

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED	
	(A State Government Undertaking)
	Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004. (H.P.)
	Corporate Identity Number (CIN) : U40109HP2009SGC031255
	Telephone No : 0177-2803600, 2801675 (Office), 2813563 (Fax)
	Website Address : www.hpseb.in
E-mail : cmd@hpseb.in & directorfa@hpseb.in	

OFFICE ORDER NO. 02 /HPSEB (SECTT.)/HRD/2026-

Dated:- 03-03-2026

In pursuance of the advertisement notified by the HPSEBL vide advertisement No.2/2020-dated 04-06-2020 for the recruitment of Junior T/Mate and Junior Helpers (Class-IV) posts and further on the recommendation of the Departmental Selection /Screening Committee constituted for making the appointments for the posts of Junior T/Mates (Class-IV posts) falling in the share of Sports quota, and consequent to adoption of "Enactment of the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act 2024, and guidelines framed for appointment as Trainee regarding requisition of vacancies, selection process and offer of appointments-guidelines thereof. The approval is hereby conveyed for the appointment of **15** No. candidate as **T/Mate** (Class-IV post) falling in the share of General (Sports Quota) purely on **Trainee Basis** initially for a period of Two years on fixed consolidated amount equal to 60% (sixty percent) of the first cell of the applicable level (level-1) of pay matrix of HPSEBL, (Revised) Pay Regulation 2022 as per policy of GoHP and adopted by HPSEBL as well as R&P Regulations as notified by the HPSEBL vide its notification endorsement No. HPSEBL (SECTT.)/R&E/106-11/2018 -35908-36128 dated 17-07-2018 in accordance with Model Roster notified by the H.P. Govt. and adopted by the HPSEBL against the sanctioned posts of Junior T/Mate now merged as T/Mate in EDs under Operation Wing, with their place of posting mentioned below:-

Sr. No.	Ref No.	Regd. No.	Name & Address of the candidates	Events/ game	Date of Birth	Designation	Category	Cadre controlling authority	Place of posting
1.	2.	3.	4	5	6.	7.	8	9	10
1.	SP-58	2050(M)18-4-23	Smt Rimpdy Devi W/o Sh. Vineet Attri Village Lagyar, PO Tihra, Tehsil Dharampura, Distt. Mandi, HP-175026 Ph. No.6284541118 7018477076 8627820791	Yachting C-IV(1)	19-03-1992	T/Mate	General (Sports)	ED, Hamirpur	ED, Hamirpur
2.	SP-59	891(M) 26-7-19	Miss Sakshi Khachi D/o Sh. Prem Singh, Village Shaddi, P.O. & Tehsil Theog Distt. Shimla, HP -171201 Ph. No. 6239157012 8988403308	Kho- Kho C-IV(I)	18-04-1998	T/Mate	General (Sports)	ED, Theog	ED, Theog
3.	SP-60	2093(M)9-1-2024	Miss Neha Kaith D/o Sh. Pritam Kaith Village Bhooth PO Jagothi, Tehsil Rohru, Distt Shimla HP-171207 Ph. No. 8219846074 8580851360	Cricket C-IV(I)	01-03-2001	T/Mate	General (Sports)	ED, Rohru	ED, Rohru
4.	SP-61	772(M) 10-1-	Miss Maniksha, D/O Sh.	Softball IV(I)	07-06-1993	T/Mate	General (Sports)	ED, No. I, Shimla	ED, No. I, Shimla

		2018	Hari Singh Village Chind PO Malat Sub- Tehsil Kupvi Tehsil Chopal Distt. Shimla 171210 980581402 2 (Maniksha) 898883800 2 (Mother)						
5.	SP-62	726(M) 15-6-17	Sh. Dharam Pal S/o Sh. Hari Chand Village Bashla PO Sharvi Tehsil Nirmand Distt. Kullu HP 172023 Ph. No. 898834435 6	Boxing C-IV(I)	24.12.1995	T/Mate	General (Sports)	ED, Anni	ED, Anni
6.	SP-63	840(M) 13-2-2019	Vidhika D/O Sh. Jitender Singh Village Ganganaga r, P.O Shill Tehsil Rohru Distt. Shimla, HP 171205 Ph. No. 628040659 1 821928813 2 898870142 2	Volley Ball C- IV(I)	02-07-2000	T/Mate	General (Sports)	ED No. I, Shimla	ED No. I, Shimla
7.	SP-64	904(M) 24-9-19	Miss Poonam Devi D/O Sh. Sanjeev Kumar Village Banog PO Mahori Tehsil Theog Distt. Shimla, HP Ph. No. 898887353 9	Kho-Kho C-IV(I)	10-06-1998	T/Mate	General (Sports)	ED, Theog	ED, Theog

28/8/20

			623955493 1 VPO Kelvi, Tehsil Theog Distt. Shimla HP- 171212						
8.	SP- 65	2049(M) 17:5.23	Smt. Priyanka Bhardwaj W/O Sh. Shiv Kumar Village Nawan Graon, PO Jhajra, Tehsil Nalagarh, Distt. Solan HP- 174101 Ph. No 819685250 1 842791670 6	Handball C-IV(I)	18-05-1995	T/Mate	General (Sports)	ED, Nalagarh	ED, Nalagarh
9.	SP- 66	833(M) 28- 1-19	Miss Mamta Devi W/O Sh. Sachin Verma Village Kokhari PO Majyat Tehsil Arki Distt. Solan HP 173208 Ph. No. 821935682 8 962508143 5 898810371 4 701847127 0(Husband) D/O Sh. Ram Lal VPO Navgaon Tehsil Arki Distt Solan HP-171102	Hand ball C-IV(II)	01.06.1998	T/Mate	General (Sports)	ED, Arki	ED, Arki
10.	SP- 67	664(M) 22- 3-16	Mr. Vijay Kumar S/O Sh. Heera Lal Village Dhamog Tehsil Arki Distt.	Softball C-IV-II	17.09.1994	T/Mate	General (Sports)	City ED, Shimla	City ED, Shimla

			Solan C/Add Sh. Heera Lal Plan Cottage Upper Kaithu Shimla 171003 H. No. 270 Sector-10 A Chandigarh 160011 Ph. No. 8054411025						
11.	SP-68	1066(M)24-12-21	Miss Shabnam D/O Sh. Prakash Chand VPO Navgaon, Tehsil Arki, Distt Solan HP-171102 Ph. No. 8219864095 8262004801	Handball C-IV(II)	23-02-1999	T/Mate	General (Sports)	ED, Arki	ED, Arki
12.	SP-69	1083(M) 3-6-22	Miss Divya Thakur D/o Sh. Prem Singh Village. Sharan PO Panarsa, Tehsil Aut Distt. Mandi HP-175121 Ph. 9882104000 8894367281	Kabaddi C-IV(II)	02-11-2002	T/Mate	General (Sports)	ED, Mandi	ED, Mandi
13.	SP-70	620(M) 30-3-15	Miss Prathibha D/O Sh. Fakir Chand VPO Bali Koti Tehsil Shillai Distt Sirmour, HP Ph. No. 9816318112	Kabaddi IV (II)	10-03-1994	T/Mate	General (Sports)	ED, Chopal	ED, Chopal
14.	SP-71	633(M) 8-5-15	Miss Anupama Devi D/O Sh. Babu Ram Village	Kabaddi IV(II)	26-06-1995	T/Mate	General (Sports)	ED, Nalagarh	ED, Nalagarh

Enfl

			Luharda P.O. Deoth Tehsil Sadar Distt. Bilaspur, HP-174001 Ph. No. 981794604 3						
15.	SP- 72	864(M) 18- 4-19	Miss Ruchika Singh D/O Sh. Balvinder Singh Village Nerta PO Rait Tehsil Shahpur Distt. Kangra (HP)- 176208 Ph. No. 981621535 7 882663565 5	Judo C- IV(II)	11-08-2001	T/Mate	General (Sports)	ED, Shahpur	ED, Shahpur

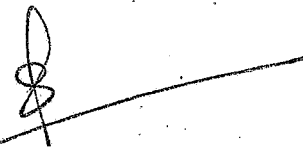
The appointment orders shall be issued by the respective cadre controlling authorities strictly as per the eligibility criteria prescribed in the R&P Regulations in vogue for each category (Specimen performa of Appointment Memo attached at **Annexure-"A"**, and terms and conditions at **Annexure-"B"**) as per allocation made in the column No.9 of said list. The appointment orders shall be issued within 15 days from the issue of this approval and the name(s) of the candidates who will not accept the offer of appointment, may be intimated to this office after expiry of **one-month** joining time immediately. The appointing authorities are also directed to complete all the codal formalities to maintain the service records of each candidate, who joins the service in their respective office(s). It will be the responsibility of each appointing authority to check /verify the related certificates i.e. Caste /Academic/Technical qualification certificates and DOB etc . as per R&P Regulations of T/Mate notified by the HPSEBL before accepting their joining and to ensure that other terms and conditions are

Handwritten signature/initials

fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidate at their own level.

It is further ordered that the selected candidates of each category, who accepts the offer of appointment, shall be posted directly in the concerned Electrical Section under ESD facing acute shortage of such staff.

"This bears the approval of the Competent Authority"


Executive Director (Personnel),
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4.

NO. HPSEBL (SECTT.)/HRD/2-12/2026- 91140-69 Dated:- 03-03-26

Copy forwarded to for information and necessary action:-

- 1) The Director, Youth Services & Sports Himachal Pradesh Shimla-171002 for information with reference to letter No.6-1/2006-YSS-369-87 dated 16-04-2025.
- 2) The Chief Engineer(Op) Shimla Zone, Kangra Zone, Mandi Zone, Hamirpur Zone, HPSEBL, Shimla, Dharamshala, Mandi & Hamirpur.
- 3) The Chief Accounts Officer, HPSEBL, Shimla-4
- 4) The Superintending Engineer, Operation Circle, HPSEBL, Hamirpur, Shimla, Rampur, Solan, Rohru, Bilaspur, Mandi, Kangra.
- 5) The Superintending Engineer (IT) for uploading the same in the official website of HPSEBL.
- 6) The Sr. Executive Engineer, ED, HPSEBL, Hamirpur, Theog, Rohru, ED, No. I, Shimla, Anni, Nalagarh, Arki, City ED, Shimla, Mandi, Chopal, and Shahpur.
- 7) The Under Secretary (FTE)/Section Officer (FTE-II) in the Head Office.
- 8) Guard file.


Under Secretary (HRD),
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4.

000

ANNEXURE-"A"

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED	
(A state Government Undertaking)	
	Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004. (H.P). Corporate Identity Number (CIN) : U40109HP2009SGC031255 Telephone No : 0177-2803600, 2801675 (Office), 2813563 (Fax) Website Address : www.hpseb.in E-mail : cmd@hpseb.in & directorfa@hpseb.in

MEMORANDUM

Consequent to adoption of "Enactment of the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act 2024 as notified by the Secretary(Personnel) GoHP Shimla vide its instruction **25th April, 2025** and further adopted by HPSEBL vide its office order endorsement No. HPSEBL (SECTT.)/R&E/Contract file/2025-26-8231-8410 dated 08-05-2025, and guidelines framed for appointment as Trainee regarding requisition of vacancies, selection process and offer of appointments-guidelines thereof as notified by the Secretary (Personnel) Government of Himachal Pradesh vide its instruction contained in the letter No. Per(AP)-C(3)-6/2024 dated **20-02-2025** and instruction No. Per(AP)-C-B(15)-3/2024-Loose dated **14th May, 2025** and further adopted by the HPSEBL vide its endorsement No. HPSEBL(SECTT.)/R&E/Contract file/2025-26-28421-641 dated 17-07-2025 and in pursuance of the Executive Director (Personnel), HPSEBL, Vidyut Bhawan, Shimla -vide office order _____ dated _____ further endorsement No. _____ dated _____ Shri/Miss _____ (Ref. No.) is hereby offered appointment to the post of T/Mate purely as Trainee in HPSEBL falling in the share of General(Sports quota) initially for a period of Two years, on fixed consolidated amount of Rs.10,800/- per month, in the pay matrix of Rs.18,000-56,900 in Level-1 as per the provisions of R&P Regulation and in accordance with model roster notified by the H.P. Government and further adopted by HPSEBL subject to the following terms and conditions:-

- i. The candidates shall be engaged T/Mate purely as Trainee.

- ii. He/ She will be paid consolidated monthly emoluments @ Rs.10,800/- (indicate basic pay of initial pay matrix of the post) i.e. Rs.18000-56,900 in the level-1. He/ She shall not be entitled for any other allowance whatsoever to the employees of the State Govt./HPSEBL from time to time.
- iii. His /Her age should be between 18 to 30 years as on 01-04-2020. Upper age limit is relaxable by five years for candidates belongs to Schedule Caste, Scheduled Tribe and other Backward Classes and Children/Grand Children of Freedom Fighters of Himachal Pradesh and Economically Weaker Sections. The Upper age relaxation is also available to Ex-Servicemen candidates of H.P. as per provisions of relevant rules/instructions of H.P. Govt.
- iv. The candidate engaged as Trainee shall sign an agreement as per **Annexure-A** appended to these instructions.
- v. The regularization of the incumbents engaged as Trainees will be governed by the instructions issued in this regard by the Government, after completion of training.
- vi. The T/Mate purely as Trainee will be paid consolidated fixed amount @ 10,800/- P.M (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
- vii. The candidates engaged as Trainee shall not be entitled for the service benefits as are admissible to Government employees on regular basis.
- viii. The service of the Trainee will be governed on the basis of agreement (**Annexure-A**). The engagement is liable to be terminated in case the performance/conduct of the Trainee is not found to be satisfactory. In case, the Trainee is not satisfied with the termination orders served by the Engaging Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Engaging Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
- ix. The Trainee engaged will be entitled for one day's casual leave after putting in one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female Trainee engaged with less than two surviving children, may be granted maternity leave for 180 days'. A female Trainee engaged shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A Trainee engaged shall not be entitled for medical re-imburement, LTC etc. No leave of any other kind, except above, will be admissible to the Trainee. Unavailed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
- x. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the

Trainee. However, in exceptional cases, where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from duty. Provided that he/she shall submit the certificate of illness/ fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Government.

- xi. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case the post for which he is being given training is a Gazetted post and by Government Medical Practitioner in case the said post is a Non-Gazetted. In case of women candidates who are to be engaged for training to carry out hazardous nature of duties as a result of tests is found to be pregnant of 12 weeks' standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of Medical fitness certificate from the authority as specified above, she may be engaged.
- xii. Trainee will be entitled to TA/DA if required to go on tour in connection with his/her training duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
- xiii. Provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
- xiv. He /She will be required to take oath/affirm on the following form:-

I _____ -do- swear / solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and with impartiality.

If he/she accepts the offer of appointment on the terms and conditions given above, he/ she should report for execution of agreement as well as duty in the office of the Assistant Engineer _____ (Section _____) immediately but not later than _____ days from the issue of this offer, failing which the offer shall stand automatically cancelled. They are further direction to execute the enclosed Trainee Agreement on the stamp paper.

The Appointment shall be considered provisional till the verification of character and antecedents, which will be carried out on the basis of self-declaration form (Copy enclosed), submitted by the candidates at the time of joining duties, certifying therein that all facts and detail given are correct. In case, character and antecedents of the candidate are not found verified or any false information is given by the candidates in self-declaration, the provisional appointment will be cancelled forthwith and criminal legal action will be taken as a consequence.

Sr. Executive Engineer/SE(ES)
ED/ES Circle, HPSEBL

Appointing authority

By named selecting candidate

Endst. No. HPSEBL

Dated:-

Copy to all concerned

Sr. Executive Engineer/SE(ES)
ED/ES Circle, HPSEBL

Appointing authority

Annexure-A

Form of agreement to be executed between the Trainee(Name) and the Himachal Pradesh State Electricity Board Ltd. through (Designation of the Appointing Authority).

This agreement is made on this _____ day of _____ in the year _____ between Sh./Smt. _____ S/o/D/o Shri. R/o Trainee (hereinafter called the FIRST PARTY), AND The Himachal Pradesh State Electricity Board Ltd. through _____ (Designation of the Appointing Authority) HPSEBL (hereinafter referred to as the SECOND PARTY).

Whereas, the Second Party has engaged the aforesaid FIRST PARTY as a Trainee T/Mate and the FIRST PARTY has agreed to the same, on the following terms and conditions:-

1. That the FIRST PARTY shall remain on job training under SECOND PARTY as a Trainee T/Mate for a period of two years commencing on day of and ending on the day of
2. That the Trainee T/Mate will be paid consolidated fixed amount @10,800/ P.M (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
3. That the engagement of FIRST PARTY will be purely on temporary basis. The engagement is liable to be terminated in case the performance / conduct of the Trainee is not found satisfactory.
4. That the Trainee engaged will be entitled for one day's casual leave after putting in one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female Trainee engaged with less than two surviving children, may be granted maternity leave for 180 days'. A female Trainee engaged shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A Trainee engaged shall not be entitled for medical Reimbursement, LTC etc. No leave of any other kind, except above, will be admissible to the Trainee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
5. That the unauthorized absence from the training without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However, in exceptional cases, where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization after completion of training but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Government.

6. That the selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case the post for which he is being given training is a Gazetted post and by Government Medical Practitioner in case the said post is a Non-Gazetted. In case of women candidates who are to be engaged for training to carry out hazardous nature of duties, as a result of tests is found to be pregnant of 12 weeks' standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of Medical fitness certificate from the authority as specified above, she may be engaged.
7. That the Trainee will be entitled to TA/DA if required to go on tour in connection with his/her training duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
8. That the provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
9. That the FIRST PARTY understands and agrees that on account of the said engagement, he/she shall not be entitled for any service benefits as are admissible to the HPSEBL employees on regular basis and he/she shall not claim the same. He/she may be considered for regular appointment only after successful completion of the training as per the instructions of the Government/HPSEBL.

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

1.

(Name and Full Address)

IN THE PRESENCE OF WITNESS :

1.
.....
.....
(Name and Full Address)

(Signature of the SECOND PARTY)

2.
.....
.....
(Name and Full Address)

Annexure-B

Terms and Conditions

- i. The candidates shall be engaged as Trainee (Name of the post).
- ii. The candidate engaged as Trainee shall sign an agreement as per Annexure-A appended to these instructions.
- iii. The regularization of the incumbents engaged as Trainees will be governed by the instructions issued in this regard by the Government, after completion of training.
- iv. The Trainee..... (Name of the post) will be paid consolidated fixed amount @ /- P.M (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
- v. The candidates engaged as Trainee shall not be entitled for the service benefits as are admissible to Government employees on regular basis.
- vi. The service of the Trainee will be governed on the basis of agreement (Annexure-A). The engagement is liable to be terminated in case the performance/conduct of the Trainee is not found to be satisfactory. In case, the Trainee is not satisfied with the termination orders served by the Engaging Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Engaging Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
- vii. The Trainee engaged will be entitled for one day's casual leave after putting in one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female Trainee engaged with less than two surviving children, may be granted maternity leave for 180 days'. A female Trainee engaged shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A Trainee engaged shall not be entitled for medical reimbursement, LTC etc. No leave of any other kind, except above, will be admissible to the Trainee. Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

- viii. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However, in exceptional cases, where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/ fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Government.

- ix. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case the post for which he is being given training is a Gazetted post and by Government Medical Practitioner in case the said post is a Non-Gazetted. In case of women candidates who are to be engaged for training to carry out hazardous nature of duties as a result of tests is found to be pregnant of 12 weeks' standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of Medical fitness certificate from the authority as specified above, she may be engaged.
- x. Trainee will be entitled to TA/DA if required to go on tour in connection with his/her training duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
- xi. Provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
