

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED



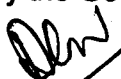
Registered office
(CIN)
GST No.
Telephone Number
Website address
Email

(A State Govt. undertaking)
Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
U40109HP2009SGC31255
HPSEBL 02 AACCH4894EHZB
0177-2803600, 2801675 (Office), 2658984(Fax)
www.hpseb.com
cmd@hpseb.in & directorfa@hpseb.in

"OFFICE ORDER"

Subject: - Policy for providing 'Compassionate Employment' and delegation of Powers to department(s) for disposal of cases of Compassionate appointments.

The Himachal Pradesh State Electricity Board Limited is pleased to adopt and made applicable the instructions contained in the Office Memorandum issued by the Special Secretary (Finance) to the Government of Himachal Pradesh vide No. Fin-F-(A)-(16)-1/2013 dated 01.11.2019 Shimla-2 (copy enclosed) in the HPSEBL in toto from the date it was adopted by the Government.


(Dr. Ashwani Kumar Sharma),
Executive Director (Pers.),
HPSEBL Ltd. Vidyut Bhawan,
Shimla-4.

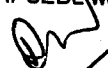
No. HPSEBL (SECTT)/R&E/14-2/(EAS)2019-68247-667 Dated: 9/9/2020

Copy forwarded for information and necessary action to:-

1. The Addl. Chief Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Managing Director, HPPCL, Himfed Building BCS New Shimla-9
3. The Managing Director BVPCL Jogindernagar.
4. The Managing Director, HPPTCL, Panjri, Tutikandi, Shimla-5,
5. The Directorate of Energy, Govt. of H.P. Thakur Vatika. Khalini, Shimla-2.
6. All the Chief Engineers in HPSEBL Ltd..
7. The Chief Electrical Inspector to the Govt. of H.P. Kasumpti Shimla-9
8. The Secretary, BBMB, 19, B Madhya Marg Chandigarh.
9. The Director (Personnel), SJVNL, Shakti Sadan, Corporate Office Complex, Shanan Shimla-6.
10. The Chief Accounts Officer/Chief Auditor, F&A Wing HPSEBL Ltd., Shimla-4.
11. The Secretary, H.P. Regulatory Commission, Khalini Shimla.
12. The S.E (IT) HPSEBL Shimla for uploading the HPSEBL web site.
13. All the Superintending Engineers in HPSEBL Ltd.
14. The Land Acquisition Officer, HPSEBL Mandi/Shimla.
15. The Special Private Secretary/Sr.PS/PS to Managing Director/Directors/Executive Director (Pers.) in Board Secretariat HPSEBL.
16. All the Dy./Under Secretaries in Board Secretariat HPSEBL Ltd
17. The Secretary, Consumer Grievances Redressal Forum (CGRF) HPSEBL Kasumpti Shimla-9.
18. All the Sr. Executive Engineers/Resident Engineers in HPSEBL Ltd.
19. The Dy. Director (Pers.) IR/ Joint Director (PR/Trg.) in HPSEBL in Board Secretariat.
20. All the Section Officers in Board Secretariat HPSEBL Ltd. Shimla-4.
21. The Company Secretary (Meeting cell) in Board Secretariat HPSEBL Shimla.
22. Guard file.

The Office Order/instructions may also be seen on HPSEBL web site www.hpseb.com

DA:-As above.


Executive Director (Pers.),
HPSEBL Ltd. Vidyut Bhawan,
Shimla-4

Government of Himachal Pradesh
Finance Department
(Expenditure Control - II)

No. Fin-F-(A)-(16)-1/2013 Dated Shimla - 2, the 01.11.2019

OFFICE MEMORANDUM

Subject:- Policy for providing 'Compassionate Employment' and delegation of Powers to department(s) for disposal of cases of compassionate appointments.

1. A "Revised Policy for providing 'Compassionate Employment' and also delegation of Powers to department(s) for disposal" was framed/circulated vide this Department's OFFICE MEMORANDUM of even number dated 07.03.2019. In partial modification of it, the Para-12 - "HOW TO ASSESS INDIGENCY" shall deem to have been amended w.e.f. 07.03.2019 i. e. from the date of issuance of the revised policy as below:-

"12) HOW TO ASSESS INDIGENCY:-

Indigency means a level of poverty in which real hardship and deprivation is suffered and the comforts of life are wholly lacking. Following criteria shall be adopted to assess indigency of the family of the deceased Government employee while examining compassionate cases:-

Sr. No.	Source of Income	Total Annual Income
01.	Income from Pension (PPO number, Name of DTO & Drawing Bank be mentioned where applicable)	
02.	Agricultural Income	
03.	Income from Rent	
04.	Income from Business	
05.	Income from Interest	
06.	Income from Other Sources	
	TOTAL ANNUAL INCOME	

R&E Diary No. 1096

Dated 29/11/19

US (R&E)

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Income Criteria will be an important criteria to determine indigency. The maximum ceiling of total family income to assess indigency is fixed as Rs. 2,50,000/-, presuming a family of 04 persons. Even if the number of family persons exceeds 04, the family size will still be presumed to be 04. If the family members are less than 04, then income of the family would be calculated by multiplying Rs. 62,500/- by the number of family members. Thus, if the family size is 03, the maximum income limit would be Rs. 1,87,500/- per annum to determine indigency. If family size is 02, the income limit would be Rs. 1,25,000/- per annum to determine indigency. The above income criteria has been mentioned to bring objectivity in the determination of indigency of a family/applicant."

2. The above amendment may be brought to the notice all concerned for information and strict compliance.

3. This Office Memorandum/instruction may also be seen on www.himachal.nic.in/finance under the link "Expenditure."

[ANIL KHACHI, IAS],
Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.

To

All the Administrative Secretaries to the
Government of Himachal Pradesh, SHIMLA - 2.

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Minutes of the meeting held on 01.11.2019 at 11.00 A.M. with all the Administrative Secretaries under the Chairmanship of the Worthy Chief Secretary to the Government of Himachal Pradesh in Ellerslie C. S. Committee Room, Ellerslie Building, H. P. Secretariat Complex, Shimla - 171 002, to sort out the status/disposal of compassionate employment cases relating to the Department(s) working under their control.

List of participants is annexed at ANNEXURE-A.

At the outset the Chief Secretary welcomed all the participants and expressed the concern of the Hon'ble Chief Minister for quick disposal of cases pertaining to employment assistance on compassionate grounds in the different Government Departments.

After thorough discussions on the issue in question and details of pending such cases with the Departments intimated by the concerned Administrative Secretaries, following decisions were taken:-

1. All the Administrative Secretaries will submit complete details of compassionate employment cases pending with them, cases rejected and cases proposed to be approved to the Hon'ble Chief Minister on their individual departmental files at the earliest.
2. While clearing compassionate employment cases for providing appointment(s), the model code of conduct imposed due to Panchayat Bye Elections may also be kept in view. Before issuing formal appointment letter to the eligible dependents of the deceased employees, prior consent of the Office of the Hon'ble Chief Minister would be mandatory, as usual.
3. In some of the Departments, compassionate appointments have been made by exceeding 5% quota meant for such appointments while in some of the Departments, no compassionate appointee is available to make appointment under 5% quota. Thus, latter Departments will request the bigger Departments like Public Works & Irrigation & Public Health to provide them names of eligible applicants for compassionate appointment. Such appointments would be made strictly in accordance with the provisions of the Compassionate Employment Policy of the Government, and there is no need for referring them to Finance Department.

The meeting ended with a vote of thanks to and from the Chair.

Sd/-

Chief Secretary to the

Government of Himachal Pradesh, SHIMLA - 2.

Endst. No. Fin-F-(A)-(16)-1/2013 Dated Shimla - 171 002, the 04.11.19

Copy of the above is forwarded to all the Administrative Secretaries to the Government of Himachal Pradesh, SHIMLA - 171 002 for favour of information and strict compliance.

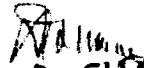
[D. D. SHARMA, IAS]

Special Secretary (Finance-Exp.) to the
Government of Himachal Pradesh, SHIMLA - 2.

Endst. No. Fin-F-(A)- (16)-1/2013 Dated: 01.11.2019

1. The Secretary to Governor, H.P., Shimla -2.
2. The Divisional Commissioner(s), Shimla/Kangra/Mandi.
3. The Secretary, H. P. Vidhan Sabha, Shimla - 4.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H. P. Public Service Commission, Shimla -2.
6. The Secretary, H. P. Staff Selction Commissin, Hamirpur.
7. The Registrar General, H. P. High Court, Shimla.
8. The Secretaries/Chairman/Managing Directors/Registrar of the Public Sector Undertakings/Autonomous Bodies and Boards/Corporations etc. in Himachal Pradesh.

~~5. 100 Spare Copies.~~


[D. D. SHARMA, IAS]

Special Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.