



Himachal Pradesh State Electricity Board Limited
(A State Govt. Undertaking)

Registered Office: : Vidyut Bhawan, Kumar House, Shimla-171004
Number (CIN) : U40109HP2009SGC031255
GST No. : HPSEBL 02AACCH4894EHZB
Telephone Nos. : 0177-2803600/ 2801675 (O), 2658984 (Fax)
Website address : www.hpsebl.com
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No. HPSEBL (Sectt.)/FTE-2/321-36-2021- 991-1010 Dated:- 1-4-21
To

All the Chief Engineers, Superintending Engineers, Sr. Xen's/RE's,
Operation/ Electrical System/Generation /
M & T Unit in HPSEB Ltd.

Subject: Regarding regularization of contract appointee of field technical staff who have completed minimum 3 years un-interrupted/ continuous contractual services as on 31.03.2021 & 30.09.2021 approval thereof.

Sir,

Please refer to this office endst. No. HPSEBL (Sectt)/R&E/Govt. Intst. Contract. /2021-680-900 dated 01-04-2021 vide which the instructions with regard to regularization of contractual staff during the year of 2021 as contained in H.P. Govt. letter No. PER (AP) C-B (2)-1/2019 dated 30-03-2021 has been circulated amongst all concerned in the Board for necessary action.

The concerned appointing/cadre controlling authorities are hereby authorized to consider regularization of eligible contractual class-III & IV field technical staff (Except JEs) who have completed minimum three years un-interrupted contractual service as on 31-03-2021 with a deemed date i.e. **01-04-2021** in the initial pay scale of post and other terms & conditions laid down in H.P. Govt. letter No. PER (AP) C-B (2)-1/2019 dated 30-03-2021 by constituting a Departmental Screening Committee consisting at least three Members. The seniority of these incumbents shall be fixed on the basis of batch merit position in the respective Circle/Division. However, the incumbents who have forfeited their seniority on permanent transfer from one Circle/Division to another shall be dovetailed in the corresponding Circle/Division.

It is further added that the services of contractual appointees who are completing three years (3 years) of un-interrupted/continuous service as on 30.09.2021 shall also be regularized with deemed date i.e. **01.10.2021** and similar procedure may be followed for their regularization who are due as on 01.10.2021 as per terms and conditions as mentioned above. A specimen copy of regularization order is also sent herewith for your ready reference in order to maintain uniformity in regularization.

DA: As above.


(Manoj Kumar. HAS)
Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.

1. Copy of above is forwarded to all the Sr. Executive Engineers, Operation / M&T/P&T Divisions in HPSEB Ltd. for information and similar necessary action to be taken by them in respect of the field technical categories for which they are the appointing authorities.
2. ✓ The Superintending Engineer (IT Cell) in Board Secretariat for uploading the above matter on the Board Website.

DA: As above.


Executive Director (Pers.),
H.P. State Electy. Board Ltd.,
Vidyut Bhawan, Shimla-4.