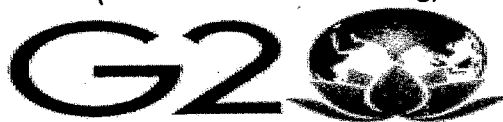




HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)



भारत 2023 INDIA
वसुधैव कुटुम्बकम्

ONE EARTH • ONE FAMILY • ONE FUTURE

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)

Corporate Identity Number : U40109HP2009SGC031255

GST No. : HPSEBL 02 AACCH4894EHZB

Website address : www.hpseb.in

Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)

Email : md@hpseb.in & dirf@hpseb.in

“NOTIFICATION”

In exercise of the powers conferred under Article-71(i)(xi) of the Articles of Association of HPSEB Ltd. read with other enabling provisions contained in Memorandum of Association and the Electricity Act-2003, the Himachal Pradesh State Electricity Board Limited is pleased to make the amendments in Col No.5 & Col No.8 of existing Recruitment & Promotion Regulation for the post of Assistant Lineman and in Col No.10 & 11 of existing Recruitment & Promotion Regulations for the posts of Lineman, Sub-Station Attendant, Electrician(PH)(E), Fitter(PH)(HM) & Electrician(M&T). The Recruitment & Promotion Regulations for the post of ALM as notified vide No. HPSEB/(SECTT)/106-11/R&E/91-100522-742 dated 07.08.91 is hereby updated by inserting the amendments viz. file No. 173657-877 dated 05.02.2010, No.179833-180033 dated 20-2-2010, No. 11097-297 dated 03-05-2018 as per **Annexure-A**, and the R&P regulations of other aforesaid F&T categories as notified vide No. HPSEBL(SECTT)/R&E/106-11/22-23-25092-25172 dated 2-7-2021 is hereby updated by inserting the amendments as mentioned in Columns as per **Annexure-B**.

This notification will be applicable with immediate effect.

(Manoj Kumar)
Executive Director (Personnel),
HPSEBL, Vidyut Bhawan,
Shimla-4.

No.HPSEBL(SECTT)/R&E/106-11/2022-23-37750-930 Dated:- 26-8-23

Copy forwarded for information and necessary action to:-

1. The Managing Director, H.P. Power Corpn. Ltd. Panjri, Tutikandi Shimla.
2. The Managing Director, BVPCL, Jogindernagar, Distt. Mandi.
3. The Managing Director, HPTCL, Barowalia House, Khalini, Shimla-2,
4. All the Chief Engineers in HPSEB Ltd.

5. The Chief Electrical Inspector, HPSEBL, Kasumpti, Shimla-9.
6. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd., Shimla-4.
7. The Director (Personnel), SJVNL, Himfed Building, Shimla-9.
8. The Superintending Engineer (IT), HPSEB Ltd. Shimla-4 for uploading the above notification on HPSEB Ltd. web site.
9. The Resident Audit Officer, HPSEB Ltd., Shimla-4.
10. The Land Acquisition Officer, HPSEB Ltd., Mandi.
11. The Dy. Secretary (Law), HPSEB Ltd., Shimla-3.
12. The Addl. Secretary-cum-PS to Chairman-cum-Managing Director, HPSEB Ltd. Shimla-4.
13. All the Superintending Engineers in HPSEBL.
14. The Spl. Private Secretary/Sr. P.S./P.S. to Chairman/Managing Director/Directors/ Executive Director (Pers) in Board Sectt. in HPSEB Ltd.
15. All the Dy. Secty./Under Secty. in Board Sectt. HPSEB Ltd.
16. The Secretary, Forum for Redressal of Grievances HPSEB Ltd., Consumer Kasumpti, Shimla-9.
17. All the Sr. Executive Engineers/Resident Engineers in HPSEB Ltd.
18. The Joint Director (PR)/PO cell in Board Sectt. HPSEB Ltd.
19. All Section Officers in Board Sectt. HPSEB Ltd.
20. Company Secretary with reference vide agenda item No.23.01.
21. Guard File.

DA:- As above.

Executive Director (Personnel),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

“Annexure-A”.

R&P Regulation for the post of Assistant Lineman in HPSEBL.

Col No.5 &8(By Promotion)

Method of recruitments & Eligibility criteria in regard to length of service etc.

Sr. No	Category of posts	Existing provision		Amended Provision	
		Col No.5. Method of recruitment.	Col No.8 Eligibility criteria in regard to length of service etc.	Col No.5. Method of recruitment.	Col No.8 Eligibility criteria in regard to length of service etc.
1.	Assistant Lineman.	(i)90% by promotion from T/Mate.	(a)Matriculate having four years regular service as T/Mate. (b) others having six years service as T/Mate.	i) 90% by promotion from T-mate matric with ITI certificate in Electrician /Wireman trade done through regular course (Distance Education Courses qualification would not be considered eligible) from the Institution recognized by the HP Govt. OR Matric with the National Trade certificate of one year Broad Based Basic Training (BBBT) along with Advanced Modular Course of first (6) six months of second year +Specialized module of (6) six months in second year in the Sector of Electrical Trade(COE) through a Institution recognized by the HP Govt.	(2)Two years minimum regular service as T-Mate, failing which (2) two years regular service combined as T/Mate and Junior T/Mate.
		(ii) 10% by promotion from ITI qualified T/Mates.	Two years minimum regular service as T/Mate	(ii) 10% by promotion from Non-ITI T-Mates.	a) Matriculate having (4) four years as T/Mate, failing which (4) four years regular service combined as T-Mate and Junior T-Mate. (b) Others having (6) six years regular service T/Mate, failing which (6) six years regular service combined as T-Mate and Junior T-Mate.

"Annexure-B"

R&P rules for the categories of Lineman, SSA, Electrician (PH)(E), Fitter(PH)(HM) & Electrician (M&T) in HPSEBL.

Col No.10 &11 (By Promotion)

Method of recruitments & Eligibility criteria in regard to length of service etc.

Sr. No	Category of posts	Existing provision		Proposed Provision	
		<u>Col No.10</u>	<u>Col No.11</u>	<u>Col No.10</u>	<u>Col No11</u>
		Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods.	In case of recruitment by promotion deputation transfer grades from which promotion/deputation/transfer is to be made.	Method of whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods.	In case of recruitment by promotion deputation transfer grades from which promotion /deputation/ transfer is to be made.
1.	Lineman	(i)15% by direct recruitment on regular or contract basis as the case may be.	N.A.	-- No Change--	(i) N.A.
		(ii)80% by promotion ALM.	Having 4(four) years regular service as ALM.	(ii) 80% by promotion from ALM ITI qualified.	Having 2 two years minimum regular service as ALM.
		(iii)5% by promotion from ITI qualified ALM failing which appointment from ITI qualified T/Mates further failing which by way of (ii) above.	Having (2) Two years minimum regular service as ALM or 5 years regular service as T/Mate. The seniority amongst ITI holder ALM for promotion and ITI holder T/Mate for appointment will as per length of regular service in the feeder grade.	(iii)5% by promotion from Non-ITI ALM.	Having (4) four years regular service as ALM.

Sr. No	Category of posts	Existing provision		Proposed Provision	
		<u>Col No.10.</u>	<u>Col No.11</u>	<u>Col No.10.</u>	<u>Col No.11</u>
		Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods.	In case of recruitment by promotion deputation transfer grades from which promotion/deputation/transfer is to be made.	Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods.	In case of recruitment by promotion deputation transfer grades from which promotion/deputation/transfer is to be made
2.	SSA	(i)30% by direct recruitment on regular basis or contract basis as the case may be.	--N.A--.	---No Change---	--N.A--
		(ii) 70% by promotion as under:- (a)60% by promotion from Helper (S/Stn.)	(i)Matriculate having four years regular service as Helper(S/Stn.) (ii) Others having six years service as Helper (S/stn.).	(ii) 70% by promotion as under:- (a)60% by promotion from Helper(S/Stn.) matric with ITI certificate in Electrician trade done through regular course from the Institution recognized by the HP Govt. OR Matric with the National Trade certificate of one year Broad Based Basic Training (BBBT) along with Advanced Modular Course of first (6) six months of second year +Specialized module of (6) six months in second year in the Sector of Electrical Trade(COE) through a Institution recognized by the HP Govt.	(2)Two years minimum regular service as Helper (S/Stn.), failing which (2) two years regular service combined as Helper and Junior Helper (S/Stn.).
		b)10% by promotion from ITI qualified Helper(S/stn)	b) Two years minimum regular service as Helper (S/Stn.) ITI	(b)10% by promotion from Non-ITI Helper(S/stn.)	(i)Matriculate having (4) four years regular service as Helper (S/stn.), failing which (4) four years regular service combined as Helper and Junior Helper (S/stn.). (ii) Others having (6) six years regular service

					as Helper(S/stn.), failing which (6) six years regular service combined as Helper and Junior Helper (S/Stn.).
3.	Electrician (PH)(E)	(i)20% by direct recruitment on regular basis or contract basis as the case may be.	--N.A--.	--No Change--	--N.A--.
		(ii) 80% by promotion as under:- (a)75% by promotion from Helper (PH)(E)	(i)Matriculate having four years regular service as Helper (PH)(E). (ii) Others having six years service as Helper (PH)(E).	(ii) 80% by promotion as under:- (a)75% by promotion from Helper(PH)(E) matric with ITI certificate in Electrician trade done through regular course from the Institution recognized by the HP Govt. OR Matric with the National Trade certificate of one year Broad Based Basic Training (BBBT) along with Advanced Modular Course of first (6) six months of second year +Specialized module of (6) six months in second year in the Sector of Electrical Trade(COE) through a Institution recognized by the HP Govt.	(2) Two years minimum regular service as Helper (PH)(E), failing which 2 two years regular service combined as Helper (PH)(E) and Junior Helper (PH)(E).
		(b)5% by promotion from ITI qualified Helper(PH) (E)	(b) Two years minimum regular service as Helper (PH)(E) ITI Qualified.	(b) 5% by promotion from Non-ITI Helper(PH)(E)	(i)Matriculate having (4) four years regular service as Helper (PH)(E),failing which (4) four years regular service combined as Helper and Junior Helper (PH) (E). (ii) Others having (6) six years regular service as Helper (PH)(E), failing which (6) six years regular services combined as Helper and Junior Helper (PH)(E).

4	Fitter (PH)(H M)	(1) 20% by direct recruitment on regular basis or contract basis as the case may be:-	--N.A--.	--No Change--	--N.A--.
		(ii) 80% by promotion as under:- (a) 75% by promotion from Helper (PH)(HM)	(i) Matriculate having four years regular service as Helper (PH)(HM) (ii) Others having six years service as Helper (PH)(HM).	(ii) 80% by promotion as under:- (a) 75% by promotion from Helper (PH)(HM) Matric with ITI certificate in Fitter trade done through regular course from the Institution recognized by the HP Govt.	(2) Two years minimum regular service as Helper (PH)(HM), failing which 2 two year regular service combined as Helper and Junior Helper (PH) (HM).
		(b) 5% by promotion from ITI qualified Helper (PH)(HM)	b) Two years minimum regular service as Helper (PH)(HM)	5% by promotion from Non-ITI Helper (PH) (HM).	(i) Matriculate having (4) four years regular service as Helper (PH) (HM), failing which (4) four years regular service combined as Helper and Junior Helper (PH) (HM). (ii) Others having (6) six years regular service as Helper (PH)(HM) failing which (6) six years regular service combined as Helper and Junior Helper (PH) (HM).
5	Electrician (M&T)	(i) 35% by direct recruitment on regular basis or contract basis as the case may be.	--N.A--.	--No Change--	--N.A--.

		(ii) 65% by promotion as under:- (a) 60% by promotion from Helper (M&T)	(i) Matriculate having four years regular service as Helper (M&T). (ii) Others having six years service as Helper (M&T)	(ii) 65% by promotion as under:- 60% by promotion from Helper(M&T) matric with ITI certificate in Electrician/ Instrumentation trade done through regular course from the Institution recognized by the HP Govt. OR Matric with the National Trade certificate of one year Broad Based Basic Training (BBBT) along with Advanced Modular Course of first (6) six months of second year +Specialized module of (6) six months in second year in the Sector of Electrical Trade(COE) through a Institution recognized by the HP Govt.	(2) two years minimum regular service as Helper (M&T), failing which 2 two years regular service combined as Helper (M&T) and Junior Helper (M&T).
		b) 5% by promotion from ITI qualified Helper (M&T)	b) Two years minimum regular service as Helper (M&T)	5% by promotion from Non ITI Helper ((M&T).	(i) Matriculate having (4) four years regular service as Helper (M&T) failing which (4) four years regular service combined as Helper and Junior Helper (M&T). (ii) Others having (6) six years regular service as Helper (M&T), failing which (6) years regular services combined as Helper and Junior Helper (M&T).


 (Manoj Kumar),
 Executive Director (Pers.),
 HPSEBL, Vidyut Bhawan,
 Shimla-171004.