



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

Registered office
(CIN)
GST No.
Telephone Number
Website address
Email

(A State Govt. undertaking)
VidyutBhawan, HPSEBL, Shimla-171004(H.P)
U40109HP2009SGC31255
HPSEBL 02 AACCH4894EHZB
0177-2803600, 2801675 (Office), 2658984(Fax)
www.hpseb.com
cmd@hpseb.in & directorfa@hpseb.in

NO.HPSEBL (SECTT.)/R&E/OS/2019-36737-36957 Dated:- 31/8/19
To

All the Chief Engineers/Managing Director
in HPSEBL/BVPCL.

All the SEs/Sr. XENs/REs
in HPSEBL.

Subject:- Guidelines regarding staff deployed on outsourcing basis. Issue of monthly slip on account of wages / remuneration / deductions etc.

Sir,

Kindly refer to this office letter No.HPSEBL (SECTT.) / R&E/Out sourcing Govt. Instt-Mise/2019-34755-95 dated 26-08-2019 on the above noted subject.

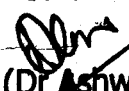
As you know a number of services have been outsourced through service providers in HPSEBL, because of which large number of employees are working on outsource basis. Various instructions have been issued by this office from time to time on regulation of their service conditions.

It is again reiterated that following instructions pertaining to staff working through various Service Providers, be followed in letter and spirit:-

- 1) Ensure that salary slips are issued to every employee regularly.
- 2) Salary is deposited to the bank account for concerned employee well in time before the timeline fixed for this purpose.
- 3) The Department will periodically ensure that service providing agency makes full payment of prescribed wages and other benefits like ESI and EPF etc.
- 4) The leave entitled as per Govt. instructions be sanctioned as per the requirement of the staff.

All the concerned may kindly take all necessary steps for implementation of the instructions please.

Yours faithfully,


(Dr. Ashwani Kumar Sharma)
Executive Director (Personnel),
H.P. State Elect. Board Ltd.
Vidyut Bhawan, Shimla-4

Copy of above is forwarded for information and necessary action please:-

- 1) The Chief Accounts Officer, F&A Wing, HPSEBL, Shimla.
- 2) The Superintending Engineer (IT) HPSEBL, Shimla for information and requested to get the above instructions uploaded on the website of the HPSEBL.
- 3) All the Under/ Deputy-Secretaries in the Administrative Wing of the Board Secretariat for similarly necessary action in the matter.
- 4) Copy to all the Service Providers with the direction to comply with the above instructions in letter and spirit.
- 5) Guard file.


(Dr. Ashwani Kumar Sharma)
Executive Director (Personnel),
H.P. State Elect. Board Ltd.
Vidyut Bhawan, Shimla-4