



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

आज़ादी का
अमृत महोत्सव



Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600,2801675(Office),
2813563(Fax)

Corporate Identity Number : U40109HP2009SGC031255
Website address : www.hpseb.in
Email : md@hpseb.in & dirf@hpseb.in

OFFICE ORDER

The Himachal Pradesh State Electricity Board Limited is pleased to decide/adopt the instructions contained in the office letter No. PER (AP) C-B(2)-I /2019 dated 28th December, 2021 issued by the Under Secretary(Personnel) to the Govt. of Himachal Pradesh shall be applicable in HPSEBL in toto. (Copy enclosed)

(Mandi Kumar)
Executive Director (Pers.),
HPSEB Ltd, Vidyut Bhawan,
Shimla-4.

No.HPSEBL (SECTT)/R&E/Govt. Instt. Contract/2021-64561-781 Dated:-30-12-2021
Copy forwarded for information and necessary action to:-

1. All the Chief Engineers in HPSEB Ltd.(i/c M.D BVPLC) Jogindernagar
2. The Chief Accounts Officer/Chief Auditor, F&A Wing HPSEB Ltd., Shimla-4.
3. All the Superintending Engineers in HPSEB Ltd.(i/c.SE-IT)✓
4. The Land Acquisition Officer, HPSEBL Mandi/Shimla.
5. The Special/Private Secretary/Sr.PS/PS to Managing Director/Directors/
Executive Director (Pers.) in Board Secretariat HPSEBL.
6. All the Dy./Under Secretaries in Board Secretariat HPSEB Ltd
7. The Secretary, Consumer Grievances Redressal Forum (CGRF) HPSEBL
Kasumpti Shimla-9.
8. All the Sr. Executive Engineers/Resident Engineers in HPSEB Ltd.
9. The Dy. Director (Pers.) IR/ Joint Director (PR.)in HPSEBL in Board Sectt.
10. All the Section Officers in Board Secretariat HPSEB Ltd. Shimla-4.
11. The Company Secretary, in Board Secretariat HPSEBL Shimla.
12. Guard file.

DA:-As above.

Executive Director (Pers.)
HPSEB Ltd, Vidyut Bhawan,
Shimla-4.

No. PER (AP) C-B (2)-1/2019
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 28th December, 2021.

Subject: - Regularization of contract appointees in the Government
Departments-Instructions thereof.

Sir,

In continuation of this Department's letter of even number dated 30th March 2021, I am directed to say that the Government has decided to reduce the period of contract appointees for their regularization from existing 03 (three) years to 02 (two) years. The services of contractual appointees who have completed two (2) years of continuous service as on 30-09-2021 shall be regularized. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

- i. The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned for regularization.
- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

R&E Dairy No. 251

Dated 29-12-2021

2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Balbir Singh)

Under Secretary (Personnel) to the
Government of Himachal Pradesh.
Phone No.0177-2880851.

Endst. No. as above Dated: Shimla-171002, 28th December, 2021.

Copy forwarded to the following for information and necessary action:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Special Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh.
7. The Deputy Secretary (GAD) to the Govt. of H.P., w.r.t. U.O. No. GAD-C(A) 9-4/2013 dated 28.12.2021.
8. All the Section Officers in H.P. Secretariat, Shimla-171002.



(Balbir Singh)

Under Secretary (Personnel) to the
Government of Himachal Pradesh.