



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered Office:
Number (CIN):
GSTIN No:
Website address:
Telephone Number:
E-mail:

Vidyut Bhawan, HPSEBL, Shimla-171004
U40109HP20095GC031255
HPSEBL02AACCH4894EHZB
www.hpseb.com
0177-2801762, (Office) 2658908 (Fax).
cao@hpseb.in

No. HPSEBL/F&A/Taxation/T-17/LC/2026-27-185-310 . Dated:- *Dated: 10/7/26*
To

All the DDO's
In Himachal Pradesh State Electricity Board Ltd.

**Subject: Centralization of Worker's Welfare Cess/Labour Cess of HPSEBL
at the Head Office w.e.f. 01.07.2026 – Instructions thereof.**

Sirs/Mesdames,

In continuation to this office letter No. HPSEBL/F&A/Admin/A-4/2025-26-65-245 dated 05.04.2025, it is hereby intimated that the collection, deposit and reconciliation of Workers' Welfare Cell/Labour Cess of HPSEBL is going to be centralized at the Direct & Indirect Taxation Section, F&A Wing, HPSEBL, Shimla-4 with effect from 01.07.2026.

For the period prior to July, 2026, the Worker's Welfare Cess/Labour Cess has been deposited by the respective Drawing and Disbursing Officers (DDOs) of HPSEBL and thereby pass and clear the necessary accounting entries in the SAP system accordingly.

HPSEBL earlier take up the matter with the Labour Commissioner, Govt. of HP wherein the Labour Commissioner given go ahead for centralization of Worker Welfare Cess & Labour Cess as per mechanism.

Hence it has been decided that payment of the Workers' Welfare Cess/Labour Cess amounting to 1% of the total cost of construction shall now be deposited by Head Office, out of the total amount collected 0.99% shall be remitted to the Secretary, Himachal Pradesh Building and Other Construction Workers Welfare Board, Hamirpur and 0.01% shall be remitted to the concerned District Labour Officer having jurisdiction over the respective district.

Accordingly, all DDOs are hereby directed that, with effect from 01.07.2026, the Direct & Indirect Taxation Section, F&A Wing, HPSEBL, Shimla-4 shall deposit the Labour Cess & Worker Welfare Cess of HPSEBL.

In addition to this, the Head Office shall also maintain complete records of all Labour Cess & Worker Welfare Cess payments and supporting documents to ensure proper accounting, audit compliance and verification thereof.

In view of above all DDO's/controlling officer of HPSEBL ensure not to deposit Labour Cess & Worker Welfare Cess. Henceforth & further ensure to keep and clear the pendency upto 1st Quarter of 2026-27 i.e. 01-04-2026 to 30-06-2026 at their own level.

This is for kind information to all and taking necessary action at your end please.

Harish Shimla
**Chief Accounts Officer,
F&A Wing, HPSEBL,
Kumar House, Shimla-4**

Copy to:-

1. The Labour Commissioner Himachal Pradesh Shimla-1 w.r.t your office letter No.L&E (Lab.)/HPSEBL Cess Act/2024 dated 06-04-2026 for information please.
2. The Executive Director (Pers.) HPSEBL, Vidyut Bhawan Shimla-4 for information please.
3. PS to the Director (F&A) HPSEBL, Vidyut Bhawan, Shimla-4 for information.
4. All the Chief Engineer's HPSEBL for information please.
5. All the Superintending Engineer's HPSEBL, for information please.
6. The Labour officer o/o The HP Building & other works Welfare fund Board, Old SDM Office, Hamirpur, Himachal Pradesh 177001 *D/A*.
7. All the District Labour Officers o/o Labour Officer, _____ (HP) *D/A*.
- ✓ 8. The Superintending Engineer (IT) HPSEBL for information and with request to uploading the letter on Website of HPSEBL please.
9. The Sr. Accounts Officer (Banking) F&A Wing HPSEBL, Shimla-4 for information and requested to withhold henceforth the drawing limit of Labour Cess & Worker Welfare Cess.
10. All the Sr. AO's/AO's, Finance & Accounts Wing, HPSEBL, Shimla-4 for information please.
11. The Retainer Consultants CA Sh. Ravi Awasthi & Sh. Sunil Khana, Kumar House Shimla-4 for information please.

Harish Shimla
**Chief Accounts Officer,
F&A Wing, HPSEBL,
Kumar House, Shimla-4**