



Himachal Pradesh State Electricity Board Limited

A State Govt. Undertaking

Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004(HP)
Number (CIN) : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600, 2801675 (Office), 2658984 (Fax)
Website address : www.hpseb.com
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No. HPSEBL (SECTT.)/FTE-2/321-(Mtc. Gang)/2020:- 23806-18 Dated:- 3-8-20
To

The Chief Engineer (Op),
South, HPSEBL, Shimla-4.

Subject:- Regarding engagement of new Maintenance Gangs on outsource basis through Service Providers field unit in the HPSEBL --- approval thereof.

Reference:- Your office U.O. No. HPSEBL/CEO/1-32/2020-1904 Dated 02-06-2020

I have been directed to refer to your office U.O under reference, on the subject cited above and to convey approval of the competent authority to engage new maintenance gang consisting of 28 Nos Skilled manpower in respect of following Divisions in HPSEBL purely on outsourcing basis for a period of one year or till the joining of newly recruited Junior T-Mates whichever is earlier from the prospective date of issue of order strictly as per following conditions:-

Sr. No.	Name of Unit.	Skilled	Total No. of persons
1.	33/11 KV S/Station, Sangarh of ESD, Dadahu under ED, Nahan	4	4 Nos
2.	33/11 KV S/Station, Snowden of ESD, Malayana under ED, No-2, Shimla	4	4 Nos
3.	33/11 KV S/Station, Basal Saproon of ESD, No-III, Solan under ED, Solan	4	4 Nos
4.	Khaneri Control Point of ESD, Rampur under ED, Rampur	4	4 Nos
5.	Dhanudhar Control Point of ESD, Nirmand under ED, Anni	4	4 Nos
6.	Kingal Control Point of ESD, Baragaon under ED, Kumarsain	4	4Nos
7.	Chamain Control Point of ESD, Baghi under ED, Jubbal	4	4 Nos
	Total	28	28 Nos

TERMS & CONDITIONS FOR OUTSOURCING STAFF:-

1. It would be an outsourcing arrangement with the gang to be hired through a Service Provider. Admissible service charges & service tax etc. would be payable.
2. The CE/SE (Op.) would not directly engage the labourers and there would be no relationship of HPSEBL with the workmen.
3. Approval is subject to fulfillment of all the codal formalities before engaging gang.
4. Outsourcing may be done in line with outsourcing policy of HPSEBL, where it is necessitated because of shortage of staff. The outsourcing arrangement made shall be withdrawn on the posting of regular incumbents.

IT Cell HPSEBL V.B. Shimla-4

Sr. CE/SE (IT-1)

Sr. EE/ASE (IT-2)

AFS/Secy

Handwritten signature and date 27/8/20

Contd-2

5. The remaining terms and conditions during the execution of Agreement with the service provider will be followed.
6. It may be ensured that no deviation of payment to the outsourced person will be allowed, if any deviation is found the same may be placed in the PLA of the concerned awarding authority/service provider.
7. The payment of outsourced person should be made through their saving bank account on or before 7th of every month.
8. Since the concerned field units have not finalized the new tender as yet we may allow the 7 Nos new maintenance gang i.e. 28 Skilled persons) as per the old system through the previous service provider who have already been provided the maintenance gang in units of Chief Engineer, (Op), South Shimla.
9. The payment of consolidate charges as per minimum wages in favour of each persons Skilled and Un-Skilled shall be made as per detail given below:-

(A) Detail of wages of persons engaged on outsource basis		
Sr. No.	Particulars of Payment	Rates
1.	Monthly Salary as per minimum wages notified against respective categories as per	Annexure-"B"
2.	EPF/Employees share	@ 12.00%
	Admin Charges	@ 00.50%
	EDLI	@ 00.50%
	Total	@ 13.00%
3.	ESI	@ 3.25%
4.	Service & Admin Charges (Clarified at Note-(ii) mentioned at below.	
5.	Total	
6.	Good & Service Tax (GST)	@ 18% on total amount column No.-5.
7.	Grand Total	
8.	Say Rs.	

Note: - i) Deduction on Column No. 2 & 3 be made on basis of amount of the bill at Column No-1 w.e.f June, 2018 to till further modification of rates.

ii) Service & Admin charges (at Column No-4) be calculated as per award/negotiation with concerned Service Provider/vender of various companies on the amount.

iii) Include criteria of compliance of labour laws by the service provider which include adherence of EPF/ESIC/Timely salary payments etc.

iv) Admin charges at No-4 must be reasonable & justifiable.

Further action in the matter may be taken accordingly under intimation to this office please.


(Dr. A. K. Sharma)
Executive Director (Pers),
HPSEBL, Vidyut Bhawan,
Shimla-171002

Copy to the following for information please:-

1. The Chief Accounts Officer, F&A Wing, HPSEBL, Shimla-4.
2. The Superintending Engineer, Operation Circle, HPSEBL, Solan.
3. The Superintending Engineer, Operation Circle, HPSEBL, Shimla.
4. The Superintending Engineer, Operation Circle, HPSEBL, Rampur.
5. The Superintending Engineer, Operation Circle, HPSEBL, Rohru.
- ✓ 6. The Superintending Engineer (IT Cell), HPSEBL, Shimla for uploading the same on the web site of HPSEBL.
7. The Sr. Executive Engineer, Electrical Divisions, HPSEBL, Nahan/ED, No-2, Shimla/Solan/Rampur/Anni/Kumarsain and Jubbal.
8. PS to the, Managing Director, HPSEBL, Shimla-4.
9. PS to the, Director (Personnel), HPSEBL, Shimla-4.
10. PS to the, Executive Director (Personnel), HPSEBL, Shimla-4.
11. Guard file.


**Executive Director (Pers),
HPSEBL, Vidyut Bhawan,
Shimla-171004**