w.e.f. 01.01.2016			Level-7 (28400-90200)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1365	4300	10950	0	10960	28400	14200	9000
1410	4450	11230	10970	11310	29300	14650	9000
1455	4600	11510	11320	11660	30200	15100	9060
1500	4775	11840	11670	12000	31100	15550	9330
1550	4775	11840	11670	12000	31100	15550	9330
1600	4950	12160	12010	12350	32000	16000	9600
1650	5125	12490	12360	12740	33000	16500	9900
1700	5300	12810	12750	13120	34000	17000	10200
1750	5500	13180	13130	13510	35000	17500	10500
1800	5700	13560	13520	13930	36100	18050	10830
1850	5700	13560	13520	13930	36100	18050	10830
1900	5900	13930	13520	13930	36100	18050	10830
1950	6100	14300	13940	14360	37200	18600	11160
2000	6300	14670	14370	14780	38300	19150	11490
2060	6300	14670	14370	14780	38300	19150	11490
2130	6500	15040	14790	15210	39400	19700	11820
2200	6750	15510	15220	15670	40600	20300	12180
2270	7000	15970	15680	16130	41800	20900	12540
2340	7250	16440	16140	16640	43100	21550	12930
2410	7500	16900	16650	17140	44400	22200	13320
2480	7750	17410	17150	17640	45700	22850	13710
2550	7750	17410	17150	17640	45700	22850	13710
2625	8000	17930	17650	18180	47100	23550	14130
2700	8275	18470	18190	18720	48500	24250	14550
2775	8550	19020	18730	19300	50000	25000	15000
2850	8825	19590	19310	19880	51500	25750	15450
2925	9100	20180	19890	20460	53000	26500	15900
3000	9100	20180	19890	20460	53000	26500	15900
3100	9400	20790	20470	21080	54600	27300	16380
3200	9700	21410	21090	21690	56200	28100	16860
3300	10000	22050	21700	22350	57900	28950	17370
3400	10350	22710	22360	23010	59600	29800	17880

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Table No. 8

Concordance Table for Pensioners who retired in Class-III Pay Scale

Scale of pay/pay in the Pay Band & Grade Pay at the time retirement

From 01.01.1986 to 31.12.1995			1365-45-1500-50-2000-60-2060-70-2550-75-2700				
From 01.01.1996 to 31.12.2005			4300-7500 (Intl.4775) 4600-7250 (Intl.4775) 4775-7500, 4775-8275				
From 01.01.2006 to 31.12.2015			6400-20200+3200 GP				
Minimum Pay in PB+GP			11960				
Corresponding Level w.e.f.			Level-8 (31000-98000)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
				11960	31000	15500	9300
1365	4300	11960	0	12310	31900	15950	9570
1410	4450	11960	0	12310	31900	15950	9570
1455	4600	11960	0	12310	31900	15950	9570
1500	4775	12320	12320	12700	32900	16450	9870
1550	4775	12320	12320	12700	32900	16450	9870
1600	4950	12410	12320	12700	32900	16450	9870
1650	5125	12740	12710	13080	33900	16950	10170
1700	5300	13060	12710	13080	33900	16950	10170
1750	5500	13430	13090	13470	34900	17450	10470
1800	5700	13810	13480	13860	35900	17950	10770
1850	5700	13810	13480	13860	35900	17950	10770
1900	5900	14180	13870	14280	37000	18500	11100
1950	6100	14550	14290	14710	38100	19050	11430
2000	6300	14920	14720	15130	39200	19600	11760
2060	6300	14920	14720	15130	39200	19600	11760
2130	6500	15290	15140	15590	40400	20200	12120
2200	6750	15760	15600	16060	41600	20800	12480
2270	7000	16220	16070	16520	42800	21400	12840
2340	7250	16690	16530	17020	44100	22050	13230
2410	7500	17150	17030	17520	45400	22700	13620
2480	7750	17620	17530	18060	46800	23400	14040
2550	7750	17620	17530	18060	46800	23400	14040
2625	8000	18080	18070	18610	48200	24100	14460
2700	8275	18600	18070	18610	48200	24100	14460
2775	8550	19160	18620	19720	51100	25550	15330
2850	8825	19730	19730	20300	52600	26300	15780
2925	9100	20320	20310	20920	54200	27100	16260
3000	9100	20320	20310	20920	54200	27100	16260
3100	9400	20930	20930	21540	55800	27900	16740
3200	9700	21560	21550	22200	57500	28750	17250
3300	10000	22210	22210	22850	59200	29600	17760

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Table No. 9							
Concordance Table for Pensioners who retired in Class:III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1410-50-2000-60-2060-70-2550-75-2700				
From 01.01.1996 to 31.12.2005			4950-8275 (Intl.5125) 5125-8275				
From 01.01.2006 to 31.12.2015			6400-20200+3550GP				
Minimum Pay in PB.			12760				
Corresponding Level w.e.f. 01.01.2016			Level-9 (33000-104600)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
			0	12740	33000	16500	9900
1410	4950	12760	12750	13120	34000	17000	10200
1455	4950	12760	12750	13120	34000	17000	10200
1500	4950	12760	12750	13120	34000	17000	10200
1550	4950	12760	12750	13120	34000	17000	10200
1600	4950	12760	12750	13120	34000	17000	10200
1650	5125	13090	12750	13120	34000	17000	10200
1700	5300	13410	13130	13510	35000	17500	10500
1750	5500	13780	13520	13930	36100	18050	10830
1800	5700	14160	13940	14360	37200	18600	11160
1850	5700	14160	13940	14360	37200	18600	11160
1900	5900	14530	14370	14780	38300	19150	11490
1950	6100	14900	14790	15210	39400	19700	11820
2000	6300	15270	15220	15670	40600	20300	12180
2060	6300	15270	15220	15670	40600	20300	12180
2130	6500	15640	15220	15670	40600	20300	12180
2200	6750	16110	15680	16130	41800	20900	12540
2270	7000	16570	16140	16640	43100	21550	12930
2340	7250	17040	16650	17140	44400	22200	13320
2410	7500	17500	17150	17640	45700	22850	13710
2480	7750	17970	17650	18180	47100	23550	14130
2550	7750	17970	17650	18180	47100	23550	14130
2625	8000	18430	18190	18720	48500	24250	14550
2700	8275	18950	18730	19300	50000	25000	15000
2775	8550	19520	19310	19880	51500	25750	15450
2850	8825	20110	19890	20460	53000	26500	15900
2925	9100	20710	20470	21080	54600	27300	16380
3000	9100	20710	20470	21080	54600	27300	16380
3100	9400	21330	21090	21690	56200	28100	16860
3200	9700	21970	21700	22350	57900	28950	17370
3300	10000	22630	22360	23010	59600	29800	17880
3400	10350	23310	23020	23700	61400	30700	18420

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Table No. 10

Concordance Table for Pensioners who retired in Class-III Pay Scale

Scale of pay/ pay in the Pay Band & Grade Pay at the time retirement

From 01.01.1986 to 31.12.1995		1500-50-2000-60-2060-70-2550-75-2925					
From 01.01.1996 to 31.12.2005		5300-9100,5500-9100,5500-9400					
From 01.01.2006 to 31.12.2015		10900-34800+3700GP					
Minimum Pay in PB		14600					
Corresponding Level w.e.f. 01.01.2016		Level-10 (38500-122700)					
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1500	5300	14600	0	14860	38500	19250	11550
1550	5300	14600	0	14860	38500	19250	11550
1600	5300	14600	0	14860	38500	19250	11550
1650	5300	14600	0	14860	38500	19250	11550
1700	5300	14600	0	14860	38500	19250	11550
1750	5500	14600	0	14860	38500	19250	11550
1800	5700	14930	14870	15320	39700	19850	11910
1850	5700	14930	14870	15320	39700	19850	11910
1900	5900	14930	14870	15320	39700	19850	11910
1950	6100	15270	14870	15320	39700	19850	11910
2000	6300	15420	15330	15790	40900	20450	12270
2060	6300	15420	15330	15790	40900	20450	12270
2130	6500	15790	15330	16250	42100	21050	12630
2200	6750	16260	16260	16750	43400	21700	13020
2270	7000	16720	16260	16750	43400	21700	13020
2340	7250	17190	16760	17250	44700	22350	13410
2410	7500	17650	17260	17760	46000	23000	13800
2480	7750	18120	17770	18300	47400	23700	14220
2550	7750	18120	17770	18300	47400	23700	14220
2625	8000	18580	18310	18840	48800	24400	14640
2700	8275	19000	18850	19420	50300	25150	15090
2775	8550	19610	19430	20000	51800	25900	15540
2850	8825	20120	20010	20610	53400	26700	16020
2925	9100	20630	20620	21230	55000	27500	16500
3000	9100	20630	20620	21230	55000	27500	16500
3100	9400	21190	20620	21230	55000	27500	16500
3200	9700	21830	21240	21890	56700	28350	17010
3300	10000	22480	21900	22540	58400	29200	17520
3400	10350	23150	22550	23240	60200	30100	18060
3500	10700	23840	23250	23930	62000	31000	18600
3600	11050	24560	23940	24670	63900	31950	19170
3700	11050	24560	23940	24670	63900	31950	19170
3800	11400	25300	24680	25400	65800	32900	19740
3900	11400	25300	24680	25400	65800	32900	19740

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Table No. 11							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1650-50-2000-60-2060-70-2550-75-3000-100-3200				
From 01.01.1996 to 31.12.2005			5900-10000				
From 01.01.2006 to 31.12.2015			10900-34800-4150GP				
Minimum Pay in PB			15720				
Corresponding Level w.e.f. 01.01.2016			Level-11 (41500-131200)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1650	5900	15720	0	16020	41500	20750	12450
1700	5900	15720	0	16020	41500	20750	12450
1750	5900	15720	0	16020	41500	20750	12450
1800	5900	15720	0	16020	41500	20750	12450
1850	5900	15720	0	16020	41500	20750	12450
1900	5900	15720	0	16020	41500	20750	12450
1950	6100	15720	0	16020	41500	20750	12450
2000	6300	16070	16030	16480	42700	21350	12810
2060	6300	16070	16030	16480	42700	21350	12810
2130	6500	16240	16030	16480	42700	21350	12810
2200	6750	16710	16490	16980	44000	22000	13200
2270	7000	17170	16990	17490	45300	22650	13590
2340	7250	17640	17500	18030	46700	23350	14010
2410	7500	18100	18040	18570	48100	24050	14430
2480	7750	18570	18040	18570	48100	24050	14430
2550	7750	18570	18040	18570	48100	24050	14430
2625	8000	19030	18580	19110	49500	24750	14850
2700	8275	19550	19120	19690	51000	25500	15300
2775	8550	20060	19700	20270	52500	26250	15750
2850	8825	20570	20280	20880	54100	27050	16230
2925	9100	21080	20890	21500	55700	27850	16710
3000	9100	21080	20890	21500	55700	27850	16710
3100	9400	21640	21510	22160	57400	28700	17220
3200	9700	22200	22170	22810	59100	29550	17730
3300	10000	22750	22170	22810	59100	29550	17730
3400	10350	23430	22820	23510	60900	30450	18270
3500	10700	24130	23520	24200	62700	31350	18810
3600	11050	24850	24210	24940	64600	32300	19380
3700	11050	24850	24210	24940	64600	32300	19380
3800	11400	25600	24950	25670	66500	33250	19950
3900	11400	25600	24950	25670	66500	33250	19950
4000	11400	25600	24950	25670	66500	33250	19950
4125	11750	26370	25680	26440	68500	34250	20550
4250	12100	27160	26450	27250	70600	35300	21180

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Table No. 12							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1800-50-2000-60-2060-70-2550-75-3000-100-3200				
From 01.01.1996 to 31.12.2005			6300-10700				
From 01.01.2006 to 31.12.2015			10900-34800+4450GP				
Minimum Pay in PB			16550				
Corresponding Level w.e.f. 01.01.2016			Level-12 (43700-138500)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1800	6300	16550	0	16870	43700	21850	13110
1850	6300	16550	0	16870	43700	21850	13110
1900	6300	16550	0	16870	43700	21850	13110
1950	6300	16550	0	16870	43700	21850	13110
2000	6300	16550	0	16870	43700	21850	13110
2060	6300	16550	0	16870	43700	21850	13110
2130	6500	16550	0	16870	43700	21850	13110
2200	6750	17010	16880	17370	45000	22500	13500
2270	7000	17470	17380	17910	46400	23200	13920
2340	7250	17940	17920	18450	47800	23900	14340
2410	7500	18400	17920	18450	47800	23900	14340
2480	7750	18870	18460	18990	49200	24600	14760
2550	7750	18870	18460	18990	49200	24600	14760
2625	8000	19330	19000	19570	50700	25350	15210
2700	8275	19850	19580	20150	52200	26100	15660
2775	8550	20360	20160	20770	53800	26900	16140
2850	8825	20870	20780	21380	55400	27700	16620
2925	9100	21380	20780	21380	55400	27700	16620
3000	9100	21380	20780	21380	55400	27700	16620
3100	9400	21940	21390	22040	57100	28550	17130
3200	9700	22500	22050	22700	58800	29400	17640
3300	10000	23050	22710	23390	60600	30300	18180
3400	10350	23710	23400	24090	62400	31200	18720
3500	10700	24360	24100	24820	64300	32150	19290
3600	11050	25090	24830	25550	66200	33100	19860
3700	11050	25090	24830	25550	66200	33100	19860
3800	11400	25840	25560	26330	68200	34100	20460
3900	11400	25840	25560	26330	68200	34100	20460
4000	11400	25840	25560	26330	68200	34100	20460
4125	11750	26620	26340	27100	70200	35100	21060
4250	12100	27420	27110	27910	72300	36150	21690
4375	12100	27420	27110	27910	72300	36150	21690
4500	12500	28240	27920	28760	74500	37250	22350

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Table No. 13							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1800-50-2000-60-2060-70-2550-75-3000-100-3200				
From 01.01.1996 to 31.12.2005			6300-10700				
From 01.01.2006 to 31.12.2015			10900-34800+4500GP				
Minimum Pay in PB			16600				
Corresponding Level w.e.f. 01.01.2016			Level-13 (43800-138700)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1800	6300	16600	0	16910	43800	21900	13140
1850	6300	16600	0	16910	43800	21900	13140
1900	6300	16600	0	16910	43800	21900	13140
1950	6300	16600	0	16910	43800	21900	13140
2000	6300	16600	0	16910	43800	21900	13140
2060	6300	16600	0	16910	43800	21900	13140
2130	6500	16600	0	16910	43800	21900	13140
2200	6750	17060	16920	17410	45100	22550	13530
2270	7000	17520	16920	17950	46500	23250	13950
2340	7250	17990	17960	18490	47900	23950	14370
2410	7500	18450	17960	18490	47900	23950	14370
2480	7750	18920	18500	19030	49300	24650	14790
2550	7750	18920	18500	19030	49300	24650	14790
2625	8000	19380	19040	19610	50800	25400	15240
2700	8275	19900	19620	20190	52300	26150	15690
2775	8550	20410	20200	20810	53900	26950	16170
2850	8825	20920	20200	21420	55500	27750	16650
2925	9100	21430	21430	22080	57200	28600	17160
3000	9100	21430	21430	22080	57200	28600	17160
3100	9400	21990	21430	22080	57200	28600	17160
3200	9700	22550	22090	22740	58900	29450	17670
3300	10000	23100	22750	23430	60700	30350	18210
3400	10350	23760	23440	24130	62500	31250	18750
3500	10700	24410	24140	24860	64400	32200	19320
3600	11050	25140	24870	25590	66300	33150	19890
3700	11050	25140	24870	25590	66300	33150	19890
3800	11400	25890	25600	26370	68300	34150	20490
3900	11400	25890	25600	26370	68300	34150	20490
4000	11400	25890	25600	26370	68300	34150	20490
4125	11750	26670	26380	27140	70300	35150	21090
4250	12100	27470	27150	27950	72400	36200	21720
4375	12100	27470	27150	27950	72400	36200	21720
4500	12500	28290	27960	28800	74600	37300	22380

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Table No. 14							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995				2000-60-2060-70-2550-75-3000-100-3700			
From 01.01.1996 to 31.12.2005				6750-11050			
From 01.01.2006 to 31.12.2015				10900-34800+4700GP			
Minimum Pay in PB				17260			
Corresponding Level w.e.f. 01.01.2016				Level-14 (45600-144300)			
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2000	6750	17260	0	17600	45600	22800	13680
2060	6750	17260	0	17600	45600	22800	13680
2130	6750	17260	0	17600	45600	22800	13680
2200	6750	17260	0	17600	45600	22800	13680
2270	7000	17720	17610	18140	47000	23500	14100
2340	7250	18190	18150	18680	48400	24200	14520
2410	7500	18650	18150	18680	48400	24200	14520
2480	7750	19120	18690	19260	49900	24950	14970
2550	7750	19120	18690	19260	49900	24950	14970
2625	8000	19580	19270	19840	51400	25700	15420
2700	8275	20100	19850	20420	52900	26450	15870
2775	8550	20610	20430	21040	54500	27250	16350
2850	8825	21120	21050	21660	56100	28050	16830
2925	9100	21630	21050	21660	56100	28050	16830
3000	9100	21630	21050	21660	56100	28050	16830
3100	9400	22190	21670	22310	57800	28900	17340
3200	9700	22750	22320	22970	59500	29750	17850
3300	10000	23300	22980	23660	61300	30650	18390
3400	10350	23960	23670	24360	63100	31550	18930
3500	10700	24610	24370	25090	65000	32500	19500
3600	11050	25260	25100	25860	67000	33500	20100
3700	11050	25260	25100	25860	67000	33500	20100
3800	11400	26030	25870	26640	69000	34500	20700
3900	11400	26030	25870	26640	69000	34500	20700
4000	11400	26030	25870	26640	69000	34500	20700
4125	11750	26810	26650	27450	71100	35550	21330
4250	12100	27620	27460	28260	73200	36600	21960
4375	12100	27620	27460	28260	73200	36600	21960
4500	12500	28450	28270	29110	75400	37700	22620
4625	12500	28450	28270	29110	75400	37700	22620
4750	12900	29310	29120	30000	77700	38850	23310
4875	13300	30190	30010	30880	80000	40000	24000
5000	13300	30190	30010	30880	80000	40000	24000

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Table No. 15							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2130-70-3000-100-3700				
From 01.01.1996 to 31.12.2005			7000-11750(Intl.7500), 7250-11750				
From 01.01.2006 to 31.12.2015			10900-34800+4800GP				
Minimum Pay in PB			18040				
Corresponding Level w.e.f. 01.01.2016			Level-15 (47600-151100)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2130	7000	18040	0	18370	47600	23800	14280
2200	7000	18040	0	18370	47600	23800	14280
2270	7000	18040	0	18370	47600	23800	14280
2340	7250	18290	0	18370	47600	23800	14280
2410	7500	18750	18380	18910	49000	24500	14700
2480	7750	19220	18920	19490	50500	25250	15150
2550	7750	19220	18920	19490	50500	25250	15150
2625	8000	19680	19500	20070	52000	26000	15600
2700	8275	20200	20080	20690	53600	26800	16080
2775	8550	20710	20700	21310	55200	27600	16560
2850	8825	21220	20700	21310	55200	27600	16560
2925	9100	21730	21320	21960	56900	28450	17070
3000	9100	21730	21320	21960	56900	28450	17070
3100	9400	22290	21970	22620	58600	29300	17580
3200	9700	22850	22630	23320	60400	30200	18120
3300	10000	23400	23330	24010	62200	31100	18660
3400	10350	24060	24020	24740	64100	32050	19230
3500	10700	24710	24020	24740	64100	32050	19230
3600	11050	25360	24750	25480	66000	33000	19800
3700	11050	25360	24750	25480	66000	33000	19800
3800	11400	26010	25490	26250	68000	34000	20400
3900	11400	26010	25490	26250	68000	34000	20400
4000	11400	26010	25490	26250	68000	34000	20400
4125	11750	26660	26260	27020	70000	35000	21000
4250	12100	27460	27030	27830	72100	36050	21630
4375	12100	27460	27030	27830	72100	36050	21630
4500	12500	28280	27840	28680	74300	37150	22290
4625	12500	28280	27840	28680	74300	37150	22290
4750	12900	29130	28690	29530	76500	38250	22950
4875	13300	30000	29540	30420	78800	39400	23640
5000	13300	30000	29540	30420	78800	39400	23640
5150	13700	30900	30430	31350	81200	40600	24360
5300	14100	31830	31360	32270	83600	41800	25080

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Table No. 16							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2130-70-2550-75-3000-100-3700				
From 01.01.1996 to 31.12.2005			7500-12500				
From 01.01.2006 to 31.12.2015			10900-34800+5050GP				
Minimum Pay in PB			19000				
Corresponding Level w.e.f. 01.01.2016			Level-16 (50200-158900)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2130	7500	19000	0	19380	50200	25100	15060
2200	7500	19000	0	19380	50200	25100	15060
2270	7500	19000	0	19380	50200	25100	15060
2340	7500	19000	0	19380	50200	25100	15060
2410	7500	19000	0	19380	50200	25100	15060
2480	7750	19470	19390	19960	51700	25850	15510
2550	7750	19470	19390	19960	51700	25850	15510
2625	8000	19930	19390	19960	51700	25850	15510
2700	8275	20450	19970	20570	53300	26650	15990
2775	8550	20960	20580	21190	54900	27450	16470
2850	8825	21470	21200	21810	56500	28250	16950
2925	9100	21980	21820	22470	58200	29100	17460
3000	9100	21980	21820	22470	58200	29100	17460
3100	9400	22540	22480	22850	59200	29600	17760
3200	9700	23100	22860	23820	61700	30850	18510
3300	10000	23650	22860	23820	61700	30850	18510
3400	10350	24310	23830	24550	63600	31800	19080
3500	10700	24960	24560	25280	65500	32750	19650
3600	11050	25610	25290	26060	67500	33750	20250
3700	11050	25610	25290	26060	67500	33750	20250
3800	11400	26260	26070	26830	69500	34750	20850
3900	11400	26260	26070	26830	69500	34750	20850
4000	11400	26260	26070	26830	69500	34750	20850
4125	11750	26910	26840	27640	71600	35800	21480
4250	12100	27560	26840	27640	71600	35800	21480
4375	12100	27560	26840	27640	71600	35800	21480
4500	12500	28300	27650	28450	73700	36850	22110
4625	12500	28300	27650	28450	73700	36850	22110
4750	12900	29150	28460	29300	75900	37950	22770
4875	13300	30020	29310	30190	78200	39100	23460
5000	13300	30020	29310	30190	78200	39100	23460
5150	13700	30920	30200	31080	80500	40250	24150
5300	14100	31850	31090	32000	82900	41450	24870
5450	14500	32810	32010	32970	85400	42700	25620

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Table No. 17

Concordance Table for Pensioners who retired in Class-I Pay Scale

Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement

From 01.01.1986 to 31.12.1995			2200-70-2550-75-3000-100-4000				
From 01.01.1996 to 31.12.2005			7750-13000(Intl.8550), 7750-14500				
From 01.01.2006 to 31.12.2015			10900-34800+5500GP				
Minimum Pay in PB			20070				
Corresponding Level w.e.f. 01.01.2016			Level-17 (52600-106600)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2200	7750	20070	0	20300	52600	26300	15780
2270	7750	20070	0	20300	52600	26300	15780
2340	7750	20070	0	20300	52600	26300	15780
2410	7750	20070	0	20300	52600	26300	15780
2480	7750	20070	0	20300	52600	26300	15780
2550	7750	20070	0	20300	52600	26300	15780
2625	8000	20530	20310	20920	54200	27100	16260
2700	8275	21050	20930	21540	55800	27900	16740
2775	8550	21560	21550	22200	57500	28750	17250
2850	8825	22070	21550	22200	57500	28750	17250
2925	9100	22580	22210	22850	59200	29600	17760
3000	9100	22580	22210	22850	59200	29600	17760
3100	9400	23140	22860	23550	61000	30500	18300
3200	9700	23700	23560	24240	62800	31400	18840
3300	10000	24250	24250	24980	64700	32350	19410
3400	10350	24910	24250	24980	64700	32350	19410
3500	10700	25560	24990	25710	66600	33300	19980
3600	11050	26210	25720	26480	68600	34300	20580
3700	11050	26210	25720	26480	68600	34300	20580
3800	11400	26860	26490	27290	70700	35350	21210
3900	11400	26860	26490	27290	70700	35350	21210
4000	11400	26860	26490	27290	70700	35350	21210
4125	11750	27510	27300	28100	72800	36400	21840
4250	12100	28160	28110	28950	75000	37500	22500
4375	12100	28160	28110	28950	75000	37500	22500
4500	12500	28900	28110	28950	75000	37500	22500
4625	12500	28900	28110	28950	75000	37500	22500
4750	12900	29650	28960	29840	77300	38650	23190
4875	13300	30390	29850	30730	79600	39800	23880
5000	13300	30390	29850	30730	79600	39800	23880
5150	13700	31140	30740	31660	82000	41000	24600
5300	14100	31880	31670	32620	84500	42250	25350
5450	14500	32620	31670	32620	84500	42250	25350
5600	14900	33600	32630	34590	89600	44800	26880
5750	15350	34610	34600	35630	92300	46150	27690
5900	15800	35650	35640	36710	95100	47550	28530

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Table No. 18							
Concordance Table for Pensioners who retired in Class-I Pay-Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2200-70-2550-75-3000-100-4000-125-4250				
From 01.01.1996 to 31.12.2005			7750-14500(Intl.8550), 8550-13300,8550-13100,8550-14500				
From 01.01.2006 to 31.12.2015			16650-39100+5800GP				
Minimum Pay in PB			22450				
Corresponding Level w.e.f. 01.01.2016			Level-18 (59900-189800)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2200	8550	22450	0	23120	59900	29950	17970
2270	8550	22450	0	23120	59900	29950	17970
2340	8550	22450	0	23120	59900	29950	17970
2410	8550	22450	0	23120	59900	29950	17970
2480	8550	22450	0	23120	59900	29950	17970
2550	8550	22450	0	23120	59900	29950	17970
2625	8550	22450	0	23120	59900	29950	17970
2700	8550	22450	0	23120	59900	29950	17970
2775	8550	22450	0	23120	59900	29950	17970
2850	8825	22450	0	23120	59900	29950	17970
2925	9100	22950	0	23120	59900	29950	17970
3000	9100	22950	0	23120	59900	29950	17970
3100	9400	23290	23130	23820	61700	30850	18510
3200	9700	23850	23830	24550	63600	31800	19080
3300	10000	24400	23830	24550	63600	31800	19080
3400	10350	25060	24560	25280	65500	32750	19650
3500	10700	25710	25290	26060	67500	33750	20250
3600	11050	26360	26070	26830	69500	34750	20850
3700	11050	26360	26070	26830	69500	34750	20850
3800	11400	27010	26840	27640	71600	35800	21480
3900	11400	27010	26840	27640	71600	35800	21480
4000	11400	27010	26840	27640	71600	35800	21480
4125	11750	27660	27650	28450	73700	36850	22110
4250	12100	28310	27650	28450	73700	36850	22110
4375	12100	28310	27650	28450	73700	36850	22110
4500	12500	29050	28460	29300	75900	37950	22770
4625	12500	29050	28460	29300	75900	37950	22770
4750	12900	29800	29310	30190	78200	39100	23460
4875	13300	30540	30200	31080	80500	40250	24150
5000	13300	30540	30200	31080	80500	40250	24150
5150	13700	31290	31090	32000	82900	41450	24870
5300	14100	32030	32010	32970	85400	42700	25620
5450	14500	32770	32010	32970	85400	42700	25620
5600	14900	33750	32980	33970	88000	44000	26400
5750	15350	34760	33980	34980	90600	45300	27180
5900	15800	35800	34990	36020	93300	46650	27990
6100	16250	36870	36030	37100	96100	48050	28830

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Table No. 19							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			3000-100-4000-125-5000				
From 01.01.1996 to 31.12.2005			10700-14900, 10700-15350, 10700-16700				
From 01.01.2006 to 31.12.2015			16650-39100+6850GP				
Minimum Pay in PB			26760				
Corresponding Level w.e.f. 01.01.2016			Level-19 (71400-206900)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
3000	10700	26760	0	27560	71400	35700	21420
3100	10700	26760	0	27560	71400	35700	21420
3200	10700	26760	0	27560	71400	35700	21420
3300	10700	26760	0	27560	71400	35700	21420
3400	10700	26760	0	27560	71400	35700	21420
3500	10700	26760	0	27560	71400	35700	21420
3600	11050	27410	0	27560	71400	35700	21420
3700	11050	27410	0	27560	71400	35700	21420
3800	11400	28060	27570	28370	73500	36750	22050
3900	11400	28060	27570	28370	73500	36750	22050
4000	11400	28060	27570	28370	73500	36750	22050
4125	11750	28710	28380	29220	75700	37850	22710
4250	12100	29360	29230	30110	78000	39000	23400
4375	12100	29360	29230	30110	78000	39000	23400
4500	12500	30100	29230	30110	78000	39000	23400
4625	12500	30100	29230	30110	78000	39000	23400
4750	12900	30850	30120	31000	80300	40150	24090
4875	13300	31590	31010	31930	82700	41350	24810
5000	13300	31590	31010	31930	82700	41350	24810
5150	13700	32340	31940	32890	85200	42600	25560
5300	14100	33080	32900	33890	87800	43900	26340
5450	14500	33820	32900	33890	87800	43900	26340
5600	14900	34570	33900	34900	90400	45200	27120
5750	15350	35410	34910	35940	93100	46550	27930
5900	15800	36240	35950	37020	95900	47950	28770
6100	16250	37080	37030	38140	98800	49400	29640
6300	16700	37920	37030	38140	98800	49400	29640
6500	16700	37920	37030	38140	98800	49400	29640
6700	17150	39060	38150	39300	101800	50900	30540
6900	17600	40230	39310	40500	104900	52450	31470
7100	18100	41440	40510	41690	108000	54000	32400
7300	18600	42680	41700	42930	111200	55600	33360

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Table No. 20							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			3000-100-4000-125-5000-150-5900-200-6300				
From 01.01.1996 to 31.12.2005			12500-19100,12900-16700,12900-18100,12900-19100				
From 01.01.2006 to 31.12.2015			16650-39100+8500GP				
Minimum Pay in PB			33240				
Corresponding Level w.e.f. 01.01.2016			Level-20 (88800-209500)				
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4500	12500	33240	0	34280	88800	44400	26640
4625	12500	33240	0	34280	88800	44400	26640
4750	12900	33240	0	34280	88800	44400	26640
4875	13300	33990	0	34280	88800	44400	26640
5000	13300	33990	0	34280	88800	44400	26640
5150	13700	33990	0	34280	88800	44400	26640
5300	14100	34760	34290	35320	91500	45750	27450
5450	14500	35470	35330	36370	94200	47100	28260
5600	14900	36220	35330	36370	94200	47100	28260
5750	15350	37060	36380	37450	97000	48500	29100
5900	15800	37890	37460	38570	99900	49950	29970
6100	16250	38730	38580	39720	102900	51450	30870
6300	16700	39570	38580	39720	102900	51450	30870
6500	16700	39570	38580	39720	102900	51450	30870
6700	17150	40400	39730	40920	106000	53000	31800
6900	17600	41240	40930	42160	109200	54600	32760
7100	18100	42170	42170	43430	112500	56250	33750
7300	18600	43100	42170	43430	112500	56250	33750
7400	18600	43100	42170	43430	112500	56250	33750
7500	19100	44030	43440	44740	115900	57950	34770
7600	19100	44030	43440	44740	115900	57950	34770
		45350	44750	46100	119400	59700	35820
		46710	46110	47490	123000	61500	36900

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Harjit Sharma

Table No. 21

Concordance Table for Pensioners who retired in Class-I Pay Scale

Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement

From 01.01.1986 to 31.12.1995		4500-125-5000-150-5900-200-6300					
From 01.01.1996 to 31.12.2005		15800-21100					
From 01.01.2006 to 31.12.2015		41300-67000+9600					
Minimum Pay in PB		50900					
Corresponding Level w.e.f. 01.01.2016		Level-21 (135900-218200)					
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4500	15800	50900	0	52470	135900	67950	40770
4625	15800	50900	0	52470	135900	67950	40770
4750	15800	50900	0	52470	135900	67950	40770
4875	15800	50900	0	52470	135900	67950	40770
5000	15800	50900	0	52470	135900	67950	40770
5150	15800	50900	0	52470	135900	67950	40770
5300	15800	50900	0	52470	135900	67950	40770
5450	15800	50900	0	52470	135900	67950	40770
5600	15800	50900	0	52470	135900	67950	40770
5750	15800	50900	0	52470	135900	67950	40770
5900	15800	50900	0	52470	135900	67950	40770
6100	16250	50900	0	52470	135900	67950	40770
6300	16700	52140	0	52470	135900	67950	40770
6500	16700	52140	0	52470	135900	67950	40770
6700	17150	52140	0	52470	135900	67950	40770
6900	17600	53420	52480	54050	140000	70000	42000
7100	18100	53420	52480	54050	140000	70000	42000
7300	18600	54740	54060	55670	144200	72100	43260
7400	18600	54740	54060	55670	144200	72100	43260
7500	19100	54740	54060	55670	144200	72100	43260
7600	19100	54740	54060	55670	144200	72100	43260
	20100	56100	55680	57330	148500	74250	44550
	20600	57500	57340	59070	153000	76500	45900
	21100	57500	57340	59070	153000	76500	45900
	21600	58940	57340	59070	153000	76500	45900
	22100	58940	57340	59070	153000	76500	45900
	22600	60430	59080	60840	157600	78800	47280
	23100	60430	59080	60840	157600	78800	47280
		62240	60850	62660	162300	81150	48690
		64430	62670	64550	167200	83600	50160
		66360	64560	66480	172200	86100	51660
		68350	66490	68490	177400	88700	53220
		70400	68500	70540	182700	91350	54810

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Table No. 22							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995				5900-200-7100			
From 01.01.1996 to 31.12.2005				18600-23100			
From 01.01.2006 to 31.12.2015				41300-67000 GP 10500			
Minimum Pay in PB				55640			
Corresponding Level w.e.f. 01.01.2016				Level-22 (151300-222300)			
Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
5900	18600	55640	0	58410	151300	75650	45390
6100	18600	55640	0	58410	151300	75650	45390
6300	18600	55640	0	58410	151300	75650	45390
6500	18600	55640	0	58410	151300	75650	45390
6700	18600	55640	0	58410	151300	75650	45390
6900	18600	55640	0	58410	151300	75650	45390
7100	18600	55640	0	58410	151300	75650	45390
7300	18600	55640	0	58410	151300	75650	45390
7400	19100	57000	0	58410	151300	75650	45390
7500	19100	57000	0	58410	151300	75650	45390
7600	19100	57000	0	58410	151300	75650	45390
7700	19600	57000	0	58410	151300	75650	45390
7800	20100	58400	0	58410	151300	75650	45390
7900	20600	58400	0	58410	151300	75650	45390
	21100	59840	58420	60150	155800	77900	46740
	21600	59840	58420	60150	155800	77900	46740
	22100	61330	60160	61960	160500	80250	48150
	22600	61330	60160	61960	160500	80250	48150
	23100	62860	61970	63820	165300	82650	49590
	23600	62860	61970	63820	165300	82650	49590
		64750	63830	65750	170300	85150	51090
		66690	65760	67720	175400	87700	52620
		68690	67730	69760	180700	90350	54210
		70750	69770	71850	186100	93050	55830
		72870	71860	74010	191700	95850	57510
		75060	74020	76250	197500	98750	59250
		77310	76260	78530	203400	101700	61020

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No.Fin (Pen) A (3) -1/2007-Vol-II
Government of Himachal Pradesh
Finance (Pension) Department

From

The Principal Secretary (Finance) to the
Government of Himachal Pradesh

To

The Principal Accountant General (A&E),
Himachal Pradesh, Shimla-171003

Dated: Shimla-2, the

21st Oct., 2023

Subject: - Clarification regarding revision of pension/family pension cases of pre-2016 retirees and the Central Civil Services (Pension) (Himachal Pradesh Fourth Amendment) Rules, 2023.

Sir,

I am directed to refer to your letter No. Pen-I/Clarification/C-1/2022-23/471 dated 22-06-2023 on the subject cited above and to say the point wise clarification based on various Government instructions/ position of Rules is as under:-

Sr. No.	Issue	Clarification
1.	Whether the benefit of higher grade pay granted due to re-revision of grade pay with effect from 01/10/2012 is to be ignored or not in case of pre-2016 retirees as is being done while fixation of pay of those service Govt. Servants who have opted 2.59 factor for pay fixation w.e.f. 01.01.2016 or post 2016 retirees/ employees and their pay is being fixed notionally by ignoring the higher grade pay w.e.f. 01/10/2012 onwards till 31/12/2015 or till their date of retirement/death whichever is earlier?	As per Rule 2(j) of the H.P. Civil Service (Revised Pay) Rules, 2022, the revised pay structure in relation to a post means the Pay Matrix and the 'Levels' specified therein, corresponding to the existing Pay Band and Grade Pay of the post in terms of the H.P. Civil Services (Revised Pay) Rules, 2009. Therefore, in case of pre-2016 retirees, who have retired/died in harness between the period 01.10.2012 to 31.12.2015, the higher grade pay granted due to re-revision of Pay Band and/ or Grade Pay, w.e.f. 01.10.2012, shall be ignored for fixation of revised pension/family pension @50% & 30% of the notionally revised pay in the 'Level' of Pay Matrix under the Govt. instructions contained in the OM No. Fin(Pen)A(3)-1/2021 dated 08.09.2022

Whether Non-Practice Allowance (NPA) which is being paid to Medical Officers to be added or ignored for calculation of pension for pre-2016 pensioners/family pensioners which has now been reduced from 25% to 20% w.e.f. 01/01/2016?

Since, the Non-practicing Allowance(NPA) does not form the part of revised basic pay as per Rule 3(k) of the Himachal Pradesh Civil Services (Revised Pay) Rules 2022, as such, the Non-Practicing Allowance(NPA) being paid to the serving Medical Officers in accordance with Government notification No.Fin-(C)8(7)-3/2021 dated 03.01.2022 & notification of even number dated 02.03.2022 shall be ignored while calculating pension/family pension of pre-2016 pensioners/family pensioners under the Government instructions contained in OM No. Fin(Pen)A(3)-1/2021 dated 08.09.2022.

3 In some cases, annual increments were granted beyond the limit of last pay scales due to benefit given under Master Pay Scales/stagnation pay and pension were authorized on such last pay. Consequently, in such cases the last pay on which pension was already authorized does not appear to be in concordance table of that pay scale. Where the last pay drawn at the time of retirement is not found in the concordance table, the DDOs/Pension Sanctioning Authorities are calculating notional pay of the pensioner by applying the formula of 2.59 factor as on 01/01/2016 and then stage is located in the relevant Pay Level of the Pay Matrix. Whether, the

The Concordance Tables at Annexure-I of the Office Memorandum No.Fin.(Pen)A(3)-1/2021 dated 08.09.2022, have been issued to facilitate the Pension Sanctioning Authorities for fixation of pension/family pension. In case, there is any inconsistency in Concordance Tables viz-a-viz the relevant rules/instructions, the notional pay of pre-2016 pensioners will be fixed in accordance with pay fixation formulae /methodologies, as prescribed in the relevant Himachal Pradesh Civil Services (Revised Pay) Rules, issued from time to time. Accordingly, if the last pay drawn by an incumbent, on which pension was authorized at the time of his retirement, is not located in the Concordance Table of that pay scale, then, notional pay will be fixed in accordance with formula/methodology as prescribed in the relevant H.P. Civil Services (Revised Pay) Rules issued

pay fixed by applying formula is correct or needs to restrict the notional pay as shown in the last column of particular concordance table?

from time to time. Thereafter, notional pay of pre-2016 pensioners, as on 1.1.2016, shall be fixed in the applicable 'Level' of the Pay Matrix by applying the factor 2.59 on the notional pay so arrived at after fixation of the pay, under the Himachal Pradesh Civil Services Revised Pay Rules, 2009, subject to the condition that such notional pay should not cross the maximum limit of the relevant 'Level' of the Pay Matrix.

4 The H.P. State Govt. Finance (Pension) Department vide O.M. No. Fin (Pen) A (3)-1/2019 dated 22/02/2022 has given additional Relief on disability/death of Government servants covered by the new Defined Contribution Pension System (NPS). The instructions contained in the OM dated 22/02/2022 that "shall be applicable to all the Govt. employees appointed on or after 15/05/2003 and shall take effect w.e.f. 15/05/2003 itself. WHEREAS, H.P. State Govt. Finance (Pension) Department vide Notification No. Fin (Pen) A (3)-1/2023 dated 04/05/2023 provides that Central Civil Services (Pension) (Himachal Pradesh Fourth Amendment) Rules, 2023 shall "apply to those Govt. servants appointed substantively to the civil

The Govt. instructions contained in OM No. Fin(Pen)A(3)-1/2019 dated 22.02.2022 and amendments made in the relevant Rules vide notifications No. Fin (Pen) A (3)-1/2023 dated 04/05/2023 will be concurrently applicable for the Government employees. The Government employees who were earlier covered under the National Pension System and now have opted to continue under the said Scheme shall be governed by Government instructions contained in OM No. Fin(Pen)A (3)-1/2019 dated 22.02.2022 *ibid*. Besides, the cases of Government employees who were invalidated or died while in service between the period 15.5.2003 to 31.3.20023 will also be governed by the Government instructions dated 22.2.2022 and such cases shall be regulated accordingly.

However, in any case, where a Government employee, who was earlier covered under the National Pension System, has now opted to shift from National Pension System to the CCS(Pension) Rules, 1972 (OPS) they shall be

services and posts in connection with affairs of the State Government of Himachal Pradesh during the period w.e.f. 15/05/2003 to 31/03/2023" covered under Contributory Pension Scheme (National Pension System) and opted to shift to the Central Civil Services (Pension) Rules, 1972, which come into force w.e.f. 01/04/2023, Hence, which one of the aforementioned two notifications is to be followed in case of family pension, who were covered under NPS and family pension is to be authorized under which notification?	governed by notification No. Fin (Pen) A (3)-1/2023 dated 04/05/2023& Standard Operating Procedures issued vide OM No. Fin (Pen) A (3)-1/2023 dated 04/05/2023. Accordingly, a Government employee, who has retired from service between the period 15.5.2003 to 31.3.2023 after rendering minimum 10 years and more years of qualifying service and has died thereafter, his eligible family members shall be entitled for family pension from 1st April, 2023 in accordance with the amended provision of the notification No. Fin (Pen) A (3)-1/2023 dated 04/05/2023& Standard Operating Procedures issued vide OM No. Fin (Pen) A (3)-1/2023 dated 04/05/2023.
5. Whether the Secretariat pay and/or Special pay is to be taken for notional pay fixation in pre-2016 cases as the same was not being drawn by the concerned employees prior to 01-12-2011 or not?	The 'Secretariat Pay' and/or Special pay is not the part of basic pay in terms of Rule (c) and Rule 3(k) of the H.P. Civil Service (Revised Pay) Rules, 2022, therefore, Secretariat Pay and/or Special pay shall not be taken into account for fixation of notional pay in respect of pre-2016 pensioners under the Government instructions contained in OM. No.Fin(Pen)A(3)-1/2021 dated 08.09.2022.

Yours faithfully,

Special Secretary (Finance) to the
Government of Himachal Pradesh.