



## HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

Registered office  
(CIN)  
GST No.  
Telephone Number  
Website address  
Email

(A State Govt. undertaking)  
Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)  
U40109HP2009SGC31255  
HPSEBL 02 AACCH4894EHZB  
0177-2803600, 2801675 (Office), 2658984(Fax)  
[www.hpseb.com](http://www.hpseb.com)  
[cmd@hpseb.in](mailto:cmd@hpseb.in) & [directorfa@hpseb.in](mailto:directorfa@hpseb.in)

No. HPSEBL (Sectt)/ R&E/14-2(EAS)/2020-40404 Dated:- 7/10/20  
To -884

All the Chief Engineers  
In HPSEBL.

All the Superintending Engineers  
In HPSEBL.

The Chief Accounts Officer,  
HPSEBL, Shimla.

All the Sr. Executive Engineers/  
Resident Engineers in HPSEBL.

Subject: Policy for providing Compassionate Employment and delegation of Powers to department (s) for disposal of cases of compassionate appointments.

I am to say that the HPSEBL vide office order endorsement No. HPSEBL (Sectt)/ R&E/14-2(EAS)/2019-18956-191136 dated 3.7.2019 has notified subject cited policy for providing appointment to the dependent of the Board deceased employee.

In addition to this, another policy for providing compassionate assistance to the dependents of deceased of HPSEBL Technical/Engineer employees who meet with Fatal/Non Fatal accidents during their duty hour HPSEBL (Sectt)/R&E/14-2(EAS)/2017-13138-358 dated 20.5.2017 & office order of even file No.84880-85100 dated 12.3.2020 has also been introduced.

IT Cell HPSEBL V.B. Shimla-4

Sr. E. 9/10

Sr. EE/AA (11)

APS/Stone

AKC/11  
12/10

As per above policies such an appointment is given against a post in lowest rung of Class-III posts on contract basis and a Class-IV on daily wages basis depending upon the educational qualifications of the applicant and other pre-requisite (s) essentially required for that particular post.

Now in the Board two categories of Class-III have been introduced with the nomenclature of Junior Office Assistant (Information & Technology) and Junior Office Assistant (Accounts) as a substitute of Clerk. The Recruitment and Promotion Rules for the said posts provide 100% it's filling up through direct recruitment. Therefore, it has been decided that these posts may be considered to be filled up on compassionate grounds as per above policies on contract basis. Further, the appointment on compassionate grounds in Class-IV lowest rung i.e. Jr. T/Mate, Jr. Helper (All Cadres), Peon, Chowkidar, Sweeper, SCC, Mali and other Class-IV employee on the equal scale may be made on daily wages as per criteria fixed in the Recruitment & Promotion Rules of the respective category.

The above instructions be brought to the notice of all concerned for information and compliance.



(Dr. A.K. Sharma)  
Executive Director (Personnel),  
HPSEBL, Shimla-4.

Copy forwarded to:-

1. All the Deputy /Under Secretary in Board Sectt.
2. All the Spl.PS/Sr.PS/PS to MD/Directors/ED(P), HPSEBL, Shimla.
3. The Joint Director (PR)/DD (IR), in Board Sectt.



Executive Director (Personnel),  
HPSEBL, Shimla-4.

Copy to SE (IT). He is requested to upload  
on HPSEBL web site. please.

Under Secretary (R&E)  
HPSEBL, Vidyut Bhawan,  
Shimla-4

7/10/20